

NEW MILFORD BOARD OF EDUCATION

New Milford Public Schools

50 East Street

New Milford, Connecticut 06776

**BOARD OF EDUCATION
MEETING NOTICE**

DATE: June 14, 2011
TIME: 7:30 P.M.
PLACE: Sarah Noble Intermediate School – Library Media Center

GEORGE C. BUCKBEE
TOWN CLERK

2011 JUN 13 P 3:43

NEW MILFORD, CT

REVISED AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. CALL TO ORDER

A. Pledge of Allegiance

2. PUBLIC COMMENT

The Board welcomes Public Participation and asks that speakers please limit their comments to three minutes. Speakers may offer objective comments of items on this agenda. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.

3. PTO REPORT

4. STUDENT REPRESENTATIVES' REPORT

5. APPROVAL OF MINUTES

A. Approval of the following Board of Education Meeting Minutes

1. Regular Meeting Minutes - May 10, 2011

2. Special Meeting Minutes - May 31, 2011

6. SUPERINTENDENT'S REPORT

7. BOARD CHAIRMAN'S REPORT

A. Recognition of Student Representative, Josh Jugler

8. COMMITTEE/LIAISON REPORTS

A. Facilities Sub-Committee – Mr. Nichols

B. Operations Sub-Committee – Mr. McSherry

C. Policy-Sub-Committee - Mrs. Latour

D. Committee on Learning – Mrs. Thomas

E. Education Connection – Mrs. Rigdon

F. Connecticut Boards of Education (CABE) – Mrs. Thomas

9. DISCUSSION AND POSSIBLE ACTION

A. Exhibit A as of June 14, 2011: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence

B. Monthly Reports

1. Purchase Resolution D-637
2. Budget Position as of 5/31/11
3. Request for Budget Transfers

C. Policies for Approval:

1. 4111/4211 Recruitment and Selection
2. 4111.1/4211.1 Equal Employment Opportunity
3. 4112.4/4212.4 Physical Examinations
4. 4112.5/4212.5 Criminal History Checks
5. 4112.8/4212.8 Nepotism
6. 4115 Certified Evaluations
7. 4118.112/4218.112 Sexual and Other Unlawful Harassment
8. 4118.13/4218.13 Conflict of Interest
9. 4118.5/4218.5 Electronic Monitoring
10. 4121 Substitute Teachers
11. 4131 Professional Development
12. 4147.1/4247.1 Occupational Exposure to Bloodborne Pathogens
13. 4148/4248 Employee Protection
14. 5145.5 Sexual and Other Unlawful Harassment of Students

D. Suspend Policy 9311 to approve Policies 5141.21 Administration of Medication, 5121.2 Eligibility for Honor Rolls, and 6141.4 Independent Study

E. Policies for Approval:

1. 5141.21 Administration of Medication
2. 5121.2 Eligibility for Honor Rolls
3. 6141.4 Independent Study

F. Policies Recommended for Deletion:

1. 5145.4 Nondiscrimination: Americans with Disabilities Act
2. 5145.51 Sexual Harassment: Peer Sexual Harassment

G. Approval of the following curriculum

1. Child Development
2. Introduction to Psychology
3. Ceramics I

H. Healthy Food Certificate

I. Award Bids

1. Security at the High School
2. Life, Accidental Death & Dismemberment, and Long Term Disability Insurance
3. Waste Disposal
4. Windows Bid
5. Milk

J. Approve Grants

1. Carl D. Perkins Vocational & Applied Technology Education Act Grant
2. IDEA Grant
3. Adult Ed Grant: Transition to the future/ESL language and community learning
4. English Language Civics Grant
5. CT Community Foundation Grant
6. Investing and Personal Finance Grant

K. Retirement Incentive Program for Non-Bargaining Unit Employees

L. Appointment of Legal Counsel for the Board of Education according to Policy 9125

M. End-of-Year Projects

N. End-of-Year Balance

O. Centralized Transportation to the Magnet School

P. Refund to Hockey Parents

Q. 2011-2012 Budget Adjustments

- R. Authorization for the Superintendent to accept resignations and make appointments from June 23, 2011 through September 13, 2011.
- S. Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 23, 2011 through September 13, 2011.

10. ITEMS FOR INFORMATION & DISCUSSION

- A. Field Trip Report
- B. Textbook Preview – Grade 9
- C. Strategic School Profile

11. EXECUTIVE SESSION (anticipated)

- A. Discussion of a new three-year contract for the Superintendent of Schools
- B. Consideration of records, reports and statements pertaining to the collective bargaining negotiations with Teamster’s Local 677-Custodians and Maintenance.
- C. Discussion of terms of possible settlement agreement between the Board and Teamster’s Local 677-Food & Nutrition Services Employees.
- D. Consideration of records, reports and statements pertaining to the collective bargaining negotiations with the New Milford Educational Secretaries Association, Local 136-5, IFPTE
- E. Discussion of Non-Bargaining Unit Personnel Performance, Future Employment, and Salaries

12. DISCUSSION AND POSSIBLE ACTION

- A. Discussion and possible approval of a new three-year contract for the Superintendent of Schools
- B. Approval of agreement with Teamster’s Local 677-Custodians and Maintenance
- C. Approval of settlement agreement between the Board and Teamster’s Local 677 – Food & Nutrition Services Employees
- D. Approval of agreement with the New Milford Educational Secretaries Association, Local 136-5, IFPTE
- E. Discussion and possible approval of Non-Bargaining Unit Personnel Performance, Future Employment and Salaries

13 ADJOURN

ITEMS OF INFORMATION

- Policy Sub-Committee Minutes – May 17, 2011
- Committee on Learning Minutes – May 17, 2011
- Committee on Learning Special Meeting Minutes – May 31, 2011
- Facilities Sub-Committee Minutes – June 7, 2011
- Operations Sub-Committee Minutes – June 7, 2011

Facilities Sub-Committee Meeting September 6, 2011 – 6:30 PM Lillis Administration Bldg., Room 2	Policy Sub-Committee Meeting September 20, 2011 – 6:30 PM Lillis Administration Bldg., Room 2
Operations Sub-Committee Meeting September 6, 2011 – 7:30 PM Lillis Administration Bldg., Room 2	Committee on Learning September 20, 2011 – 7:30 PM Lillis Administration Bldg., Room 2
Board of Education Meeting September 13, 2011 – 7:30 PM Sarah Noble Intermediate School, LMC	



