



# Independent School District # 2

P.O. Box 128  
Quemado, New Mexico 87829  
575-773-4700 (office)  
575-773-4717 (Fax)

## REGULAR MEETING

June 15, 2021

5:00 p.m.

Via Zoom Meeting – See Instructions Below

Call to Order	The meeting was called to order at 5:12
Members Present:	
Eileen Dodds – President	
Carm Chavez – Secretary	
Nacona Cline – Member	
Member Absent:	
Michael Bugayong – Vice President	
Pledge	
Moment of Silence	
Approval of Agenda	There was a motion by Carm and seconded by Nacona to approve the agenda. Motion carried 3-0.
Recognition of Visitors	Tim Hendricks, Rosie Martinez,
Board Recognition of Rosie Martinez for receiving the NMSBA Scholarship	Eileen explained that the board nominated Rosie to the NMSBA scholarship for \$1000 for next school year. Eileen presented her with a certificate. The board urged Rosie to call on them if she ever needed anything. Rosie thanked the board.
Board Approval of Minutes For the May 18 <sup>th</sup> , 2021 Regular Meeting	There was a motion by Carm and seconded by Nacona to approve the minutes from the May 18 <sup>th</sup> regular meeting. Motion carried 3-0.
Recognition of Candidates For Open Board Position	Tim Hendricks spoke to the board a little about his background and that he enjoys working with the board as a member.
Board Approval of New Board Member	There was a motion by Carm and seconded by Nacona to approve Tim Hendricks to the board. Motion carried 3-0. Mr. Lackey swore Tim into office and he took his place with the board.
Board Approval of Board Re-alignment	Mr. Lackey explained that any time there is a change in the board, it should be up for discussion. Nacona made a motion to keep the board alignment as is with Eileen as President, Michael as Vice President and Carm as Secretary, Carm seconded the motion. Motion carried 4-0
Audience Input -	There was none at this time.

**Administrative Report** Cindy Orthman addressed the board by congratulating the track team, they placed second in the district meet last weekend. Noah Bugayong did very well. Eileen made a comment about the parents of two students who participated and they were very complimentary of Kenny Vance. Mr. Lackey said that putting on a track meet is very involving and that Kenny did a great job. Cindy talked about our summer school that started Monday, we have 31 students, Buster and Sharon Green are putting on a BB camp and they have about 40 students. Transportation is by parents and will go for two weeks. Summer school is trying to coordinate a field trip to round up the program when they are finished. There is a group taking some kids to Mesa Verde for a 3 day camping trip for high school students. Mrs. Orthman mentioned who the teachers are that are involved. There are some sport/leadership camps coming up at the end of June/July and there is a VB camp in July. Next year: PD we have 5 days filled with 2 being the leadership aspect of CKH, August 2/3, she invited the board to attend, if there are 3 or more members, we will have to advertise. The next 3 days are filled with a program called AVID and she handed out an overview of the program. She went over the training that will happen and it is content/subject specific to each teacher. She went over the program for the board. There will be two teachers doing an AVID elective so that they can teach it to our HS students, the goal is to have every 9<sup>th</sup> grade student go through the class and as an elective for other students. Mr. Lackey talked a little bit about the BT school that is doing the AVID program. She talked about our graduates being in the newspaper and that there are 3 kids missing and there is much miss-spellings in there as well. Cindy has reached out to the newspaper and has gotten no response back asking for a correction. The board would like a picture of Rosie in the paper as a recipient of the NMSBA scholarship as well.

**Superintendent's Report** Mr. Lackey addressed the board. He talked about how school ended and that it was a weird ending. Kudos to the staff. The resolutions for SB9 and the Bond as well as positions that will be in the election have been filed. August 24<sup>th</sup> is the day to register with the county. There was some discussion about social studies adoption and what should be taught and not taught. Margaret Ferranti will be a part of the adoption evaluation process for the state. He encouraged the board to read the article that he forwarded to them earlier today. Athletics: we lost the girls basketball coach but he has worked it out so there is coverage. He talked about the camps and how they teach basketball, life skills, leadership and character. He talked a little bit about a video he shared with the kids. The summer program is a very robust program this year through June. Staffing: we are fully staffed at the elementary level, he talked about the EA that was brand new and will now be moving into a preschool teacher under Rebecca Hendricks next year. Datil is fully staffed. We have one position in the HS area but if we don't fill it, we will cover it in house. One open custodian position and an open IA position. There are a lot of projects going on and the projects are moving forward. He talked a little bit about some of the projects moving forward. He may bring in some temporary positions to help out some with the cleaning and getting ready for next year. It is a shortened summer. He talked a little about the state retention bonus for certain staff members and he is looking at upping that to \$1000 for returning staff members, it will be brought to the board in July. It would cost us about \$40,000 from federal funds, specific for staff on campus. He got a call from a former employee regarding a "legacy run", wondering about a facility in Catron County called Oasis and they are doing a presentation and would like to park about 300 motorcycles on our campus and maybe busing them out to the Oasis in August. There may be a conflict with school starting and they would provide security. Mr. Lackey is going to be looking into it further and asked if the board had any input. Eileen said a release of liability, Tim asked about more information on the logistics. They would pay for the service of busing them to the location and if it conflicts with school or sports, then it will not happen. Mr. Lackey talked about himself going on vacation and asking Cindy to leave for a period of time as well. He will be going out of town to Montana for 2-3 weeks after the first basketball camp and he will have coverage for the 2<sup>nd</sup> basketball camp by Mia Cauzza as a coach.

