



2021 CUMBERLAND COUNTY SCHOOLS

RETIREE HEALTH INSURANCE MONTHLY PREMIUMS JANUARY 1, 2021 - DECEMBER 31, 2021

NETWORK		CERTIFIED										NON CERTIFIED	
BLUE CROSS PPO AND CIGNA LOCAL PLUS	COVERAGE LEVEL	Full Premium	After State Discount 30 or more years			After State Discount 20-29 years			Less than 20 Years. State Discount only 25%		30 or more years		
			PREMIUM	CC-BOE RATES	EE RATES	PREMIUM	CC-BOE RATES	EE RATES	CC-BOE RATES	EE RATES	CC-BOE RATES	EE RATES	
			CC-BOE RATES	EE RATES	CC-BOE RATES	EE RATES	CC-BOE RATES	EE RATES	CC-BOE RATES	EE RATES	CC-BOE RATES	EE RATES	
PREMIER PLAN	RETIREE ONLY	640.00	352.00	352.00	0.00	416.00	288.00	128.00	0.00	480.00	640.00	0.00	
	RETIREE + CHILD(REN)	1055.00	580.25	580.25	0.00	685.75	474.75	211.00	0.00	791.25	640.00	415.00	
	RETIREE + SPOUSE	1247.00	685.85	640.00	45.85	810.55	561.15	249.40	0.00	935.25	640.00	607.00	
	RETIREE + CHILD(REN) + SPOUSE	1663.00	914.65	640.00	274.65	1080.95	576.00	504.95	0.00	1247.25	640.00	1023.00	
STANDARD PLAN	RETIREE	599.00	329.45	329.45	0.00	389.35	269.55	119.80	0.00	449.25	599.00	0.00	
	RETIREE + CHILD(REN)	988.00	543.40	543.40	0.00	642.20	444.60	197.60	0.00	741.00	599.00	389.00	
	RETIREE + SPOUSE	1169.00	642.95	599.00	43.95	759.85	526.05	233.80	0.00	876.75	599.00	570.00	
	RETIREE + CHILD(REN) + SPOUSE	1557.00	856.35	599.00	257.35	1012.05	539.10	472.95	0.00	1167.75	599.00	958.00	
LIMITED PPO	RETIREE	548.00	301.40	301.40	0.00	356.20	246.60	109.60	0.00	411.00	548.00	0.00	
	RETIREE + CHILD(REN)	903.00	496.65	496.65	0.00	586.95	406.35	180.60	0.00	677.25	548.00	355.00	
	RETIREE + SPOUSE	1068.00	587.40	548.00	39.40	694.20	480.60	213.60	0.00	801.00	548.00	520.00	
	RETIREE + CHILD(REN) + SPOUSE	1423.00	782.65	548.00	234.65	924.95	493.20	431.75	0.00	1067.25	548.00	875.00	
CDHP/H.S.A.	RETIREE	465.00	255.75	255.75	0.00	302.25	209.25	93.00	0.00	348.75	465.00	0.00	
	RETIREE + CHILD(REN)	766.00	421.30	421.30	0.00	497.90	344.70	153.20	0.00	574.50	465.00	301.00	
	RETIREE + SPOUSE	907.00	498.85	392.00	106.85	589.55	408.15	181.40	0.00	680.25	465.00	442.00	
	RETIREE + CHILD(REN) + SPOUSE	1208.00	664.40	465.00	199.40	785.20	418.50	366.70	0.00	906.00	465.00	743.00	

NETWORK		CERTIFIED										NON CERTIFIED	
CIGNA OPEN ACCESS	COVERAGE LEVEL	Full Premium	After State Discount 30 or more years			After State Discount 20-29 years			Less than 20 Years. State Discount only 25%		30 or more years		
			PREMIUM	CC-BOE RATES	EE RATES	PREMIUM	CC-BOE RATES	EE RATES	CC-BOE RATES	EE RATES	CC-BOE RATES	EE RATES	
			CC-BOE RATES	EE RATES	CC-BOE RATES	EE RATES	CC-BOE RATES	EE RATES	CC-BOE RATES	EE RATES	CC-BOE RATES	EE RATES	
PREMIER PLAN	RETIREE	680.00	392.00	392.00	0.00	456.00	306.00	150.00	0.00	520.00	680.00	0.00	
	RETIREE + CHILD(REN)	1095.00	620.25	620.25	0.00	725.75	492.75	233.00	0.00	831.25	680.00	415.00	
	RETIREE + SPOUSE	1327.00	765.85	680.00	85.85	890.55	597.15	293.40	0.00	1015.25	680.00	647.00	
	RETIREE + CHILD(REN) + SPOUSE	1743.00	994.65	680.00	314.65	1160.95	612.00	548.95	0.00	1327.25	680.00	1063.00	
STANDARD PLAN	RETIREE	639.00	369.45	369.45	0.00	429.35	287.55	141.80	0.00	489.25	639.00	0.00	
	RETIREE + CHILD(REN)	1028.00	583.40	583.40	0.00	682.20	462.60	219.60	0.00	781.00	639.00	389.00	
	RETIREE + SPOUSE	1249.00	722.95	639.00	83.95	839.85	562.05	277.80	0.00	956.75	639.00	610.00	
	RETIREE + CHILD(REN) + SPOUSE	1637.00	936.35	639.00	297.35	1092.05	575.10	516.95	0.00	1247.75	639.00	998.00	
LIMITED PPO	RETIREE	588.00	341.40	341.40	0.00	396.20	264.60	131.60	0.00	451.00	588.00	0.00	
	RETIREE + CHILD(REN)	943.00	536.65	536.65	0.00	615.25	424.35	190.90	0.00	703.75	588.00	355.00	
	RETIREE + SPOUSE	1148.00	667.40	588.00	79.40	774.20	516.60	257.60	0.00	881.00	588.00	560.00	
	RETIREE + CHILD(REN) + SPOUSE	1503.00	862.65	588.00	274.65	1004.95	529.20	475.75	0.00	1147.25	588.00	915.00	
CDHP/H.S.A.	RETIREE	505.00	341.40	341.40	0.00	396.20	227.25	168.95	0.00	451.00	505.00	0.00	
	RETIREE + CHILD(REN)	806.00	536.65	536.65	0.00	626.95	362.70	264.25	0.00	717.25	505.00	301.00	
	RETIREE + SPOUSE	987.00	667.40	505.00	162.40	774.20	444.15	330.05	0.00	881.00	505.00	482.00	
	RETIREE + CHILD(REN) + SPOUSE	1288.00	862.65	505.00	357.65	1004.95	454.50	550.45	0.00	1147.25	505.00	783.00	

* CONTINGENT UPON THE STATE CONTINUING RETIREE SUPPLEMENTS

* RETIREES MUST MEET CCSCHOOLS' QUALIFICATIONS FOR CCBOE DISCOUNT. SEE HR FOR MORE DETAILS.