

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Tuesday, January 13, 2015
Minutes

The Randolph County Board of Education met in a regular monthly session on Tuesday, January 13, 2015 at 6:30 p.m. in the Central Services Boardroom at the 2222 S. Fayetteville Street Office in Asheboro. Board Members in attendance were as follows: Board Chair Todd Cutler, Vice Chair Gary Cook, Emily Coltrane, Tracy Boyles, Matthew Lambeth, Brian Biggs and Fred Burgess. Also present were Superintendent Stephen Gainey, Leadership team, and the Board Attorney.

Open Session

Call to Order

Board Chairman Todd Cutler called the meeting to order at 6:30 p.m.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

The Pledge of Allegiance was led by the Board of Education.

Comments by Superintendent

The following events and comments were shared by the superintendent:

- 1) Attended a grant presentation at John Lawrence Elementary on December 15, 2014 where the school received \$1,665.83 from Energy United to fund a "Garden of Giving" project.
- 2) Holiday concert at THS---December 16, 2014
- 3) Annual holiday luncheon with Ferree Foundation---December 18, 2014
- 4) Holiday band concert at Southwestern Randolph High School--- December 18, 2014
- 5) Attended a press conference at Randolph Community College on January 12, 2015 to announce the creation of a scholarship in honor of Lynda Petty by the "Petty Family Foundation"
- 6) The superintendent had the opportunity to attend the annual Courier-Tribune basketball tournament during the holiday break. Congratulations to Southwestern Randolph High School girls for winning the girl's tournament and the Randleman High School boys for winning the boy's tournament.
- 7) Congratulations to Justin Whyte, a 7th grade student at Randleman Middle School on receiving the Victor E. Bell, Jr. Scholarship.
- 8) Congratulations to Northeastern Randolph Middle School on winning the school system's cheerleading competition.
- 9) The superintendent thanked the county commissioners, county manager and county finance officer for spending time in the afternoon on January 13, 2015 with the Board of Education members and the Leadership Team.
- 10) January is School Board Appreciation Month. Dr. Gainey thanked each board member for their hard work and efforts in helping the school system every day.

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Approval of Minutes

Tracy Boyles made a motion and the motion was seconded by Gary Cook to approve the minutes for the meeting held on December 15, 2014. The motion passed unanimously.

Recognitions

1. STAR³ students

The following STAR³ students were recognized and presented with a plaque:

Viletta Embree – Franklinville Elementary – 5th Grade
Mia Browder – Grays Chapel Elementary – 3rd Grade
Gavin Hardister – Level Cross Elementary – 3rd Grade
Andre Raya Cruz – Liberty Elementary – 2nd Grade
Geraldine Medina Casarrubias – Northeastern Randolph Middle – 7th Grade
Caitlin Sheppard – Providence Grove High – 12th Grade
Taha Chaudhry – Ramseur Elementary – 5th Grade
Jocelyn Ray – Randleman Elementary – 3rd Grade
Jacob Baker – Randleman High – 10th Grade
Damean Swaney – Randleman Middle – 7th Grade

Public Comments (G.S. 115C-51)

There were no public comments.

Adoption of Agenda

Gary Cook made a motion and the motion was seconded by Tracy Boyles to adopt the agenda as presented. The motion carried unanimously.

Information Items

Superintendent's Office/Board of Education

1. “Pride in the Randolph County School System (RCSS)” initiative

Tim Moody presented the new “Pride in RCSS” initiative. This initiative is a new way to recognize members of our “RCSS Employee Team” for displaying “pride in the school system” and “high character/high commitment” through their daily efforts. Any RCSS employee can receive a “Pride in the Randolph County School System” pin. The pins will be distributed by members of the Leadership Team, Principals, and Board of Education members. Following Mr. Moody’s presentation, Superintendent Stephen Gainey presented each Board of Education member with the first “Pride in the Randolph County School System” pin.

