

strict/LEA: 096-111 RIVERVIEW GARDENS Year: 2020-2021

unding Application: Plan - School Level - 5000 LEMASTERS ELEM. Version: Initial Status: Submitted

All check boxes and/or radio buttons marked in this plan and policies indicate an assurance on the part of the LEA and school.

School Level Plan Home Print Cancel Print Mode

School, Parent And Family Engagement Policy Hide

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5000 LEMASTERS ELEM.
SCHOOL, PARENT AND FAMILY ENGAGEMENT POLICY
All check boxes marked in this policy indicate an assurance on the part of the school.
ype of Title I.A program
Schoolwide Targeted
This school parent and family engagement policy is developed jointly with, distributed to, and agreed on with parents of participating children, including parents of migrant and EL children. Section 1116 (b)(1)
Describe how the school seeks and obtains the agreement of parents to the parent and family engagement policy.
Lemasters Elementary utilizes the following for parental agreement: Advanced Questionnaire- Provided yearly to parents, students, and staff for feedback PTO- Meets monthly on the 1st Tuesday. Parent compact- Received and signed by parents during Open House
Parents are notified of the policy in an understandable and uniform format. Section 1116(b)(1)
The school parent and family engagement policy is provided in a language the parents can understand. Section 1116(b)(1)
POLICY INVOLVEMENT
At the beginning of the school year, the school convenes an annual meeting, at a convenient time, to which all parents of participating children are invited and encouraged to attend. Section 1116 (c)(1) The agenda reflects that the purpose of the meeting is
To inform parents of their school's participation in the Title I.A program
To explain the requirements of Title I.A
To explain the right of parents to be involved. Section 1116 (c)(1)
The school offers a flexible number of meetings. Section 1116 (c)(2)
Using Title I.A funds, to promote parental involvement the school provides (check all that apply)
Transportation
Child care
Home visits
Funds will not be utilized for these purposes Section 1116 (c)(2)
The school involves parents in an organized, ongoing, and timely way:

In the planning, review, and improvement of the Title I.A program and if applicable Schoolwide program plan in the school. Section 1116 (c)(3)

Describe how parents are involved in the planning, review, and improvement of the Title I.A program and if applicable Schoolwide program plan in

Parents are encouraged to attend the regularly scheduled PTO meetings where the agenda is set ahead of time. Parents are notified of the meeting agenda through the monthly newsletter and flyers.	
igorimsis In the planning, review, and improvement of the school parent and family engagement policy. S	ection 1116 (c)(3)
Describe how parents are involved in the planning, review, and improvement of the school parent ar	nd family engagement policy.
Parents are given a voice of input through monthly PTO meetings. Here, parents' voices are heard and acknowledged. The principal is in attendance during PTO meetings to answer questions and collaborate with all parents.	
ool provides parents of participating children:	
Timely information about the Title I.A programs. Section 1116 (c)(4)(A)	
Describe plans to provide information about the Title I.A programs.	
Monthly newsletters are sent home with the scholars. Parent communication is sent home through flyers. The RemindApp is used to send text messages to parents and families regarding Title 1.A programming.	
A description and explanation of the curriculum in use at the school, the forms of academic assorted and the achievement levels of the MAP assessment. Section 1116 (c)(4)(B)	essments that are used to measure progress,
Describe methods and plans to provide a description and explanation of the curriculum, academic as	ssessments, and MAP achievement levels.
Lemasters Elementary hosts an Open House/Meet the Teacher Night where parents have the opportunity to learn about the curriculum and instructional practices taking place in their scholars' classrooms. Parent Teacher Conferences are held twice a year and teachers are available for conferences daily during plan times. Lemasters' hosts Curriculum Nights for Science, ELA, and Math.	
Opportunities, as appropriate, to participate in decisions relating to the education of their children	en. Section 1116 (c)(4)(C)
Responses to their suggestions as soon as possible. Section 1116 (c)(4)(C)	
ED RESPONSIBILITY FOR HIGH STUDENT ACHIEVEMENT	
I-Parent Compact	
hoo!-Parent Compact outlines how parents, the entire school staff, and students will share the respons ment and the means by which the school and parents will build and develop a partnership to help chil d)	ibility for improved student academic dren achieve the State's high standards. Section
The school jointly develops with parents of Title I.A served children the school-parent compact.	
nool-parent compact will	
Describe the ways in which all parents will be responsible for supporting their children's learning	g. Section 1116 (d)(1)
Parents may support their scholars through assisting with homework, reading to their scholars grades K-2 and allowing 3rd - 5th graders to read to them, and attending regularly scheduled meetings and events. Attendance plays a huge role in the academic success of all scholars so ensuring students are present each day and on time is vital.	
Describe the school's responsibility to provide high-quality curriculum and instruction in a supposection $1116\ (d)(1)$	ortive and effective learning environment.
Lemasters Elementary will provide effective professional development that is rooted in research based strategies. The building principal and instructional coach will conduct weekly classroom observations.	
rooted in research based strategies. The building principal and instructional	

