

**10119  
Wyoming Area School District  
Combined Work Session/Regular Meeting of the Board of Education  
20 Memorial Street, Exeter, Pennsylvania, 18643  
Thursday, November 18, 2010, 7:00 p.m.**

The combined work session/regular meeting of the Wyoming Area Board of Education was held this evening at the Secondary Center auditorium, 20 Memorial Street, Exeter, Pennsylvania, with approximately forty people in attendance. A non-public personnel meeting preceded the meeting. Everyone stood for the Pledge of Allegiance. Everyone took a moment of silence for Phil Cardillo and Patti Pace's mom who passed away. Mr. John Bolin, President of the Board, called the meeting to order at 7:00 p.m.

Roll Call:

- Mr. John Bolin, President
- Mr. John Marianacci, Vice President
- Mrs. Toni Valenti, Secretary
- Dr. Frank Casarella, Treasurer
- Mr. David Alberigi
- Mr. Samuel Aritz
- Dr. Estelle Campenni
- Mr. Nicholas DeAngelo
- Mr. Gil Dominick

Also in attendance were: Raymond J. Bernardi, Superintendent, Janet Serino, District Principal of Curriculum, Tom Melone, Business Consultant, Attorney Raymond A. Hassey, Robert Kaluzavich, Elementary Principal of Montgomery Ave./SJD, Jon Pollard, Elementary Principal of Tenth St./JFK, Cathy Ranieli, Secondary Center Assistant Principal, Deb Popson, Supervisor of Special Education, Camilla Granteed, School Psychologist, Janet Boyer, Foodservice Manager, Dave Amico, Supervisor of Buildings and Grounds, Morgan Bilbow, Student Representative.

#### **Communications Report**

Mrs. Valenti read the Communications Report.

1. Luzerne Intermediate Unit submitting their regular meeting minutes for September 22, 2010.
2. Riane Hulme, Special Education Teacher, requesting permission to take a child bearing/child rearing leave.
3. Kate Mangan requesting permission for the Wyoming Area Kiwanis Club's Parent's to use the Secondary Center cafeteria for "shopping night".
4. Tracey Carey, President of the Wyoming Area Boys Basketball Parents Association, requesting permission to use the Secondary Center gymnasium, gym lobby and locker rooms for "Meet the Warriors".
5. Wyoming Area Wrestling Parent's Association, requesting permission to use the Secondary Center cafeteria for "Meet the Warriors".
6. Tina Drahus, President of the Wyoming Area Diamond Club, requesting permission to use the Secondary Center cafeteria for "Meet the Warriors".
7. Tina Drahus, President of the Wyoming Area Diamond Club, requesting permission for the baseball team and coaches to attend an exhibition tournament in Martinsburg, VA.

8. **Jeanne Wisiewski, Secretary of the Wyoming Recreation Board, requesting permission to use the Tenth Street Elementary School cafeteria for a children's Christmas party.**

**Summary of Applications Received**

Elementary – 2  
Speech/Language – 1  
Clerical - 1  
Cafeteria – 3

**Approval of Minutes**

**Motion by Mr. DeAngelo, second by Mrs. Valenti, to accept the minutes of regular meeting of October 26, 2010 and special meeting of November 4, 2010.**

**Dr. Campenni abstained. All remaining board members voted aye. Motion passed.**

**Superintendent's Report**

**Mr. Bernardi read the Superintendent's Report.**

1. **Parent Conferences and Report Card Distribution** was held throughout the District on **Monday, November 10, 2010** from **12:00 Noon to 7:00 P.M.** I am happy to report the following percentages of parent participation throughout the District:

**Secondary Center:** 982 visited out of 1,181 = 83%

**JFK:** 158 visited out of 171 = 92%

**Montgomery Ave.:** 343 visited out of 382 = 89%

**SJD:** 172 visited out of 200 = 86%

**Tenth Street:** 545 visited out of 585 = 93%

2. Wyoming Area High School competed in the **2010-2011 WVIA-TV 5<sup>th</sup> annual Scholastic Scrimmage** during the month of **October**. The team consists of **Samantha Scott, Captain, Eric Werbin, Debbie Gross, Davide Fanelli** and **Trevor Alder**, who are returning **Grand Champions**. We defeated **Pittston Area, Wyoming Valley West** and **Meyers**; however, we lost to **Hazleton**. The Show will air on **WVIA-TV** starting in **December, 2010**. Congratulations to **Team Members and Moderator Eileen Palmer, Academic Teams Coach**.
3. The following are **Community Service Initiatives** that have been or will be completed shortly in the District:
  - ✓ **Red Cross** asked schools to collect personal care and snack items for local soldiers stationed overseas. **Ms. Rutledge, Ms. Callaio, Ms. Hulme, Ms. Argento** and **Mr. DeLucca** requested student participation. **Key Club** also donated for a total of over **1,000** items for their "**Comforts from Home**" campaign.
  - ✓ Students in **11<sup>th</sup> grade English** classes created **Holiday Cards** to be sent to area soldiers stationed overseas as well as Veterans at local hospitals. This project was in conjunction with reading "**A Separate Peace**". To offset the cost of mailing the cards, **Key Club** accepted donations of spare change at its refreshment stand during a recent home football game.

