

ELMORE COUNTY BOARD OF EDUCATION
AGENDA – REGULAR BOARD MEETING
MONDAY, MARCH 27, 2017, 4:30 P.M.
ELMORE COUNTY BOARD OF EDUCATION, 100 H.H. ROBISON DRIVE, WETUMPKA, AL 36092

Vision Statement



Mr. Morgan called the meeting to order and Mr. Holley gave the invocation.

Those present were Mr. Dale Bain, Ms. Leisa Finley, Ms. Kitty Graham, Mr. Joey Holley, Mr. Michael Morgan, Mr. Mark Nelson and Mr. Patrycy Lowery Tucker.

Public Input – Parents spoke on behalf of Ms. Phaidra Thompson

Action Agenda:

Mr. Morgan asked that the minutes of the February 21, 2017, regular board meeting be accepted. Motion made by Ms. Tucker and seconded by Ms. Finley. The motion was unanimous.

Mr. Morgan asked that the agenda of the March 27, 2017, regular board meeting be accepted. Motion was made by Mr. Bain and seconded by Mr. Holley. The motion was unanimous.

Discussion Items:

The Superintendent wishes to address the Board. Recognition of Barbara Burchard - Recognition of RES Geography Bee Winners - Recognition of Spelling Bee Winners - Recognition of Math Bowl Winners

Scheduled Meetings:

April 17, 2017, 4:30 pm – Regular Board Meeting, Elmore County Board of Education, Boardroom
May 22, 2017, 4:30 pm – Regular Board Meeting, Elmore County Board of Education, Boardroom (Tentative)
June 15-18, 2017 – AASB Summer Conference, Orange Beach

Note to Board:

For your review a copy of the monthly financial statement for February 2017 is in your packet.

The Superintendent and Chief Financial Officer have reviewed and approved the reconciliation of the February 2017 bank statement.

Action Items:

The Superintendent made a recommendation to accept each and every item of the February 2017 payroll amounting to Scholastic \$ 6,299,073.51 and Calendar \$ 1,400,816.53. Motion was made by Mr. Bain and seconded by Ms. Graham. The motion was unanimous.

The Superintendent made a recommendation to add Policy 6.27-Voluntary Religious Expression to the Students section of the Elmore County Board of Education Policy Manual. Motion was made by Mr. Nelson and seconded by Mr. Holley. The motion was unanimous.

The Superintendent made a recommendation to approve the Resolution authorizing the execution and delivery of financing documents for school buses. Motion was made by Mr. Bain and seconded by Ms. Tucker. The motion was unanimous.

The superintendent requested that the board go into Executive Session in which the good name and character of an individual(s) could be discussed as well the system completing a document in accordance with the School Fiscal Accountability Act. Motion was made by Mr. Nelson and seconded by Ms. Graham. The motion was unanimous. The Board then adjourned into Executive Session, during which time no action was taken. The Board reconvened into open session.

Personnel Items:

The Superintendent made a recommendation to accept the items on the Personnel Action Sheet. Motion was made by Mr. Nelson and seconded by Ms. Graham. Two items were set aside L3 – Phadia Thompson and L4 – Latoya Davis. Motion was unanimous for all remaining items on Personnel Action.

RESIGNATION

Employee	School /Dept.	Position
Davis, Chera	WES	1 st Grade Teacher, Effective May 26, 2017
Evans, George	Transportation	Bus Driver/Wetumpka, Effective February 28, 2017
Fox, Kathrine	WHS	Math Teacher, Effective May 26, 2017
Johnson, Alison	ARIS	3 rd Grade Teacher, Effective May 26, 2017
Mulder, Paige	EES	Bookkeeper, Effective March 31, 2017
Reaves, Shaunda	CES	Kindergarten Teacher, Effective May 26, 2017
Simpson, David	MMS	General Science Teacher, Effective March 31, 2017

RETIRE

Employee	School /Dept.	Position
Armstrong, George	Special Ed.	Adapted Physical Education Teacher, Effective May 26, 2017
Beck, Gaye	HES	Kindergarten Teacher, Effective May 26, 2017
Birmingham, James	Transportation	Bus Driver/ Eclectic Area, Effective May 26, 2017
Bowman, Evvie	ARIS	4 th Grade Teacher, Effective May 26, 2017
Crosby, Delois	ARIS	Special Education Aide, Effective May 26, 2017
Garner, Anna	EMS	6 th Grade Teacher, Effective May 26, 2017
Grant, Fagale	WHS	Visual Arts Teacher, Effective May 26, 2017
Hope, Irene	HES	Special Education Teacher, Effective May 26, 2017
Houston, Andrea	SEHS	Special Education Teacher, Effective May 26, 2017
James, Ellis Kenny	Transportation	Bus Aide/Millbrook, Effective May 26, 2017
Lewis, Luann	CES	Special Education Aide, Effective May 26, 2017
Martin, Glenn	Transportation	Bus Driver / Millbrook Area, Effective May 26, 2017
Martin, Jacqueline	HES	2 nd Grade Teacher, Effective May 26, 2017
Paschal, Mary Alice	WMS	Special Education Aide, Effective May 26, 2017
Rogers, Edward	WHS	Physical Education Teacher, Effective March 3, 2017
Thomas, Deborah	WMS	Special Education Aide, Effective May 26, 2017
VanErmen, Glenda	Elem./Federal Programs	K-4 ELA / Library Supervisor, Effective July 1, 2017
Woodfin, JoAnn	EMS	CNP Worker, Effective May 26, 2017
Wright, Mona	WMS	Counselor (11 month), Effective July 1, 2017

