MEETING OF THE BENTON COUNTY

BOARD OF EDUCATION

BENTON COUNTY, MISSISSIPPI

May 7, 2018

BE IT REMEMBERED that on this the 7th day of May, the Board of Education, Benton County, met at the Office of the Superintendent with the following members present:

Gary Elliott President

Katrina McGregor Vice-President

Erma Poplar Secretary

Betty Page Member

Brian Gresham Member

The following persons were present:

Lori Whaley Shaw Michelle Carter Denise Garrison

Ayesha Brooks Rosie Ladd Christopher Suggs

Jane Hubbard Sheila Clifton Amy Gresham

Anola Stricklin French Woods Beverly Estes

Lana Estes Nikki Wicker Shirley Galmore

Kawanda Galmore

WHEREUPON, the following business was transacted:

Candace Sanders recorded the minutes of this meeting.

President Elliott called the meeting to order at 5:37 P. M.

Member Page opened the meeting with prayer.

Member Gresham made a motion to approve the minutes from the April 11th and April 18th board meetings. Secretary Poplar the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Page Aye

Gresham Aye

Superintendent Bostick requested the following amendments to the agenda: Item 7C – Resignation of Mr. Roger Browning; add as Items 8 & 9 – Administrative Salaries and Recommendation of Hickory Flat Attendance Center Administrator, respectively. Items which follow will be renumbered accordingly. Member Page requested to strike Item 7A – Resignation of Mr. Jordan Wilson and Item 15 – Supplement Schedule. Member Page made a motion to approve the amended agenda. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Page Aye

Gresham Aye

President Elliott called upon Ms. Denise Garrison, President of the Hickory Flat PTO. On behalf of the PTO and community at large, Ms. Garrison presented a number of concerns relating to District financial operations, the Food Service Department, and the criteria used in determining recent cuts proposed by the District. Several of these issues were addressed by Superintendent Bostick and Michelle Carter, the District Business Manager. In addition, Superintendent Bostick offered to meet separately with Ms. Garrison and any interested community members.

The following persons had requested to be placed on the agenda, but were not present: Ms. Sarita Thompson, Ms. Tiffany Dockery, Mr. Curtis Hancock and Mrs. Jackie Hancock.

President Elliott called upon Mrs. Nikki Wicker. Mrs. Wicker stated that her concerns had been addressed during Ms. Garrison’s discussion.

President Elliott called upon Ms. Shirley Galmore. Ms. Galmore stated the she and her daughter, Ms. Kawanda Galmore, wished to address the board concerning Kawanda’s son, who is a student at Ashland Elementary. Vice-President McGregor made a motion to enter executive session to discuss student information. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Page Aye

Gresham Aye

The board entered executive session at 5:55 P. M. Member Gresham made a motion to exit executive session. Vice-President McGregor seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Page Aye

Gresham Aye

The board exited executive session at 6:19 P. M. President Elliott announced that no action was taken during executive session.

President Elliott called upon Mrs. Brenda Mason. Mrs. Mason stated that she and her daughter Kelly wished to address an incident concerning Kelly’s son, who is a student at Hickory Flat Attendance Center. Member Page made a motion to enter executive session to discuss student information. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Page Aye

Gresham Aye

The board entered executive session at 6:21 P. M. Member Page made a motion to exit executive session. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Page Aye

Gresham Aye

The board exited executive session at 6:32 P. M. President Elliott announced that no action was taken in executive session.

Ms. Christina Martini was present to provide an update on the 21st Century After-School Tutoring Program. May 7, 2018, was the last day of the after-school program. Ashland schools’ average attendance was approximately 35-40 students, while average attendance for Hickory Flat was approximately 30-35 students. Ms. Martini is very proud of the students’ hard work and effort, and believes they will continue to make great progress. Ms. Martini and her team of teachers are now gearing up for a two-week summer tutoring program.

Superintendent Bostick presented a letter of resignation from Mr. Roger Browning, principal at Hickory Flat Attendance Center. Secretary Poplar made a motion to accept Mr. Browning’s resignation. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Page Aye

Gresham Aye

Superintendent Bostick presented a letter of resignation from Mrs. Megan Terry, secretary at Ashland Middle School. Member Gresham made a motion to accept the resignation. Secretary Poplar seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Page Aye

Gresham Aye

Superintendent Bostick presented a recommendation concerning Administrative salaries for the 2018-2019 school year. Member Gresham made a motion to enter executive session to discuss personnel matters. Vice-President McGregor seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Page Aye

Gresham Aye

The board entered executive session at 6:50 P. M. Member Page made a motion to exit executive session. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Page Aye