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- ✓ Over **600** donations were collected for the **Feed-A-Friend Campaign**. **Mr. Hyzinski** and **Mr. Rutkoski** as well as **Ms. Rutledge** encouraged their students to participate. **Key Club** was also instrumental in the success of this project.
- ✓ During **December**, the **Key Club** will be aiding the **Salvation Army** by manning the kettles, collecting new toys and clothes for the "**Angel Tree**" Program as well as distributing food baskets to local residents in need. Also, **Key Club** will sponsor a **blood drive** on **December 22<sup>nd</sup>** in the multi-purpose room.

**Congratulations to all the teachers and students who participated in these worthwhile projects.**

4. Jim Slocum, **American Automobile Association (AAA)** Education Director, visited **Montgomery Avenue** and **SJD**; he spoke to **5<sup>th</sup>** grade students on **School Safety Patrol**. Members are selected for their leadership, courtesy, dependability, interest in their job, physical fitness, attitude toward others and scholastic standing. The primary goal of the **Patrol** is to help children cross the street safely on their way to and from school, help children become safe pedestrians and to foster qualities of leadership and good citizenship in patrol members. Thanks to **Principal, Bob Kaluzavich** for arranging this program. **Officer Alberigi** also participated in the event.
5. **Tammy Rodgers, Victims Resource Center** and **Joe Pizano, Health Teacher** at **Montgomery Avenue**, will soon be conducting a "**Bullying Program**" beginning in **December** in all health classes in grades K-5. **The Domestic Violence Service Center** is offering this program "**Boundaries**" for elementary and middle school students, which teaches children the importance of respecting other people's boundaries and personal space. Special thanks to **Mr. Pizano**.
6. The **Wyoming Area Guidance Department** is presenting a **Financial Aid** program on **December 2, 2010** in the high school library from **7:00 P.M. to 8:00 P.M.** A **Question and Answer** period will follow. Topics will include: **How to plan for and manage college costs; types of financial aid available; options families have in developing a college funding strategy.** **Mr. Butler, Ms. Alaimo and Ms. Hannon, School Guidance Counselors**, will be available.
7. Once again, our District is participating in the **Dual Enrollment Program**, which has been partially funded by a State Grant in the past. Juniors and Seniors, living in the Wyoming Area School District, can register for Spring classes by attending a registration meeting on **November 22<sup>nd</sup>** at **7:00 P.M.** in Room 195 at the Secondary Center. **Dual Enrollment** affords qualifying seniors and juniors the opportunity to experience college life before actually becoming a college student. Qualifying students must have at least a **3.0** in the subject area in which they wish to enroll.
8. Congratulations to the **7<sup>th</sup>** and **8<sup>th</sup>** Grade **Students of the Month** for **October**:

**Bree Bednarski**

**Ian Dobosh**

**Katharyn Dymond**

**Klaryssa Kolbeck**

**Cassandra Lockhart**

**Maria Pesta**

Anthony Shaver

Megan Wysocki

Amy Alder

Alexander Dolan

Raymond Hopkins

Nicole Kolessar

Abby Orth

Garvin Paisley

Taylor Schechter

Jeremy Zezza

9. Congratulations to **Patti Baltusavich**, Primary Autistic Support Teacher at **Montgomery Avenue**, who was nominated by one of the **Misericordia University** students and won the “**Outstanding**” **Educator Award** from **Misericordia**. The faculty is recognizing her at a special presentation tonight.
10. On November 9<sup>th</sup>, our annual **Veterans Recognition Program** was held at the Secondary Center to honor all local **Veterans**. A **luncheon** was held at **noon** for approximately **75+** veterans in attendance. Afterwards, an **Assembly** was held with the entire student body in the **Gymnasium** to honor and recognize these special individuals. Congratulations to **Mr. Parra**, **Mr. Quaglia** and **Ms. Shovlin** for coordinating this special **Program**.
11. Congratulations to **Elizabeth Moore**, 5<sup>th</sup> grade student at **Tenth Street**, whose **Essay** was chosen as the **First Place Winner** for the **Wyoming Valley Veteran’s Day Parade Essay Contest**, sponsored by the **American Legion District 12**. **Elizabeth** was recognized at the **Veteran’s Parade** on November 7<sup>th</sup> and had a surprise reunion with her Dad, Sgt. First Class Gary Moore, who has served in Iraq and Afghanistan, currently stationed at Fort Hood, Texas. **Elizabeth will now read her composition.**

**Veterans have ensured our freedom by fighting in many wars for us and our freedom. Some of the wars went on for many years, with thousands of people, men and women risking their lives. At war, many service men and women lost their lives defending our country and our way of life. My father is currently serving in the U.S. Army and will be retired in about five years. It worries me when he goes to Afghanistan or Iraq. The last time he was in Iraq a man in his platoon was in a tank and hit a land mine on the road. He is only alive because of the heroic actions of fellow soldiers looking out for him. That soldier is reminded of that day by his scars, physically and emotionally that he has received.**

**Veterans have showed that all men and women are created equally by allowing both women and men to serve in the military together. My family has proudly served in the military for many years. I had two grandfathers in the marines and one in the army, my father is currently in the army and stationed at Fort Hood, Texas. My mother, my stepmother, my two great grandfathers, my aunt and my uncle all served in the army. They all took time out of their lives and spent many days away from their families to make sure that the people in America were and still are free. Members of the military protect people from other countries that cannot take care of themselves or ask for help. The military is a job to do without being forced to or even asked to do it. The United States military is always ready to deploy anywhere at a moments notice in order to defend and protect our freedom.**

