

RANDOLPH COUNTY BOARD OF EDUCATION

Monday, May 20, 2019

Regular Monthly Meeting

Minutes

Open Session

On Monday, May 20, 2019, the Randolph County Board of Education met for their regular monthly meeting in the Central Services Boardroom. Board Members in attendance: Gary Cook (Chair), Brian Biggs (Vice Chair), Tracy Boyles, Fred Burgess, Todd Cutler, Sharon Farlow, and Matthew Lambeth. Superintendent Stephen Gainey, Leadership Team members, and Attorney Elizabeth Troutman also were present at the meeting.

Call to Order

Chairman Cook called the meeting to order at 6:30 p.m.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

The Pledge of Allegiance was led by the Board of Education.

Comments by Superintendent

Dr. Gainey highlighted the events that he had attended over the last month including numerous awards ceremonies and performing arts performances. He had the pleasure of visiting several classrooms and reading to students as part of the "Leadership Reads" program. On May 7 he attended the Teacher of the Year Banquet. Employees were recognized at the annual Retirement and Years of Service Banquet held on May 16. The superintendent also attended the first high school graduation on May 17 for the Randolph Early College High School. In closing, he wished all of the students, teachers, principals, and parents good luck on the closing of the 2018-2019 school year.

Approval of Minutes

Brian Biggs moved to approve the minutes for the meetings held on 4/8/19 and 5/2/19; Todd Cutler seconded the motion. The motion passed unanimously.

Recognitions

1. Battle of the Books Winners

Seagrove Elementary School and Northeastern Randolph Middle School were recognized on winning the Randolph County School System's 2019 "Battle of the Books" competitions.

2. Career and Technical Student Organizations-National Qualifiers

The following were recognized:

DECA: Competed in Orlando, Florida – April 2019

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Randleman High School – Advisors: Whitney Miller and Stephanie Adams

- Alyssa Pope – 3rd place – Entrepreneurship

HOSA-Future Health Professionals: Competing in Orlando, Florida – June 2019

Providence Grove High School – Advisors: Anne Caudle and Cheryl Wrenn

- Malexus Mason – 1st place – Personal Care
- Carson Williams – 2nd place – Medical Assisting

Future Business Leaders of America (FBLA): Competing in San Antonio, Texas – June 2019

Wheatmore High School – Advisor: Jason Metters

- Emma Godwin – 2nd place – Emerging Business Issues

National FFA Organization*: Competing in Indianapolis, Indiana – October 2019

Providence Grove High School – Advisors: Amy Kidd and Morgan Johnson

- Austin Baker – 1st place – Dairy Handlers

SkillsUSA: Competing in Louisville, Kentucky – June 2019

Southwestern Randolph High School – Advisor: Jeff Perry

- Ashley Hill – 1st place – Extemporaneous Speaking
- Evan Waisner – 1st place – Information Technology Services
- State Officer – Ashley Hill

Trinity High School – Advisors: Venus Chapman, Cheri Conner, Renee Driggers, and Riley Grubb

- Ruth Cruz, Sara Johnson, and Skylar LaPradd – 1st place – Career Pathways Showcase: Human Services
- Makala Hall, Amy Ward, and Sophia Zheng – 1st place – Promotional Bulletin Board
- Kacey Fulcher – 3rd place – Customer Service
- Addie Pendry – 3rd place – Job Interview

3. The following STAR³ Students were recognized:

- Coleridge Elementary School - Alexis Spinks - 5th Grade
- Eastern Randolph High School - Christian Castillo Villa - 11th Grade
- Farmer Elementary School - Landon Luffman - 4th Grade
- Seagrove Elementary School - Lee Anderson - 3rd Grade
- Southmont Elementary School - Braydon Tyl - 5th Grade
- Southeastern Randolph Middle School - Emily Leonard - 8th Grade

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- Southwestern Randolph High School - Ryan Gilmore - 12th Grade
- Southwestern Randolph Middle School - Marcela Rodriguez Moreno - 8th Grade
- Tabernacle Elementary School - Adan Rivera - 4th Grade
- Uwharrie Ridge Six-Twelve - Micah McNeil - 10th Grade

Public Comments (G.S. 115C-51)

There were no public comments.

