

ALEXANDER CITY BOARD OF EDUCATION

CERTIFIED SALARY SCHEDULE

FY 2019 - 2020 (includes 4.0% Pay Increase)

			Years of Experience									
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
T04Y	Bachelors	187	40,873	44,956	46,926	47,554	48,419	49,523	50,162	50,803	51,408	52,015
T03Y	Masters	187	47,001	51,699	53,964	54,688	55,680	56,952	57,685	58,424	59,029	59,637
T02Y	Specialist	187	50,681	55,745	58,203	58,970	60,038	61,409	62,200	62,995	63,603	64,208
T01Y	Doctorate	187	54,359	59,794	62,411	63,249	64,399	65,863	66,717	67,569	68,175	68,780
	Non-Teaching Degree	187	40,873	44,956	46,926	47,554	48,419	49,523	50,162	50,803	51,408	52,015
C04Y	Bachelors	202	44,150	48,563	50,691	51,369	52,304	53,496	54,186	54,879	55,532	56,187
C03Y	Masters	202	50,772	55,848	58,292	59,074	60,146	61,521	62,312	63,110	63,764	64,419
C02Y	Specialist	202	54,746	60,217	62,871	63,700	64,854	66,334	67,189	68,049	68,704	69,359
C01Y	Doctorate	202	58,719	64,589	67,416	68,322	69,564	71,146	72,069	72,988	73,642	74,298
	Non-Teaching Degree	202	44,150	48,563	50,691	51,369	52,304	53,496	54,186	54,879	55,531	56,187
D04Y	Bachelors	240	52,457	57,698	60,224	61,031	62,142	63,559	64,381	65,201	65,979	66,758
D03Y	Masters	240	60,322	66,354	69,258	70,188	71,459	73,093	74,033	74,983	75,760	76,539
D02Y	Specialist	240	65,044	72,585	74,699	75,684	77,055	78,813	79,829	80,850	81,629	82,405
D01Y	Doctorate	240	69,765	76,742	80,100	81,175	82,651	84,530	85,625	86,719	87,497	88,274
	Non-Teaching Degree	240	52,456	57,698	60,224	61,031	62,142	63,560	64,381	65,202	65,978	66,758

Certified Salary Schedule Notes

1. Experience will accumulate as follows:

A. All full-time teaching and administrative experience in K-12 Public Education will count.

2. Total experience will be awarded at the beginning of each school year.

3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

PRE-K TEACHER SALARY SCHEDULE

FY 2019 - 2020 (includes 4.0% Pay Increase)

				YEARS OF EXPERIENCE													
				HOURLY RATE													
				(Salaries paid in 12 monthly installments)													
	POSITION/EXPERIENCE	Contract Days	Contract Hrs/Day	1 (0)	2 (1)	3 (2)	4 (3)	5 (4)	6 (5)	7 (6)	8 (7)	9 (8)	10 (9)	11 (10)	12 (11)	13 (12)	14 (13)
T05Y	PRE-K TEACHER	187	7.50	29.14	29.47	29.82	30.15	30.46	30.79	31.13	31.47	31.80	32.13	32.46	32.79	33.13	33.46
				15 (14)	16 (15)	17 (16)	18 (17)	19 (18)	20 (19)	21 (20)	22 (21)	23 (22)	24 (23)	25 (24)	26 (25)	27 (26)	(27)
				33.79	34.12	34.46	34.80	35.12	35.45	35.79	36.12	36.43	36.77	37.11	37.44	37.77	-

				YEARS OF EXPERIENCE													
				ANNUALIZED													
				(Salaries paid in 12 monthly installments)													
	POSITION/EXPERIENCE	Contract Days	Contract Hrs/Day	1 (0)	2 (1)	3 (2)	4 (3)	5 (4)	6 (5)	7 (6)	8 (7)	9 (8)	10 (9)	11 (10)	12 (11)	13 (12)	14 (13)
T05Y	PRE-K TEACHER	187	7.50	40,873	41,337	41,803	42,269	42,735	43,201	43,665	44,131	44,597	45,063	45,529	45,994	46,459	46,925
				15 (14)	16 (15)	17 (16)	18 (17)	19 (18)	20 (19)	21 (20)	22 (21)	23 (22)	24 (23)	25 (24)	26 (25)	27 (26)	(27)
				47,391	47,857	48,322	48,788	49,253	49,719	50,185	50,650	51,116	51,582	52,047	52,513	52,978	52,978

