

Mission – Our mission at Perdue is to build a community of responsible, life-long learners.

Vision – Our vision at Perdue is to provide opportunities for academic and personal excellence for ALL students.

Goal 1: Ensure that David A. Perdue Elementary School provides high-quality instruction aligned with state standards.

- **MG 1:** Teacher surveys on professional learning yearly
- MG 2: Teachers will attend 90% of data meetings, team meetings, and cadre meetings
- **MG 3:** Informal/Formal assessments (tickets out the door, HCLI, GMAS, lesson plans, common assessments, MAP testing, Tier III Tutoring)

Goal 2: Provide opportunities for stakeholder engagement.

- **MG 1:** Provide opportunities for our school family to give back to the community through different donation drives at least 3 times per semester.
- **MG 2:** Document 25% participation by families in all school events, students in club participation, and number of days community members volunteer in our school.
- **MG 3:** Provide opportunities for shared decision making amongst all stakeholders. (ex. School Council, PTO, Student Council, etc...)
- MG 4: Develop 2 new ways to develop student leaders. (ex. Guard Dawgs, Student Council, Announcements/Promo Videos)
- MG 5: Increase Facebook/Twitter following by 25% and have 90% participation of parents in Class Dojo.
- MG 6: Monthly fire drills, practice code drills each semester, and reviewing school safety plan every nine weeks..

Goal 3: Plan, implement and monitor processes procedures for organizational effectiveness.

- MG 1: Operation committee views and helps make budgetary decisions based on whole school feedback.
- MG 2: Cadres view and research what materials are needed, based on standards as well as teacher feedback.
- **MG 3a:** Media specialist talks with each grade level and gets feedback on whether current programs/supplies are being effectively utilized and monitors growth of students to see benefits.
- MG 3b: MAP data will be used to enrich and remediate to improve students' achievement.
- MG 4: We have weekly grade level data meetings in which we view one or more of the following items: formative assessments,
- RTI data, attendance, and behavior. Monthly RTI checks with administrators.
- **MG 5:** Teachers will have a choice in professional learning through breakout sessions during our designated professional learning days twice a year.

Goal 4: Build a capacity for continuous improvement by ensuring meaningful and in-time professional learning that increases personnel effectiveness and student achievement.

- MG 1a: Faculty will be provided 15 hours of professional learning per semester based on data and individual teacher interests.
- MG 1b: Non-homeroom teachers and host teachers will collaborate monthly during onsite planning time.
- MG 2: Faculty will meet at least 2 times per semester to review discipline procedures or give ideas.
- MG 3a: Faculty will participate in at least 2 task forces a year.
- **MG 3b**: Faculty will have an opportunity to observe a classroom.
- MG 3c: Faculty will have more essential standard based vertical planning through professional learning committees and learning centers during faculty meetings.