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12. DISCUSSION AND POSSIBLE ACTION

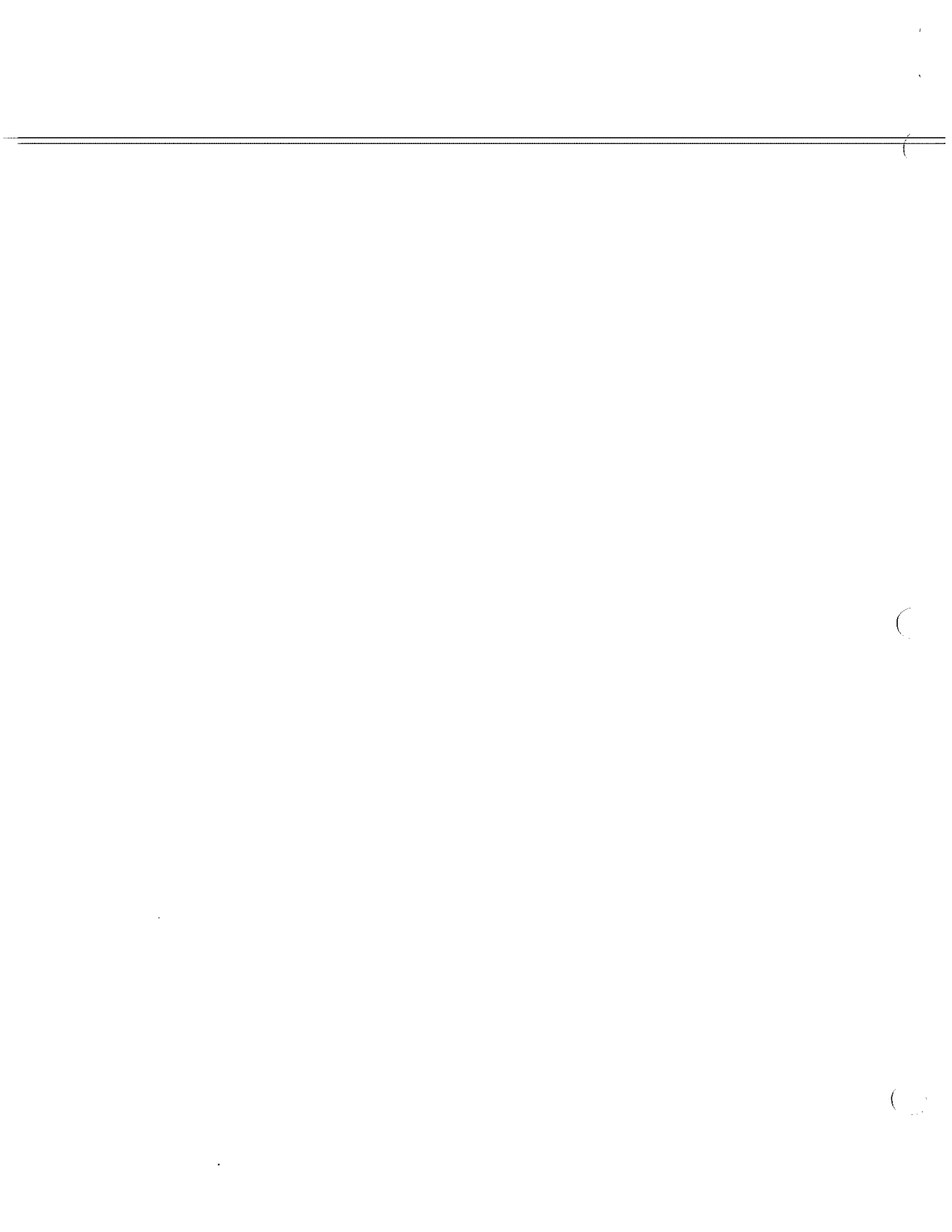
- A. Discussion and possible approval of a new three-year contract for the Superintendent of Schools
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New Milford Board of Education
 Regular Meeting Minutes
 June 14, 2011
 Sarah Noble Intermediate School Library Media Center

GEORGE C. BUCKBEE
 TOWN CLERK

GM

2011 JUN 17 A 10:38

NEW MILFORD. CT

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. David Lawson Mr. Thomas McSherry Mr. William Wellman Mr. Daniel Nichols Mrs. Lynette Rigdon Mr. Rodney Weinberg
Absent:	Mrs. Nancy Tarascio-Latour Mrs. Alexandra Thomas

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent of Schools Mr. Daniel Divito, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Director of Fiscal Services Mr. John Calhoun, Director of Facilities Josh Jugler, Student Representative
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1.	Call to Order A. Pledge of Allegiance The meeting of the New Milford Board of Education was called to order at 7:30 pm. The Pledge of Allegiance immediately followed the call to order.	Call to Order Pledge of Allegiance
2.	Public Comment <ul style="list-style-type: none"> • Kristin Drda said she was alarmed to read that the bus schedule for the magnet school was proposed for change. She felt this change was discriminatory to parents who did not have their own transportation. She felt the \$26,000 projected savings was a small part of the school budget. • Luka Ligouri, a student, asked that the bus route not be stopped because he would miss his friends. • Janice Stowell a parent, teacher and taxpayer from Gaylordsville said it would be unreasonable for her to drive her students to Brookfield and then have to drive back to her job in Falls Village. She said that New Milford is a fairly homogeneous town and the magnet 	Public Comment

