The Brimfield Board of Education held its regular meeting on Wednesday, September 19, 2018 at 7:00 p.m. in the High School Library. Board President Heinz called the meeting to order with the following members present: Hoerr, Thompson, Kenney, Updyke, Johnson, and Graham.

Updyke moved and Thompson seconded to open the Fiscal Year 19 Budget hearing. Motion Carried

Steve Thurman was concerned as to the discrepancy in expense numbers on the budget. Superintendent Richardson explained that number is a rough estimate and the HVAC work on the Grade School is factored into it.

Thurman also inquired about the revenue number, and, if correct, means the District would be operating on a budget deficit. Superintendent Richardson confirmed that the District would be about 1.1 million in the red. Heinz and Richardson explained that a majority of that is due to contractual obligations. Richardson further informed all in attendance that the expenses have been a little fluffed so as to avoid the possibility of amending the budget for a minor additional expense.

With no further concerns, Hoerr moved and Updyke seconded to approve the budget for Fiscal Year 19. Roll Call: Hoerr- yes, Thompson- no, Kenney-yes, Johnson-yes, Graham - yes, Updyke - yes, Heinz - yes. Motion carried

Updyke moved and Johnson seconded to close the Fiscal Year 19 Budget hearing. Roll Call: Hoerr- yes, Thompson- yes, Kenney-yes, Johnson-yes, Graham - yes, Updyke - yes, Heinz - yes. Motion carried

The board recognized approximately ten community members.

Kenney moved and Hoerr seconded to approve the August 15, 2018 Regular and Closed Session, and August 30, 2018 Policy Committee. Motion carried

Heinz reported on his report. He mentioned the future teacher appreciation dinner and that it will be held on Oct 24. It will be similar to last year. Board members will be arriving just after 4 to start grilling and the dinner will be from 5:30pm until 6pm.

Superintendent Richardson reported on his board report. He brought to light a new Act recently signed by the Governor. It allows for retired teachers to sub this entire year without penalty. He also mentioned that there will be an early out tomorrow due to the heat. Also, the district has begun, and will continue, to receive funding from the state based on performance. Lastly, there are many citizens who hold bachelor's degrees that did not know they can sub. If you are one of those, we would like the help!

Heinz followed up the students' graduation requirements- are you looking more into this as previously discussed? Superintendent Richardson mentioned that, with the help of Mr. Shinall and Mrs. Messineo (Guidance Counselor), they found one Senior that needed a required class in order to graduate and made sure it was on his/her schedule.

Mr. Shinall reported on the High School Principal Report. He made a correction to financial aid night. It is Oct. 9th, not Oct 8th.

Mr. Juchems reported on his Grade School Principal report.

Updyke elaborated on the recent policy committee meeting. They are in the process of aligning policies with PressPlus, but there are individual policies that relevant to this district only and there are some that are outdated and unnecessary. They are discussing an extra week vacation for non-certified staff who plan on retiring but do not want to set a precedent by writing a policy for non-certified staff to receive a 6% bonus upon notification of retirement.

Hoerr moved and Johnson seconded to approve the Biology II Field Trip out-of-state on 9/25/2018 with a rain date of 10/21/2018. Motion carried

Thompson moved and Kenney seconded to approve the Asphalt Sealcoating bid. Roll Call: Hoerr- yes, Thompson- yes, Kenney-yes, Johnson-yes, Graham - yes, Updyke - yes, Heinz - yes. Motion carried

Hoerr moved and Thompson seconded to approve the Baseball/Softball CO-OP with Elmwood for the 2018-19 and 2019-20 School Years. Roll Call: Hoerr- yes, Thompson-yes, Kenney-yes, Johnson-yes, Graham - yes, Updyke - yes, Heinz - yes. Motion carried

Superintendent read over the results of a survey that was sent out to students prior to this meeting. There was a question as to the grades surveyed; one of the board members mentioned how he would like to see more Jr. High Students surveyed.

Hoerr moved and Updyke seconded to approve Consent Calendar items. Roll Call: Hoerr- yes, Thompson- yes, Kenney-yes, Johnson-yes, Graham - yes, Updyke - yes, Heinz - yes. Motion carried

At 8:03pm, Thompson moved and Johnson seconded to leave open session and enter closed session to discuss the appointment, employment, compensation, discipline, performance or dismissal of an employee *Open Meetings Act, 5 ILCS 120, being Sec. 2* (c) Roll Call: Kenney-yes, Johnson-yes, Graham - yes, Thompson - yes, Updyke - yes, Hoerr - yes, Heinz - yes. Motion carried

The board members returned from closed session at 8:37pm.

Kenney moved and Updyke seconded to approve the resignation of Diana Maher, Grade School Teacher's Assistant with appreciation for time served. Roll Call: Hoerryes, Thompson- yes, Kenney-yes, Johnson-yes, Graham - yes, Updyke - yes, Heinz - yes. Motion carried

Johnson moved and Kenney seconded to approve the employment of Riley Drake, Parttime Grade School Custodian and Debora Vogel, Cafeteria. Roll Call: Hoerr- yes, Thompson- yes, Kenney-yes, Johnson-yes, Graham-yes, Updyke-yes, Heinz-yes. Motion carried

President Heinz welcomed comments from the community members.

-The Board addressed Marilyn Eberle's concern about the intercom system at the Grade School.

At 8:39 p.m. Updyke moved and Johnson seconded to adjourn the September 19, 2018 regular board meeting of the Brimfield CUSD #309 Board of Education. Motion carried

Board President	Board Secretary