

# Support Staff Application

**Date:**

**Name:**

**Present Address:**

**City, State:**

**Zip Code:**

**Home Phone:**  **Cell Phone:**

**E-mail:**

**Social Security #**

**Permanent Address:**

**City, State:**

**Zip Code:**

**Present Position:**

**Present Salary:**

**How Long at Current Position:**

***Imagine, Inspire, Innovate...Road to Greyhound Greatness***

*"Office of the Superintendent"*

210 North Street  
 Windsor, MO 65360  
 Phone: 660-647-3533  
 Fax: 660-647-2711  
 irelands@henrycountyr1.k12.mo.us  
 www.henrycountyr1.k12.mo.us

The Henry County R-1 Board of Education and its employees are committed to maintaining a workplace and educational environment that is free from illegal discrimination or harassment in admission, access, treatment, or employment in its programs, activities and facilities. Discrimination or harassment against employees, students or others on the basis of race, color, religion, sex, national origin, ancestry, disability, age or any other characteristic is strictly prohibited in accordance with law. The Henry County R-1 School District is an equal opportunity employer. If you have any inquiries, complaints, or concerns about any pre-employment procedure or requirement, including completing this application, or about the District policy of non-discrimination, you may contact Superintendent of Schools.

**Position Applied for:**

**Salary Desired:**

**Date when available:**

## Educational and Professional Training

	Name of School	Degree or Diploma	Date degree received	Dates of Attendance	GPA
High School					
College or University					
College or University					
College or University					

Semester hours earned beyond a bachelor's degree:  GPA:

## Work Experience

	Employer	Work Assignment	Date of Employment	Reason for Leaving	Total Yrs
High School					
College or University					
College or University					
College or University					

## References

Name	Official Position	Complete Address	Phone

### BACKGROUND CHECK AND INFORMATION

***In addition to the following information, a thorough background check may be made at the option of the Henry County School District.***

If "Yes" is selected in response to any question, please send us a sheet(s) clearly identified as Background Check and Information with a detailed explanation.

"Yes" answers to the following questions will not necessarily result in denial of an offer of employment. The Board will consider all the circumstances, including the date and nature of events that have led to the actions described below. Your written explanation will assist the Board in determining your eligibility and suitability for an offer of employment.

1. Have you ever been convicted of, admitted committing, pleaded no contest, or are you awaiting trial for any crime (excluding only minor traffic violations that do not involve any allegations of alcohol, drugs or reckless driving)? You must answer "Yes" if true, even if the matter was later dismissed, deferred, reversed, or vacated. If you answer "Yes", you must provide dates of the proceedings the name and address of the court where the proceedings occurred, a statement of the accusation against you and the final disposition of the case(s).

No  Yes

Continue on the next page

2. Have you had any civil charges previously or pending involving allegations of child abuse or spousal abuse? You must answer "Yes" if true, even if the matter was later dismissed, deferred, reversed, or vacated. If you answer "Yes", you must provide dates of the proceedings the name and address of the court where the proceedings occurred, a statement of the accusation against you and the final disposition of the case(s).

No  Yes

3. Have you ever been dismissed (fired) from any job, or resigned at the request of or pressure from your employer, or left employment while charges against you or an investigation of your behavior was pending? You must answer "Yes" if true, even if the matter was later dismissed, deferred, reversed, or vacated. If you answer "Yes", you must provide dates of the proceedings the name and address of the court where the proceedings occurred, a statement of the accusation against you and the final disposition of the case(s).

No  Yes

4. Have you ever been refused tenure, reappointment, or continuing contract from any employer? You must answer "Yes" if true, even if the matter was later dismissed, deferred, reversed, or vacated. If you answer "Yes", you must provide dates of the proceedings the name and address of the court where the proceedings occurred, a statement of the accusation against you and the final disposition of the case(s).

No  Yes

5. Have you ever had any license or certificate of any kind (teaching certificate or other professional license) revoked, suspended, or reprimanded, or have you in any way been sanctioned by or is any charge now pending against you before any licensing, certification, or other regulatory agency or body, public or private? If you answer "Yes", you must provide dates of the proceedings, name and phone number of the agency or body where proceedings took place, a statement of the accusation against you and the final disposition or status of the charge or complaint.

No  Yes

6. Are you now being investigated for any alleged misconduct or other alleged grounds for discipline by any licensing, certification, or other regulatory body (teacher certification or otherwise) or by your current or any previous employer? If you answer "Yes", you must provide the name, address, and telephone number of the employer or licensing body and statement of the accusations against you.

No  Yes

Have you ever been involved, or are you currently involved, or do you anticipate involvement in litigation as either the plaintiff/complainant or defendant/respondent?

No  Yes

### Release of Information

As part of the formal application for a teaching position in the Henry County R-1 School District, I hereby authorize officials of the Henry County R-1 School District to conduct an investigation concerning my background for criminal law violations, major traffic violations, and any reports of prior abuse or neglect concerning children.

This document will specifically authorize the Sheriff of Henry County, Missouri, the Juvenile Officer, the Missouri Division of Family Services, the Missouri State Highway Patrol, any other law enforcement agency, and all employees of deputy of persons or agencies with information about me, to release the information set forth in paragraph 1 above and copies of the same to the Superintendent of Schools, Henry County R-1 School District, Windsor, MO.

I authorize investigation of all statements contained in the formal application and further understand that false or misleading information given in this application or interview(s) may result in discharge.

I certify that the facts set forth in this application are true and complete, and I hereby authorize Henry County R-1 School District to collect information concerning my character, personality, scholarship and general teaching ability.

**Special Directions:** Download as PDF file and complete on paper or select print and save as PDF to your file *before you close this application to save your work.*

Send by e-mail to the superintendent or bring into the superintendent's office.

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Signature

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Print Name