

**New Milford Board of Education  
 Regular Meeting Minutes  
 October 20, 2020  
 New Milford High School Library Media Center**

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NEW MILFORD, CT

<b>Present:</b>	Mrs. Angela C. Chastain Mr. Joseph Failla (via Zoom) Mrs. Wendy Faulenbach Mr. Pete Helmus Mr. Brian McCauley Mrs. Tammy McInerney Mrs. Eileen P. Monaghan Mrs. Cynthia Nabozny Mrs. Olga I. Rella
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<b>Also Present:</b>	Dr. Paul Smotas, Interim Superintendent of Schools Ms. Alisha DiCorpo, Assistant Superintendent Mr. Anthony Giovannone, Director of Operations and Fiscal Services Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Kevin Munrett, Director of Facilities Mr. Nestor Aparicio, Assistant Director of Facilities Mr. Brandon Rush, Director of Technology Mr. Greg Shugrue, New Milford High School Principal Mr. Keith Lipinsky, New Milford High School Athletic Director
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<b>1.</b>	<b>Call to Order</b> <b>A. Pledge of Allegiance</b>  The regular meeting of the New Milford Board of Education was called to order at 7:33 p.m. by Mrs. Chastain. The Pledge of Allegiance immediately followed.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b>
<b>2.</b>	<b>Recognition</b> <b>A. NMPS Retirees: Mrs. Mary Maloney and Ms. Ellamae Baldelli</b> <ul style="list-style-type: none"> <li>• Dr. Smotas said Ms. Baldelli has been the heart and soul of the district for well over 40 years. She is a pillar of the community and district. He thanked her for her decades of distinguished service.</li> <li>• Board members added their comments of appreciation.</li> </ul>	<b>Recognition</b> <b>A. NMPS Retirees: Mrs. Mary Maloney and Ms. Ellamae Baldelli</b>

	<ul style="list-style-type: none"> <li>• Dr. Smotas thanked Mrs. Maloney for her 20 years of service to New Milford schools as a Social Studies teacher. He said she will be missed, and he offered best wishes for a long and healthy retirement. Board members added their comments of appreciation.</li> </ul>	
<b>3.</b>	<p><b>Discussion</b></p> <p><b>A. NMPS Continuum for Learning</b></p> <ul style="list-style-type: none"> <li>• Mrs. Chastain invited Dr. Smotas to comment and Board members to ask questions.</li> <li>• Dr. Smotas said it was his decision to open in the Hybrid based on the information available at the time and he still feels it is the model that provides the best chance to keep schools open in a safe and healthy manner. He acknowledged that it is a difficult model for teachers to work in. He said just today that other surrounding districts are identifying COVID cases and pausing instruction. New Milford schools do not have the capacity to follow mitigation measures of 6 foot distancing with more in person. He said there have been no issues at all with following mask protocols. He stands by his decision and says we should stay in Hybrid until something positive happens. Right now the CT positivity rate is at 3% and trending in the wrong direction.</li> </ul>	<p><b>Discussion</b></p> <p><b>A. NMPS Continuum for Learning</b></p>
<b>4.</b>	<p><b>Public Comment</b></p> <ul style="list-style-type: none"> <li>• Mrs. Chastain asked if any member of the public would like to speak. There were no comments made.</li> </ul>	<p><b>Public Comment</b></p>
<b>5.</b>	<p><b>PTO Report</b></p> <ul style="list-style-type: none"> <li>• Mandi MacDonald said the PTO's have been working incredibly hard to find creative ways to provide experiences for our students in this very different world we find ourselves living in. All the K-8 schools have held picture days for all students. All K-8 PTOs will be holding virtual book fairs. We hope to provide a lot of new books for the libraries and teacher's classrooms.</li> </ul>	<p><b>PTO Report</b></p>