	<p>school allows for diversity.</p> <ul style="list-style-type: none"> • J.T. Schemm a father said he opposed the centralized transportation. He said he has to be to school at 7:20 AM. Sheff v. O'Neill said that schools need to allow for racially and ethnically diverse populations. This centralized transport could exclude students with parents who have no car. The magnet school also gives students choice. • Yan Wang said they have one car and her husband has to take the car to work. • Ralph Miolla said his child will be the first graduating class and busing is important. He said he has seen people drop out because of the long bus ride. • Lisa Given has three boys and chose the magnet school because her son asked for a better education and she was told that that the education he wanted would not be offered at New Milford. 	
<p>3.</p>	<p>PTO Report</p> <ul style="list-style-type: none"> • PTO is gearing up for next year with new officers. • PTO will provide 13 - \$1,000 scholarships bringing the total contributions over the year to \$120,000. 	<p>PTO Report</p>
<p>4.</p>	<p>Student Representatives Report</p> <ul style="list-style-type: none"> • May 25th was the Junior and Senior Awards. • May 26th was the final concert. • May 27th was the Senior Art Show. • June 1st was scholarship night. • June 2nd was the Senior Banquet. • June 3rd was the Six Flags trip for the Seniors. • June 13th is the Spring Sports Banquet. • June 25th is the graduation date at the O'Neill Center. • Next year's representatives will be William Lynch and Dan Winter. • Mrs. Faulenbach presented Mr. Jugler with a plaque in appreciation of his two years of service as a student representative to the Board. 	<p>Student Representatives Report</p>
<p>5.</p>	<p>Approval of Minutes</p>	<p>Approval of Minutes</p>

<p>A.</p>	<p>Approval of the following Board of Education Meeting Minutes</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes May 10, 2011 2. Special Meeting Minutes – May 31, 2011 <p>Mr. Nichols moved to approve the following meeting minutes of the New Milford Board of Education, 1. Regular Meeting Minutes of May 10, 2011 and 2. Special Meeting Minutes of May 31, 2011, seconded by Mrs. Rigdon and passed unanimously.</p>	<p>Approval of the following Board of Education Meeting Minutes</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes May 10, 2011 2. Special Meeting Minutes – May 31, 2011 <p>Motion made and to approve the following meeting minutes of the New Milford Board of Education, 1. Regular Meeting Minutes of May 10, 2011 and 2. Special Meeting Minutes of May 31, 2011</p>
<p>6.</p>	<p>Superintendent’s Report</p> <ul style="list-style-type: none"> • Dr. Paddyfote said the high school graduation will be June 25th at 2:30 pm at the O’Neill Center. • The last day for all but Schaghticoke will be June 24th which will be ½ a day. Schaghticoke’s last day will be June 27th. • June 24th remains the promotion date for Schaghticoke. • On June 15th the Hill & Plain playground equipment was installed and children have already started playing on it. • Mrs. Barbara Hallecks was recognized for her years of service at the schools and Mrs. Hallecks said the school was her family and they were always there for her. 	<p>Superintendent’s Report</p>
<p>7.</p>	<p>Board Chairman’s Report</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said there were many items on the agenda but she wanted to take the time to thank the community, the PTO, the MVP-SOS for all their support. • She also thanked the parents, students and staff and said the Board was grateful to them. 	<p>Board Chairman’s Report</p>
<p>8. A.</p>	<p>Committee/Liaison Reports</p> <p>Facilities Sub-Committee – Mr. Nichols</p> <p>Mr. Nichols said the items discussed at the meeting included the summer and capital projects and the East</p>	<p>Committee Liaison Reports</p> <p>A. Facilities Sub-Committee</p>

<p>B.</p> <p>C.</p> <p>D.</p> <p>E.</p> <p>F.</p>	<p>Street window repairs and replacement.</p> <p>Operations Sub-Committee – Mr. McSherry</p> <p>Mr. McSherry noted that everything that was on the Operations agenda is on the Board agenda this evening.</p> <p>Policy Sub-Committee – Mrs. Tarascio-Latour</p> <p>Mrs. Faulenbach noted that several policies were on for deletion and approval.</p> <p>Committee on Learning – Mrs. Thomas</p> <p>Dr. McLaughlin said that three curricula had been approved and were on the agenda this evening for approval from the Board.</p> <p>Education Connection – Mrs. Rigdon</p> <p>Mrs. Rigdon said at the last meeting they met with the federal investigators regarding Head Start. The wrap-up meeting was held on the phone and Mrs. Rigdon noted that she has requested that the minutes and agendas be posted online.</p> <ul style="list-style-type: none"> • Mr. Wellman noted that Education Connection had sent a note of thanks to the Board for Ms. Rigdon’s contributions to Education Connection. <p>Connecticut Boards of Education – Mrs. Thomas</p> <p>Mrs. Faulenbach said Mrs. Thomas updates the Board on any issues and she said if there were issues she thought Mrs. Thomas would have brought them to the Board’s attention.</p>	<p>B. Operations Sub-Committee</p> <p>C. Policy Sub-Committee</p> <p>D. Committee on Learning</p> <p>E. Education Connection</p> <p>F. Connecticut Boards of Education</p>
<p>9. A.</p>	<p>Discussion and Possible Action Exhibit A as of June 14, 2011: Personnel – Certified, Non-Certified, Appointments, Resignations and Leaves of Absences</p> <p>Mr. McSherry moved to approve Exhibit A as of June 14, 2011: Personnel – Certified, Non-Certified,</p>	<p>Discussion and Possible Action Exhibit A as of June 14, 2011: Personnel – Certified, Non-Certified, Appointments, Resignations and Leaves of Absences Motion made and passed to approve Exhibit A: Personnel –</p>

