



Independent School District # 2

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December 15th, 2020
5:00 p.m.

Via Zoom Meeting – See Instructions Below

Call to Order The meeting was called to order at 5:00

Members Present:

Eileen Dodds – President
Michael Bugayong – Vice President
Carm Chavez – Secretary
Tim Hendricks – Member
Nacona Cline - Member

Pledge

Moment of Silence

Approval of Agenda There was a motion by Michael and seconded by Tim to approve the agenda.
Motion carried 5-0.

Recognition of Visitors Windy Kerns, Layla Vieth, Kenny Vance

Board Approval of Minutes There was a motion by Carm and seconded by Michael to approve the minutes
For the November 17th, 2020 from the November 17th regular meeting. Motion carried 5-0.
Regular Meeting

Audience Input There was none at this time.

Education Report Mrs. Orthman introduced William Yates and Lucas Stewart is supposed to join if he can. She said that Kenny Vance will be doing the education report. William addressed the board talking about the difficulties with distance learning and that seeing his classmates via the internet is much less active than seeing them in person. He talked about some of the problems with distance learning and the questions and answers through the chat box not working. Teachers don't interact with the students on-line as much as they were able to in person. Mrs. Orthman asked William about his grades and he replied that he does have difficulty with online grades, more so than he had keeping them up in person. He felt most of the problems are with the internet and his assignments are being turned in late because the internet is not reliable. Tim thanked William and then asked if he had spoken to his teachers about the internet issues and turning his assignments in late. He said that he had not and Tim encouraged him to contact his teachers about it. Carm addressed William by thanking him to take the time to talk to the board. She asked if he had talked to his internet provider about the internet issues and he said that he had not yet. Carm said that may be something the board could look into since WNM is the main provider. Eileen asked William what his grades are and he replied that he has Ds and Cs, he is working on bringing them up. She asked if that was normal and William said they were down from normal. Eileen asked if he has spoken to his teachers for help and he responded that he hasn't.

Eileen encouraged him to do that. Michael asked William if he was able to get in touch via email or contact the school in order to get in touch with the teachers when he is having issues and he replied no. Michael thanked him. Nacona asked him if he felt that when he was on the computer all day long, is it overwhelming. William said it is very distracting being at home and he prefers being in school to help stay focused. Mrs. Orthman turned it over to Mr. Vance to talk about our Edulastic program that we are thinking about using for tracking assessments and tying them together. He talked a little bit about William being in his class and how he has helped Mr. Vance out when we were in person learning. He talked about the Carnage Learning curriculum for math in the junior high and high school. He also talked about Edulastic trainings he has had and is looking forward to using it. He shared his screen with the board with a formative assessment and then how to track our standards and how to see growth from one assessment to another and from year to year. He talked about BT lining up with the program. He talked about how Edulastic ties seamlessly with Google Classroom. He went over the presentation with the board. Tim asked Mr. Vance how quickly he was able to pick up the reporting and Mr. Vance said he picked it up pretty quickly. He also went over some of the reports that the program has. Mr. Vance thanked the board and they thanked him. Mrs. Orthman thanked him as well. She talked a little bit about the program and how the teachers are coming together to go over things too. Eileen asked Cindy if all of the teachers are using this system and Cindy said only a few teachers are using it at this time. There was a training over it last week and there will be a follow-up in January with a more in depth training.

Administrative Report

Mrs. Orthman addressed the board. Cindy recognized that we do have internet issues and that we have received special funding to help with the needs of our families with internet issues and they are working on a plan. She hopes that by January they will have a solid plan. She talked about the plan to go distance learning school-wide the first two weeks in January. They are coming up with plans for elementary. She talked about our close contact a few weeks ago, so we had a small trial run and talked about how things worked and what didn't work to help come up with a solid plan. She talked about how the teachers are adapting to the situation and gave a shout out to them. She talked about Marcie Ferguson coming in Friday as a new teacher to help fill in some of the gaps. Shout out to Rebecca Hendricks for the Pre-K curriculum grant that was applied for and received. She talked about some of the things happening this week recognizing students for all of their hard work this semester. She talked a little bit about our attendance that was talked about last month. She said that we are tracking our attendance from month to month and will share that with the board next month. She talked about going to a modified schedule coming back in January due to foreseeable problems with internet issues. She talked about how she is addressing attendance and grade issues/concerns. Eileen asked about the Pre-K curriculum. Mrs. Orthman said it was specifically for Pre-K and not a grant for money, just for the curriculum. Eileen said that at the recent school board conference, they were told that bandwidth in our entire state is just one big challenge. Mrs. Orthman said that the kids have been able to figure things out and thanked other families that are helping others out by letting other students use their internet.

