

# **LAKE HAVASU UNIFIED SCHOOL DISTRICT NO.1**

2200 Havasupai Blvd., Lake Havasu City, AZ 86403

## **Governing Board Minutes**

March 24, 2020

### **WORK SESSION MEETING:**

#### 1. Opening of Meeting - Call to Order

The Work Session of the Governing Board of Lake Havasu Unified School District No. 1 was called to order by Governing Board President, Lisa Roman, in the District Boardroom, 2200 Havasupai Blvd., Lake Havasu City, Arizona at 4:00 p.m., on March 24, 2020.

##### 1.1 Moment of Silent Prayer or Reflection

##### 1.2 Roll Call

BOARD MEMBERS PRESENT: Lisa Roman, President  
Kathy Cox, Vice President  
John Masden, Member  
Archana Aliyar, Member  
Nichole Cohen, Member

BOARD MEMBERS ABSENT:

ADMINISTRATION PRESENT: Diana Asseier, Superintendent  
Jaime Festa-Daigle, Director of Personnel/Technology  
Michael Murray, Director of Business Services  
Aggie Wolter, Director of Special Services  
Brad Gardner, Director of Educational Services  
Terry Fleming, Secretary

Others: 1

##### 1.3 Pledge of Allegiance

#### 2. Review and Accept Agenda for this Session

Mr. Masden moved, seconded by Mrs. Cohen, to approve Agenda as presented.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Masden: YES, Cox YES, Roman: YES

#### 3. Discussion Items

Mrs. Asseier introduced and welcomed Dr. Rebecca Stone, the new Superintendent.

##### 3.1 COVID-19 Discussion

Mrs. Asseier reviewed a presentation of what the District is currently doing and led discussion:

- HOUSE BILL 2910 and SENATE BILL 1693-Passed by legislature on March 23, 2020. Not yet signed by Governor.
- Current Actions
  - Distributing meals to all children 18 and under
    - 4 sites- added Calvary New Hope Church in Desert Hills
  - Cancelling all student travel through June
  - Cancelling all staff travel through May
  - Developed Temporary Work from Home Agreement
  - Defined “general educational opportunities” for our district
- General Educational Opportunities
  - Quality opportunities to enhance learning
  - Big ideas and essential standards
  - Accessible to all students
  - Engaging resources and materials – not busy work
  - Encourage reading and writing
- Additional Current Actions
  - Discussed issues of Access and Opportunity for students
  - Tasked schools and grade level / subject matter teams to develop lessons for students to complete at home

- K – 8 not for credit or grading
- 9 – 12 TBD based on guidance from SBE
- Determined work distribution date for Monday –
- May use buses, etc., as resource for distribution
- Resources, including internal teacher made videos, will be posted to web site
- Schools contacting parents via phone to check in and determine how families would like to receive the schoolwork opportunities
- Developed plans for staff who are at risk, including recommendations for sick leave bank and other policy exceptions
- Still To Be Determined / Unknowns
  - Student grading – use third quarter?
  - ADE / SBE advisories on documentation of educational opportunities
  - Long term educational effects- special summer sessions?
  - Long term fiscal impact

Discussions with Board and Superintendent/Directors on current situations and future needs. Thanks were given to the entire team of LHUSD leaders and all the staff for their hard work in this trying situation.

Emailed questions were read, and the Superintendent/Directors provided answers. Questions were (included with the minutes) received from: Jeremy Pederson, Stephanie Lueras, Tim Giles, Marcia Cox, Wendy Moore, Susan Bielecki, and Carol Nowakowski.

3.2 Educational Advancement Policies GCI, and new policies GCI-RA, and GCI-RB. New policies replace GCBA-EA, GCBA-EB, and GDBA-R

Mrs. Festa-Daigle, as proposed to the Board on February 18, 2020, recommended that the Governing Board approve the first presentation of revised policy GCI, and new policies GCI-RA, and GCI-RB. New policies replace GCBA-EA, GCBA-EB, and GDBA-R.

We are requesting to update Educational Advancement policy to align staff working procedures with Board policy. The policy was still written to comply with a stepped salary schedule, which we no longer use. The language is updated to reflect our current process of salary placement.

The personnel department is also listing the increases for educational advancement in policy, which has not been done in the past. The amounts for each educational advancement have remained unchanged for over 20 years.

We are requesting the following increases to the advancement amounts at 12 credits:

Certified and Salaried Support Staff - \$750 to \$1000

Support Staff - \$.35 to \$.45

RN and LPN - \$.45 to \$.50

Administration - \$1000 to \$1500 (at 15 credits)

This is appropriate as the cost of coursework has greatly increased in the past 20 years. Policy is specific about what categories of coursework staff can be enrolled in and under what conditions courses can be taken to qualify for educational advancement. The Educational Advancement Board of Review works with the personnel department to vet coursework and make approvals. This team has done an excellent job ensuring we are acknowledging coursework that is completed aligns to District goals, and coursework that does not comply with current policy and procedures.

We are also requesting that support staff who are enrolled in college coursework leading to a position that requires ADE certification be able to earn advancement up through their bachelor's degree. Currently, support staff can earn advancement up through 72 credits. This is in response to the Board's wishes to continue to address recruitment of qualified teachers.

Historically, between 10 and 20 staff members qualify for educational advancement each year.

This has been approved by the business department for budget planning purposes. It is requested changes in the amount of advancement not take effect until July 1, 2020, to align with the fiscal year.

Discussion ensued on concerns of Mrs. Cohen on certain areas of the policies. Mrs. Cohen would like to see examples from last year of what courses were approved, and would like to discuss transdisciplinary = new knowledge.

Mrs. Festa-Daigle will bring this policies back to the Board at the April board meeting.

4. Updates and Announcements

Mrs. Asseier shared the sad news that Peggy Wallis, Administrative Assistant to Transportation passed away this morning.

Next Board meeting will be April 21. Mrs. Asseier will call additional meetings as necessary.

5. Adjournment: Following a motion by Mr. Masden, seconded by Mrs. Cohen, the meeting was adjourned at 6:36 p.m. by a unanimous vote.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Masden: YES, Cox YES, Roman: YES

Video of the entire meeting may be seen on the District website [[www.lhusd.org](http://www.lhusd.org)] under Governing Board.

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Minutes of the Work Session Governing Board meeting of March 24, 2020, are approved as submitted.

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Lisa Roman, Board President

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Kathy Cox, Board Vice President