Please note that if the Lead Teacher salary is below the minimum of \$36,867, the supplemental grant for 2015-16 will be equal to the amount required to bring salary to \$36,867. If the teacher's salary is at or above \$36,867, the supplemental grant will be the equivalent of a 1 step increase.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

PRINCIPAL

LEVEL I - 200-799 Students

FY 2019 - 2020 (includes 4.0% Pay Increase)

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
104Y	Bachelors	240										
	Annual Salary		62,136	67,378	69,904	70,712	71,795	73,238	74,060	74,881	75,658	76,437
103Y	Masters	240										
	Annual Salary		70,002	76,033	78,937	79,869	81,140	82,773	83,714	84,663	85,440	86,218
102Y	Specialist	240										
	Annual Salary		74,724	81,226	84,378	85,363	86,734	88,493	89,510	90,529	91,308	92,086
101Y	Doctorate	240										
	Annual Salary		79,445	86,421	89,779	90,854	92,330	94,209	95,307	96,399	97,177	97,953

240 Day Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

PRINCIPAL

LEVEL II - 800-1500 Students

FY 2019 - 2020 (includes 4.0% Pay Increase)

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
204Y	Bachelors	240										
	Annual Salary		64,556	69,798	72,324	73,132	74,242	75,658	76,481	77,301	78,078	78,856
203Y	Masters	240										
	Annual Salary		72,421	78,454	81,357	82,288	83,560	85,194	86,134	87,082	87,860	88,638
202Y	Specialist	240										
	Annual Salary		77,143	83,645	86,799	87,783	89,155	90,913	91,930	92,950	93,729	94,505
201Y	Doctorate	240										
	Annual Salary		81,866	88,841	92,199	93,273	94,751	96,630	97,726	98,819	99,597	100,375

240 Day Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

MIDDLE SCHOOL PRINCIPAL

FY 2019 - 2020 (includes 4.0% Pay Increase)

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
304Y	Bachelors	240										
	Annual Salary		66,570	71,813	74,338	75,146	76,256	77,672	78,495	79,316	80,092	80,871
303Y	Masters	240										
	Annual Salary		74,437	80,468	83,372	84,303	85,574	87,207	88,147	89,098	89,875	90,653
302Y	Specialist	240										
	Annual Salary		79,158	85,661	88,813	89,798	91,168	92,927	93,944	94,963	95,742	96,520
301Y	Doctorate	240										
	Annual Salary		83,879	90,855	94,214	95,289	96,765	98,644	99,741	100,833	#####	102,388

240 Day Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

ASSISTANT PRINCIPAL HIGH SCHOOL - 240

FY 2019 - 2020 (includes 4.0% Pay Increase)

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
F12Y	Bachelors	240										
	Annual Salary		59,716	64,958	67,486	68,293	69,402	70,819	71,640	72,461	73,238	74,017
F11Y	Masters	240										
	Annual Salary		67,581	73,613	76,518	77,448	78,719	80,352	81,295	82,243	83,019	83,797
F10Y	Specialist	240										
	Annual Salary		72,305	78,805	81,959	82,943	84,314	86,074	87,089	88,109	88,889	89,666
F09Y	Doctorate	240										
	Annual Salary		77,024	84,002	87,359	88,434	89,911	91,790	92,886	93,979	94,756	95,535

240 Day Assistant High School Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

ASSISTANT PRINCIPAL MIDDLE SCHOOL - 240

FY 2019 - 2020 (includes 4.0% Pay Increase)

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
F20Y	Bachelors	240										
	Annual Salary		57,780	63,022	65,548	66,355	67,466	68,881	69,705	70,526	71,301	72,080
F19Y	Masters	240										
	Annual Salary		65,647	71,677	74,582	75,511	76,783	78,417	79,357	80,306	81,085	81,862
F18Y	Specialist	240										
	Annual Salary		70,367	76,868	80,023	81,008	82,378	84,137	85,153	86,173	86,952	87,728
F17Y	Doctorate	240										
	Annual Salary		75,089	82,065	85,421	86,498	87,975	89,853	90,949	92,043	92,821	93,598