	<ul style="list-style-type: none"> <li>• The HS PTO is working on plans for a virtual paint night fundraiser. The HS PTO also approved funding to help Mrs. Cerra with the costs of an outdoor seating area for the library at the HS.</li> <li>• The SMS PTO has just wrapped up a flamingo flocking fundraiser. The SMS PTO is also looking into the possibility of a virtual cooking class for students.</li> <li>• SNIS PTO is having the first ever drive up “Boo-hoo Bash” for students next Friday evening. It will be an evening of spooky fun from the safety of their car! The SNIS PTO is also helping to provide items that are safe for indoor recess this year.</li> <li>• NES PTO has just finished a Raise Craze fundraiser. The NES PTO is also purchasing tents for the option of classes and mask breaks outdoors.</li> <li>• HPS PTO has just wrapped up a mums and pumpkins sale. HPS will also be holding a jack-o-lantern competition with a fall photo booth area.</li> <li>• Grad Party held an Oktoberfest fundraiser and Junk-in-the-trunk in September.</li> <li>• Discount cards are on sale. There are many great discounts for local businesses and discounts are valid until next August. They make a great gift! And, with help from the HS PTO President and Images Unlimited, we kicked off a “Peace, Love, New Milford” apparel fundraiser for the scholarship fund. The store will reopen before the holidays and include masks.</li> </ul>	
<p><b>6.</b></p> <p><b>A.</b></p>	<p><b>Approval of Minutes</b></p> <p><b>Approval of the following Board of Education Meeting Minutes:</b></p> <p><b>1. Special Meeting Minutes September 15, 2020</b></p> <p><b>Mrs. Nabozny moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes September 15, 2020, seconded by Mrs. Rella.</b></p>	<p><b>Approval of Minutes</b></p> <p><b>A. Approval of the following Board of Education Meeting Minutes:</b></p> <p><b>1. Special Meeting Minutes September 15, 2020</b></p> <p><b>Motion made and passed unanimously to approve the following Board of Education</b></p>

	<p>The motion passed unanimously.</p> <p>2. Regular Meeting Minutes September 15, 2020</p> <p>Mrs. McInerney moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes September 15, 2020, seconded by Mrs. Rella.</p> <p>The motion passed unanimously.</p> <p>3. Special Meeting Minutes September 23, 2020</p> <p>Mrs. Rella moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes September 23, 2020, seconded by Mrs. Nabozny.</p> <p>The motion passed 8-0-1. Mr. McCauley abstained.</p> <p>4. Special Meeting Minutes September 29, 2020</p> <p>Mrs. Rella moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes September 29, 2020, seconded by Mr. McCauley.</p> <p>The motion passed unanimously.</p> <p>5. Special Meeting Minutes October 7, 2020</p> <p>Mrs. Rella moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes October 7, 2020, seconded by Mr. McCauley.</p> <p>The motion passed unanimously.</p>	<p>Meeting Minutes: Special Meeting Minutes September 15, 2020.</p> <p>2. Regular Meeting Minutes September 15, 2020</p> <p>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes September 15, 2020.</p> <p>3. Special Meeting Minutes September 23, 2020</p> <p>Motion made and passed to approve the following Board of Education Meeting Minutes: Special Meeting Minutes September 23, 2020.</p> <p>4. Special Meeting Minutes September 29, 2020</p> <p>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Special Meeting Minutes September 29, 2020.</p> <p>5. Special Meeting Minutes October 7, 2020</p> <p>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Special Meeting Minutes October 7, 2020.</p>
<p>7. A.</p>	<p>Superintendent's Report</p> <p>Enrollment</p>	<p>Superintendent's Report</p> <p>Enrollment</p>

	<ul style="list-style-type: none"> <li>• Dr. Smotas said October 1st is the usual threshold for enrollment data to be sent to the state. These reports reflect that date. He said enrollment is down this year and it is not known if the students will return after the pandemic is controlled. Enrollment itself changes daily. There are more parents homeschooling as well. He said it is difficult to assess attendance with students in person, remote and logging in.</li> <li>• Mrs. Chastain said since the topic is enrollment she will allow discussion.</li> <li>• Mrs. McInerney asked about the separation of TAG students into talented or gifted and not both.</li> <li>• Ms. DiCorpo said they are separate definitions under state guidelines and must be reported separately. Gifted tends to be defined through more subject specific assessments. Talented is defined more through a “natural talent” of a level beyond the norm.</li> <li>• Dr. Smotas said he was honored to talk and welcome new inductees to the NM National Honor Society. He said it was the largest group he has seen in his tenure. He found it sad that the ceremony had to be held virtually and that there will have to be more events held similarly as the year progresses. It is disappointing for students and staff both.</li> </ul>	
<p><b>8.</b></p>	<p><b>Board Chairman's Report</b></p> <ul style="list-style-type: none"> <li>• Mrs. Chastain said the Board is actively searching for an interim superintendent and hopes to resolve the process over the next week or so. They have also begun work on the permanent replacement and will be reaching out to the community for advisory committee members. There will not be forums due to the pandemic.</li> <li>• Mrs. Chastain thanked Dr. Smotas for his leadership saying he came a long way in very little time to open schools. Other Board members added their praise and thanks.</li> </ul>	<p><b>Board Chairman's Report</b></p>