<p>B.</p>	<p>Appointments, Resignations and Leaves of Absences, seconded by Mrs. Rigdon and the motion passed unanimously.</p> <p>Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-637 2. Budget Position as of 5/31/11 3. Request for Budget Transfers <p>Mr. McSherry moved to approve Monthly Reports: Purchase Resolution D-637, Budget Position as of 5/31/11, and Budget Transfers seconded by Mrs. Rigdon and passed unanimously.</p>	<p>Certified, Non-Certified, Appointments, Resignations and Leaves of Absences</p> <p>Monthly Report</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-637 2. Budget Position as of 5/31/11 3. Request for Budget Transfers <p>Motion made and passed to approve monthly reports: Purchase Resolution D-637, budget position as of 5/31/11, and Budget Transfers</p>
<p>C.</p>	<p>Policies for Approval:</p> <p>Policy 4111/4211 Recruitment and Selection</p> <p>Policy 4111.1/4211.1 Equal Employment Opportunity</p> <p>Policy 4112.4/4212.4 Physical Examinations</p> <p>Policy 4112.5/4212.5 Criminal History Checks</p> <p>Policy 4112.8/4212.8 Nepotism</p> <p>Policy 4115 Certified Evaluations</p> <p>Policy 4118.112/4218.112 Sexual and Other Unlawful Harassment</p> <p>Policy 4118.13/4218.13 Conflict of Interest</p> <p>Policy 4118.5/4218.5 Electronic Monitoring</p> <p>Policy 4121 Substitute Teachers</p> <p>Policy 4131 Professional Development</p> <p>Policy 4147.1/4247.1 Occupational Exposure to Bloodborne Pathogens</p> <p>Policy 4148/4248 Employee Protection</p> <p>Policy 5145.5 Sexual and Other Unlawful Harassment of Students</p> <p>Mr. Nichols moved to approve the following policies: Policy 4111/4211 Recruitment and Selection Policy 4111.1/4211.1 Equal Employment Opportunity Policy 4112.4/4212.4 Physical Examinations Policy 4112.5/4212.5 Criminal History Checks Policy 4112.8/4212.8 Nepotism Policy 4115 Certified Evaluations Policy 4118.112/4218.112 Sexual and Other Unlawful Harassment</p>	<p>Policies for Second Review:</p> <p>Policy 4111/4211 Recruitment and Selection</p> <p>Policy 4111.1/4211.1 Equal Employment Opportunity</p> <p>Policy 4112.4/4212.4 Physical Examinations</p> <p>Policy 4112.5/4212.5 Criminal History Checks</p> <p>Policy 4112.8/4212.8 Nepotism</p> <p>Policy 4115 Certified Evaluations</p> <p>Policy 4118.112/4218.112 Sexual and Other Unlawful Harassment</p> <p>Policy 4118.13/4218.13 Conflict of Interest</p> <p>Policy 4118.5/4218.5 Electronic Monitoring</p> <p>Policy 4121 Substitute Teachers</p> <p>Policy 4131 Professional Development</p> <p>Policy 4147.1/4247.1 Occupational Exposure to Bloodborne Pathogens</p> <p>Policy 4148/4248 Employee Protection</p> <p>Policy 5145.5 Sexual and Other Unlawful Harassment of Students</p> <p>Motion made and passed to approve the above listed policies.</p>

	<p>Policy 4118.13/4218.13 Conflict of Interest Policy 4118.5/4218.5 Electronic Monitoring Policy 4121 Substitute Teachers Policy 4131 Professional Development Policy 4147.1/4247.1 Occupational Exposure to Bloodborne Pathogens Policy 4148/4248 Employee Protection Policy 5145.5 Sexual and Other Unlawful Harassment of Students, seconded by Mr. McSherry and passed 7-0-1. Aye: McSherry, Rigdon, Weinberg, Lawson, Faulenbach, Nichols Abstain: Wellman</p> <p>D. Suspend Policy 9311 to approve Policies 5141.21 Administration of Medication, 5121.2 Eligibility for Honor Rolls, and 6141.4 Independent Study</p> <p>Mr. Nichols moved to suspend Policy 9311 to approve Policies 5141.21 Administration of Medication, 5121.2 Eligibility for Honor Rolls, and 6141.4 Independent Study, seconded by Mr. Lawson and passed 7-0-1. Aye: McSherry, Rigdon, Weinberg, Lawson, Faulenbach, Nichols Abstain: Wellman</p> <p>E. Policies for Approval:</p> <ol style="list-style-type: none"> 1. 5141.21 Administration of Medication 2. 5121.2 Eligibility for Honor Rolls 3. 6141.4 Independent Study <p>Mr. Nichols moved to approve the following policies: 5141.21 Administration of Medication, 5121.2 Eligibility for Honor Rolls, 6141.4 Independent Study, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> • Mrs. Rigdon asked what the change was for Independent Study and Dr. Paddyfote said the change will mean that the Board does not have to convene a meeting if a student wants to take more than one course. • Mrs. Rigdon asked if there was an appeal 	<p>Suspend Policy 9311 to approve Policies 5141.21 Administration of Medication, 5121.2 Eligibility for Honor Rolls, and 6141.4 Independent Study</p> <p>Motion made and passed to suspend Policy 9311 to approve Policies 5141.21 Administration of Medication, 5121.2 Eligibility for Honor Rolls, and 6141.4 Independent Study</p> <p>Policies for Approval:</p> <ol style="list-style-type: none"> 1. 5141.21 Administration of Medication 2. 5121.2 Eligibility for Honor Rolls 3. 6141.4 Independent Study <p>Motion made and passed to approve the following policies: 5141.21 Administration of Medication, 5121.2 Eligibility for Honor Rolls, 6141.4 Independent Study</p>
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<p>F.</p>	<p>process and Dr. Paddyfote said there was not.</p> <ul style="list-style-type: none"> • Mrs. Rigdon said she could not support the policy since the student should have an appeal process. <p>The motion passed 5-2. Aye: McSherry, Weinberg, Lawson, Faulenbach, Nichols No: Rigdon, Wellman</p> <p>Policies Recommended for Deletion:</p> <ol style="list-style-type: none"> 1. 5145.4 Nondiscrimination: Americans with Disabilities Act 2. 5145.51 Sexual Harrassment: Peer Sexual Harrassment <p>Mr. Nichols moved to delete the following policies: 5145.4 Nondiscrimination: Americans with Disabilities Act and 5145.51 Sexual Harrassment: Peer Sexual Harrassment, seconded by Mr. McSherry and passed unanimously.</p>	<p>Policies Recommended for Deletion:</p> <ol style="list-style-type: none"> 1. 5145.4 Nondiscrimination: Americans with Disabilities Act 2. 5145.51 Sexual Harrassment: Peer Sexual Harrassment <p>Motion made and passed to delete the following policies: 5145.4 Nondiscrimination: Americans with Disabilities Act and 5145.51 Sexual Harrassment: Peer Sexual Harrassment</p>
<p>G.</p>	<p>Approval of the following curriculum:</p> <ol style="list-style-type: none"> 1. Child Development 2. Introduction to Psychology 3. Ceramics I <p>Mr. Nichols moved to approve the following curriculum: Child Development, Introduction to Psychology, Ceramics I, seconded by Mr Lawson and passed 7-0-1. Aye: McSherry, Rigdon, Weinberg, Lawson, Faulenbach, Nichols Abstain: Wellman</p>	<p>Approval of the following curriculum:</p> <ol style="list-style-type: none"> 1. Child Development 2. Introduction to Psychology 3. Ceramics I <p>Motion made and passed to approve the following curriculum: Child Development, Introduction to Psychology, Ceramics I</p>
<p>H.</p>	<p>Healthy Food Certificate</p> <p>Mr. McSherry moved to that the New Milford Board of Education vote to continue its participation in the National School Lunch Program and pursuant to</p>	<p>Healthy Food Certificate</p> <p>Motion made and passed that the New Milford Board of Education vote to continue its participation in the National School Lunch</p>