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Consent Items

Matthew Lambeth made a motion and the motion was seconded by Fred Burgess to approve the consent items as presented. The motion passed unanimously. The following are the consent items approved by the Board of Education:

Curriculum and Instruction

1. Recommendation to revise Board Policy 1300–Governing Principle Parental Involvement (Second Reading)
2. Recommendation to revise Board Policy 1320/3560–Title I Parent Involvement (Second Reading)
3. Recommendation to revise Board Policy 3220–Technology in the Education Program (Second Reading)
4. Recommendation to revise Board Policy 3420–Student Promotion and Accountability (Second Reading)

Finance and Budget

1. Budget amendment #5

Action Items

Curriculum and Instruction

1. Recommendation to revise Board Policy 3225/4312/7320-Technology Responsible Use (First Reading)

Catherine Berry presented a recommendation to revise Board Policy 3225/4312/7320 as a first reading. After review, Gary Cook made a motion and the motion was seconded by Tracy Boyles to approve the first reading to revise Board Policy 3225/4312/7320 as presented.

Operations

1. Recommendation to approve the CDL reimbursements

Marty Trotter shared that RCSS has approximately 825 employees with Commercial Driver Licenses (CDL's). This number includes regular bus drivers, sub drivers, coaches and transportation staff. The NC Department of Motor Vehicles requires bus operators to obtain a Class B CDL with P and S endorsements. It is the recommendation to reimburse employees for their CDL expense following 12 months of Randolph County School System service. Mr. Trotter shared the annual expense is estimated at \$16,000. This expense will be covered with savings generated from the new GPS systems that were approved at the December Board of Education meeting. After review and discussion, Emily Coltrane made a motion and the motion was seconded by Matthew Lambeth to approve the recommendation of the CDL reimbursements and to begin with those issued on or after February 1, 2015.

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Closed Session

Gary Cook made a motion and the motion was seconded by Tracy Boyles to enter into closed session to preserve the attorney-client privilege, and to discuss confidential personnel matters as protected by state law; and to receive advice and instruction from our attorney regarding the proposed disposition of real estate as provided in North Carolina General Statute §143-318.11.

Return to Open Session

The board returned to open session at 7:25 pm.

Human Resources

1. Action items

Gary Cook made a motion and the motion was seconded by Matthew Lambeth to approve the certified personnel report as presented. The motion passed unanimously. The following is the approved certified personnel report.

Certified Personnel Report

| Name | Position | Work Location | Date Effective |
|--------------------------|---------------------|----------------------|-----------------------|
| <u>Employment</u> | | | |
| Emily Allen | EC Resource Teacher | Archdale | 01/13/15 |
| Crystal Simpson | Grade 3 Teacher | New Market | 01/02/15 |
| Graham Bundy | JROTC Teacher | SWRHS | 02/02/15 |

Temporary Employment

| | | | |
|---------------|---------------------------------------|-------------|-----------------------|
| Joy Moon | Interim/Substitute Grade 2 Teacher | Coleridge | 01/02/15- 03/31/15 |
| Amy Roth | Remediation Tutor | Coleridge | 01/06/15- 05/29/15 |
| Freda Beaver | Remediation Tutor | Level Cross | 01/06/15- 04/30/15 |
| Wole Ajala | Math Teacher | PGHS | 01/22/15- 06/11/15 |
| Katie Eller | Reading Coach | Ramseur | 01/05/15- 06/09/15 |
| Linda Midgett | Substitute for Social Studies Teacher | RMS | 01/05/15- 03/06/15 |

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**Temporary
Employment Ends**

| | | | |
|---------------|---|------|----------|
| Alice Osborne | Interim/Substitute CTE Health Sciences Teacher | ERHS | 01/21/15 |
|---------------|---|------|----------|

Transfer

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|-------------|--|------------------|----------|
| Kerri Smith | Visually Impaired Teacher 100% to 80% | Central Services | 01/15/15 |
| Sara Miller | EC Cross Cat Sub to EC Cross Cat Teacher | RMS | 11/14/14 |

Reinstate

| | | | |
|-----------|-----------------|-------|----------|
| Mary Beam | English Teacher | SWRHS | 01/22/15 |
|-----------|-----------------|-------|----------|

Resignation

| | | | |
|-------------------|----------------------|---------|----------|
| Jennifer Jackson | Media Specialist | Braxton | 01/22/15 |
| Vickie Kosterman | Grade 6 Math Teacher | Braxton | 01/23/15 |
| Shannon Wilkerson | EC OCS Teacher | PGHS | 02/01/15 |
| Martin Collinson | Remediation Tutor | RHS | 12/31/14 |

Emily Coltrane made a motion and the motion was seconded by Fred Burgess to approve the classified personnel report as presented. The motion passed unanimously. The following is the approved classified personnel report.