<p><b>9.</b></p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated October 20, 2020</b></p> <p><b>Mrs. Rella moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of October 20, 2020, seconded by Mrs. Nabozny.</b></p> <ul style="list-style-type: none"> <li>• Mrs. Chastain asked Mr. Lipinsky to give a report regarding fall sports before opening up for discussion of the exhibit.</li> <li>• Mr. Lipinsky first gave an update on last minute cancellations this evening to events already in motion. He said the Brookfield AD called him to say that the Superintendent had just announced the district was going remote immediately and that all activities were canceled. Mr. Lipinsky notified coaches and events were stopped.</li> <li>• Regarding athletics in general, Mr. Lipinsky distributed a report to the Board. The first page details the status of fall sports. He said every fall sports is doing something to the extent allowed. They are following a regionalized, reduced schedule. Football, competitive cheer and dance are considered high risk, so adjustments have been made. The second page of the report provides the parameters given to develop winter schedules, should the sports be approved for play. He said they are trying to keep within conference where they can and hold virtual meets for non-conference. Wrestling is considered high risk right now. Facility availability for some sports is also an issue. Spring sports are not under discussion yet. Right now, boys lacrosse is considered high risk.</li> <li>• Mrs. Rella asked what happens if winter sports are canceled. Mr. Lipinsky said page 3 is a proposal by the CIAC for a potential fourth season for canceled sports.</li> <li>• Mrs. Chastain said the coaches on Exhibit A are for fall sports.</li> </ul>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated October 20, 2020</b></p> <p><b>Motion made and passed unanimously to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of October 20, 2020.</b></p>
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<p>The motion passed unanimously.</p> <p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"> <li>1. Budget Position dated September 30, 2020</li> <li>2. Purchase Resolution: D-739</li> <li>3. Request for Budget Transfers</li> </ol> <p>Mrs. Monaghan moved to approve monthly reports: Budget Position dated September 30, 2020; Purchase Resolution D-739; and Request for Budget Transfers, seconded by Mr. McCauley.</p> <ul style="list-style-type: none"> <li>• There were no questions.</li> </ul> <p>The motion passed unanimously.</p> <p><b>C. Gifts &amp; Donations</b></p> <ol style="list-style-type: none"> <li>1. Mask Donations for Students and Staff - Exhibit B       <ol style="list-style-type: none"> <li>a. Love Woolies</li> </ol> <p>Mrs. Nabozny moved to accept mask donations from Love Woolies, estimated value \$4,500.00, seconded by Mr. McCauley.</p> <p>The motion passed unanimously.</p></li> <li>b. FEMA</li> <p>Mrs. Rella moved to accept mask donations from FEMA, estimated value \$9,000.00, seconded by Mr. McCauley.</p> <p>The motion passed unanimously. <li>c. Mask America's Kids</li> <p>Mrs. Rella moved to accept mask donations from Mask America's Kids, estimated value \$7,452.80, seconded by Mrs. Monaghan.</p> <p>The motion passed unanimously. <li>d. Rotary Club of New Milford</li> </p></p></ol>	<p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"> <li>1. Budget Position dated September 30, 2020</li> <li>2. Purchase Resolution: D-739</li> <li>3. Request for Budget Transfers</li> </ol> <p>Motion made and passed unanimously to approve monthly reports: Budget Position dated September 30, 2020; Purchase Resolution: D-739; and Request for Budget Transfers.</p> <p><b>C. Gifts &amp; Donations</b></p> <ol style="list-style-type: none"> <li>1. Mask Donations for Students and Staff – Exhibit B       <ol style="list-style-type: none"> <li>a. Love Woolies</li> </ol> <p>Motion made and passed unanimously to accept mask donations from Love Woolies, estimated value \$4,500.00.</p> <li>b. FEMA</li> <p>Motion made and passed unanimously to accept mask donations from FEMA, estimated value \$9,000.00.</p> <li>c. Mask America's Kids</li> <p>Motion made and passed unanimously to accept mask donations from Mask America's Kids, estimated value \$7,452.80.</p> <li>d. Rotary Club of New Milford</li> </li></ol>
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<ul style="list-style-type: none"><li>• Mrs. Chastain said no motion was needed for this because it is under the \$1,000 threshold but the Board sincerely appreciates the donation.</li></ul> <p><b>D. Approval of Authorized Signatures Change Form for ED-099 Agreement for Child Nutrition Programs</b></p> <p><b>Mrs. McInerney moved to approve the Authorized Signatures Change Form for ED-099 Agreement for Child Nutrition Programs, seconded by Mrs. Rella.</b></p> <ul style="list-style-type: none"><li>• Mr. Giovannone noted that this form would change again in the near future, but that he is a secondary signature for any transition period needed.</li></ul> <p><b>The motion passed unanimously.</b></p> <p><b>E. Policies for Approval</b></p> <ol style="list-style-type: none"><li>1. 1900/4900/5900/6900 Wearing Masks and Face Coverings During the COVID-19 Pandemic</li><li>2. 6159 Special Education</li></ol> <p><b>Mrs. Nabozny moved to approve policy 1900/4900/5900/6900 Wearing Masks and Face Coverings During the COVID-19 Pandemic.</b></p> <p><b>Seconded by Mrs. Rella.</b></p> <ul style="list-style-type: none"><li>• There was no discussion</li></ul> <p><b>The motion passed unanimously.</b></p> <p><b>Mrs. McInerney moved to approve policy 6159 Special Education.</b></p> <p><b>Seconded by Mrs. Rella.</b></p> <ul style="list-style-type: none"><li>• There was no discussion</li></ul> <p><b>The motion passed unanimously.</b></p>	<p><b>D. Approval of Authorized Signatures Change Form for ED-099 Agreement for Child Nutrition Programs</b></p> <p><b>Motion made and passed unanimously to approve the Authorized Signatures Change Form for ED-099 Agreement for Child Nutrition Programs.</b></p> <p><b>E. Policies for Approval</b></p> <ol style="list-style-type: none"><li>1. 1900/4900/5900/6900 Wearing Masks and Face Coverings During the COVID-19 Pandemic</li><li>2. 6159 Special Education</li></ol> <p><b>Motion made and passed unanimously to approve policy 1900/4900/5900/6900 Wearing Masks and Face Coverings During the COVID-19 Pandemic.</b></p> <p><b>Motion made and passed unanimously to approve policy 6159 Special Education.</b></p>
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<p><b>F. Policy for First Review:</b>  <b>1. 1900/4900/5900/6900 Operations of Schools During the COVID-19 Pandemic</b></p> <ul style="list-style-type: none"> <li>• Mrs. Chastain said the first two policies are mandated; this one is not so the Board does not have to adopt it. The Policy subcommittee brought it forward for discussion.</li> <li>• Consensus was to leave it on next month's agenda for second review and further discussion.</li> </ul>	<p><b>F. Policy for First Review:</b>  <b>1. 1900/4900/5900/6900 Operations of Schools During the COVID-19 Pandemic</b></p>
<p><b>G. Tuition Rates for 2020-2021</b></p> <p><b>Mrs. McInerney moved to approve the Tuition Rates for 2020-2021 as follows:</b>  <b>New Milford High School: \$13,404.00</b>  <b>Schaghticoke Middle School: \$11,565.00</b>  <b>Sarah Noble Intermediate School and Elementary Schools: \$11,519.00</b></p> <p><b>Seconded by Mrs. Rella.</b></p> <ul style="list-style-type: none"> <li>• Dr. Smotas noted that these figures are not the per pupil spending for New Milford; they exclude special education costs. New Milford spends \$15,750, which is lower than neighboring towns that average \$17,000 to \$18,000. That is why these towns are able to do more now in some cases; they have more resources.</li> </ul> <p><b>The motion passed unanimously.</b></p>	<p><b>G. Tuition Rates for 2020-2021</b></p> <p><b>Motion made and passed unanimously to approve the Tuition Rates for 2020-2021 as follows:</b>  <b>New Milford High School: \$13,404.00</b>  <b>Schaghticoke Middle School: \$11,565.00</b>  <b>Sarah Noble Intermediate School and Elementary Schools: \$11,519.00.</b></p>
<p><b>H. New Milford High School Graduation Date 2021</b></p> <p><b>Mrs. Rella moved to approve the New Milford High School Graduation Date 2021 for Saturday, June 19, 2021 at 2:00 p.m., seconded by Mrs. Nabozny.</b></p> <ul style="list-style-type: none"> <li>• Mrs. McInerney said last year's in-town graduation was very well received and she asked if there was a possibility of doing that again this year.</li> <li>• Mr. Shugrue said right now the memo is for the O'Neill Center, but no contract is signed until the spring or deposit given, and it has an out clause.</li> </ul>	<p><b>H. New Milford High School Graduation Date 2021</b></p> <p><b>Motion made and passed unanimously to approve the New Milford High School Graduation Date 2021 for Saturday, June 19, 2021 at 2:00 p.m.</b></p>