Conducting parent-teacher conferences at least annually, during which the compact shall be discussed	
Issuing frequent reports to parents on their children's progress Providing reasonable access to staff, opportunities to volunteer, and observation of classroom activities	
Ensuring regular two-way, meaningful communication between family members and school staff, and, in a language that family	
members can understand Section 1116 (d)(2)(A) (B),(C),(D)	
BUILDING CAPACITY FOR INVOLVEMENT	
To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school	
Provides assistance to parents, as appropriate, in understanding	
o the Missouri Learning Standards,	
o the Missouri Assessment Program, o local assessments,	
o how to monitor a child's progress, and	
o how to work with educators to improve the achievement of their children.	
Section 1116 (e)(1)	
Describe plans to provide assistance.	
Lemasters Elementary hosts Curriculum Nights for each of the core subject areas. Parent-Teacher Conferences are held twice a year, and parents may schedule conferences during teachers' plan times for additional assistance. The Title 1 Open House Meeting is held every September and the Title 1 process, school data, and building curriculum is shared.	
Provides materials and training to help parents work with their children to improve achievement. Section 1116 (e)(2)	
Describe plans to provide materials and training.	
Teachers utilize classroom DOJO which allows parents and teachers to text through the application. Parents may text the teachers with any questions regarding strategies and methods to support their scholars. A portion of every PTO meeting is reserved for training and parent development.	
Educates teachers, specialized instructional support personnel, principals, and other school leaders, and other staff, with the assistance of parallel in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school. Section 1116 (e)(3)	ents
Describe plans to educate school personnel regarding working with parents.	
During back to school professional development, teachers will undergo PD that trains the staff on how to effectively communicate with all parents.	
To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school	
To the extent feasible and appropriate, coordinates and integrates parent involvement programs and activities with other Federal, State, and programs, including public preschool programs, and conducts other activities, such as parent resource centers, that encourage and support pain more fully participating in the education of their children. Section 1116 (e)(4)	ocal aren
Describe plans to coordinate and integrate.	

Lemasters Elementary partners with various agencies such as the Little Bit Foundation, Youth In Need, and the Dellwood Recreational Center. Additionally, the local APA offers "No More Bullying" classes for all 5th grade scholars.

- Ensures that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, in a language the parents can understand. Section 1116 (e)(5)
- Provides reasonable support for parental involvement activities under this section as parents may request. Section 1116 (e)(14)