<p>I.</p> <p>1.</p>	<p>section 10-215f of the CT General Statutes certify that all food items offered for sale to students meet the CT Nutrition Standards for the period of July 1, 2011 through June 30, 2012. The Board of Education will allow exemptions for the sale of food items that do not meet the CT Nutrition Standards provided that 1.) the sale is in connection with an event occurring after the end of the regular school day or on the weekend, 2.) the sale is at the location of the event, and 3.) the food is not sold from a vending machine or school store, seconded by Mr. Weinberg.</p> <ul style="list-style-type: none"> • Mr. Nichols said there are good people working in food services and more work needs to be done but he is pleased they keep trying. <p>The motion passed unanimously.</p> <p>Award Bids:</p> <ol style="list-style-type: none"> 1. Security at the High School 2. Life, Accidental Death & Dismemberment, and Long Term Disability Insurance 3. Waste Disposal 4. Windows Bid 5. Milk <p>Mr. Nichols moved to award the security bid at the high school to U.S. Security Associates, Inc., seconded by Mr. McSherry.</p> <ul style="list-style-type: none"> • Mrs. Rigdon asked for the pros and cons of using U.S. Security Associates. • Mr. Miller said the lowest bidder on this RFP is not the current provider. Greg Shugrue, the principal at New Milford High School said he did not agree with Mr. Miller's recommendation. Mr. Miller noted that current provider has been at the high school for 11 years. There were eight bidders which is a record for this RFP. He said he has done his due diligence but there is an out clause if things don't work out with this provider. The 	<p>Program and pursuant to section 10-215f of the CT General Statutes certify that all food items offered for sale to students meet the CT Nutrition Standards for the period of July 1, 2011 through June 30, 2012. The Board of Education will allow exemptions for the sale of food items that do not meet the CT Nutrition Standards provided that 1.) the sale is in connection with an event occurring after the end of the regular school day or on the weekend, 2.) the sale is at the location of the event, and 3.) the food is not sold from a vending machine or school store.</p> <p>Award Bids:</p> <ol style="list-style-type: none"> 1. Security at the High School 2. Life, Accidental Death & Dismemberment, and Long Term Disability Insurance 3. Waste Disposal 4. Windows Bid 5. Milk <p>Motion made and passed to award the security bid at the high school to U.S. Security Associates, Inc.</p>
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	<p>savings over three years will be \$17,000. He noted that the bid documents say that the Board reserves the right to reject all bids.</p> <ul style="list-style-type: none"> • Mr. Nichols asked if it was allowed to go to the current company and negotiate. Mr. Miller said the bids are now public information so it is not good practice. He said the Board cannot have an established relationship and give up savings. • Mr. Weinberg asked what the time span was if the proposed provider did not live up to expectations and Mr. Miller said it was 20 days. <p>The motion passed unanimously.</p> <p>2. Life, Accidental Death & Dismemberment, and Long Term Disability Insurance</p> <p>Mr. Nichols moved to award the Life, Accidental Death & Dismemberment, and Long Term Disability Insurance bid to Sun Life, seconded by Mr. McSherry and passed unanimously.</p> <p>3. Waste Disposal</p> <p>Mr. Weinberg moved to award the Waste Disposal bid to Winter Brothers, seconded by Mr. Nichols and passed unanimously.</p> <p>4. Windows Bid</p> <p>Mr. Weinberg moved to award the Windows bid for East Street to Action Glass, seconded by Mr. Nichols.</p> <ul style="list-style-type: none"> • Mr. Nichols noted that thanks to Mr. Calhoun more windows can be done in a shorter time frame than originally phased-in. <p>The motion passed 5-1-1.</p>	<p>Life, Accidental Death & Dismemberment, and Long Term Disability Insurance</p> <p>Motion made and passed to award the Life, Accidental Death & Dismemberment, and Long Term Disability Insurance bid to Sun Life.</p> <p>Waste Disposal</p> <p>Motion made and passed to award the Waste Disposal bid to Winter Brothers.</p> <p>Windows Bid</p> <p>Motion made and passed to award the Windows bid for East Street to Action Glass</p>
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	<p>Aye: Rigdon, Weinberg, Lawson, Faulenbach, Nichols No: Wellman Abstain: McSherry</p>	
<p>5.</p>	<p>Milk</p> <p>Mr. Nichols moved to extend the milk bid award for another year to Wade Dairy, seconded by Mr. Weinberg and passed unanimously.</p>	<p>Milk</p> <p>Motion made and passed to extend the milk bid award for another year to Wade Dairy.</p>
<p>J. 1.</p>	<p>Approve Grants Carl D. Perkins Vocational & Applied Technology Education Act Grant</p> <p>Mr. Weinberg moved to approve the Carl D. Perkins Vocational & Applied Technology Education Act Grant, seconded by Mr. Nichols and passed unanimously.</p>	<p>Approve Grants Carl D. Perkins Vocational & Applied Technology Education Act Grant</p> <p>Motion made and passed to approve the Carl D. Perkins Vocational & Applied Technology Education Act Grant.</p>
<p>2.</p>	<p>IDEA Grant</p> <p>Mr. Nichols moved to approve the IDEA Grant, seconded by Mr. Weinberg and passed unanimously.</p>	<p>IDEA Grant</p> <p>Motion made and passed to approve the IDEA Grant.</p>
<p>3.</p>	<p>Adult Ed Grant: Transition to the future/ESL language and community learning</p> <p>Mr. Nichols moved to approve the Adult Education Grant: Transition to the future/ESL language and community learning, seconded by Mr. Weinberg and passed 6-0-1.</p> <p>Aye: McSherry, Rigdon, Weinberg, Lawson, Faulenbach, Nichols Abstain: Wellman</p>	<p>Adult Ed Grant: Transition to the future/ESL language and community learning</p> <p>Motion made and passed to approve the Adult Education Grant: Transition to the future/ESL language and community learning.</p>
<p>4.</p>	<p>English Language Civics Grant</p> <p>Mr. Weinberg moves to approve the English Language Civics Grant, seconded by Mr. Nichols and passed unanimously.</p>	<p>English Language Civics Grant</p> <p>Motion made and passed to approve the English Language Civics Grant.</p>

