

ELMORE COUNTY BOARD OF EDUCATION
SPECIAL CALLED BOARD MEETING
MONDAY, MAY 7, 2018, 4:00 P.M.
100 H.H. ROBISON DRIVE, WETUMPKA, AL 36092



- **Mr. Morgan called the meeting to order and Mr. Bain gave the invocation.**
- **Those present:** Mr. Dale Bain, Ms. Kitty Graham, Ms. Leisa Finley, Mr. Michael Morgan, Mr. Mark Nelson, and Dr. Patrycya Lowery Tucker.
- **Mr. Morgan asked the agenda for the May 7, 2018 Special Called Board Meeting be accepted.** Motion was made by Dr. Tucker and seconded by Mr. Nelson. The motion was unanimous.
- **Action Item**
 - Level III Grievance appeal by Ms. Misty Trussell.
 - Mr. Morgan read instruction on the grievance procedures.
 - Ms. Trussell addressed the Board.
 - Mr. Chad Walls, Redland Elementary School Principal, addressed the Board.
 - Board Members asked question of the two parties and of Mr. Dennis.
 - Mr. Morgan asked for a motion to go into executive session to deliberate.
 - Motion was made by Ms. Finley and seconded by Mr. Bain. Motion was unanimous.
 - Mr. Morgan reconvened the meeting in Open Session.
 - Mr. Morgan asked that a motion be made to overturn the Superintendent decision on the grievance from Ms. Trussell. Motion was made by Mr. Nelson and seconded by Mr. Bain. Dr. Tucker voted in the affirmative. Mr. Bain, Ms. Finley, Ms. Graham. Mr. Nelson, and Mr. Morgan voted against. With a 1-5 vote the motion was denied.
- **Receive as Information**
 - Robinson Springs – Mr. Dennis
 - Virtual Schools – Dr. Stephanie Bostick
 - Bus Insurance Update – Mr. Dennis
- **Consent Agenda** – Mr. Morgan asked the consent agenda be approved. Motion was made by Ms. Graham seconded by Ms. Finley. The motion was unanimous.
 - Facility Use Agreement (ARIS, WJHS extension, WHS and SEHS)
 - Minutes from April 16, 2018 Regular Called Board Meeting
 - Personnel Action

Z - EMPLOY		
Employee	School/Dept.	Position
Baker, Kasey	ARIS	4th Grade Teacher, New State Earned Unit
Cordel, Rodger	MMS	Social Science Teacher, Replacing King, Leah due to transfer
Darnell, Lakyn	CES	2nd Grade Teacher, Replacing Boyer, Elaine
Grice, Jamecya	RES	1st Grade Teacher, Replacing Brown, Brittany
Herring, Carrie	WES	3rd Grade Teacher, Replacing Russell, Michele
Holderfield, Anne	HMS	Math Teacher, Replacing Johnson, Joan
Hopper, Brittany	MMS	Math Teacher, Replacing Davis, Debra

Ingram, Christiane	HMS	Biology Teacher, Replacing Wilkerson, Melody
Jacobs, Courtney	CES	Pre K Lead Teacher, Replacing Benton, Sierra
Mocks, Sonya	MMS	5th Grade Teacher, Replacing McKenney, Melissa due to transfer
Nash, Dreidre	WMS	6th Grade Teacher, Replacing Sprayberry, Leigh
Pemberton, Blakely	HES	1st Grade Teacher, New Sate Earned Unit
Pratt, Penny	EES	Kindergarten Teacher, Replacing Sanford, Sybil
Snelick, Walter	ECHS	General Social Science Teacher, Replacing Flowers, Steve
Stoddard, Fredrick	Maintenance	Mechanic (12 month), Replacing Taylor, James
Strong, Paula	CO	Sign Language Interpreter, Replacing Jackson, Tina
Taylor, Kristen	WES	3rd Grade Teacher, Replacing Christie, Joanie due to transfer
Vickers, Carlie	HES	4th Grade Teacher, Replacing Hogan, Amber
Walker, Brady	SEHS	English LA Teacher, Replacing Morrison, Miranda due to a transfer

