

BOARD OF DIRECTORS Meeting Minutes - APPROVED

| Date | Time | Roles & Attendees |
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| 3.14.18 | 5:30pm | Facilitator - Chris Minutes - M. Rivera Norms - L. Muller Timekeeper - R. Learned |
| Attendance: D. Howes, S. Smith, L. Muller, S. LaFrance, K. Gregoire, R. Muckle, R. Learned, B. Rollins, C. Jones, Guests: C. Baxter, C. Pemberton, M. Rivera | | |
| ISAAC Mission Statement: <i>We inspire our students through the arts, communication, and exploration in a collaborative, multicultural community to be courageous citizens who are difference makers.</i> | | |

| Norm | Description |
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| Find joy in the work. | We will find joy in the work by communicating positively and using humor as appropriate to help us work better together. - 6th grade |
| Be productive and present (phones, technology). | We will be productive and present by becoming familiar with materials before we arrive and by being attentive to behaviors which affect physical and mental engagement. |
| Maintain a growth mindset even in disagreement. | We will maintain a growth mindset by pushing ourselves to be learners, probing for deeper understanding, and taking risks and time for reflection. |
| Actively and respectfully listen to all perspectives | We will invite and welcome the contributions of every member and listen to each other by attending to the "7 P's of Collaboration:" promoting a spirit of inquiry, pausing, paraphrasing, probing, putting ideas on the table, paying attention to self and others, and presuming positive intentions. |
| Give kind, specific, and helpful feedback. | We will communicate in a collegial and honest atmosphere by pushing each other's practice, being pro-active, and grounding our thoughts, feelings, and opinions in evidence in order to find solutions. |

| Agenda: | Time (min) | Notes |
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| Welcome: Agenda review, norms, roles, Mission statement, approve minutes for previous meeting | 5 | Meeting called to order at 5:45 All in favor. |
| Public Comment | 5 | Kevin Booker, Jr., Ms. Louisiana Cabrera (Higher Edge) |
| Student Report | 5 | None |
| Executive Director Report | 10 | David showed a slide show about what is happening at the school, what is coming up, etc. Today national day of protest on gun violence and school safety. |

ISAAC spent the with different approaches like a Mix It Up Lunch (students sit with students they usually don't sit with), we missed the national walkout because of the 2-hour delay. Students met in crew at 1:00 and had a discussion on what they thought could be done to improve safety in the school, students went to the gym for 17 minutes and read the names of the 17 people who lost their lives in the Florida shooting. Students took the events very seriously and had a lot to say about their feelings about the tragedy, etc.

A Bowdoin College student who is an ISAAC alum, Hugh Cipparone, contacted Mr. Vitali in reference to their acapella group being on tour and wanted to come do a presentation at ISAAC. The group came and sang a variety of songs. Our students enjoyed the presentation and showed a lot of respect and enthusiasm. Our students in acapella sang a song with the group.

Mr. K. and his team are finishing their project. Students worked with a professional photograph. The students were trained from a Yale professor on how to do interviews. Students did maps to show the journey of the immigrants to make it to the US. This is the first of what ISAAC believes will be the norm for our school. In April there will be a travelling gallery at Conn College and the portraits will be displayed. The State House were allowed 2 weeks in may to display the portraits. There is a state immigration day and will try to include the portraits during that day. There is a book that will be published. More information to come.

Celebrations and Appreciations:

Mirza Allgood - first student from Norwich to come to ISAAC. He testified on behalf of his mother as a public transportation driver and as an ISAAC student.

Rebecca Geer: Logan and his mother attended the St. Patrick's Day Parade in New London this Sunday.

Anita Williams: ISAAC teacher, High Quality Work, she fundraised through Donors Choose and got furniture for her classroom and more recently raised over \$600 worth for supplies for the Multicultural Event.