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The date of Veterans Day is November 11 because of the date World War I ended in 1918. All attacks to our country were designed to break our spirit. The current amount of living veterans is about 25,000,000. Since about 1776, over 48,000,000,000 people have served in the military during war and peace. Every year, many people have payed the ultimate price while protecting their family and someone they have never met before. The National Cemetery System honors those veterans with specific cemeteries that are dedicated to all wars. An act approved May 13, 1938 made November 11 a legal holiday to celebrate. There is also a National Park Service that preserves battlefields, military parks and historic sites which honor the time of service of our veterans.

Americans have always answered their country's call of duty and fought no matter what the cause or reason the war started. This was all done with no questions asked and their heads held high ready to protect the freedom of Americans. I am so proud of all of the men and women who have protected us and played a part in defending my freedom throughout our history. I am very proud of all of the people in my family who have served our country, especially my Dad who is still serving to keep me safe every day.

I want to wish everyone a **Happy Thanksgiving**.

#### Treasurer's Report

Dr. Casarella read the Treasurer's Report.

<u>Bank</u>	<u>Account</u>	<u>Checking Account</u>
First National Community Bank	General Fund	7,971,168.67
Wachovia Bank	General Fund	34,906.28
PNC Bank	Payroll Account	2,620.13
Fidelity Bank	Payroll Account	906.46
First National Community Bank	Payroll Account	540.66
First National Community Bank	Cafeteria Account	224,930.50
Landmark Bank	Student Activities Account	4,431.53
First National Community Bank	Student Activities Account	127,948.94
First National Community Bank	Athletic Fund Account	15,445.02
PNC Bank	Energy Performance Proceeds Fund	30,653.79

PNC Bank	Construction Fund Acct.	119,488.32
PNC Bank	Bank Investment Acct.	1,085,339.40

The Treasurer's Report will be kept on file for audit.

### Student Representative's Report

Morgan Bilbow read her report.

The student council is sponsoring the bus trip to Pine Grove this Friday to support our football team in the Eastern Conference Championship. There has recently been a Feed-A-Friend drive taking place at our school, donating canned and non-perishable food in our area for the holiday seasons approaching. Congratulations to Faith Musinski, the 2010-2011 Hugh O'Brian Youth Leadership Recipient. To better the conditions for our elementary students, the S.A.V.E. club painted stencils on the playground at JFK Elementary this past weekend. FBLA recently attended the Region 16 Leadership Workshop at Wyoming Valley West High School.

### Finance Report

Mr. DeAngelo read the Finance Report.

1. Received the following checks:

<u>Don Wilkinson Agency (Oct.)</u>	
Earned Income Tax	103,220.03
Local State Tax	395.56
Per Capita, Current	10,692.20
Per Capita, Delinquent	<u>44.00</u>
Total:	114,351.79

<u>Local Realty Transfer Tax</u>	
James Red O'Brien	7,173.26
Luzerne County	

Dennis Montross	<u>245.00</u>
Wyoming County	Total: 7,418.26

<u>Delinquent Real Estate Tax</u>	
Wyoming County	16,081.31

<u>Donation</u>	
Pel Industries, Inc.	63.12

<u>Tuition</u>	
Wilkes-Barre Area School District	4,781.58

<u>Miscellaneous</u>	
District Court 11-2-01	21.41

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**State & Federal Subsidy Payments**

Social Security	48,562.00
Title I – Improving Basic Programs	62,283.46
ARRA – Title I Part A	15,808.86
Title II – Improving Teacher Quality	17,144.54
Rental Subsidy	174,143.11
Basic Education Funding	1,014,066.00
Reimbursement of Charter Schools	8,765.00
Property Tax Relief Payment	<u>237,504.63</u>
<b>Total:</b>	<b>1,578,277.60</b>

**2010 Real Estate Taxes**

Robert Connors	59,520.54
West Wyoming Borough	
Robert Connors – 2009 Supplemental	1,790.17
Paul Konopka	311,495.71
Wyoming Borough	
George Miller	71,203.97
West Pittston Borough	
Wayman Smith (Sept.)	1,021,097.86
Wayman Smith (Oct.)	58,690.70
Exeter Township, Luzerne County	

2. Approve the November payment of \$73,400.39 to the Luzerne Intermediate Unit in accordance with the terms of the approved contract agreement for programs and services for the 2010-2011 school year.
3. Approve the November payment of \$47,128.00 to the West Side Career and Technology Center for the 2010-2011 school year.
4. Approve the payment to the Luzerne Intermediate Unit for the balance due for providing Special Education services to the Wyoming Area School District for the 2009-2010 school year in the amount of \$101,646.00.
5. Approve the payment to the Luzerne Intermediate Unit for providing services related to the Alternative Learning Center for the 2009-2010 school year in the amount of \$11,505.00.
6. Approve the payment to the Luzerne Intermediate Unit for Non-Public School Speech Services for the 2009-2010 school year at an annual district charge of \$11,762.00.
7. Approve the payment to the Luzerne Intermediate Unit for providing Social Work Services for the 2009-2010 school year to the Wyoming Area School District at a charge of \$8,370.17.
8. Approve the request of Wyoming Area School District Tax Collectors to receive compensation regarding collection of installment payments for 2010 for real estate taxes in the amount of \$3,390.00.