	<p>We are just reserving the date for now so as not to lose a place if we want it.</p> <ul style="list-style-type: none"><li>• Mrs. Faulenbach said this came up at Operations. She asked what happened to last year's deposit. Mr. Shugrue said it was never paid. No contract had been signed when schools closed.</li></ul> <p><b>The motion passed unanimously.</b></p> <p><b>I. COVID Staffing</b></p> <p><b>Mrs. Rella moved to approve the COVID Staffing as requested, seconded by Mr. McCauley.</b></p> <ul style="list-style-type: none"><li>• Mr. Giovannone said the only new position here is the part-time hourly COVID Liaison on page 3; that is the only one that needs approval. He noted that some other already approved positions are not filled yet so some adjustments will be made to the overall projected cost as we move forward.</li></ul> <p><b>The motion passed unanimously.</b></p> <p><b>J. 2019-20 Year End Balance</b></p> <ul style="list-style-type: none"><li>• Mr. Giovannone said the Board typically requests the year end balance to go to capital reserve, pending final audit. This year is different in that the Board borrowed \$2.9 million against the year end balance for COVID expenses. He said that leaves another roughly \$900,000 for discussion. He reviewed the June 24 Board of Finance minutes where the final COVID approval was made and those minutes say surplus from 2019-20 to be placed on balance sheet to be used for COVID-19 opening expenses for the school year. So any additional withdrawals for COVID from the year end balance do not need further approval. He said the Town also designated \$1 million for COVID relief from its year end balance. Mr. Giovannone said if the Board wants to capture additional withdrawals in the audit, those withdrawals should be done next month. He said the balance in the COVID account is flexible due to</li></ul>	<p><b>I. COVID Staffing</b></p> <p><b>Motion made and passed unanimously to approve the COVID Staffing as requested.</b></p> <p><b>J. 2019-20 Year End Balance</b></p>
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encumbrances still and he is hesitant to request more funding at this time.

