

**MEMORANDUM OF UNDERSTANDING REGARDING
REMOTE LEARNING DAYS**

This Memorandum of Understanding (“Agreement”) is made on this 31st day of March, 2020 by and between The Board of Education of Brimfield Community School District No. 309 (“Board” or “District”, as applicable), the Brimfield Education Association (“Union”). The District and the Union shall collectively be referred to herein as the “Parties”.

WHEREAS, On March 27, 2020, Governor Pritzker issued Executive Order 2020-15 authorizing the State Board of Education to implement rules allowing the State Superintendent of Education to create, define and determine the use of Remote Learning Days subsequent to March 30, 2020; and

WHEREAS, On March 27, 2020, the State Board of Education issued emergency regulations (“Emergency Rules”) requiring districts without approved statutory e-learning plans to adopt a Remote Learning Day Plan approved by the district’s Superintendent or Chief Administrator; and

WHEREAS, the Emergency Rules provide that work connected to Remote Learning Day Plans must be bargained with any applicable bargaining unit in the District; and

WHEREAS, the District administration and the Union have developed the attached Remote Learning Day Plan; and

WHEREAS, the Superintendent or Chief Administrator of the District has approved the Remote Learning Day Plan.

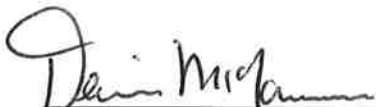
NOW THEREFORE IT IS AGREED:


1. The recitals set forth above are found to be true and correct.
2. The attached Remote Learning Day Plan is adopted.
3. The Parties agree that the Remote Learning Day Plan may be modified from time to time after bargaining any proposed changes that effect the terms and conditions of employment of Union employees.

IT IS HEREBY AGREED:

The Board of Education of Brimfield
Community School District No. 309

Brimfield Education Association

 3/31/2020
Its: Superintendent

 3/31/2020
Its: President