9. Approve the following property tax refund for the year 2010 as requested by Mr. Paul Konopka, Tax Collector of Wyoming Borough. The refund reflects abatement for the year 2010 as directed by the Luzerne County Courthouse Assessor’s Office subsequent to the district receiving property tax payment from affected property owner.

Pin#67-F10NE2-003-031	32.34
Pin#67-E10SE3-013-052	452.32

10. Approve the General Ledger Sheet:

Bill Listing:	11-17-10	469,562.76	
Prepays:	10-31-10	<u>81,590.38</u>	551,153.14
Cafeteria Account:		93,226.59	
Athletic Fund Account:		<u>5,113.00</u>	<u>98,339.59</u>
Total: 649,492.73			

Motion by Mr. DeAngelo, second by Mrs. Valenti, to accept the finance report.

On the Question: George Race, West Pittston, questioned the Construction Fund in the treasurer’s report, the \$119,000.00. “Is that because of the balance in the budget and all that stuff?” Mr. Melone responded, no, the \$119,000.00 represents one of the Capital Improvement Accounts held by the district. The additional Capital Improvement funds are in the PNC Investment Account. These accounts are utilized to fund the Capital Project transfer in the General Fund Budget which is approximately \$1,000,000.00 as budgeted. Mr. Race questioned page #9, Robert Connors supplemental. Mr. Melone responded that the supplemental refers to property taxes that are collected during the year for new properties put on the rolls. In prior years, the district would have to wait until the next year to obtain property tax revenue. The supplemental billing provided for tax revenue to be generated during the year.

Bob Trusavage questioned Landmark Bank stating, “I noticed we had a lot of accounts in Landmark Bank.” “They seemed to vanish, I was wondering why we moved money to another bank?” Mr. Dominick responded, “We got a better offer from other banks.” “The interest rate was better.” Mr. Trusavage asked if it was higher. Mr. Dominick responded that Landmark was giving .50 and First Community Bank was giving .77 and then it was going up higher to 1.23 at one time. It will go up higher but it won’t go below .77. Mrs. Valenti congratulated Mr. Trusavage on his son becoming an Eagle Scout.

Roll Call: All board members present voted yes. Motion passed.

Education Report

Dr. Campenni read the Education Report.

1. Reporting as per Federal Regulations Requirement that the District’s Federal Programs, (Title I, Title II and Drugs and Alcohol) have been planned for the 2010-2011 school year. Anyone desiring information regarding these programs, contact Janet Serino, District Principal of Curriculum.
2. Approve the request of Riane Hulme, Special Education Teacher, to take a child bearing/child rearing leave effective January 31, 2011 until March 28, 2011.

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3. Approve the following step placement for Temporary Professional Employee, Michael Pasquariello at Bachelor's Step 1 \$32,206.00.

Motion by Dr. Campenni, second by Mr. Dominick, to accept the education report.

On the Question: George Race questioned item #3. Why approve it if it's at Step 1. Mr. Dominick responded he was hired as a new teacher.

Roll Call: All board members present voted yes. Motion passed.

### Activities Report

Mr. Alberigi read the Activities Report.

1. Approve the assistant coaches for the 2010 winter season.

#### Wrestling

Steve Sedon	Asst. Varsity Coach	2,912.00
Jim Manganiello	Jr. High Head Coach	2,912.00
Paul Johnson	Jr. High Asst. Coach	2,163.00
Brian Meehan	Elementary Coordinator	

#### Volunteers- Wrestling

Chris Sedon  
Carmen Mauriello  
Charlie Burns  
Anthony Heck  
George Wolak  
Mike Schutz  
Joe Erzar  
Greg Paglianite  
Marc Chervenitski  
Damon Barhight

#### Swimming

Jill Powers	Asst. Coach	2,163.00
Kenny Bryden	Diving Coach	2,163.00
Lauren Shovlin	Volunteer	

#### Volunteers – Winter Track

Lou DeMark  
Joe DeMark  
Dave Favata  
Dave Ruggles  
Mike Fanti  
Dave Fetch  
Tony Argo

#### Boys Basketball

Alex Brogna	Asst. Head Coach	2,781.00
Pete Sulla	Jr. Varsity Coach	2,781.00
Charlie McDermott	9 <sup>th</sup> Grade Coach	1,446.00
C.J. Chairge	8 <sup>th</sup> Grade Coach	1,446.00
Alex Brogna	Elementary	884.00
Dean Carey	Volunteer	
Ron Musto	Volunteer	

**Girls Basketball**

Vince Beseda	Asst. Head Coach	2,781.00
Ryan Kennedy	Jr. Varsity Coach	2,781.00
Kevin Fulton	9 <sup>th</sup> Grade Coach	1,446.00
Rich Musinski	7 <sup>th</sup> Grade Coach	1,446.00
Alison Wolfgang	Elementary	884.00

2. Approve the revised substitute support personnel list for 2010-2011.
3. Approve to ratify the request of Matt Crake, President of the West Pittston Rams, to use the practice fields behind the visitor stands and lights on the towers for practice on October 26<sup>th</sup>, October 27<sup>th</sup>, October 28<sup>th</sup>, November 2<sup>nd</sup>, November 3<sup>rd</sup>, November 4<sup>th</sup>, November 9<sup>th</sup>, November 10<sup>th</sup> and November 11, 2010, 6:00 to 7:30 p.m. for the up-coming Wyoming Valley West Youth Football and Cheerleading Conference Playoffs and Super Bowl.
4. Approve the request of Tina Drahus, President of the Wyoming Area Diamond Club, for the baseball team and coaches attend an exhibition tournament in Martinsburg, VA., from Friday, March 18<sup>th</sup> to Sunday, March 20, 2011, at no cost to the district, pending approval by the building principal and athletic director.

