

Augusta Independent Board of Education  
March 14, 2019 6:00 PM  
207 Bracken Street  
Augusta, KY

**Attendance Taken at 6:00 PM:**

Present Board Members:

Mrs. Laura Bach  
Mr. Shawn Hennessey  
Mrs. Dionne Laycock  
Mrs. Julie Moore  
Mrs. Chasity Saunders

**1. Call to Order**

Rationale:

Happy Birthday Board Members!  
Laura Bach, March 7th  
Dionne Laycock, March 22nd

- 1.1. Roll Call
- 1.2. Pledge of Allegiance
- 1.3. Mission Statement

Rationale:

The mission of Augusta Independent School is to ensure all students achieve high levels of learning in a nurturing climate, empowering them to be responsible and productive citizens of a global community.

**1.4. Approval of Agenda**

**Order #19-494 - Motion Passed:** Approval of the agenda as presented. Passed with a motion by Mr. Shawn Hennessey and a second by Mrs. Julie Moore.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Mrs. Chasity Saunders	Yes

**2. Student Recognition**

Rationale:

Congratulations to our Academic Achievers!  
FBLA: Nicole Arthur (1st place Journalism) and (Stephen Cordle 2nd place Political Science) @ Regional Competition  
FCCLA Star Events: Katie Gilbert (Gold in Recycle and Redesign), Hannah Arthur and Nicole Arthur (Silver in Chapter Project Display) Emily Curtis and Chelsea Shields (Gold in Focus on Children)  
Elementary Academic Team: Indigo Crull (4th place Math), Nora Gill (4th place @ Regional Language Arts), Adalen Gilliam (5th place Language Arts)  
High Academic Team: Serenity Blevins, Nadia Cline, John Paul Cordle, Stephen Cordle, Seth Fouts, and Aubree Ruf.

**2.1. \*BREAK**

**3. Communications**

### **3.1. Principal's Report/Student Achievement**

**Rationale:**

Principal Robin Kelsch reported the junior class participated in the state-wide ACT exam and of the recent Academies of Nashville school visit as part of the New Skills for Youth Grant.

Principal Kelsch reported 12 seniors will participate in the senior trip to New York City on March 25th-28th.

Currently, one senior is not meeting the minimum requirements to graduate and will have a fifth year option and Mr. John Gibson will be the graduation speaker for the commencement ceremony, according to Principal Kelsch.

### **3.2. Superintendent's Report**

**Rationale:**

Superintendent Lisa McCane stated the district was awarded a Youth Employment Program grant from the TENCO Workforce Development Board for \$89,000 and a Read to Achieve continuation grant.

There will be 20 new Chromebooks added to the elementary level, seniors will participate in the 2nd annual regional job fair at MCTC, the development of an Essential Workplace Ethics Program is underway, and legislation for added school safety is waiting on the Governor's signature, according to Superintendent McCane.

### **3.3. Personnel**

**Rationale:**

**Foster Grandparents**

Carol Fizer

Rose Haydon

**Resignation**

Lisa Bex: Softball Coach 2018-2019

**Hire**

Melvia Winchester: Softball Coach 2018-2019

### **3.4. Attendance/Enrollment**

**Rationale:**

**Attendance:**

Feb: 93.13%

Overall: 94.68%

**Enrollment:**

P-12: 305

K-12: 285

### **3.5. Citizens**

### **3.6. Board Members**

**Rationale:**

Board Member, Dionne Laycock recommended the library purchase new visual aids and Vice Chairwoman, Julie Moore inquired about program needs the Augusta Art Guild's outreach program could provide to the school.

## **4. Business Action/Discussion Items**

#### 4.1. School Resource Officer 2019-2020

Rationale:

The Augusta City Police Chief, Matt Jones presented proposal details for a School Resource Officer Program with the City of Augusta to be shared with Augusta Independent School District. The school board would have the option of 2 or 3 days per week which would be the portion paid by the board of education and the other time would be working for the City of Augusta. The board unanimously agreed the added safety and security was a district need and plans to approve at the next board meeting once the position was built into next year's budget.