Optional additional assurances

	☐ Invol traini	ves parents in the development of training for teachers, principals, and other educators to improve the effectiveness of parent involvement ng. <i>Section 1116 (e)(6)</i>
	C Provi	des necessary literacy training from Title I funds if the local educational agency has exhausted all other reasonably available sources of funding eracy training, Section 1116 (e)(7)
	Pays enab	reasonable and necessary expenses associated with local parental involvement activities, including transportation and child care costs, to le parents to participate in school-related meetings and training sessions. Section 1116 $(e)(8)$
	[] Train	s parents to enhance the involvement of other parents. Section 1116 (e)(9)
	nartii	nges school meetings at a variety of times, or conducts in-home conferences between teachers or other educators, who work directly with clipating children, with parents who are unable to attend conferences at school, in order to maximize parental involvement and participation. Its and implements model approaches to improving parental involvement. Section 1116 (e)(10)
	May	adopt and implement model approaches to improving parental involvement. Section 1116 (e)(11)
	Estal (e)(1	olishes a districtwide parent advisory council to provide advice on all matters related to parental involvement in Title I programs. Section 1116 2)
	May	develop appropriate roles for community-based organizations and businesses in parent involvement activities. Section 1116 (e)(13)
	ACCESSIBIL	ITY
		the parent and family engagement requirements of the Title I program, the school, to the extent practicable, Ides opportunities for the informed participation of parents and family members, including:
	1	Parent and family members who have limited English proficiency.
	!	Parent and family members with disabilities.
	1	Parent and family members of migratory children.
	Prov	ides information and school reports in a format and, in a language parents understand. Section 1116 (f)
İ	Comprehensi	ve Needs Assessment <u>Hide</u>
	5000 LEN	1ASTERS ELEM.
	COMPREI Section 1114(HENSIVE NEEDS ASSESSMENT (school level) b)(6)
	🔑 A co	mprehensive needs assessment of the entire school has been conducted.
	∏ The	needs assessment includes analysis of the achievement of students in relation to the Missouri Learning Standards.
	Date of I	Needs Assessment
	2/18/2020	
	NEEDS AS	SESSMENT: SCHOOL PROFILE
	Student Der	nographics
	The following	data regarding student demographics has been collected, retained, and analyzed:
		Enrollment (Required)
	(Z)	Grade level (Required)
	(I)	Ethnicity (Required)
	(I)	Attendance (Required)
	(52)	Mobility (Required)
	Z	Socioeconomic status (Required)
	(12)	Discipline (Required)
	Can	Limited English Proficiency (Required)

Summarize the analysis of data regarding student demographics:

Strengths:

All of the classrooms at Lemasters Elementary are at or below the recommended state classroom size limits. Classrooms with increased enrollment are supported by instructional aides. Building Enrollment is down from the previous year.

Weaknesses:

Physical altercations continue to be the leading cause for suspensions. Due to the high mobility and student behaviors leading to suspension, the building's YTD attendance declined.

Indicate needs related to strengths and weaknesses:

Additional resources need to be identified for monitoring daily attendance. Outside agencies could provide additional support for our scholars who need to learn better ways of handling conflict. Teachers could benefit from additional de-escalation PD.

Student Achievement

The following data regarding student achievement has been collected, retained, and analyzed:

(3)	MAP results by content area and grade level, including multi-year trends (required)
63	MAP results by ESEA Annual Measurable Objective: comparative data showing performance of disadvantaged students against all other meaningfucategories of students in the school; comparison of performances of students in various subgroups (required)
	Completion rates: promotion/graduation rate, retention rates (if applicable)
	Post-Secondary trends: students attending and/or completing post-secondary schools, students accepted in the armed forces (if applicable)
	Other performance indicators used in analysis:

Summarize the analysis of data regarding student achievement:

Strengths:

Across all grade levels, the majority of scholars showed improvement from Pre tests to Post tests. The scholars have developed the stamina to keep their momentum despite the test complexity and length. ELA continues to be the leading subject for substantial student growth, despite disparities in reading abilities

Weaknesses:

While each individual grade level had some substantial growth, little continuity is seen across grade level teams. There is a disconnect between the teachers of classrooms with scholars who have mastered the material and the teachers in classrooms with scholars who still struggle to display mastery. Math continues to be a struggle for the majority of the scholars across all testing grades.

Indicate needs related to strengths and weaknesses:

Additional PD on the proper protocol for PLC needs to be revisited. Data teams may need to be restructured in such a way that strategies are shared and explained prior to teaching. Guided math PD is necessary to ensure all of the components of math workshop model are implemented.

