

2017-18 System-Wide Professional Personnel Pay-scale

DOC	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	42193	42794	42794	43491	44420	45334	46576	47561	48995	50066	50253	51333	51540	52656	52838	53979	53979	54949	54949	55959	55959
SSE	350	350	350	350	350	350	350	350	350	350	350	650	650	650	650	650	650	650	650	650	1200
Tot.	42543	43144	43144	43841	44770	45684	46926	47911	49345	50416	50603	51983	52190	53306	53488	54629	54629	55599	55599	56609	57159
EDS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	39244	39845	39845	40501	41329	42188	43334	44268	45602	46581	46773	47773	47980	48995	49212	50258	50258	51151	51151	52055	52055
SSE	350	350	350	350	350	350	350	350	350	350	350	650	650	650	650	650	650	650	650	650	1200
Tot.	39594	40195	40195	40851	41679	42538	43684	44618	45952	46931	47123	48423	48630	49645	49862	50908	50908	51801	51801	52705	53255
M30	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	37718	38335	38335	38946	39718	40577	41657	42536	43789	44738	44935	45915	46081	47081	47268	48278	48278	49116	49116	49980	49980
SSE	350	350	350	350	350	350	350	350	350	350	350	650	650	650	650	650	650	650	650	650	1200
Tot.	38068	38685	38685	39296	40068	40927	42007	42886	44139	45088	45285	46565	46731	47731	47918	48928	48928	49766	49766	50630	51180
MAS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	36950	37300	37300	37300	37420	38234	41060	41060	41060	42203	42385	45075	45075	45075	45075	45607	45607	46389	46389	47202	47202
SSE	350	350	350	350	350	350	350	350	350	350	350	650	650	650	650	650	650	650	650	650	1200
Tot.	37300	37650	37650	37650	37770	38584	41410	41410	41410	42553	42735	45725	45725	45725	45725	46257	46257	47039	47039	47852	48402
BS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	33745	34340	34340	34340	34340	34481	37065	37065	37188	37966	38138	40595	40595	40595	40595	41001	41001	41683	41683	42385	42385
SSE	350	350	350	350	350	350	350	350	350	350	350	650	650	650	650	650	650	650	650	650	1200
Total	34095	34690	34690	34690	34690	34831	37415	37415	37538	38316	38488	41245	41245	41245	41245	41651	41651	42333	42333	43035	43585

*Differentiated Pay Plan: The Overall Effectiveness Rating will determine the bonus amount professional educators will receive beginning with the 2017-2018 school year. Level 3-\$500 Level 4-\$750 Level 5-\$1250

Math(Grades 9-12 and Math SPED),Speech/Language Path, Elementary Music and School Psychologist: \$2500 One time signing bonus/\$1250 Retention Incentive/ Potential of two part bonus

* Salary Equity Funding: This is contingent upon continuous funding from the State of Tennessee. The following levels will be in place for the 2017-2018 school year and thereafter, until any funding changes are made by the State of Tennessee:
Years of Service 0-10-\$350 11-20-\$650 21+-\$1200

*System-wide Supervisors will receive an additional \$1200 + 2 months *Principals will receive their current supplements + 2 months