Classified Personnel Report

| Name | Position | Work Location | Date Effective |
|--------------------------|-----------------------------|----------------------|-----------------------|
| <u>Employment</u> | | | |
| Dale Ritter | Custodian | ERHS | 01/08/15 |
| Sherry Butcher | Child Nutrition/BD | NERMS | 01/05/15 |
| | | Randleman | |
| Charles Crawford, Jr | Child Nutrition Assistant | Elementary | 01/05/15 |
| Julie Smith | Custodian | Seagrove | 01/05/15 |
| Crystal Richardson | Secretary/Treasurer | SERMS | 01/02/15 |
| Robert Remini | Custodian | SWRMS | 01/02/15 |
| Carolyn Thompson | After School Care Assistant | Trindale | 01/05/15 |

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Temp Employment

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|---------------|-------------------|---------|-----------------------|
| Nancy Burnett | Teacher Assistant | Ramseur | 01/05/15- 06/09/15 |
|---------------|-------------------|---------|-----------------------|

Transfer

| | | | |
|---------------------|---|---|----------|
| Ann Michelle Brooks | Head Custodian to Lead Custodian CN Assistant Manager to CN Assistant | Ramseur to Central Services | 01/20/15 |
| Tammy Hill | CN Assistant CN Assistant to CN Assistant Manager | Ramseur to RMS | 01/02/15 |
| Vondena Whitley | ASC Assistant to ASC Director | RMS to Ramseur | 01/01/15 |
| Heather Vineyard | TA/ASC Director to Teacher Assistant | Trinity Elementary Trinity Elementary to Tabernacle | 01/02/15 |
| Tina Renee Moffitt | Custodian/BD to CN Assistant/BD | Trinity High to RHS | 01/02/15 |
| Cheryl Eads | | | 01/05/15 |

Resignation

| | | | |
|---------------------|--------------------------|------------|----------|
| Mary Louise Parrish | General Office Assistant | Tabernacle | 12/31/14 |
| Kristen Leonard | Teacher Assistant | Tabernacle | 12/23/14 |

Retirement

| | | | |
|--------------|---------------------------|----------|----------|
| Sharon Skeen | Child Nutrition Manager | ATMS | 03/01/15 |
| Judy Hussey | Child Nutrition Assistant | Seagrove | 01/01/15 |

Substitute Teachers

| Name | Grades | Schools | Pay Level |
|------------------|---------------|-------------------|------------------|
| Gabrielle Headen | K-8 | Eastern Area | Non Certified |
| Wylene Johnson | 6-12 | Randleman/AT Area | Certified |
| Mark Waisner | K-5 | Seagrove | Non Certified |
| Whitney Miller | 6-8 | SERMS | Non Certified |

Seagrove Elementary School Property

Tracy Boyles made a motion and Gary Cook seconded the motion to declare the land described more thoroughly in Attachment 1, located on the campus of Seagrove Elementary School on Old Plank Road in Seagrove, North Carolina, as surplus property, pursuant to N.C.G.S. §115C-518, for the reasons stated in the Statute, and direct the superintendent and our attorneys and staff to

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follow the disposal procedures required by law, including offering the land to the Board of County Commissioners. The motion was passed unanimously.

Because the Commissioners have determined at a meeting on January 5, 2015 that they do not intend to purchase the land for fair market value, Fred Burgess made a motion and Matthew Lambeth seconded the motion that the Board of Education accept the offer of the land owners of the property described in Attachment 2, who are Brooks, Routh and Maness, in exchange for the property described in Attachment 1, and that our attorneys and staff be directed to follow the process described in G.S. §160A-271 to effectuate the land exchange. The motion was passed unanimously.

The superintendent shared that the resolution will now sit for ten days and without any conflicts, the resolution will appear as an action item at the February 16, 2015 Board of Education meeting.

Adjournment

Matthew Lambeth made a motion and the motion was seconded by Brian Biggs to adjourn the meeting. The motion passed unanimously and the meeting was adjourned at 7:35 pm.

Board Chair

Board Secretary