Motion by Mr. Alberigi, second by Mr. DeAngelo, to accept the activities report.

On the Question: Dr. Casarella asked why the baseball team has to travel all the way to Virginia. Mr. Borno responded it is a lot of money and the team won't go down if it is rained out.

Roll Call: All board members present voted yes. Motion passed.

**Building Report**

Mr. Dominick read the Building Report.

1. Approve the request of Kate Mangan for the Wyoming Area Kiwanis Club Parent's to hold "shopping night" in the Secondary Center cafeteria on Friday, December 17, 2010 from 5:30 p.m. to 9:30 p.m., pending approval of the building principal and cafeteria manager.
2. Approve the request of the Wyoming Area Wrestling Parents to use the Secondary Center cafeteria on Sunday, November 28, 2010, from 5:00 p.m. to 8:00 p.m., pending approval by the building principal and cafeteria manager.
3. Approve the request of Tina Drahus, President of the Wyoming Area Diamond Club, to use the Secondary Center cafeteria for "Meet the Warriors" on Sunday, March 27, 2011, at 11:45 a.m., pending approval by the building principal and cafeteria manager.
4. Approve the request of Jeanne Wisiewski, Secretary of the Wyoming Recreation Board, to use the Tenth Street Elementary School cafeteria for a children's Christmas party on Sunday, December 12, 2010 at 2:00 p.m., pending approval by the building principal.

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5. Approve the request of Tracy Carey, President of the Wyoming Area Boys Basketball Parents Association, to use the gymnasium and gym lobby area and have access to ice machine, microphone, scorers table and locker rooms for "Meet the Warriors" on Sunday, November 28, 2010, 11:45 a.m., pending approval by the building principal and athletic director.

Motion by Mr. Dominick, second by Dr. Campenni, to accept the building report.

Roll Call: All board members present voted yes. Motion passed.

Open Discussion:

Bob Borzell, Wyoming, asked the board if they were aware of a cockroach problem in the school. Aside from the students, the WBRE camera man saw them. The boys locker room is loaded and they are also in the Home Ec room. Dave Amico, Supervisor of Buildings and Grounds, responded that the school is inspected every month and a half by Ehrlich. Mr. Amico stated that yes there may be one or two cockroaches just like in any building but do we have a problem, absolutely not. Mr. Amico stated students intend to exaggerate. There is no cockroach problem in this or any other of our buildings. We do not have a problem. Mr. Amico stated he had a report from Ehrlich and his staff is constantly monitoring the situation. Mr. Amico stated he would gladly show him the report. Mr. Borzell asked why buckets are still in the hallway in gym area when it rains. Mr. Amico responded he had an infra-red test done. The roof is not as bad as he anticipated. He stated that the roof was fixed today.

George Race asked Mr. Bernardi, "I missed the excitement of the last couple meetings." "Now, Mr. Bernardi's contract got all the headlines but I was wondering if that little bit of delay in approving this contract caused the savings to happen?" "I understand that he took an increase in the contributions insurance and less of a raise, is that true?" Mr. Bernardi responded, "George, let me tell you this, that was already decided upon, we already had discussion of that." Mr. Race asked if that would have happened regardless then. Mr. Bernardi responded, "Absolutely." George asked, "But my main question is does that follow through like with the principals and everybody else?" "Is that going to be similar or all different?" Attorney Hassey responded, "The principals as well as administration are the same." George asked, "So they would be similar, right?" Attorney Hassey responded, "Right." George asked, "Is there any way to know what the net savings would be with the reduction and the increase?" Mr. Melone asked, "It depends on savings as compared to what?" Mr. Race responded, "Had there been no increase in contribution?" Mr. Melone responded, "I mean if someone laid out those parameters you can certainly calculate it." "Bottom line is the district has increased the amount of contribution from the employee toward health care in that particular area." Mr. Race asked, "Not all employees though?" Mr. Melone responded, "The ones you're talking about." Mrs. Valenti replied, "The Superintendent and Act 93 contract." Mr. Race stated, "Right, but the big enchilada that's going to be coming later I suppose." Mr. Race asked, "Is there any word on that?" Mr. Bolin responded that it is still under negotiations. Mr. Race stated that there was a time when the names of applicants were printed on the agenda and thought it would be a good idea to have them on the agenda again to give the audience a clue as to who the board was thinking of hiring. It is not a privacy issue and it used to be on at one time. Mr. Race also commented, "I hope the board members run out of family members to hire."