Curriculum and Instruction

Data has been collected, retained, and analyzed regarding each of the following factors of curriculum and instruction at the school:

173	Learning expectations
13	Instructional program

Instructional materials

Instructional technology

Strengths:

Curriculum: The implantation of the online curriculum allowed more continuity between each classroom across the building and district. The pacing guide allowed teachers to spend an adequate amount of time on each standard or skill. Instruction: Due to the implementation of the workshop model, lower performing scholars did see substantial growth and improvement.

Weaknesses:

Curriculum: There was a great deal of PD necessary for the staff since the curriculum was new for the district. Many teachers were not familiar with how to access all of the features of the curriculum. The assessments were not always aligned to the specific unit or lesson. Instruction: Although lower performing scholars improved substantially, their improvement was still in the below basic and basic range.

Indicate needs related to strengths and weaknesses:

The curriculum assessments need to be tweaked in order to ensure alignment.

High Quality Professional Staff

Data has been collected, retained, and analyzed regarding each of the following factors of a high quality professional staff:

Staff preparation

Core courses taught by appropriately certified teachers

Staff specialists and other support staff

Staff demographics

School administrators

Summarize the analysis of data regarding high quality professional staff:

Strengths:

Many of the teachers in the building hold multiple certifications. Several teachers are furthering their education and are enrolled in masters programs. Certified teachers were hired for the 3 of the 5 long term sub positions

Weaknesses:

While the majority of the staff was highly qualified by the end of the school year, there were 2 classes that were taught by long-terms subs. Due to issues of sub coverage and a few teachers going out ill, a couple of classes had to be collapsed and those scholars were divided among the other available sections.

Indicate needs related to strengths and weaknesses:

A issue with securing highly qualified staff has been the lack of candidates applying within the Talent Ed hiring system. Additional avenues for attracting candidates such as Indeed and Ed Weekly have been used.

Family and Community Engagement

Data has been collected, retained, and analyzed regarding each of the following factors of family and community engagement at the school:

Parental involvement

@ Communication with parents

Parent ed	lucation	
Support f	or special needs and underserved	
Health se	rvices	
e the ana	alysis of data regarding family and community engagement:	
Strength:	s:	
promoti visits to chec Parents stepped	s participation is high for events such as awards ceremonies and ions. Parents who cannot attend conferences call or schedule make-up. Many of the community aldermen and alderwomen stop by the building it in and often interact with the parents during pickup and drop off. Is attend regularly scheduled PTO meetings once a month. The parents if up significantly to volunteer for our Cinco De Mayo Celebration and ald Day.	
Weaknes	ses;	
ceremon are in	parent participation continues to increase during awards and promotion nies, it continues to decline during curriculum nights. While parents terested in attending PTO, very few are interested in leadership roles dent, vice president, secretary).	
Indicate	needs related to strengths and weaknesses:	
Parent:	s need more of an incentive to take on leadership roles within the PTO. s need to see the benefit of attending the academic events. Special ition awards could be given out during curriculum nights to draw in arents and families.	
Context	and Organization	
been coll	ected, retained, and analyzed regarding each of the following factors of school context and o	organization at the scho
School n	nission/vision	
	class size	
School c	limate	
Manager	nent and governance	
Student	discipline policy	
zo the an	alysis of data regarding school context and organization:	
	15:	
Strength	s, students, and staff all hear and see the school's mission and vision	
Parent daily	through hallway posters, morning announcements, assemblies, and tters. The staff at Lemasters worked to beautify the school through ng bulletin board regularly with bright and exciting colors and themes.	
Parent daily	through hallway posters, morning announcements, assemblies, and	

While parents, students, and staff hear and see the mission and vision statements on a regular basis, few are able to recite. Students have begun to pull and chip the paint on the walls. Students are very physical with one another.

Indicate needs related to strengths and weaknesses:

Adding a PBIS specialist could assist with building school culture. The mission and vision could be revisited with the parents during PTO meetings and with the staff during Late Start PD.

"In most schools, conducting a comprehensive needs assessment will result in the identification of a large number of issues that could be addressed to improve the achievement of students. However, no school should attempt to address every identified need in a single year. Most planning experts suggest that schools prioritize their major issues and address no more than three of the most important..."

