

ANDALUSIA CITY SCHOOLS    Approved: July 9, 2012  
 SUPPORT SALARY SCHEDULE  
 2012-2013

| JOB TITLE                               | 0 YRS     | 1-2 YRS   | 3-5 YRS   | 6-8 YRS   | 9-10 YRS  | SUBSTITUTE<br>PAY(HRLY) |
|---|-----------|-----------|-----------|-----------|-----------|-------------------------|
| Cafeteria Worker-184-6 hpd              | 9,857.16  | 10,149.00 | 11,232.84 | 12,683.52 | 14,134.32 | \$ 7.25                 |
| Cafeteria Asst Manager-188-7 hpd        | 13,160.40 | 13,630.20 | 14,760.00 | 16,260.00 | 17,766.00 | 7.25                    |
| Cafeteria Manager-188-7 hpd             | 14,928.24 | 15,221.16 | 16,395.00 | 17,972.28 | 19,549.80 | 7.25                    |
| Child Nutrition Secretary-190-7 hpd     | 13,035.36 | 13,327.08 | 14,409.96 | 15,900.00 | 17,451.24 | 7.25                    |
| Maintenance Supervisor-260-8 hpd        | 36,995.64 | 37,999.68 | 40,122.00 | 43,627.44 | 46,980.00 | 7.25                    |
| Maintenance Worker-260-8 hpd            | 21,214.20 | 21,627.72 | 23,196.60 | 25,354.08 | 27,511.68 | 7.25                    |
| Mechanic/Maintenance-260-8 hpd          | 22,812.00 | 24,300.00 | 26,640.00 | 29,160.00 | 31,785.00 | 7.25                    |
| Mechanics Helper-hourly                 | 7.52      | 7.76      | 8.49      | 9.48      | 10.47     | 7.25                    |
| Janitor-260-8 hpd                       | 15,197.40 | 15,676.20 | 17,476.08 | 19,885.92 | 22,295.76 | 7.25                    |
| Teacher Aide-4yr Degree-187-7.5 hpd     | 18,000.00 | 19,200.00 | 22,200.00 | 25,200.00 | 28,200.00 | 55.00 daily             |
| Teacher Aide-2yr Degree-187-7.5 hpd     | 15,427.32 | 15,867.60 | 17,501.16 | 19,676.88 | 21,876.48 | 55.00 daily             |
| Teacher Aide-187-7.5 hpd                | 12,904.68 | 13,316.16 | 14,842.92 | 16,999.56 | 19,187.16 | 55.00 daily             |
| School Sec/Bookkeeper-202-7.5 hpd       | 15,966.36 | 16,493.16 | 18,447.96 | 21,065.52 | 23,682.96 | 55.00 daily             |
| Supt/Fed Prg Sec-240-7.5 hpd            | 21,279.36 | 22,597.20 | 24,397.20 | 26,497.20 | 29,978.28 | 55.00 daily             |
| Acts Pay/Payroll-4yr Degree-240-7.5 hpd | 36,995.64 | 37,999.68 | 40,122.00 | 43,627.44 | 46,980.00 | 55.00 daily             |
| Acts Pay/Payroll-2yr Degree-240-7.5 hpd | 25,196.28 | 26,396.28 | 28,051.08 | 31,062.24 | 34,073.40 | 55.00 daily             |
| Job Developer/Coach-240-8 hpd           | 26,031.72 | 26,656.20 | 29,042.76 | 31,783.80 | 35,177.88 | 58.00 daily             |
| Bus Driver-182 days                     | 13,078.32 | 13,313.64 | 13,548.96 | 13,784.28 | 14,019.72 | 50.00 daily             |
| Technology Coordinator-240-8hpd         | 36,995.64 | 37,999.68 | 40,122.00 | 43,627.44 | 46,980.00 | 58.00 daily             |

Substitute Pay subject to minimum wage

Effective beginning of contract

No salary will be decreased. Employees already at a salary higher than the matrix will remain at that salary until moved to the next step in years.

Any person who works a contract period different from those listed above will be paid proportionally.