<p>5.</p>	<p>CT Community Foundation Grant</p> <p>Mr. Nichols moved to approve the CT Community Foundation – Lit Links P-3 Preschool Collaboration Grant, seconded by Mr. Weinberg and passed 6-0-1.</p> <p>Aye: McSherry, Rigdon, Weinberg, Lawson, Faulenbach, Nichols Abstain: Wellman</p>	<p>CT Community Foundation Grant</p> <p>Motion made and passed to approve the CT Community Foundation – Lit Links P-3 Preschool Collaboration Grant.</p>
<p>6.</p>	<p>Investing and Personal Finance Grant</p> <p>Mr. Weinberg moved to approve the Investing and Personal Finance grant, seconded by Mr. Nichols.</p> <ul style="list-style-type: none"> • Mr. Lawson asked where the money was coming from for this grant and Dr. Paddyfote said it comes from the Connecticut State Department of Education. • Mr. Lawson said he thought a textbook had been approved for this a while ago and Dr. McLaughlin said this is part two. <p>The motion passed unanimously.</p>	<p>Investing and Personal Finance Grant</p> <p>Motion made and passed to approve the Investing and Personal Finance grant.</p>
<p>K.</p>	<p>Retirement Incentive Program for Non-Bargaining Unit Employees</p> <p>Mr. Nichols moved to approve the Memorandum with the Non-Bargaining Unit Employees for a retirement incentive program and to authorize the Board Chair to execute on the Board’s behalf, the Election Forms, Agreement, Release and Waiver for the participants, seconded by Mrs. Rigdon and passed unanimously.</p>	<p>Retirement Incentive Program for Non-Bargaining Unit Employees</p> <p>Motion made and passed to approve the Memorandum with the Non-Bargaining Unit Employees for a retirement incentive program and to authorize the Board Chair to execute on the Board’s behalf, the Election Forms, Agreement, Release and Waiver for the participants.</p>
<p>L.</p>	<p>Appointment of Legal Counsel for the Board of Education according to Policy 9125</p> <p>Mr. Nichols moved to appoint Sullivan, Schoen, Campane & Connon, LLC as New Milford’s Board of Education legal counsel for the 2011-2012 school</p>	<p>Appointment of Legal Counsel for the Board of Education according to Policy 9125</p> <p>Motion made and passed to appoint Sullivan, Schoen, Campane & Connon, LLC as New</p>

<p>M.</p>	<p>year, seconded by Mr. McSherry and passed 6-0-1.</p> <p>Aye: McSherry, Rigdon, Weinberg, Lawson, Faulenbach, Nichols Abstain: Wellman</p> <p>End of Year Projects</p> <p>Mr. Nichols moved to approve the End of Year projects, seconded by Mr. Weinberg.</p> <ul style="list-style-type: none"> • Mrs. Rigdon asked for an explanation of the projects. • Mr. Calhoun said, in terms of the security projects, two cameras will be added to each building, a DVR will be installed to record from the cameras and a security system will be added to East Street. • Mr. Wellman asked for the total cost of these projects and Mr. Calhoun said for security projects the cost was \$32,000. • Dr. Paddyfote said the total cost of all projects would be \$83,306. <p>The motion passed unanimously.</p>	<p>Milford's Board of Education legal counsel for the 2011-2012 school year.</p> <p>End of Year Projects</p> <p>Motion made and passed to approve the End of Year projects.</p>
<p>N.</p>	<p>End of Year Balance</p> <p>Mr. Nichols moved to authorize the Board Chair to write a letter to the Town requesting the end of year balance be put in the Capital Reserve Account, seconded by Mr. Weinberg.</p> <ul style="list-style-type: none"> • Mrs. Rigdon asked how much money would be requested. Mrs. Faulenbach said the Board generally requested whatever was leftover be transferred to Capital Reserve. <p>The motion passed unanimously.</p>	<p>End of Year Balance</p> <p>Motion made and passed to authorize the Board Chair to write a letter to the Town requesting the end of year balance be put in the Capital Reserve Account.</p>
<p>O.</p>	<p>Centralized Transportation to the Magnet School</p> <p>Mr. Nichols moved to approve centralized</p>	<p>Centralized Transportation to the Magnet School</p> <p>Motion made and passed to</p>

transportation to the Magnet School, seconded by Mr. McSherry.

- Mr. Nichols said he understood Brookfield had more students and that the population of New Milford students had declined. Dr. Paddyfote said New Milford has remained fairly consistent with 17 students. She also noted that years ago, when the magnet school was first conceived this Board chose not to participate – that was around 1998- 1999. In 2006, the Board decided to partner with the magnet school. Dr. Paddyfote noted that the Danbury Board of Education drives the magnet school. She also said that once this Board decided to partner with the magnet school it became responsible to provide transportation.
- Mr. Miller noted that the savings by having centralized pickup would be \$25,815.
- Dr. Paddyfote said the administration was obligated to bring savings of any kind forward to the Board for consideration.
- Mr. Nichols asked if there was indeed a state law requiring that the Board provide transportation and Dr. Paddyfote said there was no requirement to provide transportation but it was in the operational plan for the magnet school.
- Mr. Weinberg said this was in a gray area because he was concerned with the families and the impact on them. He felt the \$26,000 savings should be put in arrears when prioritizing students.
- Mrs. Rigdon said she likes to save money but was hesitant to support the motion because of the parents who had come forward.
- Mr. Wellman noted that no one could question his concern with expenses but said the money was in the budget and not having transportation could cause a direct and substantial impact on the education of the affected students.

approve centralized transportation to the Magnet School.