Mr. Marianacci responded to Mr. Race, "George, one thing about if someone put in that already has a job, they don't want it out there that they're applying for a job somewhere else." Mr. Race responded, "That wasn't a problem before, names were printed." Mrs. Valenti responded, "Not always, if we decide in personnel that's when it gets put in." Mr. Bernardi responded, "It depends upon the timing of the entrances." "George, I agree with you at times the names were put on the agenda and at times they were not." Mr. Race asked, "What does that have to do with it?" Mr. Bernardi responded, "Sometimes were still doing interviews Monday prior to the Tuesday meeting, so, we haven't had discussion until Tuesday when we come in." Mr. Race responded the applicants should be on not the hirings.

Bob Trusavage commented that he was impressed with the number of parents that came for report cards. Mr. Trusavage questioned Mr. Bernardi's contract. Attorney Hassey responded it wasn't signed yet. The paperwork has to be put together. Mr. Trusavage asked what the average attendance was for the football games. How many comes. Mr. Alberigi responded this year may be different from last year because we're playing down in double AA, so the opponents were different than the last two years. Mr. Trusavage asked for averages. Mr. Alberigi stated he can get the averages for Mr. Trusavage. Mr. Trusavage asked if the hires applied for security checks. Mrs. Valenti responded they should have. Mr. Trusavage asked if that is access to the Right to Know. Attorney Hassey responded he wasn't sure but Mr. Trusavage could put one in.

Mr. Joe Valenti asked what is the procedure on the Right to Know Request. Attorney Hassey asked Mr. Valenti if he filled out the form. Mr. Valenti responded "yes." Attorney Hassey responded, "Denise Holmes is our open records officer, she reviews it, she'll either respond immediately if the information requested is for public or non-public." "If she has a question, she will refer it to me to provide an opinion on it and a response." Mr. Valenti asked, "Do you give the final work on what is compliant and non-compliant?" Attorney Hassey, responded, "I advise her as to what is public information or what is not, what is an exception in the open records." Mr. Valenti asked "Is it a policy in writing or is it an understanding?" Attorney Hassey responded "no, it's not a written policy in writing."

Mr. Valenti stated, "I submitted a right to know with you months ago." "I guess my next question is do we have a retention policy?" Attorney Hassey responded, "Do we have a retention policy?"

Mr. Valenti asked "Are you in compliance with the state?" Response was "Absolutely." Mr. Valenti stated, "On similar open records appeal by Mr. Aritz last year, I believe, at this time, it was on the agenda both the appeal and decision on the communications report." "The request I made on the appeal and the decision wasn't on the agenda or communications report." "Is there a reason?" Attorney Hassey responded, "I don't have an answer to that. I don't know. I don't know there was a reason or for whatever reason it wasn't put on." Mr. Valenti stated, "It was found in my favor and it wasn't noted in the communications report." Someone said OK. Mr. Valenti stated, "On April 15, 2010, first of all I submitted an open records request looking for Mr. Pribula's Right to Know request for all of 2010, of which I was provided a copy of a long list of items." "He submitted a follow up request in April 15<sup>th</sup> as per the agenda of that months meeting." On April 14<sup>th</sup> I asked for all of Pribula's Right to Know request, however, that information I was told is not retained or it was shredded." "Is there a reason why?"

"In previous Right to Know Request in 09 and 08, I requested a Right to Know Request and you provided all the information for me." "With Mr. Pribula's Right to Know Request it wasn't provided. Is that a policy?" Attorney Hassey asked, "You're asking me that, you're looking at me." "I don't have the answer to that." Attorney Hassey responded, "As far as how the record retention is handled, I don't know how it is done in the office." "All I can tell you is there are certain records that the district is required to maintain for a number of years, such as educational documents things like that and there's records we're not required to maintain, they dispose of them however they dispose of them." Mr. Valenti stated, "I don't know if you're familiar with the decision that came down from the Right to Know Office in Pennsylvania." "I requested all correspondence between the board members to the superintendent and the superintendent to the board members, and I was provided some copies but there was one specific document I asked for in a follow up to Miss Holmes regarding missing building materials that was produced by Mr. Bernardi to the board members." "When I requested that I was told by Miss Holmes that wasn't public record however, as per the Open Records decision, they said you had to release everything." "Is there a reason why it wasn't disclosed?" Attorney Hassey responded, "I don't Joe, I don't know what was provided to you."

Mr. Valenti asked, "Is there anybody who disagrees that you shouldn't be in compliance with the decision from the Open Records Office, anybody on the board?" Dr. Casarella said, "I don't disagree. Dr. Campenni said, "I don't disagree either." Dr. Casarella stated, "If that's what it says then we should have given it to you." Dr. Campenni says, "right." Mr. Valenti, stated, "OK, can I ask the board to take action to provide all correspondence to and from the superintendent to the board?" Mrs. Valenti responded, "Our personal?" Mr. Valenti responded, "no, yes, that's what the Open Records decision says all documents- all correspondence between the superintendent and the board and to the superintendent must be disclosed." Attorney Hassey asked Valenti, "So, you're asking, no, first you're saying that in response to that order, you were provided with correspondence as requested?" Mr. Valenti responded, "I was provided with some correspondence." Attorney Hassey "but there is a certain document?" Mr. Valenti responded, "There is a document that I know that exist that hasn't been provided and according to Miss Holmes in a memo she said that (hold it I have to dig it out here) that public is not for public disclosure, so it's in violation of the order handed down from the Pennsylvania Open Records Law Office.