Gresham Aye

The board exited executive session at 7:00 P. M. President Elliott announced that the board decided that any votes would be done on a case-by-case basis. At this time, Secretary Poplar made a motion to table all of the salary recommendations. Member Page seconded the motion. Members voted as follows:

Elliott Oppose

McGregor Oppose

Poplar Aye

Page Aye

Gresham Oppose

The motion to table failed, and the following recommendations were presented:

Sharon Albert, Ashland Elementary School Principal salary for 2018-2019: $76,500.00

Vice-President McGregor made a motion to approve this recommendation. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Page Oppose Gresham Aye

Rosie Ladd, Ashland High School Principal salary for 2018-2019: $76,500.00

Vice-President McGregor made a motion to approve the recommendation. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Page Oppose Gresham Aye

Merri Gadd, Career Technical Center Director salary for 2018-2019: $76,500.00

Vice-President McGregor made a motion to approve the recommendation. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Oppose

Poplar Aye

Page Oppose Gresham Aye

LaKimberly Hobson, Curriculum Coordinator salary for 2018-2019: $76,500.00

Vice-President McGregor made a motion to approve this recommendation. Member Page seconded the motion. Members voted as follows:

Elliott Aye

McGregor Oppose

Poplar Aye

Page Oppose Gresham Oppose

Pam Gray, Special Services Director salary for 2018-2019: $70,000.00

Vice-President McGregor made a motion to approve this recommendation. Member Page seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Page Oppose Gresham Aye

Robert Merritt, HFAC Assistant Principal (Part Time) salary for 2018-2019: $17,000.00

Vice-President McGregor made a motion to approve this recommendation. Member Page seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Page Oppose Gresham Aye

The voting process concluded at 7:10 P. M. and Member Page left the meeting.

Superintendent Bostick presented a recommendation to hire Ms. Jane Hubbard as the Principal of Hickory Flat Attendance Center for the 2018-2019 school year. The salary recommendation is $76,500.00. Vice-President McGregor made a motion to approve the recommendation. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

Superintendent Bostick presented the following recommendations for District-Level Personnel for 2018-2019:

Sherrie Davis Purchasing Clerk $30,000.00

Candace Sanders Administrative Assistant $20,000.00

Glossie Terry Technology Coordinator (P/T) $17,040.00

Terrance Matthews Desktop Technician $30,000.00

Jay Rowland Network Administrator $35,000.00

Charles McDonald Maintenance Supervisor $42,000.00

Michael Crumb Maintenance Assistant $23,100.00

Lesia Carnell, RN School Nurse $48,210.00

Sarah Richard SAM, MAP, Spelling Bee

Coordinator, State Testing

Monitor (Part-time) $10,000.00

Vice-President McGregor made a motion to approve the recommendations for District-Level Personnel. Secretary Poplar seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

Superintendent Bostick presented a recommendation to hire Ms. Anola Stricklin for the position of Food Service Director for the 2018-2019 school year. The recommended salary is $30,000.00. Ms. Stricklin asked that the board consider her degree, years of experience, and that the comparable salary for this position is $40,000.00. Vice-President McGregor made a motion to enter executive session to discuss a personnel matter. Secretary Poplar seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

The board entered executive session at 7:19 P. M. Secretary Poplar made a motion to exit executive session. Vice-President McGregor seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

The board exited executive session at 7:26 P. M. During executive session, the board determined that the offered salary for the Food Service Director will be $40,000.00. Secretary Poplar made a motion to approve the recommendation for Food Service Director. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

Superintendent Bostick presented a recommendation from Rosie Ladd to hire Christopher Suggs as the Physical Education/Health teacher at Ashland High School for the 2018-2019 school year. Vice-President McGregor made a motion to approve the recommendation. Secretary Poplar seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

Superintendent Bostick presented the recommendations for 2018-2019 Non-Certified Personnel. After a brief discussion, the board decided to address the recommendations on a school-by-school basis.

**Hickory Flat Attendance Center Non-Certified Personnel**

Theresa Mills Heather Tipler Aundrea Foley Sonya Floyd

Michelle Adkins April Nicholson Christopher Winburn Jane Fly

Kellie Mitchell Amy Avent Candace Nutt Shelly Martin

Barbara Knecht Brian Willard Brenda Brown Nick Brown

Cecil Lollar Newell Williams

Vice-President McGregor made a motion to approve the recommendations for Hickory Flat. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

**Career Technical Center Non-Certified Personnel**

Lashaunda Scott Michael Terry

Vice-President McGregor made a motion to approve the CTC recommendations. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

**Ashland Elementary School Non-Certified Personnel**

Hillary Henderson Tonya Peterson Christine Wommack Tikesha Franklin

Shameva Tipler Teleshia Everett Olivia Prachett Shonika Hamilton

Tammy Hardin James McKenzie Christinea Crumb

Vice-President McGregor made a motion to approve the recommendations for Ashland Elementary. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

**Ashland Middle School**

Helen Howell Deborah Kimmons Teresa McKay Scottie Perry

Katrina Walker

Secretary Poplar made a motion to approve these recommendations. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Oppose

Poplar Aye

Gresham Aye

**Ashland High School**

Joyce Abram Tracy Hampton Cassandra Jones Lee Francis Oatis

Secretary Poplar made a motion to approve the recommendations. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

Superintendent Bostick presented 2018-2019 Bus Driver Recommendations and Bus Driver Pay Scale.