240 Day Assistant Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

ASSISTANT PRINCIPAL - 240

FY 2019 - 2020 (includes 4.0% Pay Increase)

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
F04Y	Bachelors	240										
	Annual Salary		54,877	60,118	62,644	63,451	64,562	65,979	66,800	67,622	68,399	69,176
F03Y	Masters	240										
	Annual Salary		62,742	68,773	71,678	72,609	73,881	75,514	76,454	77,403	78,181	78,958
F02Y	Specialist	240										
	Annual Salary		67,464	73,966	77,119	78,103	79,475	81,233	82,250	83,270	84,050	84,826
F01Y	Doctorate	240										
	Annual Salary		72,185	79,162	82,518	83,593	85,071	86,950	88,046	89,139	89,916	90,694

240 Day Assistant Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

ASSISTANT PRINCIPAL HIGH SCHOOL - 202

FY 2019 - 2020 (includes 4.0% Pay Increase)

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
F16Y	Bachelors	202										
	Local Supplement		49,433	49,433	49,433	49,433	49,433	49,433	49,433	49,433	49,433	49,433
F15Y	Masters	202										
	Annual Salary		49,433	49,433	49,433	49,433	49,433	49,433	49,433	49,433	49,433	49,433
F14Y	Specialist	202										
	Annual Salary		49,433	49,433	49,433	49,433	49,433	49,433	49,433	49,433	49,433	49,433
F13Y	Doctorate	202										
	Annual Salary		49,433	49,433	49,433	49,433	49,433	49,433	49,433	49,433	49,433	49,433

202 Day Assistant High School Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

ASSISTANT PRINCIPAL - 202

FY 2019 - 2020 (includes 4.0% Pay Increase)

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
F08Y	Bachelors	202										
	Annual Salary		46,570	50,983	53,110	53,788	54,723	55,915	56,606	57,298	57,952	58,607
F07Y	Masters	202										
	Annual Salary		53,191	58,268	60,713	61,495	62,565	63,942	64,732	65,530	66,185	66,840
F06Y	Specialist	202										
	Annual Salary		57,167	62,637	65,292	66,120	67,274	68,754	69,610	70,469	71,125	71,779
F05Y	Doctorate	202										
	Annual Salary		61,140	67,010	69,837	70,742	71,984	73,565	74,489	75,409	76,062	76,718

202 Day Assistant Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

DIRECTOR OF CAREER TECH - 240 DAYS

FY 2019 - 2020 (includes 4.0% Pay Increase)

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
F24Y	Bachelors	240										
	Annual Salary		58,000	63,241	65,768	66,575	67,685	69,102	69,924	70,744	71,522	72,301
F23Y	Masters	240										
	Annual Salary		65,865	71,897	74,801	75,731	77,003	78,636	79,577	80,526	81,303	82,082
F22Y	Specialist	240										
	Annual Salary		70,587	77,088	80,242	81,227	82,598	84,356	85,373	86,393	87,172	87,949
F21Y	Doctorate	240										
	Annual Salary		75,308	82,285	85,643	86,718	88,194	90,073	91,168	92,263	93,040	93,817

Central Office Administrative Services Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.
4. Employees in this category include:

****Employee must hold a valid certificate endorsed in Educational Administration to be placed on this salary schedule.**

SALARY SCHEDULE

CENTRAL OFFICE ADMINISTRATIVE SERVICES

FY 2019 - 2020 (includes 4.0% Pay Increase)

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
V04Y	Bachelors	240										
	Annual Salary		52,456	57,698	60,224	61,031	62,142	63,559	64,381	65,201	65,979	66,758
V03Y	Masters	240										
	Annual Salary		60,322	66,354	69,258	70,188	71,459	73,093	74,033	74,983	75,760	76,539
V02Y	Specialist	240										
	Annual Salary		65,044	71,545	74,699	75,684	77,055	78,813	79,829	80,850	81,629	82,405
V01Y	Doctorate	240										
	Annual Salary		69,765	76,742	80,100	81,175	82,651	84,530	85,625	86,719	87,497	88,274
Central Office Administrative Services Notes												
1. Experience will accumulate as follows:												
A. All full-time teaching and administrative experience in K-12 Public Education will count.												
B. Full-time experience in area of concentration will be counted.												
2. Total experience will be awarded on July 1st of each year.												
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period <u>after the State Department of Education recognizes the degree.</u>												
4. Employees in this category include:												
Curriculum and Professional Development Coordinator												
Human Resource and Benefits Coordinator												