**Business Report** Anna went over the budget and BARs. She asked if the board had any questions. She let the board know that there may be transfers that will need to be done for quarterly reports are submitted and these will be brought to the board in July.

Board Approval of Common Agenda – There was some discussion on feeder routes.

Check Listing

Transfers                      The following transfers were presented:

From	110001000511000000003000161000000000	Salaries	3200	
	1100010005110010100030001413000000000	Salaries	4100	
	11000100051100101000300017110000000000	Salaries	2900	
	11000100051100101000300017120000000000	Salaries	1100	
	1100010005110030000030001415000000000	Salaries	2700	
	11000100051100402000300014110000000000	Salaries	1800	
	11000100051300101000300016240000000000	Add Compensation	10000	
	11000100051300101000300017110000000000	Add Compensation	1200	
	11000100051300300000300014150000000000	Add Compensation	1500	
	11000100051300402000300014110000000000	Add Compensation	4000	
	11000100052311000000300000000000000000	Health & Medical	6800	
	11000100053330402000300000000000000000	Prof. Development	3300	
	11000100055817900000313000000000000000	Student Travel	15003	
To	11000100051100000000300016110000000000	Salaries	2647	
	11000100051300101000300014110000000000	Add Compensation	9425	
	11000100051300900000300016180000000000	Add Compensation	4000	
	11000100053330101000300000000000000000	Prof Development	9771	
	11000100053711101000300000000000000000	Other Charges	4460	
	11000100053711900000300000000000000000	Other Charges	19029	
	11000100056118101000300000000000000000	Supplies & Materials	4507	
	11000100057332300000300000000000000000	Supplies & Materials	5	
	11000100057332900000300000000000000000	Supply Assets	3759	
From	11000260054413000000300000000000000000	Propane	2233	
To	11000210052313000000300000000000000000	Dental	2	
	11000210052314000000300000000000000000	Vision	1	
	11000240053711000000300000000000000000	Other Charges	90	
	11000240056113000000300000000000000000	Software	166	
	11000250052720000000300000000000000000	W/C ER	1	
	11000250053330000000300000000000000000	Prof Development	621	
	11000250053711000000300000000000000000	Other Charges	261	
	11000250057332000000300000000000000000	Supply Assets	1091	
From	13000270055111000000300000000000000000	Feeder Routes	40256	
To	13000270052311000000300000000000000000	Health & Medical	274	
	13000270057331000000300000000000000000	Vehicles	39982	
From	21000310056116000000300000000000000000	Food	1409	
To	21000310051100000000300016110000000000	Salaries	1409	
From	24101100051100101000300016210000000000	Salaries	6478	
To	24101100056113101000300000000000000000	Software	6478	
From	25153210053212200000300000000000000000	SLP	1	
To	25153210052913000000300000000000000000	W/C EE	1	

Increases	There were increase BARs for: 27178 in the amount of \$104,444, 13000 for \$16, 24189 for \$8,028, 24350 for \$10,078 and 24312 for \$8160.
Decreases	There were no decrease BARs at this time.
Transfer BAR	There were transfer BARs for funds: 24301 and 24308.

There was a motion by Tim and seconded by Carm to approve the common agenda. Motion carried 4-0.

