

May 16, 2018

The Brimfield Board of Education held its regular meeting on Wednesday, May 16, 2018 at 7:00 p.m. in the High School Library. Heinz called the meeting to order with the following members present: Hoerr, Kenney, Updyke, Johnson, and Thompson. Graham arrived later.

The board recognized approximately twenty-one community members.

Marilyn Eberle mentioned that several members in the community shared her sentiment when it comes to getting answers from anyone on the Board; rather than getting answers or any sort of help, she feels like her and other community members are criticized. She (and others) feel like the Board is quick to move on to the next agenda item or adjourn the meeting rather than hear anyone out. She urged Board members to speak up and/or act or remove themselves from their seat. Board minutes do not appear to be current on the website. There is a broken window at the Grade School. When will these matters be addressed? (She referenced a past concern about the air filters and other maintenance concerns in the High School). Does the community need to police the district and if so, why do we pay for maintenance personnel in the district? Heinz addressed her concern about the minutes stating that the minutes must be approved before they can be posted on the site. As for the filters- the filters are in fact not filters and that concern has been rectified. Do know that maintenance is one person, not two or three. Please bring any and all concerns to the Superintendent's attention as they need time to get addressed. Marilyn claimed he was "passing the buck" but Heinz assured her that that is the process for any and all concerns. Superintendent Richardson commented on how he is now being informed about the broken window and that matter will be addressed.

Updyke moved and Johnson seconded to approve the April 18, 2018 regular and closed session minutes as well as the May 3rd Public Relations, May 3rd Building and Grounds, and May 10th Finance Committee minutes. Motion carried

Mr. Heinz reported that, as you may know, Mrs. Blane and Mrs. Nelson are retiring at the end of this school year and there is a luncheon at the end of the month to recognize their dedication and hard work throughout their careers. Again, on behalf of the board, thank you to both of you. Also, graduation is on Sunday. Congratulations to all of our graduates! Lastly, we would like to elaborate on our committee meetings...

→Kenney discussed their most recent public relations committee meeting. A survey has recently been sent out regarding the best method of communication with parents and the survey has garnered over 170 responses so far. The survey runs through the end of May.

→Thompson elaborated on the recent Building and Grounds Committee. Keach Architectural Designs was involved and they hammered out pros and cons of the VRF system. It was then decided that the VRF system will be the system of choice as it is the

best option long term and will “take a load off” of the boiler. There are 5 zones and that system will have to be installed in stages (time consuming project). They plan to start with the larger areas first (like the area around the cafeteria and library) and installing the system the way they plan to will be expensive, but not as costly as it will involve remodeling rather than reconstruction.

→Hoerr commented on the recent Finance Committee. They were in talks with how to level out the bond rate and how they could use the sales tax money to pay for the aforementioned improvements and other infrastructure improvements at the Grade School.

Mr. Richardson reported on his board report. He also added that texting is the leading option for notifications between the school and parents in the recent survey sent out. Sales tax of \$15k+ was given to the District from February. Total is now \$145k+.

Mrs. Blane reported on her Grade School board report. She commended the great coaches (and athletes) and PTO on their outstanding efforts! Scholastic Bowl team made it to Regionals, there were several state track qualifiers, and the Book Fair was very successful!

Updyke moved and Kenney seconded to approve the FFA State Convention in June. Roll Call: Kenney-yes, Johnson-yes, Thompson-yes, Graham-yes, Updyke-yes, Hoerr-yes, Heinz-yes. Motion carried

Updyke moved and Johnson seconded to approve the 8th Grade Trip to the St. Louis Zoo. Roll Call: Kenney-yes, Johnson-yes, Thompson- yes, Graham- yes, Updyke- yes, Hoerr- yes, Heinz- yes. Motion carried

Kenney moved and Updyke seconded to approve the FY19 School Board Meeting Dates. Roll Call: Kenney-yes, Johnson-yes, Thompson-yes, Graham-yes, Updyke-yes, Hoerr-yes, Heinz-yes. Motion carried

Updyke moved and Kenney seconded to approve the 2018-2019 School Year Registration/School Lunch Fees (as presented). Roll Call: Kenney-yes, Johnson-yes, Thompson-yes, Graham- yes, Updyke-yes, Hoerr-yes, Heinz-yes. Motion carried
Superintendent Richardson added that the only increase was lunch prices (by 10cents) and only because of guidelines set by USDA.

Kenney moved and Updyke seconded to approve the 2018-2019 School Year Milk Pricing (as presented). Roll Call: Kenney-yes, Johnson-yes, Thompson-yes, Graham-yes, Updyke-yes, Hoerr-yes, Heinz-yes. Motion carried

Johnson moved and Thompson seconded to approve the 2018-2019 Bread Pricing (as presented). Roll Call: Kenney-yes, Johnson-yes, Thompson-yes, Graham-yes, Updyke-yes, Hoerr-yes, Heinz-yes. Motion carried

Updyke moved and Kenney seconded to approve the 2017-2018 School Year High School Graduates. Roll Call: Kenney-yes, Johnson-yes, Thompson-yes, Graham-yes, Updyke-yes, Hoerr-yes, Heinz-yes. Motion carried

Kenney moved and Updyke seconded to approve Summer School for this year. Roll Call: Kenney-yes, Johnson-yes, Thompson-yes, Graham-yes, Updyke-yes, Hoerr-yes, Heinz-yes. Motion Carried.