(Designing Schoolwide Programs Non-Regulatory Guldance, March 2006)

List and number, in order of priority, the critical needs identified in the school profile.

Prioritized needs

1	1. Behavioral Interventions that support scholars both diagnosed and undiagnosed with trauma related illnesses
2	 Attendance incentives that promote and encourage healthy attendance habits and persuade parents to get their scholars to school every day on time.
3	3. Workshop Model in English Language Arts and Mathematics that allow scholars to work on their individual grade levels and progress as often as necessary.

Schoolwide Program Hide

5000 LEMASTERS ELEM.

SCHOOLWIDE PROGRAM

All check boxes marked in this policy indicate an assurance on the part of the school.

This Schoolwide Program Plan is developed with the involvement of parents and other members of the community to be served and individuals who will carry out the plan. Section $1114 \ (b)(2)$

	Schoolwide Pr	ogram Plan Development	tore)pression and an arrangement of a
	Team Mo	ember	
	Team Member Role	Team Member Name	
1	Parent	Antonia Knox	
2	Teacher	Lynette White	
3	Principal	Travis Brown, Jr.	man and the state of the state
Plan Development Meeting Dates			
1	Meeting Date	06/09/2020	

COORDINATION WITH OTHER FEDERAL, STATE, AND LOCAL PROGRAMS

Sections 1112(a)(1)(B), 1114(b)(5)

This plan has been developed, if appropriate and applicable, in coordination with other Federal, State, and local services, resources, and programs.

Mark ail programs that will be coordinated and integrated as part of the development of the Consolidated Federal Programs plan

Coordination with Other Federal Programs			
Federal Titles/Acts	Program Representative	Representative Role	
1 State and Local Funds ❤	Kim Loomis	Director of Federal Programs	

STRATEGIES TO ADDRESS SCHOOL NEEDS Section 1114 (b)(7)(A)

The following strategies will be implemented	i to address prioritized school n	eeds; (check all that apply)
--	-----------------------------------	------------------------------

Supplemental instruction

	ADJOUR DIED TO THE PROPERTY OF	Subject areas and grade levels to be served (mark all that apply)				
1 () Math	K 🗆 1 🗀 2 🗀 3 🗀 4 📙 5 🗀 6 🗀 7 🗀 8 🗀 9 🗀 10 🗀	Control to the contro				
2 Reading	K ☑ 1 ☐ 2 ☑ 3 ☑ 4 ☑ 5 ☑ 6 ☐ 7 ☐ 8 ☐ 9 ☐ 10 ☐ 11 ☐ 12 ☐					

Bnglish Language Arts	11 🔘 1			
4 Science	K 🗆 1	□ 2 □ 3 □ 4 □ 5 □ 6	5 □ 7 □ 8 □ 9 □	10 🗆
Lyppe Appropriate Control of the Con			5 L 7 L 8 C 9 L	10 [.]
5 Other	11 0 1			
Delivery of Title I funded supplement Preschool Pull out/resource classroom Push in/regular classroom Summer School Tutoring (before-or-after-school) Other				
Instructional personnel				
	Teachers (%)	Paraprofessionals	Others	
Supplemental Reading Supplemental English Language	(E)	\$ \(\frac{1}{2} \)		
Arts	Constitution of the consti		nontinent district	
Supplemental Mathematics				
Supplemental Science		hand		
1 Other		Ü	()	
Reading Instruction Only K	□ 1 □ 2 □ 3 □ 4 □ 1 □ 2 □ 3 □ 4	□ 5 □ 6 □ 7 □ 8 □ 9 □ 5 □ 6 □ 7 □ 8 □ 9 □ 5 □ 6 □ 7 □ 8 □ 9	☐ 10 ☐ 11 ☐ 12	
Field Experiences	yearnan and a state of the stat	San Andrews Miles Market Lab Market (apply 1970) or present the san and a san a san and a san a sa	as the same of the	
tegies will (mark all that apply) Provide opportunities for all children, Description of how strategy/strategie	es will provide		ging Missouri Learning S	tandards.
1-411	d in ELA and math w	hich provide specific		
instruction at each individua	at TeAeT.	AMELINA (AMELINA) (AMELINA	Land Land Control of the Control of	
instruction at each individual	gles that strengthen the	academic program in the scho	pol.	
Use methods and instructional strategory. Description of how strategy/strategory. Research based best practices the likes of Dufour, Kagan, N	gles that strengthen the es will strengthen s are implemented w			