Board Approval of Propane Bids for 2021-2022 School Year	Eileen open the sealed bids. We received on from Sierra Propane for a fixed price at \$1.45/gallon. Ag Country for a fixed bid of \$1.405/gallon. Tim said we should go with low price/best value for the school. There was a motion by Carm and seconded by Tim to approve the bid for Ag Country at a fixed price of \$1.405/gallon for 2021-2022 school year. Motion carried 4-0.
--	--

Board Approval Directing The Superintendent to Explore joining the Complaint Filed by Gallup McKinley Schools Against The Secretary of Education And the Public Education Department, Excluding the Use of District Funds, as Presented	Mr. Lackey has no updates and he feels like it has fallen off the radar. Tim made a motion to remove this item from future agendas and Carm seconded it. Motion carried 3-1 with Nacona voting no.
---	--

Board Approval of IDEA B/IDEA B Preschool Application	This one application together. Cindy explained how we budgeted and Anna explained the areas where we budgeted. There was a motion by Carm and seconded by Tim to approve the IDEA B/IDEA B Preschool Application. Motion carried 4-0.
---	---

Board Approval of Perkins Grant Application	Mr. Lackey and Cindy went over this. Cindy Waldron is going to be doing a CNA program and Larry VonTress did a welding certification program this year. This application is combined with the CTE application. Current year we have \$8000 and next year it may open up more. Mr. Lackey said that Cindy Waldron has been phenomenal with this application and program. Cindy went over more specifics about the CNA program. Eileen said that the fire dept. has a manikin that the school may be able to utilize for this training. There was a motion by Tim and seconded by Carm to approve the Perkins Grant Application. Motion carried 4-0.
---	--

Board Approval of CTE Grant Application	This was discussed above. There was a motion by Carm and seconded by Tim to approve the CTE Grant Application. Motion carried 4-0.
---	--

Board Approval of Ten Additional Sick Leave	Mr. .Lackey went over this and it will be for the 21-22 year, will not accumulate School Year and will not carry over. Approved as per law. There was a motion by
---	---

Days, Specifically for COVID Related Absences For the 2021-2022 year	Tim and seconded by Carm to approve the 10 addition sick leave days as pertains to COVID 19. Motion carried 4-0.
Board Approval of Transportation Contract Adjustments for 2020-2021	Mr. Lackey went over this. Mr. Lackey talked about possible funding issues in the Year future with one route being discontinued in a year. He recommended doing 2% from last year and 2% for current year, the contractors have been very accommodating and this would be appropriate. He feels keeping the base salary is justified and seeing how the funding flows in the next few years. Tim said he would abstain from the next two motions due to nepotism reasons. Nacona asked if we have this in the budget since we just got a new suburban from this fund and Mr. Lackey stated that there was. There was a motion by Carm and seconded by Nacona to approve the contract adjustment for 20-21 year. Motion carried 3-0 with Tim abstaining.
Board Approval of 2021-2022 Transportation Contracts	Mr. Lackey commented that we needed to do route audits and there may need small contract adjustments and they would be minor. Carm asked about the rents and leases portion of the contract and it was explained to her. There was a motion by Carm and seconded by Nacona to approve the transportation contracts for 2021-2022 year. Motion carried 3-0 with Tim abstaining.
Board Approval of 2021-2022 Budgets	Anna went over this in her report explaining that there were minor adjustments as PED worked through the budgets, no big changes, just a few movements. There was a motion by Tim and seconded by Carm to approve the 2021-2022 budgets. Motion carried 4-0.
Board Approval and Second Reading of the Following Policy Updates/ Changes	There was some discussion about the #219 regarding dental exams. We have to require documentation for new kids coming of dental exams at the time of registration. This will become part of our beginning of the year paperwork and the parents can decline.
<ul style="list-style-type: none"> <li>Policy Advisory No. 210 .....JK – Student Discipline -</li> <li>Policy Advisory No. 211 .....JICA – Student Dress</li> <li>Policy Advisory No. 212 .....AC — Nondiscrimination / Equal Opportunity</li> <li>Policy Advisory No. 213 .....GCQF – Discipline, Suspension, Termination/and Discharge</li> <li>Policy Advisory No. 214 .....GDQD – Discipline, Suspension, Termination/and Discharge</li> <li>Policy Advisory No. 215 .....JFB – Open Enrollment</li> <li>Policy Advisory No. 216 .....IHB — Special Instructional Programs ... IHB-E — Special Instructional Programs</li> <li>Policy Advisory No. 217 .....BID – Board Member Compensation and Expenses</li> <li>Policy Advisory No. 218 .....DKC – Expense Authorization / Reimbursement</li> <li>Policy Advisory No. 219 .....JCLA – Physical Examinations of Students</li> </ul>	There was a motion by Tim and seconded by Nacona to approve the policy updates and changes as presented. Motion carried 4-0.
Board Approval of Open Meetings Act Resolution	Mr. Lackey explained that this is the advertisement that goes out with the board meeting dates. There was a motion by Tim and seconded by Carm to approve the

Board Approval of MOU With NMSU for 21-22 year. Mr. Lackey that we do this every year and he has one in place with Eastern and this is the one for NMSU, primarily for Ag classes. There was a motion by Carm and seconded by Tim to approve the MOU with NMSU for 21-22. Motion carried 4-0.