Upcoming Events/Dates:

3/17 - Young at Art Show

3/22 - SLCs

3/23 - Hoops for Heart Day, Quality Work Protocol PD

3/30 - Good Friday

4/3 - EL Implementation Review

4/6 - Half Day, Career Day and PD

4/9 - SBAC Testing all week (before Spring Break)

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| Academic Excellence | 10 | <p>Kevin Booker, Jr., joined the group at the last meeting. For the April meeting will try to have information to share about the credentialing. Different teams will begin working on their visuals for the website. Did not discuss attendance data since C. Baxter was not present, but will definitely discuss at the next meeting. Winter MAP data was reviewed. This data helps teachers see where they need to work in order for students to improve their scores next time around. Mid-year review was discussed. Recommendations will be provided to all staff.</p> |
| Development | 10 | <p>\$10,000 from the Palmer Fund for the 6th grade expedition. Possible opportunity from the Buck Foundation for Advocacy work or Advocacy position at the school.</p> <p>Construction Bond State of CT due in April. Christine and David are working on this: pay off debt, repairs, etc.</p> <p>Since start of the academic year, we are about \$1500 in donations, \$1200 in board donations, \$1800 through other fundraiser (Book Fair, etc.) Case for Support campaign sent in September, follow up with who hasn't responded, rephrase the letter and re-submit.</p> <p>Board made a statement that the board would donate \$2200. May 19th is the Block Party, working on ways to raise funds. Barbara C.'s comment and suggestions: April 6 is the Multicultural Event, could buy tickets to sponsor a family or individual who would like to attend but financially cannot. She is sponsoring a family of 4. The location was changed from St. Sophia's to Holiday Inn. An anonymous donor donated \$250 and Pfizer will donate \$250.</p> |
| Finance | 10 | <p>Doing very, very well. Thanks to Christine and David. Exceeded projection. Met expensed related to the fool service. At the next BOD meeting the members will receive a draft budget for the upcoming school year. Sharon shared numbers. April 25 there will be a Budget Meeting open to the public. Teachers and others in the audience will have an opportunity for comments.</p> |
| Governance | 10 | <p>David introduced a book that he would like for everyone to take a look at: What Reform School Boards Do. It talks about reform in schools. Governance Committee will introduce the book in the future.</p> <p>Discussed board policies: Our attorney gave us policies. Those policies were reviewed and sent back to the attorney. It was decided to not revise the policies but adapt. Rather than go through every single policy, we will put them on the Google Drive where all board members can take a look at them, if they have any suggestions they can bring those to the attention of the board. The goal is to adopt them in mass in May.</p> <p>There was a motion in December that there would be a Policy Workshop Meeting before each Board Meeting: Do we need to do</p> |

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| | | <p>another motion to undo that motion? Russell will look into this. Motion to remove this motion: Unanimous Will introduce potential members to the board for approval by the June meeting. Heather is concerned that she is not able to participate in the bod meetings due to taking the minutes. Milly will be taking the meeting minutes from now on.</p> |
| Executive Committee | 10 | <p>Did not meet. David was invited to participate in a meeting with the Appropriations Committee and representatives and senators along with 2 other charter school representatives from Achievement First and Explorations. They discussed charter school funding and asked lawmakers to maintain the current plan to fund charters at \$11,250/student in 2019. Advocated on charters to be funded equally through the ECS funding formula.</p> <p>Per pupil: other schools \$11,500 is baseline in the new ECS funding formula vs. charters \$11,000. Average per pupil in state is \$16,000.</p> <p>David felt they heard the message but asked charter leaders to seek ways to partner with districts, with other charters and with other community partners in order to maximize resources and impact on students.</p> |
| New Business | 10 | <ul style="list-style-type: none"> ● Policy Workshop - approval of policies, how we will move forward ● Strategic Planning Committee - Tough to get everybody at the same table. A google form has been sent out to Board Members, Staff. More responses are necessary. Kyle will send it again. ● Monday, 3/19, at 7:00 - Strategic Planning Workshop. Kyle suggests that it be put on Facebook. All interested is welcome to attend. It will presented by 2 ISAAC alumni, Aundre Bumgardner and Adriane Jefferson. ● Charter Awareness Day at the capitol on 4/12. David would like a BOD member, a teacher, a parent and a student to attend. David will email this information to BOD Members. |

| Next Step | Responsible Party |
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| Strategic Planning Focus Groups | All |
| Multicultural Event | All |

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| Next Meeting Date | 4.11.18 | Next Meeting Time | 5:30pm |
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