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

CENTRAL OFFICE ADMINISTRATORS

FY 2019 - 2020 (includes 4.0% Pay Increase)

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
V08Y	Bachelors	240										
	Annual Salary		64,556	69,799	72,325	73,132	74,241	75,658	76,481	77,301	78,078	78,856
V07Y	Masters	240										
	Annual Salary		72,421	78,453	81,358	82,288	83,560	85,194	86,134	87,082	87,860	88,638
V06Y	Specialist	240										
	Annual Salary		77,143	83,645	86,799	87,783	89,154	90,913	91,929	92,949	93,729	94,505
V05Y	Doctorate	240										
	Annual Salary		81,866	88,841	92,199	93,273	94,751	96,630	97,726	98,819	99,597	100,375

Central Office Administrative Services Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.
4. Employees in this category include:

****Employee must hold a valid certificate endorsed in Educational Administration to be placed on this salary schedule.**

**SALARY SCHEDULE
ALEXANDER CITY BOARD OF EDUCATION
SUPERVISOR SALARY SCHEDULE
FY 2019-2020**

POSITION		YEARS OF EXPERIENCE															
		Contract Days	Contract Hrs/Day	0	1	2	3	4	5	6	7	8	9	10	11	12	13
I01Y	ACCOUNTING SUPERVISOR	240	7.50	50,000	50,884	51,768	52,652	53,536	54,420	55,304	56,188	57,072	57,956	58,840	59,724	60,608	61,500
M01Y	MAINTENANCE SUPERVISOR	240	7.50	55,432	56,087	56,743	57,399	58,055	58,710	59,365	60,022	60,677	61,332	61,988	62,643	63,300	63,960
Q01Y	TRANSPORTATION SUPERVISOR	240	7.50	49,593	50,239	50,887	51,500	52,200	52,900	53,500	54,200	54,700	55,500	56,000	56,700	57,350	58,000

**ALEXANDER CITY BOARD OF EDUCATION
SALARY SCHEDULE
EXCEPTIONS
FY 2019 - 2020 (includes 4.0% Pay Increase)**

		Contract Days	Salary			Contract Days	Salary			Contract Days	Salary
G06Y	CFO	240	85,808	G07Y	SUPERINTENDENT	240	159,246	G08Y	DEPUTY SUPERINTENDENT	240	94,640
G09Y	DIRECTOR OF ELEMENTARY EDUCATION	240	96,962	G16Y	HIGH SCHOOL ASSIST-PRINCIPAL	240	91,576	G20Y	DIRECTOR OF FEDERAL & ALTERNATIVE PROGRAMS	240	89,800
G21Y	HIGH SCHOOL ATTENDANCE	202	27,168	G22Y	DIRECTOR OF AUXILIARY SERVICES	240	89,800	G25Y	RETIRED CONTRACTED	240	15,000
G27Y	HIGH SCHOOL PRINCIPAL	240	137,693	G28Y	ROTC INSTRUCTOR	240	78,125	G29Y	DIRECTOR OF SECONDARY EDUCATION	240	94,751
G30Y	RETIRED CONTRACTED	187	20,035	G31	RETIRED CONTRACTED	187	22,000	G32Y	RETIRED CONTRACTED	187	24,000
G33Y	RETIRED CONTRACTED	240	30,000.00	G34Y	CONTRACTED	187	20,000	G35Y	K-2 PRINCIPAL	240	94,640

IN-ACTIVE:
G05Y, G08Y, G10Y, G11Y, G12Y, G13Y, G14Y, G15Y, G17Y, G18Y, G19Y, G23Y, G24Y, G26Y

- Exceptions Notes**
- Experience will accumulate as follows:
 - All full-time teaching and administrative experience in K-12 Public Education will count.
 - Full-time experience in area of concentration will be counted.
 - Total experience will be awarded on July 1st of each year.
 - Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education or upon receipt of official transcript for non-certified personnel with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree or receipt of official transcript.