

**New Milford Board of Education
Policy Sub-Committee Minutes
October 21, 2014
Lillis Administration Building, Room 2**

Present: Mrs. Angela C. Chastain
Mr. David A. Lawson
Mr. Dave Littlefield
Mr. David R. Shaffer

Also Present: Dr. JeanAnn C. Paddyfote, Superintendent of Schools
Ms. Ellamae Baldelli, Director of Human Resources

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1.	Call to Order The meeting of the New Milford Board of Education Policy Sub-Committee was called to order at 6:45 p.m. by Mrs. Chastain.	Call to Order
2.	Public Comment <ul style="list-style-type: none"> There was none. 	Public Comment
3.	Discussion and Possible Action	Discussion and Possible Action
A.	Policies Recommended for Revision: <ul style="list-style-type: none"> Mrs. Chastain said these policies will all require two reviews. 	A. Policies Recommended for Revision:
1.	4112.9/4212.9 Outside Employment <ul style="list-style-type: none"> Mr. Lawson asked if this revision extended to jury duty. Dr. Paddyfote said that type of legal absence is exempt. The revision primarily refers to outside activities that might be considered improper and compromise the effectiveness of a staff member. 	1. 4112.9/4212.9 Outside Employment
2.	4115 Evaluations <ul style="list-style-type: none"> Mr. Shaffer asked about the reporting of evaluations to the Board that this policy requires. Dr. Paddyfote said this is usually done as part of the Superintendent's Report as a statement confirming that all certified staff have been evaluated. 	2. 4115 Evaluations

<p>3.</p>	<p>4118.5/4218.5 Electronic Monitoring</p> <ul style="list-style-type: none"> Mr. Lawson asked if personal devices using the school's wifi were monitored. Dr. Paddyfote said they could be and that anyone using the district wifi must check off an acknowledgment of use when logging in. <p>4. 4121 Substitute Teachers</p> <ul style="list-style-type: none"> No questions were asked. <p>Mr. Lawson moved to bring Policies 4112.9/4212.9, 4115, 4118.5/4218.5 and 4121 to the full Board for first review. Motion seconded by Mr. Shaffer.</p> <p>Motion passed unanimously.</p>	<p>3. 4118.5/4218.5 Electronic Monitoring</p> <p>4. 4121 Substitute Teachers</p> <p>Motion made and passed unanimously to bring Policies 4112.9/4212.9, 4115, 4118.5/4218.5 and 4121 to the full Board for first review.</p>
<p>4.</p> <p>A.</p> <p>1.</p>	<p>Item of Information</p> <p>Regulation Revision:</p> <p>4152.6/4252.6 Family and Medical Leaves</p> <ul style="list-style-type: none"> Dr. Paddyfote referred to the commentary at the top of the policy and said that the law had changed to allow paraeducators to qualify for a leave after working 950 hours. Ms. Baldelli said the previous qualification was very limiting. Mr. Lawson asked if time worked at home by teachers counted and Ms. Baldelli said it did not. Mr. Lawson asked if staff can carry over sick days and if not, what the cap is. Ms. Baldelli said the cap varied by contract from between 70 to 185. Mr. Shaffer asked if there was always a maximum and Dr. Paddyfote said that she believed the cap started in the 1990s but that she would look up a specific year. Mr. Lawson asked if staff was compensated for unused sick days and Dr. Paddyfote said no. 	<p>Item of Information</p> <p>A. Regulation Revision:</p> <p>1. 4152.6/4252.6 Family and Medical Leaves</p>

5.	Adjourn Mr. Littlefield moved to adjourn the meeting at 6:57 p.m. seconded by Mr. Lawson and passed unanimously.	Adjourn Motion made and passed unanimously to adjourn the meeting at 6:57 p.m.
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Respectfully submitted:



Angela C. Chastain, Chairperson
Policy Sub-Committee