

DCS Fleet Managers Pay Scale 2020-2021

Years	Fleet Mgr I	Fleet Mgr II	Fleet Mgr III	Fleet Mgr IV
	FM1	FM2	FM3	FM4
SALARY SCALE BASED UPON 230 DAYS ANNUALLY				
Experience	No ASE Certifications / Meet DCS Fleet Managers Minimum Qualifications	One to Three (1-3) School Bus ASE Certification (S1-6) or Three (3) Automotive ASE Certification* (A-1, T1-6)	Four (4) or More School Bus ASE Certification (S1-6) or Five (5+) Automotive ASE Certification* (A-1-9, T1-6)	ASE Master School Bus Mechanic
0*	\$31,464	\$31,798	\$37,698	\$41,998
1*	\$31,464	\$32,798	\$38,698	\$42,998
2	\$31,464	\$33,598	\$39,498	\$43,798
3	\$31,464	\$34,398	\$40,298	\$44,598
4	\$31,698	\$35,198	\$41,098	\$45,398
5	\$32,498	\$35,998	\$41,898	\$46,198
6	\$33,298	\$36,798	\$42,698	\$46,998
7	\$34,098	\$37,598	\$43,498	\$47,798
8	\$34,898	\$38,398	\$44,298	\$48,198
9	\$35,698	\$39,198	\$44,698	\$48,598
10	\$36,498	\$39,998	\$45,098	\$48,998
11	\$37,298	\$40,798	\$45,498	\$49,398
12	\$37,698	\$41,198	\$45,898	\$49,798
13	\$38,098	\$41,598	\$46,298	\$50,198
14	\$38,498	\$41,998	\$46,698	\$50,598
15	\$38,898	\$42,398	\$47,098	\$50,998
16	\$39,298	\$42,798	\$47,498	\$51,398
17	\$39,698	\$43,198	\$47,898	\$51,798
18	\$40,098	\$43,598	\$48,298	\$52,198
19	\$40,498	\$43,998	\$48,698	\$52,598
20	\$40,898	\$44,398	\$49,098	\$52,998
21	\$41,298	\$44,798	\$49,498	\$53,398
22	\$41,698	\$45,198	\$49,898	\$53,798
23	\$42,098	\$45,598	\$50,298	\$54,198
24	\$42,498	\$45,998	\$50,698	\$54,598
25	\$42,898	\$46,398	\$51,098	\$54,998
26	\$43,298	\$46,798	\$51,498	\$55,398
27	\$43,698	\$47,198	\$51,898	\$55,798
28	\$44,098	\$47,598	\$52,298	\$56,198
29	\$44,498	\$47,998	\$52,698	\$56,598
30	\$44,898	\$48,398	\$53,098	\$56,998

*A-1-9, T1-6 credited for new hires only up through 1 year of service.

Reimbursement of testing fees authorized for successfully completed ASE certification tests.

DCS will accept up to 5 years of applicable experience upon receiving verification.