Y - TRANSFER

Employee	School/Dept.	Position
Benson, Phyllis	CO	Human Resources Secretary to Human Resources Assistant, Replacing Hutcheson, Ann
Christie, Joanie	WES	3rd Grade Teacher to HES 4th Grade Teacher, Replacing Reed, Anne
Cope, Heather	CES	Instructional Coach (9 month) to HES Instructional Coach (9 month), Replacing Mayfield, Sandra
Eason, Debbie	EMS	Child Nutrition Manager (10 month) to EES Child Nutrition Assistant Manager (10 month), Replacing Stiff, Janice
Holman, Debbie	SEHS	Child Nutrition Worker (9 month) to WMS Child Nutrition Worker (9 month), Replacing Laporte, Robin
Lehmann, Lauren	WHS	Child Nutrition Manager (10 month) to WMS Child Nutrition Worker (9 month), Replacing Lewis, Kenny
Nobles, Shay	WES	3rd Grade Teacher to WES Gifted Teacher, Replacing Morgan, Sherilyn
Powell, Julie	ECHS	Teacher (12 month) to Technology Teacher (12 month)
Smith, Bernard	Child Development	Maintenance Worker (12 month) to CO Maintenance Worker (12 month), New Unit
Smith, Sandra	RES	Child Nutrition Manager (10 month) to WHS Child Nutrition Manager (10 month), Replacing Lehmann, Lauren
Weaver, Adrienne	SEHS	Child Nutrition Manager (10 month) to HMS Child Nutrition Assistant Manager, Replacing Smith, Pricilla
Wright, Tracey	WES	Teacher (12 month) to Technology Teacher (12 month)

X - RESIGNATION

Employee	School/Dept.	Position
Benton, Sierra	CES	Pre K Teacher, Effective May 25, 2018
Bostick, Stephanie	ECTC	Graduation Coach, Effective June 30, 2018
Dean, Norman	ECHS	General Social Science Teacher, Effective May 25, 2018
Johnson, Joan	HMS	Math Teacher, Effective May 25, 2018
Wilkerson, Melody	HMS	Biology Teacher, Effective May 25, 2018

W - LEAVE OF ABSENCE

Employee	School/Dept.	Position
Arrighi, Deborah	CES	Kindergarten Teacher, Effective May 2, 2018 through May 25, 2018, Maternity
Barkley, Kailey	CES	Kindergarten Teacher, Effective April 26, 2018 through May 24, 2018, Other
Cortes, Diana	HHS	Custodian, Effective May 11, 2018 through June 8, 2018, Medical
Gardner, Vanessa	SEHS	Child Nutrition Worker, Effective April 3, 2018 through May 1, 2018, Medical
Golden, Mary	WHS	Custodian, Effective February 4, 2018 through May 2, 2018, Medical
Thomas, Jacquelyn	CES	1st Grade Teacher, Effective May 10, 2018 through May 25, 2018, Medical
Watson, Mollie	WES	Special Education Teacher, Effective August 1, 2018 through September 4, 2018, Maternity

V - RETIRE

Employee	School/Dept.	Position
Billings, Cathy	HHS	Math, Effective May 25, 2018
Russell, Michele	WES	3rd Grade Teacher, Effective May 25, 2018
Swicord, Suellen	CES	2nd Grade Teacher, Effective May 25, 2018
Walls, Wanda	SEHS	Special Education Aide, Effective May 25, 2018

U - REVISION OF PERSONNEL ACTION SHEET APRIL 16, 2018

Mayfield, Sandra	HES	Instructional Coach, Effective May 25, 2018 Should be Effective June 8, 2018

T - SUMMER SCHOOL STAFFING - 2018

School	Position	Staff
EMS	Administrator	Blair Andress
	Administrator	LaTresia Robinson
	Teacher	Gaye Knight
	Teacher	Lana Hebert
	Teacher	Joe Creamer
ECHS	Administrator	Wes Rogers
	Teacher	John Hilbish
	Teacher	Marlana Snelick
	Teacher	Julie Powell
HMS	Administrator	Tuska Butler
	Teacher	Stephanie Daniel
HHS	Administrator	Mark McGhee
	Teacher	Robbie Broom
MMS	Administrator	LaShelia Garrett
	Administrator	Ayena Jackson
	Teacher	Kristina Matthews
	Teacher	Yvette Johnson
	Teacher	Samantha Sipper
SEHS	Administrator	Letitia Ruffin-Johnson
	Teacher	Luther Calhoun
	Teacher	Shemekia Cooper
	Teacher	AnnaKate Stewart

WMS	Administrator	Eloyse Seamon
	Administrator	Latoya Davis
	Administrator	Tremeca Jackson
	Teacher	Kimberly Rose
	Teacher	Ellen Tucker
	Teacher	Noelle Mustin
WHS	Administrator	Allison Britt
	Teacher	Latoya Bell
	Teacher	Heidi Norrell
	Teacher	Cynthia McTier
	Teacher	Brenda Brown