Superintendent's Report

Mr. Lackey addressed the board. Mr. Lackey touched base on the directive from the state about the two mass quarantines after the break and that we will have to go to distance learning those first two weeks in January. He talked about the modified schedule for those two weeks. He has rearranged the REACH time to the end of the day instead of after each class in order to shorten screen time for

the students. Eileen asked if students were utilizing the time and Mr. Lackey said that yes, they are instances where it is working. Teachers are also reaching out to students and families. This will be starting in January. He gave a shout out to Mrs. Orthman for reaching out to the staff where everyone had a say in the process. He talked about the resignation letter he received from Datil School, he has a meeting set up in the morning with a potential applicant. He has some plans: finding a qualified teacher, have the Datil students join in virtually the first two weeks in January, approach parents grade 3-6 in Datil with options: send students to Quemado for in-person learning, have students overseen by an aide virtually joining Quemado from Datil, if he is not able to hire a new teacher by the time we resume in January. Eileen asked who is teaching in Datil now and Mr. Lackey said that the teacher for K-2 is back. Jim is with us through this week. He talked a little bit about the new prospect, Marcie, who they will meet with on Friday. She will be bringing 3 kids with her. He talked a little bit about her background. She will not be taking the place of Tara McKinley as things have shuffled around in that respect. He has a kindergarten staff position advertised, but does not have any applicants, he talked about the budget for this position. So far we have not had a strong candidate for this position. Activity and athletics: NMAA continues to work on plans to continue with sports, communication with the Governor is not forthcoming. It looks like sports may start in February and continue through June but it is possible that nothing will start. He talked a little bit about the funding for the internet access to help our students and families in a safe manner. Booster club and the principal's fund has sponsored purchasing a smoked turkey to all staff members for Christmas. He talked about the video he sent out from the Flippen Group with CKH. He talked about responsibility, opportunities to grow and move forward. Tim asked about the funds for internet and would it help for students like William to increase his internet capability and Mr. Lackey said that yes it would. Tim asked if while the school is closed down the first two weeks in January, if the custodians could deep clean the whole school and Mr. Lackey said that this would definitely happen. Michael talked about his son being inspired from his talk yesterday. Nacona asked if we provide the internet for families, can we really control how they use it. Mr. Lackey said to a certain extent, yes and Tim Angelus could answer this better. He talked about some of the issues with control. Cindy added that, depending on where we purchase from, we can control what the student can get into. Carm asked if a student has some internet, and we up their bandwidth, do we have any control. Mr. Lackey said that is something that we need to look into and he went over some scenarios.

Business Report

Anna addressed the board by asking if they had any questions regarding any of the information in the board packet. She didn't have many comments as she has still been out of the office and taking care of business distantly. She went over the revenue and expenditure reports with Eileen answering her questions.

Board Approval of Common Agenda

Check Listing

Transfers

The following transfers were presented:

FROM	110002300558120000003000000000000000	BOARD TRAINING	775
TO	110002300561180000003000000000000000	SUPP & MATERIALS	200
	110002700559150000003000000000000000	OTHER CONT SERV	575
FROM	110003100561160000003000000000000000	FOOD	300
TO	110003100561180000003000000000000000	SUPP & MATERIALS	300

FROM	130002700551110000003000000000000000	PER CAP FEEDER	167
TO	130002700523110000003000000000000000	HEALTH & MED	167
FROM	243012400511000000003000161200000000	SALARIES	4095
TO	243012400513000000003000151100000000	SALARIES	3000
	243012600573320000003000000000000000	SUPPLY ASSETS	1095

Increases There was an increase to fund 24101 in the amount of \$33,190 and to fund 11000 in the amount of \$158

Decreases There were none at this time

There was a motion by Carm and seconded by Nacona to approve the common agenda. Motion carried 5-0.