Adoption of Agenda

Tracy Boyles made a motion; motion was seconded by Matthew Lambeth to adopt the meeting agenda for 5/20/19 as presented. The motion passed unanimously.

Information Items

Superintendent's Office/Board of Education

1. Gift to Northeastern Randolph Middle School

Dr. Gainey shared that on 5/8/19, he received an email from Dana Albright-Johnson (Principal of Northeastern Randolph Middle School) regarding a gift given to her school by Staley's Welding, Inc. in the amount of \$525. This gift was given to the school for use by its FFA organization to be used to reduce the cost of FFA summer camp for seven students from \$250 to \$175. Per Board Policy 8220 (Gifts and Bequests), the superintendent accepted this gift on 5/10/19 on behalf of the school system.

Consent Items

Brian Biggs made a motion; motion was seconded by Fred Burgess to approve the following consent items. The motion passed unanimously.

Superintendent's Office/Board of Education

1. Approved recommendation to revise Board Policy 2330-Board Meeting Agenda (First Reading)
2. Approved recommendation to revise Board Policy 4240/7312-Child Abuse-Reports and Investigations (First Reading)
3. Approved recommendation to revise Board Policy 4700-Student Records (First Reading)
4. Approved recommendation to revise Board Policy 7100-Recruitment and Selection of Personnel (First Reading)
5. Approved recommendation to revise Board Policy 7130-Licensure (First Reading)
6. Approved recommendation to revise Board Policy 7940-Classified Personnel: Suspension and Dismissal (First Reading)

Finance and Budget

1. Approved budget amendment #10
2. Approved Teachers' and State Employees' Retirement System Audit Contract

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Operations

1. Approved school fees and community use of facilities fees for the 2019-2020 school year
2. Approved 2019-2020 Interlocal Agreement for School Resource Officer Services
3. Approved Wheatmore High School bell schedule change for the 2019-2020 school year

Action Items

Curriculum and Instruction

1. Recommendation for mathematics textbook selection for textbooks in grade levels K-5 not on the state contract list

Catherine Berry, Assistant Superintendent, presented the recommendation for the K-5 mathematics textbook selection. She shared that voting for the K-5 mathematics textbook selection was completed on April 10, 2019. Information regarding the textbook selection process was reviewed at the February 18, 2019 Board of Education work session. The recommended selection is by Houghton Mifflin Harcourt, Into Math. This program will include print and digital resources. Ms. Berry thanked Dr. Lynette Graves and Ana Floyd for their hard work and efforts during this process. The superintendent thanked Ms. Berry, Dr. Graves, and Ms. Floyd for working hard to get us the most for the dollars. Todd Cutler made a motion; motion was seconded by Brian Biggs to approve the recommendation for the mathematics textbook selection for textbooks in grade levels K-5 not on the state contract list as presented. The motion passed unanimously.

Closed Session

Brian Biggs made a motion that the Randolph County Board of Education enter into closed session pursuant to North Carolina General Statute 143-318.11(a)(1), (3), and (6) to preserve the attorney-client privilege; to discuss confidential personnel matters protected by North Carolina General Statute 115C-319; and to discuss confidential student matters, if needed, protected by FERPA. Sharon P. Farlow seconded the motion and the motion passed unanimously.

Human Resources

1. Various personnel items and advice from attorney

Return to Open Session

The Board returned to open session at 8:10 p.m.

Human Resources

1. Action items

Certified Personnel Report

Tracy Boyles made a motion; motion was seconded by Sharon P. Farlow to approve the certified personnel report as presented. The motion passed unanimously.

