

**BITTERROOT VALLEY EDUCATION COOPERATIVE  
MANAGEMENT BOARD**

Tuesday, January 22, 2019  
9:00 a.m. – Cooperative Office

**MINUTES**

**1. Call to Order**

Bud Scully called the meeting to order at 9:08. In attendance: Bud Scully, Bob Moore, Lance Pearson, Dan Johnston, Scott Stiegler, Tim Miller, Jill Reynolds.

**2. Introduce Staff Representative**

Erin Bauer – Speech Therapist from Stevensville  
Vicky Angyus – Occupational Therapist

**3. Consent Agenda**

Motion to approve by Moore, seconded by Pearson and Stiegler. Motion carried 5-0.

- A. Minutes
- B. Warrants
- C. Financial Report
- D. New Hires 2019-20 Contract Year
  - 1. Jenna Harp, .6 FTE Occupational Therapist
- E. Resignation Effective End of 2018-19 Contract Year
  - 1. Tiffany Martin, School Psychologist, Darby/Stevensville
- F. Resignations mid-contract, Board Action Items
- G. Next Meeting – February 26

**4. Public Comment**

Erin Bauer spoke about a program she and Karen Gideon are leading at the Stevensville Schools. They have six (6) students that are non-verbal and using communication devices. It is rare to have so many students with these issues, in most cases you usually have one (1). Other schools in our service area have only one (1). They are working with Para's and parents at Friday training sessions, they will also be training in Corvallis and with some Missoula representatives.

- 5. Correspondence** – Letter of Appreciation for Cami Hildebrand, School Psychologist, Florence  
Bud shared his appreciation for the work Cami has done this year facilitating Special Education meetings each month.

## 6. Board Action

### A. Resignations of Contracted Employee Before end of Contract Year –

Motion to approve accepting resignations subject to \$500 penalty with administrative discretion for partial reduction depending on transition process, Johnston. Second, Pearson. Motion carried 5-0.

### B. Retirement Incentive Option –

Vicky Angyus requested the Board consider retirement incentive option.

Board discussed the proposal and agreed to consider the option and draft language for approval at the February Board Meeting. Scully and Moore volunteered to vet wording prior to the February meeting.

### C. Policy Review and Revision

Board read 1000, 2000, 4000 series.

Motion to approve first reading of all, Moore. Second, Pearson. Motion carried 5-0.

## 7. Information and Discussion

### A. Special Education Restored Funding for Cooperatives

The dollar amount was \$4,053.66. Miller proposed it be utilized on a projected preschool program deficit. We added a ½ time unbudgeted preschool paraeducator due to class size growth. Wages are approximately \$5,100 through the remainder of the year.

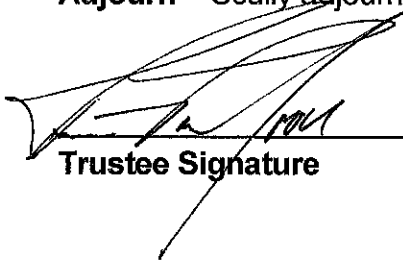
## 8. Director's Performance Evaluation


The Board reviewed the Directors performance evaluation for 2018.

Motion to approve, Moore. Second, Johnston.

Moore suggested, and all agreed to add a third option to performance, "No Knowledge".

**Adjourn** – Scully adjourned meeting at 10:25.

  
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Trustee Signature

  
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Clerk Signature