- Mrs. Faulenbach said there was a lengthy conversation about this at Operations. She suggested the Board monitor these funds for now on a month to month basis before taking any action. She asked if there was any advantage to capturing COVID withdrawals for the audit versus waiting.
- Mr. Giovannone said just that if someone looks back years from now to trace the progression, they will have to look at more than one year for the whole picture. He said he would bring a recommendation in November to Operations for discussion and possible action.
- Mrs. Faulenbach asked if the Town Finance Director had weighed in yet. Mr. Giovannone said no, but he would speak with him.
- Mr. Giovannone said there is still a \$200,000 balance from 2018-19 that needs to be addressed by the Board and Town as well, perhaps to go to capital reserve or the turf field account. The Town has asked to hold off for now.
- Mrs. Rella asked if money sent to capital reserve can be pulled out for COVID expenses if needed.
- Mrs. Faulenbach said yes, but it makes it difficult when it doesn't need to be. The COVID use is already approved, whereas withdrawal from capital reserve would need approval by three separate boards.
- Mr. Helmus said the intent from Operations was to provide maximum flexibility to the Board.
- Mrs. McInerney noted that if no motion is made, the funds could roll back to the Town.
- Mrs. Faulenbach said that is why it is important to keep the topic on the Board's radar for a formal request.
- Mr. Giovannone noted that there was an additional \$525,000 in Facilities and Technology capital projects in the Board adopted budget that were zeroed out at budget time to be requested from capital reserve as needed and approved.
- Mrs. Faulenbach noted that the current total in the capital reserve account is \$550,229 and we will need to keep building on that.

