

APPROVED



A.W. Brown Leadership Academy

Minutes

Special Board Meeting

Personnel Matters

Date and Time

Thursday September 3, 2020 at 6:30 PM

Location

via teleconference link below:

Please join my meeting from your computer, tablet or smartphone.

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“ Special Meeting held remotely due to COVID-19”

Notice is hereby given that a special meeting of the Board of Directors of A.W. Brown Leadership Academy will be held on September 3, 2020. The Board will convene the meeting in Open Session at 6:30pm.

It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot physically be present at the above address, it is the intent to have the presiding officer present at the above address.

Items will not necessarily be discussed or considered in the order that are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as

permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on this 31st day of August 2020 at 3pm.

Directors Present

J. Parker (remote), L. Phillips (remote), S. Temple (remote), V. Terry (remote)

Directors Absent

None

Guests Present

A. Jefferson (remote), J. Howard (remote), K. Scott (remote), R. Waddleton (remote)

I. Opening Items

A. Record Attendance

Denise Pierce

B. Call the Meeting to Order

L. Phillips called a meeting of the board of directors of A.W. Brown Leadership Academy to order on Thursday Sep 3, 2020 @ 6:30 PM.

C. Recitation of the AWBLA Board Mission Statement

Read by Jamira Howard

II. Closed Executive Session

A. General Closed Executive Session Topics

Board of Directors went into Executive Session at 6:37 pm to discuss personnel matters. Board of Directors came out of Executive Session at 8:25pm and motions were made.

III. Possible actions arising from Closed Executive Session

A. Private Consultation with the Board's Attorney

B. Real Property Matters

C. Personnel Matters

L. Phillips made a motion to direct Superintendent Jefferson and his staff to write down the administrative procedures that govern how the salary scale is applied to new hires.

S. Temple seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Temple Aye

J. Parker Aye

L. Phillips Aye

V. Terry Aye

L. Phillips made a motion to have Superintendent Jefferson and his staff apply additional compensation equitably across all position classes.

S. Temple seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Parker Aye

L. Phillips Aye

V. Terry Aye

S. Temple Aye

L. Phillips made a motion to effective September 4, 2020 additional compensation for teacher certifications and/or degrees are awarded after the employee earns the certification certificate and/or degree.

S. Temple seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

L. Phillips Aye

V. Terry Aye

S. Temple Aye

J. Parker Aye

L. Phillips made a motion to have Superintendent Jefferson and his staff to bring a recommendation to the Board at next regular board meeting regarding any salary adjustments that should be made for certain positions in the light of the discussion in the closed session.

S. Temple seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Temple Aye

J. Parker Aye

V. Terry Aye

L. Phillips Aye

D. Security Devices or Security Audits

E. School Children; School District Employees; Disciplinary Matter or Complaint

F. School Board; Personally Identifiable Information about Public School Student

G. Board Officer Discussion

IV. Closing Items

A. Adjourn Meeting

J. Parker made a motion to adjourn the meeting.

S. Temple seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:34 PM.

Respectfully Submitted,

J. Howard