**2018-2019 Bus Drivers**

Joyce Abram Jessie Bryson TaWanda Campbell Clarence Allen

John Eaton Randy Mauney Brenda Gray Willie James Hampton

Andrew Dillard Brenda Hunt Cassandra Jones Ira Reliford

Virginia Lesueur Joyce Moore Charles Mason Walter Mason

Marcia McCalmon Rodney Holloway Heath Robbins Alex Williams

Robert Tallie, Sr. Robert Tallie, Jr. Kim Tallie Frank Thompson

Patsy Jeanes William C. Cole

**Pay Scale**

Years of Experience Hourly Rate Annual Pay

0-4 $19.62 $7,063.00

5-9 $20.65 $7,434.00

10+ $21.69 $7,808.00

180 Days, 2 Hours per Day Base Pay

A BENTON COUNTY AREA VOCATIONAL SCHOOL ROUTE is one involving the transportation of students to and from their home school to the Career Technical Center. **The salary for the Vocational Route will be $7,063.00.**

**\*Pay scale is subject to change based on the funding available.**

Vice-President McGregor made a motion to approve the Bus Drivers and Bus Driver Pay Scale. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

Superintendent Bostick presented recommendations for 2018-2019 Bus Shop Foreman, Head Mechanic, Vocational Bus Drivers, and Substitute Bus Drivers (as follows.)

Ira Reliford Bus Shop Foreman $33,684.00

Randy Mauney Head Mechanic $22,500.00

**Vocational Bus Drivers**

Billy Short Bobby Gray Thurman Mason Virginia Lesueur

**Substitute Bus Drivers**

Ayesha Brooks Eugene Brown Ollie Tallie Robert Merritt

Jerry Clifton DeAnthony Tipler Angela Tallie John Bostick

Alvin Fortenberry Brenda Mason Bertha Walls Margie Childers

Nathan Pitney Amy Gresham Bethany Pipkin Brent Kuhl

William Kelly Alton Hall

Vice-President McGregor made a motion to approve the recommendations. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

Superintendent Bostick presented a recommendation for Ms. Yadi Martin and Mr. Scottie Perry to receive supplemental salary payments of $1,500.00 each. Ms. Martin and Mr. Perry served as Middle School Girls Head Basketball Coach and Middle School Boys Head Basketball Coach, and have received the necessary certification to qualify them to receive supplemental pay. Vice-President McGregor made a motion to approve the supplements. Member Gresham seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

Vice-President McGregor made a motion to approve Claims Docket #059852-059905. Secretary Poplar seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

Vice-President McGregor made a motion to approve the Consent Agenda. Secretary Poplar seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

Michelle Carter presented the monthly Financial Review. All accounts are maintaining appropriate balances.

Superintendent Bostick has made arrangements for Benton County students in 3rd – 6th grades to attend the 28th Annual Springfest in Ashland on Friday, May 11th. Students will have completed State testing, and this event provides an excellent opportunity for celebration and a show of support for our community.

At this time, the board opened a discussion regarding next year’s athletic program offerings. The discussion centered, primarily, on the football programs. It was revealed that there was greater interest in this program at Hickory Flat than anticipated. In light of this information, the board requested Superintendent Bostick to revisit the discussion with the coaches as soon as possible. Due to a May 8th deadline in reporting with the Mississippi High School Athletic Association, it was agreed that the Superintendent will contact board members by phone for final action.

Vice-President McGregor made a motion to enter executive session to allow for discussion of a specific personnel matter. Secretary Poplar seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

The board entered executive session at 8:29 P. M. Secretary Poplar made a motion to exit executive session. Vice-President McGregor seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

The board exited executive session at 8:35 P. M. No action was taken during executive session.

The next regular meeting is scheduled for Monday, June 11, 2018.

Member Gresham made a motion to adjourn the meeting. Secretary Poplar seconded the motion. Members voted as follows:

Elliott Aye

McGregor Aye

Poplar Aye

Gresham Aye

Meeting adjourned at 8:38 P. M.

Attest:

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Gary Elliott, President

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Katrina McGregor, Vice-President

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Erma Poplar, Secretary

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Betty Page, Member

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Brian Gresham, Member