Superintendent Richardson elaborated on this. Mrs. Drea will be running the program and it is for credit recovery only. Only one semester of credit can be earned or students can do IVS on their own.

Hoerr moved and Thompson seconded to approve Consent Calendar items. Roll Call: Kenney-yes, Johnson-yes, Thompson- yes, Graham - yes, Updyke - yes, Hoerr - yes, Heinz - yes. Motion carried

At 7:36pm, Johnson moved and Updyke seconded to leave open session and enter closed session to discuss the appointment, employment, compensation, discipline, performance or dismissal of an employee *Open Meetings Act, 5 ILCS 120, being Sec. 2 (c)* Roll Call: Kenney-yes, Johnson-yes, Graham - yes, Thompson - yes, Updyke - yes, Hoerr - yes, Heinz - yes. Motion carried

The board members returned from closed session at 8:52pm.

Updyke moved and Thompson seconded to approve RicAnn Pacheco as the Head Varsity Volleyball Coach. Roll Call: Kenney-yes, Johnson-yes, Thompson-yes, Graham-yes, Updyke-yes, Hoerr-no, Heinz-no. Motion carried

Kenney moved and Johnson seconded to approve Trent Trotter as the Head Varsity Golf Coach. Roll Call: Kenney-yes, Johnson-yes, Thompson-yes, Graham-yes, Updyke-yes, Hoerr-yes, Heinz-yes. Motion carried

Johnson moved and Kenney seconded to approve Jordan Rahn as the Head Cheerleading Coach. Roll Call: Kenney-yes, Johnson-yes, Thompson-yes, Graham-yes, Updyke-yes, Hoerr-yes, Heinz-yes. Motion carried

Johnson motioned and Hoerr seconded to approve the employment of Fall/Winter Athletic coaches for the 2018-2019 School Year. Roll Call: Kenney-yes, Johnson-yes, Thompson-yes, Graham-yes, Updyke-yes, Hoerr-yes, Heinz-yes. Motion carried

Updyke moved and Kenney seconded to approve the retirement of Scott Carlson at the end of the 2020-2021 School Year with 6% retirement incentive. Roll Call: Kenney-yes, Johnson-yes, Thompson-yes, Graham-yes, Updyke-yes, Hoerr-yes, Heinz-yes. Motion carried.

Thompson moved and Updyke seconded to approve the retirement of Cathy Krostal at the end of the 2020-2021 School Year with 6% retirement incentive. Roll Call: Kenney-yes, Johnson-yes, Thompson-yes, Graham-yes, Updyke-yes, Hoerr-yes, Heinz-yes. Motion carried

Board President Heinz welcomed comments from the community members.

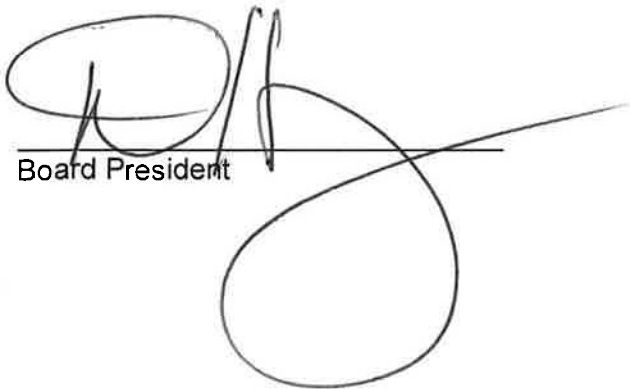
-Amy Johnson inquired if there is anything being done following the bullying concern she brought forth during the last board meeting? The issue with her son was never completely resolved and he now attends a private school. Heinz mentioned that he is not at liberty to discuss comments in public but can disclose anything relating to her personal concern in a closed session.

-Dave Hicke asked if there is a policy in place relating to bullying. Amy Johnson mention there is a zero tolerance policy as it relates to bullying. Heinz says the bullying policy is in place for students and they continue to work on aligning with PressPlus so as to make sure the policy is "out there" for public viewing.

-Marilyn Eberle asked if we only have a nurse until 1pm? Superintendent Richardson clarified that her hours are 8-1:30pm. Heinz added that Administrators can administer medications, therefore employing a nurse for the district is an added luxury.

-Tammy Ehnle continues to be concerned about the position statement not being current. How are the bills being paid when the books are not balance from 2-3 months ago? Heinz mentioned we are only a month behind and we are getting caught up.

At 8:38 p.m. Updyke moved and Thompson seconded to adjourn the May 16, 2018 regular board meeting of the Brimfield CUSD #309 Board of Education. Motion carried



Board President



Board Secretary