- Mr. Nichols said that making this motion now gave parents a chance to plan for next year.
- Dr. Paddyfote noted that the Board transportation policy says that the Board does not have to transport children to schools beyond the town line.
- Mr. McSherry noted that the transportation would still be offered to New Milford students from New Milford – parents will not have to drive to Brookfield as had been suggested at public participation. He also said the Board had been here before, and no matter what cut was proposed, there is a downside.
- Mrs. Faulenbach said she would support this motion because the Board is always looking for ways to save money and tries to be as cost effective as it can be.

The motion passed 4-3.

Aye: McSherry, Lawson, Faulenbach, Nichols
No: Rigdon, Weinberg, Wellman

At the disruption by a parent of a student in the magnet school, Mrs. Faulenbach declared a five minute recess at 8:45 pm.

The meeting reconvened at 8:48 pm.

P.

Refund to Hockey Parents

Mr. Lawson moved to approve the revised pay-to-participate fee for hockey and a refund of \$322 per family of hockey players, seconded by Mr. Weinberg.

- Mr. Wellman asked the total amount of refund and Mr. Miller said it would be 21 families or \$6,762.

The motion passed unanimously.

Refund to Hockey Parents

Motion made and passed to approve the revised pay-to-participate fee for hockey and a refund of \$322 per family of hockey players.

<p>Q.</p>	<p>2011-2012 Budget Adjustments</p> <p>Mr. Nichols moved to approve the 2011-2012 budget adjustments as recommended by the Operations Sub-Committee, seconded by Mr. Weinberg.</p> <p>Mr. Miller said due to the savings as indicated in the prior RFP, and after a meeting with representatives from AllStar Transportation, he is recommending that security cameras be installed on New Milford's buses. This will be a one time expense to purchase the cameras. He said this is a trend in the industry because a good portion of time is spent during each week on disciplinary issues related to transportation. This would allow two cameras to be installed, front and back, on 85% of the buses.</p> <ul style="list-style-type: none">• Mr. Nichols said when he went to a recent PTO meeting he learned how difficult it was to research issues that occurred on the bus.• Mr. Wellman asked if there was an established need and Dr. Paddyfote said there are five or six incidents a month that occur. She said a lot of bullying starts on the school bus and these cameras would allow those incidents to be captured. She said this would also assure that bus drivers are not texting while driving.• Mr. Wellman asked the total cost and Mr. Miller said \$61,600 would cover 56 cameras for 69 buses but the cameras are moveable if a route, which does not get a camera, turns out to be a problem later on.• Mrs. Rigdon asked what an Administrative Practicum was and Dr. Paddyfote said it is getting harder to fill administrative positions and this would give someone in the district a chance to try administrative type duties to determine if they might be interested for future openings. This does not guarantee that they will be placed if an opening does come up but gives them some training.	<p>2011-2012 Budget Adjustments</p> <p>Motion made and passed to approve the 2011-2012 budget adjustments as recommended by the Operations Sub-Committee.</p>
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	<ul style="list-style-type: none"> Mrs. Rigdon asked if Dr. Paddyfote had anyone in mind and she said she did not. Ms. Baldelli said there are 10 or 12 certified staff who hold a 09-2 certification who might take this practicum. <p>The motion passed unanimously.</p> <p>R. Authorization for the Superintendent to accept resignations and make appointments from June 23, 2011 through September 13, 2011</p> <p>Mr. Nichols moved to authorize the Superintendent to accept resignations and make appointments from June 15, 2011 through September 13, 2011, seconded by Mr. McSherry and passed unanimously.</p> <p>S. Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 23, 2011 through September 13, 2011</p> <p>Mr. Nichols moved to authorize for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 15, 2011 through September 13, 2011, seconded by Mr. Weinberg and passed unanimously.</p>	<p>Authorization for the Superintendent to accept resignations and make appointments from June 23, 2011 through September 13, 2011</p> <p>Motion made and passed to authorize the Superintendent to accept resignations and make appointments from June 15, 2011 through September 13, 2011.</p> <p>Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 23, 2011 through September 13, 2011</p> <p>Motion made and passed to authorize for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 15, 2011 through September 13, 2011.</p>
<p>10.</p> <p>A.</p>	<p>Item for Discussion</p> <p>Field Trip Report</p> <ul style="list-style-type: none"> Mr. Wellman noted that the last field trip report two schools were taking a tour of New Milford and one had to pay, and the other did not. He felt this should be discussed by a subcommittee of the Board as he felt it was not a suitable arrangement. 	<p>Item for Discussion</p> <p>Field Trip Report</p>

	<ul style="list-style-type: none"> • Mr. Lawson said everyone gets charged for a field trip but in some instances the PTO picks up the charge. He agreed this should be discussed by a subcommittee. • Mrs. Faulenbach said this could be referred to either Operations or Committee on Learning. • Mrs. Rigdon asked why the Board was notified of field trips after the fact and Dr. McLaughlin said it was a timing issue of when reports are received after seeking permission from the various people who needed to authorize the trips. <p>B. Textbook Preview – Grade 9</p> <p>C. Strategic School Profile</p> <ul style="list-style-type: none"> • Mr. Lawson said he had many questions and would like to discuss this at the committee level, perhaps Committee on Learning. • Dr. Paddyfote said it is required by the Commissioner to have this on the agenda as soon as it is received. • Mrs. Faulenbach said the Strategic School Profile could be referred to the Committee On Learning in September. 	<p>Textbook Preview – Grade 9</p> <p>Strategic School Profile</p>
<p>11.</p> <p>A.</p> <p>B.</p> <p>C.</p> <p>D.</p> <p>E.</p>	<p>Executive Session</p> <p>Discussion of a new three-year contract for the Superintendent of Schools</p> <p>Consideration of records, reports and statements pertaining to the collective bargaining negotiations with Teamster’s Local 677-Custodians and Maintenance.</p> <p>Consideration of records, reports and statements pertaining to the collective bargaining negotiations with the New Milford Educational Secretaries Association, Local 136-5, IFPTE</p> <p>Discussion of Non-Bargaining Unit Personnel Performance, Future Employment, and Salaries</p> <p>Discussion of Non-Bargaining Unit Personnel Performance, Future Employment, and Salaries</p> <p>Mr. Nichols moved to go into Executive Session at 9:20 pm and to invite in Dr. JeanAnn Paddyfote, and Attorney Michael McKeon to discuss the following:</p>	<p>Executive Session</p> <p>Discussion of a new three-year contract for the Superintendent of Schools</p> <p>Consideration of records, reports and statements pertaining to the collective bargaining negotiations with Teamster’s Local 677-Custodians and Maintenance.</p> <p>Consideration of records, reports and statements pertaining to the collective bargaining negotiations with the New Milford Educational Secretaries Association, Local 136-5, IFPTE</p> <p>Discussion of Non-Bargaining Unit Personnel Performance, Future Employment, and Salaries</p> <p>Discussion of Non-Bargaining Unit</p>

