



NORTHSIDE HIGH SCHOOL

OUR MISSION is to produce high school graduates who are college/workforce ready.
 OUR VISION is for every person to be successful.

Our Beliefs

- ✓ Our school must be a safe, positive learning environment.
- ✓ We expect all students to learn to his/her potential.
- ✓ We encourage life-long learning.
- ✓ We foster productive citizens of good character.

2019-2020 College and Career Readiness Targets

We will increase the value of the CCRPI score from 80.2 to 82.00

We will increase the percentage of graduates in the four year cohort from 88.4 to 90.0

Long Range Goals

1. Ensure that Northside High School provides high-quality instruction aligned with state standards.
2. Provide opportunities for stakeholder engagement.
3. Plan, implement, and monitor processes and procedures utilizing a multi-tiered system of support.
4. Build capacity for continuous improvement by ensuring meaningful and in-time professional learning that increases personnel effectiveness

Key Actions (1-3 years)

<u>Actions to be Taken</u>	<u>Related Goal</u>	<u>Timeline</u>
Increase the use of high impact instructional strategies to increase student engagement.	Goal 1	2019-2020
Provide course teams with collaborative planning time during the school day.	Goal 1	2019-2020
Ensure course teams use appropriate data collection and analysis to maximize student achievement.	Goal 1	2019-2020
Continue to improve evening advisement.	Goal 2	2019-2020
Utilize the school website and social media to keep stakeholders informed and involved.	Goal 2	2019-2020
Provide parental involvement opportunities through the Family Engagement Action Team.	Goal 2	2019-2020
Utilize the multi-tiered system of support to identify and support students needing academic interventions.	Goal 3	2019-2020
Use the SWD Academic Lab to provide teacher support in providing accommodations.	Goal 3	2019-2020
Implement a Positive Behavior Intervention System to improve the climate and culture of our school.	Goal 3	2019-2020
Provide teachers the opportunity to attend professional development conferences.	Goal 4	2019-2020
Provide job-embedded professional learning	Goal 4	2019-2020
Provide professional learning opportunities for teachers in the collaborative setting	Goal 4	2019-2020

Strengths

- ✓ A rich history of academic, athletic, and extracurricular success.
- ✓ A strong collaborative atmosphere among professionals.
- ✓ A time-honored tradition of community investment.

Opportunities for Growth

- ✓ Consistently meeting the needs of a diverse population in today's world.
- ✓ Engaging students in a standards-based learning environment.
- ✓ Utilizing a variety of learning strategies to evaluate and accelerate student learning

External Challenges

- ✓ Preparing students for high stakes testing.
- ✓ Meeting the needs of a diverse population.
- ✓ Engaging students in the learning process.



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Goal 1: Ensure that Northside High School provides high-quality instruction aligned with state standards.

Action 1: Increase the use of high impact learning strategies with a focus on literacy.

Action 2: Provide course teams with collaborative planning time during the school day.

Action 3: Ensure course teams have access to and are provided with materials necessary to implement learning strategies.

Goal 2: Provide opportunities for stakeholder engagement.

Action 1: Continue to improve evening advisement.

Action 2: Utilize the school website and social media to keep stakeholders informed and involved.

Action 3: Provide parental engagement opportunities through the Parent Action Team.

Goal 3: Plan, implement, and monitor processes and procedures utilizing a multi-tiered system of support

Action 1: Utilize a MTSS process to identify and support students needing academic interventions.

Action 2: Use the SWD Academic Lab to provide teacher support in providing accommodations.

Action 3: Implement a Positive Behavior Intervention System to improve the climate and culture of our school.

Goal 4: Build capacity for continuous improvement by ensuring meaningful and in-time professional learning that increases personnel effectiveness and student achievement

Action 1: Provide teachers the opportunity to attend professional development conferences.

Action 2: Provide job-embedded professional learning for improvement of literacy strategies and instructional practices.

Action 3: Provide professional learning opportunities for teachers in the collaborative setting.