CONSENT TO TRANSFER**For School Year 2017-2018**

Employee	School /Dept.	Position
Gordon, LaShelia	Secondary Ed.	Instructional Coach Program Specialist (12 month) to MMS K-6 teacher (12 month)
Powell, Julie	Secondary Ed.	Secondary Curriculum Program Specialist (12 month) to ECHS English LA teacher (12 month)

LEAVE OF ABSENCE

Employee	School /Dept.	Position
Bowman, Evvie	ARIS	4 th Grade Teacher, Effective February 28, 2017 through May 26, 2017, Medical
Cannon, Amanda	CES	2 nd Grade Teacher, Effective May 15, 2017 through May 26, 2017, Maternity
Dunsieth, Samanatha	CES	2 nd Grade Teacher, Effective May 15, 2017 through May 26, 2017, Maternity
Houghton, Siri	CES	Paraprofessional, Effective February 27, 2017 through March 17, 2017, Other
Hill, Meagan	WMS	5 th Grade Math Teacher, Effective March 27, 2017 through May 26, 2017, Maternity
Law, Brittany	WES	4 th Grade Teacher, Effective August 1, 2017 through September 8, 2017, Maternity
Thornton, Mallory	WES	Kindergarten Teacher, Effective March 27, 2017 through May 8, 2017, Maternity
Williams, Kimyara	CES	1 st Grade Teacher, Effective March 17, 2017 through April 28, 2017, Medical

The Superintendent made a recommendation to transfer Phaidra Thompson from Special Education Department, Compliance Facilitator (12 month) to Student Services Facilitator Special Education and 504 SEHS/MMS/ARIS/CES (9 month) Motion was made by Mr. Nelson and seconded by Mr. Holley. Mr. Nelson, Mr. Holley, Mr. Bain, Mr. Morgan and Ms. Graham voted in the affirmative. Ms. Tucker and Ms. Finley were opposed. With a 5-2 vote the motion was carried.

The Superintendent made a recommendation to transfer Latoya Davis Secondary Education Department, Middle School Program Specialist to Wetumpka High School, Instructional Assistant (12 month). Motion was made by Mr. Nelson and seconded by Mr. Bain. Mr. Nelson, Mr. Holley, Mr. Bain, Mr. Morgan and Ms. Graham voted in the affirmative. Ms. Tucker and Ms. Finley were opposed. With a 5-2 vote the motion was carried.

The Superintendent made a recommendation to transfer Eloyse Seamon from Central Office Student Service Coordinator to a 12 month Counselor at Wetumpka Middle School effective July 1, 2017. The reason for this recommendation is the elimination of the Student Service Coordinator position at the Central Office. Motion was made by Mr. Bain and seconded by Ms. Finley. Mr. Nelson, Mr. Holley, Mr. Bain, Mr. Morgan and Ms. Graham voted in the affirmative. Ms. Tucker and Ms. Finley were opposed. With a 5-2 vote the motion was carried.

The Superintendent made a recommendation to transfer Cindy Cochran from Central Office Mentoring Supervisor to a 12 month Teacher at Eclectic Middle School effective July 1, 2017. The reason for this recommendation is the elimination of the Mentoring Supervisor at the Central Office and provide support within schools as they develop their instructional program. Motion was made by Mr. Nelson and seconded by Mr. Holley. Mr. Nelson, Mr. Holley, Mr. Bain, Mr. Morgan and Ms. Graham voted in the affirmative. Ms. Tucker and Ms. Finley were opposed. With a 5-2 vote the motion was carried.

The Superintendent made a recommendation to transfer Linda Williams from Central Office Elementary Math and Social Science Supervisor to a 12 month Teacher at Wetumpka Middle School effective July 1, 2017. The reason for this recommendation is the elimination of the Elementary Math and Social Science Supervisor position at the Central Office and provide support within schools as they develop their instructional program. Motion was made by Mr. Bain and seconded by Mr. Nelson. Mr. Nelson, Mr. Holley, Mr. Bain, Mr. Morgan and Ms. Graham voted in the affirmative. Ms. Tucker and Ms. Finley were opposed. With a 5-2 vote the motion was carried.

The Superintendent made a recommendation to non-renew the Principal contract of Jina Sanders, Principal of Coosada Elementary School effective July 1, 2017. The reason for this recommendation is the principal's ineffectiveness. Mr. Nelson made a motion and Mr. Morgan seconded. Mr. Nelson, Mr. Bain, Mr. Morgan voted in the affirmative. Ms. Tucker and Ms. Finley, Ms. Graham and Mr. Holley were opposed. With a 3-4 vote the motion was denied.

Mr. Michael Morgan, Chairman

Mr. Richard Dennis, Secretary