🔀 Summer program

U Oth	ier
Ualo provic	de an enriched and accelerated curriculum
es ueib biovid	e an entitued and accelerated conficuent
	of how strategy will provide
in both	receive individualized instruction based on their weekly performance guided ELA and guided Math. Scholars are allowed to work at their own ch allows the teachers to differentiate.
ties that addre	ss the needs of those at risk of not meeting the Missouri Learning Standards will include (mark all that apply)
Address th	e needs of all children in the school, but particularly the needs of those at risk of not meeting the Missouri Learning Standards
	of how strategy/strategies will address
various Suppleme	will use the workshop model to provide instruction for scholars at ability levels. Scholars reading below grade level benefit from ental Reading from the instructional aides training in LLI. Scholars erred to I-Team for additional supports in attendance, behavior, and es.
Activities v	viil (mark all that apply)
🖾 In	proving students' skills outside the academic subject areas
	Counseling
05	School-based mental health programs
J. Co.	Specialized instructional support services
(1788) (1788)	Mentoring services
	Other
	Therapy dog(s) for socio-emotional growth and development Trauma training for all building staff
C) He	elping students prepare for and become aware of opportunities for postsecondary education and the workforce
1	Career/technical education programs
F	Access to coursework to earn postsecondary credit
	Advanced Placement
	[] International Baccalaureate
	Dual or concurrent enrollment
	Early college high schools
	Other
Ed In	aplementing a schoolwide tiered model to prevent and address problem behavior, and early intervening services
© Pr impro	oviding professional development and other activities for teachers, paraprofessionals, and other school personne Eve instruction and use of data
8	Delivery of professional development services
	Instructional coach
ià.	Teaching methods coach
E.	Third party contract
53 31. 	Third party contract Other
53 31. 	·

Describe activities

1 - 1111 -111 - 111 -112 - 1111 -

	District-wide PD to improve instructional practices such as weekly late start Wednesday meetings, data teams, and staff meetings monthly.
	Recruiting and retaining effective teachers, particularly in high need subjects
	Describe activities
	Hiring Fairs at local colleges District Job Fairs
	Marketing
,perseq.	
<u>E5</u>	Assisting preschool children in the transition from early childhood education programs to local elementary school programs
	Describe activities
	District-wide KDG roundup for all schools in a central location.
	han and the state of the state
coupoliti	THE HOOL FUNDING
SCHOOLW.	IDE POOL FUNDING
Section 1114 (b))(7)(B)
(C) Funda for th	is program will be consolidated with other State, local and Federal programs.
Properties for the	is program will be consolitated with other State, local and reading programs.
Mark all program	n funds that will be consolidated in the schoolwide pool.
Title I.A (red	V D
	quired) ocal Funds (required)
	ol Improvement (a)
Title I.C Mig	
Title II.A	unquent
Title III EL	
Title III Imn	nigrant
Title IV.A	
Title V.B	
	rovement Grant (g) (SIG)
	tate and Local Funds
	art B Entitlement
Perkins Basi	ic Grant - Postsecondary
C Perkins Basi	ic Grant - Secondary
☐ Workforce I	nnovation and Opportunity Act
IJ Head Start	
McKinney-V	
	ation and Family Literacy
Others	
PARENT COMM	MENTS Section 1116 (c)(5)
The Title TAR-	hoolwide Plan is satisfactory to parents of participating students.
The little LA Sci	nooming right is satisfactory to parents or paradipasing statistics.
○ No	

If the plan is not satisfactory to the parents of participating students please provide any parent comments.

South the Barrier Branch and State S		
4 0		
:	School Level Plan Home Print Cancel Print Mode	
District/LEA Comments		
DESE Comments		

Email: christina.wales@dese.mo.gov Current User: kml

Improving Lives through Education