	<ul style="list-style-type: none"> <li>• Mrs. Rella said the Board needs to revisit copy machines too because right now they are month to month. With staff back in the buildings, there is a need.</li> <li>• Mrs. Chastain said there is no motion tonight, but the minutes should reflect the intention to discuss this topic again next month.</li> </ul> <p><b>K. Proposed Administrator Evaluation Contracted Service</b></p> <p><b>Mrs. McInerney moved to approve the Proposed Administrator Evaluation Contracted Service, seconded by Mrs. Rella.</b></p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach said there was a lengthy discussion at Operations on this topic. She asked for clarification whether if approved, both components of the proposal would be included.</li> <li>• Mr. Helmus noted that Operations requested a clarification in the numbers involved. He asked if that was done.</li> <li>• Ms. DiCorpo said it was and a corrected copy was included in the Board packet and that approval is requested for both components.</li> </ul> <p><b>The motion passed unanimously.</b></p>	<p><b>K. Proposed Administrator Evaluation Contracted Service</b></p> <p><b>Motion made and passed unanimously to approve the Proposed Administrator Evaluation Contracted Service.</b></p>
<p><b>10.</b></p> <p><b>A.</b></p> <p><b>B.</b></p> <p><b>C.</b></p>	<p><b>Items For Information And Discussion</b></p> <p><b>BOE Annual Report 2019-20</b></p> <ul style="list-style-type: none"> <li>• Mr. McCauley said it is nice to get a summary.</li> </ul> <p><b>Field Trip Report</b></p> <ul style="list-style-type: none"> <li>• Mrs. Chastain noted that the report was short and optimistic.</li> </ul> <p><b>East Street Roof/Cupola</b></p> <ul style="list-style-type: none"> <li>• Mr. McCauley said this topic was discussed at Facilities last month, as it has been for many years. He said the cupola actually has pieces falling off it, the roof needs replacement and the</li> </ul>	<p><b>Items For Information And Discussion</b></p> <p><b>A. BOE Annual Report 2019-20</b></p> <p><b>B. Field Trip Report</b></p> <p><b>C. East Street Roof/Cupola</b></p>

	<p>building itself is a money pit. He feels the Board needs to look to get out of the building.</p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach said the Board will begin the budget process soon and they are not in a position to continue to put money into East Street. She acknowledged safety concerns too. She said the Board needs to start to pick up the conversation on this, but there is only so much money to go around.</li> <li>• Mr. Failla said he thinks the Board needs to give serious consideration to moving out of East Street. He called the building a disaster and said the Board owed it to administrative staff to move them out.</li> <li>• Mrs. Chastain asked that the minutes reflect the Board’s intention to have the Facilities Chair, Board Chair and Superintendent meet with the Mayor regarding this issue. She asked that the topic be added to next month’s agenda for further discussion.</li> </ul>	
<p><b>11.</b></p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Discussion of MOU regarding Human Resources Reorganization. Executive session anticipated. The Board may take action when it returns to public session.</b></p> <p><b>Mrs. McInerney moved that the Board enter into executive session to discuss the MOU regarding the Human Resources Reorganization and invite into the session Dr. Paul Smotas, seconded by Mrs. Rella and passed unanimously.</b></p> <p>The Board entered executive session at 8:53 p.m.</p> <p>The Board returned to public session at 9:33 p.m.</p> <ul style="list-style-type: none"> <li>• Dr. Smotas said the last item on the agenda was a potential MOU relative to the creation and functioning of a reorganization plan for the central office which includes Mr. Shugrue taking over as interim HR Director. He said he feels confident in Mr. Shugrue’s ability, but the Board</li> </ul>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Discussion of MOU regarding Human Resources Reorganization. Executive session anticipated. The Board may take action when it returns to public session.</b></p> <p><b>Motion made and passed unanimously that the Board enter into executive session to discuss the MOU regarding the Human Resources Reorganization and invite into the session Dr. Paul Smotas.</b></p>

	did not receive the MOU from him until tonight at 9:00 p.m. As such, the Board would like another few days to review the document, consult legal counsel, and revisit before Friday hopefully. He is hopeful the revision will meet the needs of the district and the administrators involved.	
12.	<b>Adjourn</b>  Mrs. Rella moved to adjourn the meeting at 9:35 p.m., seconded by Mr. McCauley and passed unanimously.	<b>Adjourn</b>  Motion made and passed unanimously to adjourn at 9:35 p.m.

Respectfully submitted:



Wendy Faulenbach  
Secretary  
New Milford Board of Education

**New Milford Green Wave  
Fall Athletics 2020**

Fall Athletic Teams currently practicing and/or competing.