Board Approval of Feeder Route Applications There was one feeder route application for Gibson. There was a motion by Tim and seconded by Carm to approve the feeder route application presented. Motion carried 5-0.

Board Approval Directing The Superintendent to Explore Joining the Complaint Filed by Gallup McKinley Schools Against The Secretary of Education And the Public Education Department, Excluding the Use of District Funds, as Presented. Eileen asked if Mr. Lackey had any further information of this action item and he said that he did not have anything specific. He gave a general update and what this suit entailed. He talked about this being a unified front and PED has done the same thing and that the Superintendents are meeting weekly and having ongoing discussions. Eileen asked if he had a recommendation and he said he did not have anything different from last month. At this point, he did not see a benefit to joining it at this time. Eileen asked Tim and Michael if they thought we should table this and keep it on the agenda, Tim and Michael agreed. There was a motion by Michael and seconded by Tim to table this item and keep it on the agenda for the future. Motion carried 5-0

Discussion Items

Board Objectives and Goals – Eileen asked Michael if he was able to go through things and he said he has gone through everything but not in depth. He asked if he could go over it next month with them. Eileen said we would leave it for next month.

Report on NMSBA Conference – Michael talked about the conference and the first day being pretty productive and the breakout sessions were pretty good. He thought there were over 100 people in attendance on the first day and he got to interact with others, he really enjoyed it. The second day, he felt did not really pertain to our district. Tim agreed with Michael on the second and third day, it was much politicized. He felt that they did not allow questions to be asked and just skirted around the subjects. Eileen agreed wholeheartedly, she felt that it was a waste of time but they got their required hours. She felt the first day was the best day to attend. She made comments on the second and third day. Carm wasn't able to attend the first day and she felt the second and third days were a waste of time too, except for getting the required hours. She was not very happy with it. Nacona agreed with them on the second and third day. There was some discussion.

Items For Next Month – Board Norms, Board Goals and Objectives, Education Report with students and staff,

Executive Session, pursuant to 10-15-1, H-2, NMSA 1978, as amended. (Superintendent Evaluation and Contract) There was a motion by Tim and seconded by Michael to enter into Executive Session. Tim – aye, Michael – aye, Carm – aye, Nacona – aye, Eileen – aye. Motion carried 5-0. Entered into executive session at 6:51

Return to Open Meeting/Verification Statement (Board President) – Eileen verified that only the Superintendent evaluation and contract were discussed

Board Approval to Return To Open Meeting There was a motion by Tim and seconded by Michael to return to Open Meeting, Carm – aye, Nacona – aye, Michael – aye, Tim – aye, Eileen – aye. Motion carried 5-0. Returned to open meeting at 8:26

Board Approval of Superintendent Contract The board offered Mr. Lackey a contract for 2020-2022 and 2020-2023 calendar year with a 4% increase to be added in 2021-2022 year and he accepted. Tim amended for the increase to be given 2021-2022 school year. There was a motion by Tim and seconded by Michael to approve the Superintendent contract for 2020-2022 and 2020-2023 year with a 4% increase to be given in the 2021-2022 School year. Motion carried 5-0.

Adjournment There was a motion by Carm and seconded by Nacona to adjourn the meeting. Motion carried 5-0. The meeting adjourned at 8:33.

TO JOIN THE ZOOM MEETING CALL: 415-762-9988 or 646-568-7788 AND FOLLOW THE VERBAL INSTRUCTIONS

MEETING ID: 911 161 5822

PARTICIPANT ID: 018416

PLEASE ENSURE THAT YOUR PHONE IS MUTED TO LIMIT BACKGROUND NOISE MEETING.

President

Secretary