▪ **Action Items**

- The Superintendent made a recommendation to accept the state bid of \$67,144.00 for 40 tables with stools, 4 trash container units and 4 window shades from Terrell Enterprises of Greenville, Alabama for the Millbrook Middle School Cafeteria. Motion was made by Ms. Tucker and seconded by Mr. Bain. Motion was unanimous.
- The Superintendent made a recommendation to adopt the following textbooks for the 2018-2019 school year as recommended by the Spanish Textbook Adoption Committee. Motion was made by Mr. Nelson and seconded by Mr. Bain. Motion was unanimous.
 - 7th - Autentico, Pearson, 8th - Autentico, Pearson, Spanish I - Autentico, Pearson
 - Spanish II - Autentico, Pearson, Spanish III - Autentico, Pearson
- The Superintendent made a recommendation to adopt the entire SDE list of adopted textbooks for Fine Arts as recommended by the Fine Arts Textbook Adoption Committee. Motion was made by Ms. Graham and seconded by Ms. Finley. Motion was unanimous.
- **Middle School Summer School Recommendation**
 The superintendent makes a recommendation to allow summer school to be conducted on each middle school campus for grades 7-8. Summer school will be held Monday, June 4, 2018, through Friday, July 20, 2018. Students will attend classes Monday through Thursday from 7:30 am until 1:00 pm (5 ½ hours per day) for the entire month of June. No classes will be held July 2-6, 2018. Classes will resume on Monday, July 9, with the session ending on Friday, July 20. Hours for Monday through Thursday classes will be from 7:30 am until 1:00 pm (5 ½ hours each day). Classes on Friday, July 13 and Friday, July 20, will be held from 7:30 am until 11:30 am (4 hours per day). If students complete coursework on Edgenuity before July 20st, they will no longer need to attend summer school. Students will pay \$200 for one class and \$400 for two classes. Expenses for summer school will be paid from student fees. Teachers will be compensated \$20 per hour for a maximum of 140 hours. Summer school will be provided to allow make-up work for students who have attempted and failed a course. The courses to be offered include 7th/8th Grade English Language Arts, 7th/8th Grade Math, Algebra I, 7th/8th Grade Science, and 7th/8th Grade Social Studies. Motion was made by Dr. Tucker and seconded by Mr. Bain. Motion was unanimous.

High School Summer School Recommendation

The superintendent makes a recommendation to allow summer school to be conducted on each high school campus for grades 9-12, with the exception of Stanhope Elmore High School. Classes for SEHS will be held on the Millbrook Middle School campus due to construction. Summer school will be held Monday, June 4, 2018 through Friday, July 20, 2018. Students will attend classes Monday through Thursday from 7:30 am

until 1:00 pm (5 ½ hours per day) for the entire month of June. No classes will be held July 2-6, 2018. Classes will resume on Monday, July 9, with the session ending on Friday, July 20. Hours for Monday through Thursday classes are from 7:30 am until 1:00 pm (5 ½ hours each day). Classes on Friday, July 13 and Friday, July 20, will be held from 7:30 am until 11:30 am (4 hours per day). If students complete coursework on Edgenuity before July 20st, they will no longer need to attend summer school. Students will pay \$200 for one class and \$400 for two classes. Expenses for summer school will be paid from student fees. Teachers will be compensated \$20 per hour for a maximum of 140 hours. Summer school will be provided for credit recovery for students who have attempted and failed a course. The courses to be offered include English 9, 10, 11, and 12; Algebra IA, IB, and I; Geometry; Algebraic Connections; Algebra II; Algebra II with Finance; Physical Science; Biology; Environmental Science; Chemistry; Human Anatomy and Physiology; World History 9; United States History 10 and 11; Government; Economics; and Career Preparedness A and B. Motion was made by Mr. Bain and seconded by Ms. Finley. Motion was unanimous.

- **Summer School Credit Advancement**

The superintendent makes a recommendation to allow credit advancement courses to be offered in conjunction with summer school to be conducted on each high school campus, with the exception of Stanhope Elmore High School. Classes for SEHS will be held at Millbrook Middle School due to construction. Summer school will be held Monday, June 4, 2018 through Friday, July 20, 2018. Students will attend classes Monday through Thursday from 7:30 am until 1:00 pm (5 ½ hours per day) for the entire month of June. No classes will be held July 2-6, 2018. Classes will resume on Monday, July 9, with the session ending on Friday, July 20. Hours for Monday through Thursday classes are from 7:30 am until 1:00 pm (5 ½ hours each day). Classes on Friday, July 13 and Friday, July 20, will be held from 7:30 am until 11:30 am (4 hours per day). If students complete coursework on Edgenuity before July 20st, they will no longer need to attend summer school. Expenses for summer school personnel will be paid by each high school that elects to offer credit advancement courses. Teachers will be compensated \$20 per hour for a maximum of 140 hours. High schools may choose to have students pay a fee of no more than \$200 for a credit advancement course. As approved by the principal, students will be allowed to attempt new course work in credit advancement classes offered through ACCESS and Career Prep A or B offered through Edgenuity, an online provider. Motion was made by Mr. Nelson and seconded by Ms. Graham. Motion was unanimous.

Adjournment – There being no further business the meeting was adjourned.

Next Scheduled Meetings:

May 21, 2018, Regular Board Meeting, 4:30pm, ECBOE Boardroom

June 15-17, 2018, AASB Summer Conference, Perdido Beach Resort

June 18, 2018, Regular Board Meeting, 4:30pm, ECBOE Boardroom