## **Alternative Routes to Certification**

## Interim Employment Certification (IEC) Alternative <u>Master's Degree</u> Approach

Applicant must be admitted unconditionally to an Alabama Graduate School of Education to be hired on the 1st IEC (the 1st year.) Requirements for admission are determined by the institution.

EMG

## IEC 1 1<sup>st</sup> year of employment

4 Graduate Courses towards the degree

If hired on an Emergency (EMG) Certificate, the designated PRAXIS usually MUST be passed in order to be admitted to the Graduate School the following year. This year does **not** count toward tenure and becomes the first year of employment. Effective SY 18-19 persons to teach Special **Education CANNOT be** 

hired on an emergency

certificate.

- 1. Contract will be non-renewed in April or May.
- 2. To be hired back:
- a. Principal must request
- b. School must have the position
- c. 1 Official Transcript showing the four courses with a B or higher must be submitted to HR prior to school starting.

IEC 2

2<sup>nd</sup> year of employment

4 more

Graduate Courses towards the degree

> Prepare the edTPA Portfolio.

The Grad School will assist in the preparation of this

3<sup>rd</sup> year of employment

degree with

the degree

being

granted prior

to the

beginning of

school.

IEC 3

1. Contract will be nonrenewed in April or

- 2. To be hired back:
- a. Principal must request

May.

- b. School must have the position
- c. 1 Official Transcript showing four more courses with a B or higher must be submitted to HR prior to school starting.

4 more 1. Contract will be non-Graduate renewed in April or May. Courses 2. To be hired back: towards the

- a. Principal must request
- b. School must have the position
- c. The edTPA must be passed.
- d. Teacher must do paperwork for a Regular Professional **Teaching Certificate** and submit to the university granting the degree.

4<sup>th</sup> year of employment

Regular Professional Certificate will be good for 5 years and will be renewable by earning 50 in-service hours over 5 vears.

A teacher is limited to three years on any type of Alternative Certificate by the Alabama State Department of Education

An IEC Application must be completed each year for 3 years unless the degree is earned sooner.

Requirements are subject to change by the Alabama State **Department of Education**