Dr. Campenni said, "Let me ask Mr. Hassey, if you don't know how long were supposed to hold onto stuff, Mr. Bernardi do you know?" "I mean if we're trying to find out how long were supposed to hold on to documents." Mr. Bernardi responded, "Once you fulfill them there's no – we're not compelled to hold onto any non-essential documents." Mr. Valenti responded, "That wasn't my question." Attorney Hassey responded, "What was your question?" Mr. Bernardi stated, "You're absolutely right, Miss Campenni asked that question." Mr. Valenti said, "OK."

Attorney Hassey stated, "There are certain educational documents that are 99 years." Mr. Valenti said, "99 years?" Attorney Hassey responded, "yes, for educational documents. There are a five year requirement for certain things. It depends on the type of document and there are no requirements for others." Attorney Hassey asked Dr. Campenni, "Does that answer your question?" Dr. Campenni responded, "OK." Mr. Valenti asked Attorney Hassey "What category does this fall under?" Dr. Campenni asked, "Is this non-essential or essential, how do you define that?" Mr. Dominick asked, "What is this category?" Attorney Hassey responded, "Correspondence." Mr. Valenti stated, "My concern is the federal law suit with Mr. Pribula was discarded but he is submitting correspondence to the school and the school has also provided him with correspondence and these documents were discarded – not retained."

"Is that a policy the board agrees with or doesn't agree with?" "Is there a reason?" Dr. Campenni asked "Would that be considered essential or non-essential?" Mr. Valenti stated, "I mean you're in a federal lawsuit with this guy." Dr. Campenni said "Right" "It seems like it's essential." "It seems like it's essential information." Mr. Valenti "yes, and need to be retained." Attorney Hassey stated, "If we're knocking statutory requirements, correspondence is not something that is statutory required to be maintained and it's usually up to the administration office to determine what is retained and not retained when it comes to non-statutory documents." Mr. Valenti stated, "In 09 -08, you retained all of those documents and arbitrate when Mr. Pribula submits it they're discarded." "I mean, I think we deserve some answers." "Nobody has any answers?"

Dr. Campenni asked, "Mr. Bernardi, why was that one document ..... Cut off." Mr. Bernardi responded, "I really don't know what he's talking about." "He's not being very clear." Mr. Valenti asked, "I'm not being very clear?" Mr. Bernardi stated, "I do know this, if you have an issue with the records, with our records we gave you, we have an appeal process you should have filed an appeal." "Go to the court and file an appeal." Mr. Valenti asked, "OK, so you're not complying?" Mr. Bernardi responded, "File an appeal." Mr. Valenti asked again, "You're no complying?" Mr. Bernardi responded, "If you have a problem with the records that you got, there is a process to appeal." Mr. Valenti stated, "Let's get back to the document that wasn't provided from Mr. Bernardi to the board." Mr. Bernardi responded, "Let me ask you this, now you said that three times." "There was a document that wasn't provided?" Mr. Valenti said, "to me." Mr. Bernardi asked, "How do you know there was a document that wasn't provided?" "How do you know there wasn't a document that wasn't provided?" Mr. Valenti responded, "Miss Holmes responded to me that this document is not for public disclosure." Mr. Bernardi, "Then it's not for public disclosure." Mr. Valenti asked, "You're not complying with the order, yes or no?" Mr. Bernardi responded, "no, the order is to give documents that are non-confidential, that is a non-confidential document, that's why you didn't get it." Mr. Valenti stated, "I don't see anything here that says non-confidential, who interpreted that?" "Did Mr. Hassey interpret that?" Attorney Hassey responded, "Joe, you're holding up the agenda?" Mr. Valenti responded, "Oh, sorry." Attorney Hassey stated, "But, I don't know, what document are you referring to?" Mr. Valenti stated, "Listen, you received it and you responded to it and it was provided to you by your records office."

Attorney Hassey stated, "What you're holding now is the order from the open records office." "I did see it and reviewed it and based on that the district provided you with the correspondence that it should have provided you." Mr. Valenti asked, "And that would involve all the correspondence that Mr. Bernardi felt was for public disclosure?" Attorney Hassey responded, "I don't know what you were provided with."

Mr. Bernardi stated, "You're not being very clear." Mr. Valenti asked, "Did you provide or did you provide all the correspondence?" Mr. Bernardi responded, "You got the correspondence." Mr. Valenti asked, "Was it all?" Mr. Bernardi responded, "You have all the correspondence that was out there and the one you did not get was not for public view, period." Mr. Valenti asked, "And who made that decision." Mr. Bernardi responded, "You asked that originally, didn't you ask that question originally, who determines?" Mr. Valenti responded "yes." Mr. Bernardi asked, "And what was the answer. Didn't you listen?" Mr. Valenti responded, "No, I guess I didn't." Mr. Bernardi stated, "Well, you didn't listen." "I think Attorney Hassey said that he makes the recommendation." Mr. Valenti asked Attorney Hassey, "Do you make the recommendation?"