#### 4.2. Approve Monthly Budget Report

Rationale:

February 2019 Budget Report

General Fund

Revenue receipts through February totaled nearly \$1,328,000.

Local Revenue: Year-to-date, \$240,000 was received in property taxes. \$73,000 was received in utility taxes. Over \$18,000 was collected in tuition. \$15,500 has been collected in motor vehicle taxes, while \$3,400 was received for delinquent property taxes. \$2,600 was received for transportation reimbursement, while \$2,000 was received for a worker's comp premium refund. \$1,800 was received as a donation. Nearly \$1,800 has been collected for the fitness center.

State Revenue: Approximately \$957,000 was received in SEEK funding, while \$4,200 was received for revenue in lieu of taxes from the state.

Federal Revenue: \$6,200 was received for Medicaid reimbursement.

Expenditures through February totaled nearly \$1,175,000.

School Budget: The school's budget is \$20,006. Through February, \$15,400 was expended. Expenses included \$4,400 on copying and printing costs, \$3,900 on supplemental curriculum materials, \$2,900 on general supplies, \$1,500 for assessment materials, \$1,100 on technology fees/supplies, and \$1,000 dues and fees, and \$300 on postage.

Maintenance Budget: Expenses totaled approximately \$170,000 through February. Expenses included \$56,000 on salaries and benefits, \$53,000 on utility services, \$33,000 for property insurance, \$12,000 on repairs and maintenance, \$9,000 on general supplies, \$4,200 on professional services/fees, and \$2,400 for machinery/equipment. 59% of the maintenance budget has been utilized.

Transportation Budget: Through February, costs totaled \$53,000, including \$23,000 on salaries and benefits, \$8,000 on diesel fuel, \$6,000 on fleet insurance, \$6,000 on vehicles, \$4,000 on vehicle repair, \$4,000 on repair parts, and \$1,500 on professional services/supplies/fees. 43% of the transportation budget has been utilized.

For the general fund, receipts exceeded expenditures by \$152,500.

Special Revenue Fund

Nothing to report.

Food Service Fund

Food service receipts through February totaled \$115,500. \$104,000 was received in federal reimbursement, while \$11,500 was collected in local revenue. Expenses totaled \$94,000 including \$58,000 for food and supplies, \$29,300 for salaries and benefits, \$5,200 on equipment/machinery, \$1,400 on equipment repair/printing costs, and \$800 for dues and fees. The food service balance as of February 28 was approximately \$33,400.

**Order #19-495 - Motion Passed:** Approve Monthly Budget Report passed with a motion by Mr. Shawn Hennessey and a second by Mrs. Chasity Saunders.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Mrs. Chasity Saunders	Yes

#### 4.3. Approve Amended Extra Duty Salary Schedule for 2018-2019

Rationale:

The recommended extra duty salary schedule amendment is to add a \$250 stipend for the middle school assistant volleyball coach. Currently it is unpaid.

**Order #19-496 - Motion Passed:** Approve Amended Extra Duty Salary Schedule for 2018-2019 passed with a motion by Mrs. Dionne Laycock and a second by Mrs. Julie Moore.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Mrs. Chasity Saunders	Yes

#### 4.4. Approve Monthly Facilities Report

Rationale:

Monthly Maintenance:

- Gym light replaced
- Boiler repaired
- Roof repaired over science
- HVAC repaired in gym
- Freezer repaired in cafeteria
- Toilet repaired in band building

**Order #19-497 - Motion Passed:** Approve Monthly Facilities Report passed with a motion by Mrs. Chasity Saunders and a second by Mrs. Dionne Laycock.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Mrs. Chasity Saunders	Yes

#### 4.5. Approve Second Reading Board Policy 03.122 Addendum

Rationale:

Superintendent McCane stated the addendum adds language for contracted days and annual leave currently not in board policy.

Contracted Days

Employees shall work the days specified in their contracts. Use of non-contracted days must be approved in advance by the Superintendent. Non-contracted days shall not accumulate.

