The work periods for professional personnel shall conform to the following schedules:

A. Nine (9)-month employees’ work periods shall encompass 187 work days and shall begin each year on the date set for Institute Day. All work shall be in accordance with the Annual School Calendar approved by the Dale County Board of Education.

B. Ten (10)-month employees’ work periods shall encompass 202 work days and normally shall begin five (5) work days prior to the date set for Institute Day. The work period shall normally conclude ten (10) work days after the last contract day for nine (9)-month employees.

C. Eleven (11)-month employees’ work periods shall encompass 222 work days and normally shall begin fifteen (15) work days prior to the date set for Institute Day. The work period shall normally conclude twenty (20) work days after the last contract day for nine (9)-month employees. Based upon the needs of the Dale County School System, the Superintendent shall be authorized to establish alternate work periods for eleven (11)-month personnel.

D. Twelve (12)-month employees’ work periods shall begin on July 1 each year and conclude on June 30 of the following year and shall encompass 240 work days. All twelve (12)-month employees shall be considered “on call” during all holidays.

The work periods for non-certified employees’ shall be based upon job descriptions and contractual agreements at the time of employment and/or reassignments made in accordance with law.

STATUTORY AUTHORITY: CODE OF ALABAMA

LAW(S) IMPLEMENTED: CODE OF ALABAMA

ALABAMA ADMINISTRATIVE PROCEDURE ACT: §290-2-1-5 (C )

HISTORY: ADOPTED: Dec 16, 2008
REVISION DATE(S): FORMERLY: GBAA; DJC