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Attorney Hassey responded, "I don't know if that is accurate." "Because when the order came down we were to provide the correspondence, so I didn't know that there was an item missing or if it was missing, whether it existed or not." "So, I don't know the answer to that." "I will have to look into it." "I didn't provide an opinion not to provide certain items." Mr. Valenti asked, "So, was there any other follow up dialogue or correspondence to say to comply or not to comply with the order, the order handed down?" Attorney Hassey responded, "The instructions were to comply with the order, obviously the open records body entered an order and that was passed down and we provided .....cut off." Mr. Bernardi said, "We provided the documents." Attorney Hassey stated, "My advice was to provide the document." Mr. Bernardi responded, "We provided the documents that were for public view." Mr. Valenti responded, "Not all the documents." Mr. Bernardi replied, "If you have an issue with that, you should appeal that." Mr. Valenti said, "I did." Mr. Bernardi replied, "Oh you did appeal it. You lost half and you won half." "You lost half." "You wanted certain documents and the state said they're not for viewing." Mr. Valenti said, "If they're not retained, they're not for viewing." Mr. Bernardi responded, "That's exactly right." "Let's get it straight, Attorney Hassey said if it's not retained." Mr. Valenti responded, "It's not for viewing." Mr. Bernardi stated, "The other half you got them." Mr. Valenti, "Let's talk about the memo on missing building materials." "This is very important." "We all want transparency, I don't think anybody at this table doesn't want transparency and I don't think anyone at this table doesn't want to comply with the open records office." Mr. Bernardi responded, "We did." Mr. Valenti "You didn't." Mr. Bernardi, "We did, that's your opinion." Mrs. Valenti asked, "So, what are you looking for?" Mr. Valenti responded, "I'm looking for a specific memo in 2009 in August 2009 to the board members from Mr. Bernardi addressing missing building materials, that's what I'm looking for." Mr. Bernardi responded, "They made it clear it's not for public view." Mr. Valenti asked, "In this order?" Mr. Bernardi responded, "In the response we gave you." Mr. Valenti, "We're not talking about the response you gave me, I'm looking at the response from the OR." Mr. Bernardi replied, "If you don't like the decision you can appeal." Mr. Valenti, "I'm fine with the decision." Mr. Bernardi, "You should appeal." Mr. Valenti responded, "I'm fine with the decision." Mr. Bernardi asked, "Then why are you here asking?" Mr. Valenti, "What I'm asking for, I'm looking for the memo of missing building materials of 2009." "It wasn't retained as per Miss Holmes' memo two months ago that it is not for public disclosure." Attorney Hassey stated, "I don't know the answer to the question." "You're asking me?" "I don't know what transpired after the order came down."

"That's something I can look into and try to get some clarity on." "I don't know what happened at that point." "My instructions were that once it came down, whatever is public, I'm sorry, whatever correspondence came out to be released, I don't know what happened." "I assumed you got what you're entitled to." Mr. Valenti replied, "No, I don't feel like the district complied with the order and arbitratfully .....cut off." Mr. Bernardi replied, "That's your opinion, we all have opinions." "You got the information you requested." Mr. Valenti, "I didn't get all the information." Mr. Bernardi replied, "You got the rationale on why certain things weren't provided and you have a venue to get relief, appeal it to the courts." Mr. Valenti, "I know what is gonna happen, its gonna cost me money." Mr. Bernardi replied, "Well, well." Mr. Valenti stated, "Looking at the overall picture, you're not complying." "The orders were very clear." Dr. Campenni asked, "What made that document confidential, Mr. Bernardi?" "What made you feel it was confidential?" "In general can you say?" Mr. Bernardi replied, "In general it involves construction, the construction project." Dr. Campenni asked, "The one that may not be confidential?" Mr. Bernardi replied, "Because Ray is the one who advised us that it's not for public view." Mr. Valenti asked, "Did you advise that Mr. Hassey?" Attorney Hassey replied, "Obviously, everyone knows specifically what we're talking about except me."

"I would like to review the file and I'll answer questions when .....cut off " "Mr. Valenti stated, "I'll revisit it next month." Mr. Sam Aritz asked, "Who bought the materials, who ordered the materials?" Mr. Valenti replied, "All I know there was a memo issued to the board in 2009 of August that was supposed to be provided and it wasn't provided." Mr. Bernardi replied, "That's not true, that's not true, that's not true." "You wanted certain documents and that order said you can't have these if they don't exist." "They were provided." "The open records specifically suggest that you need to provide any communications, however, non-confidential and that is a confidential document." "Just like we cannot release names of people, student and employees, there's nothing in there that says you can be provided with a confidential document." Mr. Valenti stated, "It had to provide all documents." Mr. Bernardi replied, "Not confidential documents." Mr. Bernardi stated, "We cannot give you employees names, there are HIPPA laws, we cannot do that." "I'm sorry if you don't like that, if you want personnel stuff, appeal it." Mr. Valenti responded, "To me a missing memo about building material is not personnel or HIPPA." Mr. Bernardi replied, "That's your opinion." Dr. Casarella stated, "I don't believe its personnel, I just have to say that." Mr. Valenti stated, "I would like the board to deliberate on this, possibly at the work session and take a vote on it."

Mr. Bolin informed everyone the reorganization meeting will be held on December 2<sup>nd</sup> at 6:00 p.m.

Everyone was wished a Happy Thanksgiving.

The meeting was adjourned at 8:45 p.m. on a motion by Mr. Marianacci.

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John Bolin, President

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Toni Valenti, Secretary