	<p>Discussion of a new three-year contract for the Superintendent of Schools Consideration of records, reports and statements pertaining to the collective bargaining negotiations with Teamster's Local 677-Custodians and Maintenance. Consideration of records, reports and statements pertaining to the collective bargaining negotiations with the New Milford Educational Secretaries Association, Local 136-5, IFPTE Discussion of Non-Bargaining Unit Personnel Performance, Future Employment, and Salaries Discussion of Non-Bargaining Unit Personnel Performance, Future Employment, and Salaries, seconded by Mrs. Rigdon and passed unanimously.</p> <p>There were no motions made in Executive Session and the meeting reconvened at 10:56 pm.</p>	<p>Personnel Performance, Future Employment, and Salaries</p> <p>Motion made and passed to go into Executive Session at 9:20 pm and to invite in Dr. JeanAnn Paddyfote, and Attorney Michael McKeon to discuss the following: Discussion of a new three-year contract for the Superintendent of Schools Consideration of records, reports and statements pertaining to the collective bargaining negotiations with Teamster's Local 677-Custodians and Maintenance. Consideration of records, reports and statements pertaining to the collective bargaining negotiations with the New Milford Educational Secretaries Association, Local 136-5, IFPTE Discussion of Non-Bargaining Unit Personnel Performance, Future Employment, and Salaries Discussion of Non-Bargaining Unit Personnel Performance, Future Employment, and Salaries.</p>
<p>12. A.</p>	<p>Discussion and Possible Action Discussion of a new three-year contract for the Superintendent of Schools</p> <p>Mr. Nichols moved to approve a new three year contract for the Superintendent of Schools as discussed, effective July 1, 2011 and to further move that the Board authorize the Board Chair to sign the contract on its behalf, seconded by Mr Weinberg.</p> <ul style="list-style-type: none"> Mr. Wellman said since he had been assured that the Town Council was raising the mill rate, he would support the motion. <p>The motion passed unanimously.</p>	<p>Discussion and Possible Action Discussion of a new three-year contract for the Superintendent of Schools</p> <p>Motion made and passed to approve a new three year contract for the Superintendent of Schools as discussed, effective July 1, 2011 and to further move that the Board authorize the Board Chair to sign the contract on its behalf.</p>
<p>B.</p>	<p>Consideration of records, reports and statements pertaining to the collective bargaining negotiations with Teamster's Local 677-Custodians and</p>	<p>Consideration of records, reports and statements pertaining to the collective bargaining negotiations</p>

	<p>Maintenance.</p> <p>Mr. Nichols moved to approve the Addendum to the Collective Bargaining Agreement between New Milford Board of Education and Teamster's Local Union No. 677, International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Custodial & Maintenance Employees) through June 30, 2011, seconded by Mr. Lawson and passed unanimously.</p> <p>C. Discussion of terms of possible settlement agreement between the Board and Teamster's Local 677-Food & Nutrition Services Employees.</p> <p>Mr. Lawson moved to approve the settlement agreement between the Board and Teamster's Local 677-Food & Nutrition Service Employees, seconded by Mr. Weinberg and passed unanimously.</p> <p>D. Consideration of records, reports and statements pertaining to the collective bargaining negotiations with the New Milford Educational Secretaries Association, Local 136-5, IFPTE</p> <p>Mr. Nichols moved to approve the Addendum to the Collective Bargaining Agreement between New Milford Board of Education and New Milford Educational Secretaries Association Chapter of Local 136, I.F.P.T.E. through June 30, 2011, seconded by Mr. McSherry and passed unanimously.</p> <p>E. Discussion of Non-Bargaining Unit Personnel Performance, Future Employment, and Salaries</p> <p>Discussion of Non-Bargaining Unit Personnel Performance, Future Employment, and Salaries</p> <p>Mr. Nichols moved to approve the Non-Bargaining Unit Personnel salaries for 2011-12 as discussed in executive session, seconded by Mr. McSherry and passed unanimously.</p>	<p>with Teamster's Local 677-Custodians and Maintenance.</p> <p>Motion made and passed to approve the Addendum to the Collective Bargaining Agreement between New Milford Board of Education and Teamster's Local Union No. 677, International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Custodial & Maintenance Employees) through June 30, 2011.</p> <p>Discussion of terms of possible settlement agreement between the Board and Teamster's Local 677-Food & Nutrition Services Employees.</p> <p>Motion made and passed to approve the settlement agreement between the Board and Teamster's Local 677-Food & Nutrition Service Employees.</p> <p>Consideration of records, reports and statements pertaining to the collective bargaining negotiations with the New Milford Educational Secretaries Association, Local 136-5, IFPTE</p> <p>Motion made and passed to approve the Addendum to the Collective Bargaining Agreement between New Milford Board of Education and New Milford Educational Secretaries Association Chapter of Local 136, I.F.P.T.E. through June 30, 2011.</p> <p>Discussion of Non-Bargaining Unit Personnel Performance, Future Employment, and Salaries</p>
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		Discussion of Non-Bargaining Unit Personnel Performance, Future Employment, and Salaries Motion made and passed to approve the Non-Bargaining Unit Personnel salaries for 2011-12 as discussed in executive session.
13.	Adjourn Mr. Weinberg moved to adjourn the meeting at 11 pm seconded by Mr. Nichols and passed unanimously.	Adjourn Motion made and passed to adjourn the meeting at 11 pm.

Respectfully submitted:



David A. Lawson
Secretary
New Milford Board of Education