#### Discussion Items

Next Board Work Meeting Date to Develop Board Social Contract – Mr. Lackey included this in case we didn't have time to get through everything. He suggested that we meet next month before the board meeting if a meeting is needed. Possibly talking about the Go Bond and SB9 election. Set for July 20<sup>th</sup> at 4:00 before the regular meeting.

Law Conference Update – Eileen took notes. Carm said it was more interesting. Dr. Prather discussed self-evaluations and best board practices. She went over everything he said. There was some discussion about what is happening in the current court cases. There was much discussion.

Policy Advisory 220-228 – (PLEASE SEE EMAIL WITH MORE DETAIL) – There was a little discussion about the word changes and will be brought to the board as action items next month.

- Policy Advisory No. 220.....
  - GBEA – Staff Ethics
- Policy Advisory No. 221.....
  - GBEB — Staff Conduct
- Policy Advisory No. 222.....
  - GCF — Professional Staff Hiring
- Policy Advisory No. 223.....
  - GDF — Support Staff Hiring
- Policy Advisory No. 224
  - GCFC — Professional Staff Certification and Credentialing Requirements
  - GCFC-E — Professional Staff Certification and Credentialing Requirements
- Policy Advisory No. 225
  - GDFA — Support Staff Certification and Credentialing Requirements
  - GCFA-E — Support Staff Certification and Credentialing Requirements
- Policy Advisory No. 226
  - GCQF – Discipline, Suspension, Termination and Discharge of Professional Staff Member
- Policy Advisory No. 227.
  - GDQD – Discipline, Suspension, Termination and Discharge of Support Staff Member
- Policy Services 2 Policy Advisory No. 228

Vehicle and Bus Maintenance Options – Mr. Lackey talked about going out for bid historically for maintenance on vehicles and buses. He talked about the fact that it only encompasses a few thousand dollars per year and is questioning the need for the bid. He isn't sure this is the best way to go about it. He talked about Andy's idea of us keeping supplies on hand and contracting out 2-4 hour/week for regular maintenance. He feels that we have struggled with getting our vehicles serviced regularly, maybe doing a training on the maintenance for whoever we have on staff to take care of our vehicles. Carm suggested hiring someone to come and inspect the vehicles every week. There was some discussion about how to move forward. There were several suggestions, bringing someone on to take care of the minor maintenance to doing it how we are currently and modifying this. Mr. Lackey said he would talk to Don and see if he would be interested.

Potential daily school schedule time shifts for 2021-22 – Mr. Lackey talked about the different ideas that teacher came up with for the enrichment classes and the teachers enjoyed it and the kids loved it as well. This was pared with ZAP at the end of the day. He talked about all the things we are trying to add to the daily schedule. Shifting 20 minutes from the beginning of the day to the end of the day to keep these programs. Tim had a concern with practice after school and Mr. Lackey said it would shift the time they leave the school around 5:30 instead of 5:00. He would reinstate 7<sup>th</sup> period athletics and add the 30 minutes before then. We would start our day to 7:55, Nacona asked why we couldn't just start at 7:45 and end at 4:00 and Mr. Lackey responded that it would affect our dual credit classes and shorten the enrichment/Zap time. There was some discussion on the timing. There are some concerns about the 6 minute breakfast time and Mr. Lackey said that the delivery of the meals would be earlier and then have the 6 minutes to finish. Feedback from teachers was that the 15 minutes we had current year was too much time. There was some discussion on the times for practice ending at 5:30.

Items For Next Month – Policy advisory 2<sup>nd</sup> readings and approval, ENMSU MOU, lunch increase by .10 for students next year, Retention bonus, graduation clean-up, maintenance on vehicles, discussion item for future law suits.

Adjournment - There was a motion by Tim and seconded by Nacona to adjourn the meeting.  
Motion carried 4-0. The meeting was adjourned at 8:04

**TO JOIN THE ZOOM MEETING CALL: 415-762-9988 or 646-568-7788 AND FOLLOW THE VERBAL INSTRUCTIONS**

**MEETING ID:** 911 161 5822

**PARTICIPANT ID:** 018416

**PLEASE ENSURE THAT YOUR PHONE IS MUTED TO LIMIT BACKGROUND NOISE MEETING.**

---

President

---

Secretary