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The Board of Education approved the following employment actions.

| Name | Position | Work Location | Date Effective |
|------|----------|---------------|----------------|
|------|----------|---------------|----------------|

Part-Time Temporary Employment

| | | | |
|----------------|----------------------------|---------------|---------------------|
| Theodora Staub | 70% Social Studies Teacher | ATMS | 05/06/19 - 06/10/19 |
| Allison Muir | Tutor | Franklinville | 05/03/19 - 05/23/19 |

Part-Time Permanent Employment

| | | | |
|----------------|-----------------------------|------------------|---------------------|
| Wendy Rich | 50% Transformation Coach | Central Services | 07/01/19 - 06/30/20 |
| Jennifer Smith | 65% AIG Program Specialist | Central Services | 07/01/19 - 06/30/20 |
| Laurie Sypole | 50% MTSS Program Specialist | Central Services | 07/01/19 - 06/30/20 |

Transfer

| | | | |
|-----------------|---|------------------|------------|
| Meredith Thomas | EC Program Facilitator - 10 mths to 11 mths | Central Services | 08/01/2019 |
|-----------------|---|------------------|------------|

Classified Personnel Report

Tracy Boyles made a motion; motion was seconded by Brian Biggs to approve the classified personnel report as presented. The motion passed unanimously.

The Board of Education approve the following employment actions:

| Name | Position | Work Location | Date Effective |
|------|----------|---------------|----------------|
|------|----------|---------------|----------------|

Employment

| | | | |
|-----------------------|----------------------------|--------------|----------|
| Barbara Fahy | Bus Driver | Grays Chapel | 04/22/19 |
| Diane Schlein | Custodian | Hopewell | 05/01/19 |
| Ginger Tysinger | School Nutrition Assistant | Hopewell | 05/02/19 |
| Karen Miller | Custodian | Level Cross | 04/08/19 |
| Charles "Steve" Myers | Carpenter II | Maintenance | 04/24/19 |
| Susan McLaughlin | School Nutrition/BD | Southmont | 04/22/19 |

Temporary Employment

| | | | |
|---------------|----------------------------|---------------|-------------------|
| Heather Bain | Custodian | Braxton | 06/13/19-08/16/19 |
| Shirley Glass | After School Care Director | Franklinville | 06/14/18-08/16/19 |

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| Amber Owen | After School Care Assistant | Franklinville | 06/14/18-08/16/19 |
| Lori Brady | Custodian | Seagrove | 05/07/19-05/31/19 |

Substitute Teachers

| Name | Grades | Schools | Pay Level |
|-------------------|---------|---------------------------|---------------|
| Lisa Benjamin | K to 5 | All Elementary | STET |
| Charity Blake | K to 5 | All Elementary | STET |
| Elizabeth Damron | K to 12 | AT area | Non Certified |
| Madison Sadler | K to 12 | AT area | STET |
| Jessica Myers | K to 5 | AT/Randleman area | STET |
| Haleema Kayani | K to 12 | AT/Southwestern area | STET |
| Hope Skipper | K to 8 | AT/Southwestern area | STET |
| Virginia Parson | K to 12 | Eastern area | Non Certified |
| Debbie Cromer | K to 12 | Eastern/Southwestern area | Non Certified |
| Elizabeth Mihocka | K to 5 | RES | Certified |
| Marissa Sheppard | K to 5 | Southmont | Certified |
| Jordan McDuffie | K to 12 | Southwestern area | STET |
| Gail Cox | 9 to 12 | WHS | Non Certified |

Administrative Transfer

Brian Biggs made a motion; motion was seconded by Todd Cutler to approve the administrative transfer based on the terms and conditions as presented. The motion passed unanimously. The following is the administrative transfer approved by the Board of Education:

- David Cross—Principal at Braxton Craven School to Principal at Archdale-Trinity Middle School effective 7/1/19

Administrator Contract

Matthew Lambeth made a motion; motion was seconded by Fred Burgess to approve the administrator contract renewal based on the terms and conditions as presented. Motion passed unanimously.

Maintenance Employees

Tracy Boyles moved to adopt the superintendent’s recommendation for salary increases for Brian Key and Isaac Routh. Todd Cutler seconded the motion and the motion passed unanimously.

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Adjournment

Brian Biggs made a motion to adjourn the meeting. Matthew Lambeth seconded the motion and the motion passed unanimously. The meeting adjourned at 8:15 p.m.

Board Chair

Board Secretary