- Boys Cross Country
- Girls Cross Country
- Field Hockey – Freshman, JV, and Varsity Levels
- Football – 7 v 7 – Freshman, JV, and Varsity Levels
- Boys Soccer – Freshman, JV, and Varsity Levels
- Girls Soccer – JV and Varsity Levels
- Girls Volleyball – Freshman, JV, and Varsity Levels
- Girls Swimming and Diving

\*Cheerleading – Conditioning and Non-Contact Skill Work

\*Dance – Conditioning and Non-Contact Skill Work

The following schedule identifies start dates and contest dates for each winter sport.

A list of CIAC staff responsible for winter sport committees can be found in the CIAC handbook ([https://www.casciac.org/pdfs/ciachandbook\\_2021.pdf](https://www.casciac.org/pdfs/ciachandbook_2021.pdf)).

Sport	First Practice Date	First Contest Date	Max. Number of Regular Season Games	Max. Number of Games Per Week	Last Date to Count Tournament	Minimum Number of Games to Qualify	State Tournament Dates
Basketball	November 21	December 7	16	2	February 5	8	February 8-February 21
Gymnastics	November 21	December 7	12	2	February 8	6	February 9-February 21
Ice Hockey	November 21	December 7	16	2	February 5	8	February 8-February 21
Indoor Track	November 21	December 7	12	2	February 5	1	February 8-February 21
Boys Swim	November 21	December 7	14	2	February 8	4	February 9-February 21
Wrestling	November 21	December 7	14	2	February 5	7	February 8-February 21

*The use of any equipment throughout conditioning and the winter season must be maintained and sanitized in accordance with the ReOpen CT sector rules for sport: [https://portal.ct.gov/-/media/DECD/Covid\\_Business\\_Recovery-Aug-14-updates/CTReopens\\_Sports\\_FitnessCenters814.pdf](https://portal.ct.gov/-/media/DECD/Covid_Business_Recovery-Aug-14-updates/CTReopens_Sports_FitnessCenters814.pdf)*

*Home or away games vs. out-of-state or non-CIAC member schools are not permitted for the winter sports season.*

*Basketball and Indoor Track must schedule all contests within leagues. Leagues should create divisions based on geography and play as many games as possible within those divisions.*

*Gymnastics and Boys Swim must schedule within leagues when possible. Any meets between opponents in different leagues meets must be held virtually.*

*Ice Hockey and Wrestling must schedule within leagues when possible. If schools need to schedule outside of leagues distance between schools should be the number one scheduling priority.*

*The first three games played against an opponent will count toward state tournament qualification.*

*Multi team events will not be permitted during the winter season, with the exception of "teams of one" that may compete with their host school.*

*Winter schedules should not be entered into Arbiter prior to November 7<sup>th</sup>. Due to the fact that new schedules must be developed, all existing winter season games will be removed from Arbiter prior to the start of November.*

*Teams must have a minimum of three days of practice prior to holding a full team scrimmage. Teams may hold a maximum of two scrimmages prior to the first contest date. All scrimmages must be held with schools located geographically close to one another.*

*Teams that did not play the minimum amount of games due to Covid related reasons yet have the winning percentage to qualify for the tournament will be considered for tournament qualification on a case by case basis.*





The CIAC Board of Control met on September 29, 2020 to review the latest sport guidance issued by the State Department of Health and took action to establish an alternative season in the second semester for sports that do not complete at least 40% of games during their regularly scheduled season. The start and end dates of the winter and spring seasons will be adjusted to accommodate the alternative season with minimal impact to winter and spring sports. The following dates were suggested with the understanding that all plans remain fluid and subject to the latest COVID metrics and information.

#### **CIAC Potential Alternative 2020-2021 Winter Season**

Conditioning – November 23 – December 5  
First date of winter contests – December 7  
Last date to count toward CIAC State Tournament – February 5  
CIAC State Tournament – February 8 – February 21

#### **CIAC 2021 Second Semester Alternative Season**

Conditioning—February 22 –February 26  
First day of Full Pads (Football only)—February 27  
Scrimmage Dates—March 6 and March 12 or 13  
First date of special season contests – March 19  
Last date of special season contests – April 17

#### **CIAC 2021 Spring Sports Season**

Conditioning – April 11 – April 22 (for student-athletes not playing a sport in the special season)  
First date of spring contests – April 23  
Last date to count toward CIAC State Tournament – June 8  
CIAC State Tournament – June 14 – June 27