

Personnel – Certified**Publication or Creation of Materials**

Staff members are encouraged to contribute professional articles and news items to Local, State and National Agencies. As a matter of professional ethics, all professional articles should be cleared through the Office of the Superintendent of Schools in the event that the school system or any of its separate departments is mentioned.

The school system retains the right to legal claim on all products created by its employees on the job or the assistance of school system funds.