Annual Leave

The board can approve certified personnel who are employed on a two-hundred forty (240) day contract to be entitled to accumulate a maximum of sixty (60) days of annual leave. Compensation for accrued annual leave shall be made at time of retirement at a rate not to exceed the daily salary rate calculated from the employee's last annual compensation.

After completion of one (1) full year of continuous employment, two-hundred forty (240) day contract employees shall be entitled to fifteen (15) days of annual leave to be determined on July 1 each year. Mid-year hires' annual leave shall be prorated from hire date to July 1 after one (1) full year of continuous employment. Annual leave days for certified two-hundred forty (240) day contracted employees shall accumulate to a maximum of sixty (60) days. Compensation for accrued annual leave shall be made at time of retirement from Augusta Independent School District at a rate not to exceed the daily salary rate calculated from the employee's last annual compensation. Recognition of annual leave for Teachers Retirement System (TRS) purposes shall be governed by applicable statutes and regulations. For an individual who became a member of TRS on or after July 1, 2008, payment for annual or compensatory leave shall not be included in determining the member's last annual compensation.

**Order #19-498 - Motion Passed:** Approve Second Reading Board Policy 03.122 Addendum passed with a motion by Mr. Shawn Hennessey and a second by Mrs. Julie Moore.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Mrs. Chasity Saunders	Yes

#### 4.6. Approve Authorization to Operate Youth Employment Program

##### Rationale:

Superintendent McCane informed the board the TENCO Workforce Development Board has awarded the district a Youth Employment Program Grant in the amount of \$89,000.

She said the grant will provide employment preparation, work experience, career exploration post-secondary guidance and follow-up services to assist in-school and out-of-school youth ages 17-24.

Superintendent McCane requested Augusta Independent Board of Education authorize the district to act as the fiscal agent and operator of the program. All funding is provided through the TENCO Workforce Development Board.

**Order #19-499 - Motion Passed:** Approve Authorization to Operate Youth Employment Program passed with a motion by Mrs. Dionne Laycock and a second by Mr. Shawn Hennessey.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Mrs. Chasity Saunders	Yes

#### 4.7. Approve Mason County Career Magnet School Inter-Local Agreement

**Order #19-500 - Motion Passed:** Approve Mason County Career Magnet School Inter-Local Agreement passed with a motion by Mrs. Dionne Laycock and a second by Mrs. Julie Moore.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Mrs. Chasity Saunders	Yes

#### 4.8. Student Accident Insurance

Rationale:

Roberts Insurance now offers more affordable student accident insurance policies. Superintendent McCane will review the options including coverage for all students and/or student athletes for the board's consideration for the 2019-2020 school year.

All students covered with limited coverage: \$3,340 OR all athletes up to \$25,000 coverage: \$2,412

#### 4.9. School Based Services Proposal

Rationale:

Mountain Comprehensive Care Center has requested the board review their new proposal for school based services for the 2019-2020 school year. I will review the program details and highlight the pros and cons.

#### 5. Business Consent Items

**Order #19-501 - Motion Passed:** Approval of the Business and Consent items as presented passed with a motion by Mrs. Julie Moore and a second by Mr. Shawn Hennessey.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Mrs. Chasity Saunders	Yes

##### 5.1. Approve Previous Meeting Minutes

##### 5.2. Approve Surplus Item

Rationale:

Computer: 10915

##### 5.3. Approve Fundraisers

##### 5.4. Approve Bills

##### 5.5. Approve Treasurer's Report

#### 6. Adjournment

Rationale:

March 12th: ACT State-Wide Test (Juniors)  
March 18th-22nd: Book Fair  
March 24th-28th: Senior Trip to NYC  
March 29th: Regional Job Fair @ MCTC (Seniors)  
April 1st-5th: Spring Break  
April 11th: Board Meeting @ 6:00 p.m.

**Order #19-502 - Motion Passed:** Approve to Adjournment passed with a motion by Mrs. Chasity Saunders and a second by Mrs. Dionne Laycock.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Mrs. Chasity Saunders	Yes

*Laura J. Bach*  
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Laura Bach, Chairperson

*Lisa McCane*  
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Lisa McCane, Superintendent