

Tawas Area Schools
Regular Board of Education Meeting
And
Public Hearing of the Proposed 2021-2022 Budgets
June 14, 2021

Mr. Klinger convened the Public Hearing of the proposed 2021-2022 budgets at 7:00 p.m. He presented the proposed budgets.

Mr. Klinger said we anticipate we will receive approximately \$12,140,882 in revenue for the 2021-2022 school year. The revenue amount includes monies from local, state, and federal sources along with incoming transfers and other small transactions.

We expect our expenditures to be about \$13,020,540 in the next year. That means we will have an excess of expenditures over revenue of about \$879,658. Our projected fund equity in the general fund on June 30, 2022 is estimated at \$3,005,617.

Assuming revenue loss at the state level and considering that the state budget has not been signed we have used a conservative scenario for budget predictions. Using the 90/10 student blend, the revenue budget is based on an estimated 1118 FTE (full time equivalents) next year which is down 80 FTE from the current 1198 FTE. Revenue estimates include a \$125 per pupil increase in the foundation grant. We have used current year allocations for next year's grants and Categoricals and included the portion of the ESSER II Federal Funds which have been released so far. The expense budget has been built based on assumed contractual obligations and expense estimates. Mr. Klinger said we also need to set the tax millage for the 2021-22 school year. He said we plan to levy 18.0000 mills for general fund operational, 1.1000 mills debt retirement to meet our seventh year of payments on our current bond issue and .4991 mills sinking fund for a total millage of 19.5991 mills.

Mr. Klinger then presented the Lunch Fund Budget. He said we anticipate total revenue of \$661,656 and total expenditures of \$692,970 leaving an estimated fund balance on June 30, 2022 of \$45,938 with a proposed program loss of \$31,314.

Mr. Klinger presented the Debt Retirement budget. We are expecting total revenue of \$579,120 based on the debt retirement tax levy of 1.10 mills. After paying our bond payment of \$582,162 it is expected that we will end the year on June 30, 2022 with \$140,456 in fund balance.

Mr. Klinger presented the Sinking Fund budget. We are anticipating total revenue of \$262,790 based on the sinking fund tax levy of .4991 mills. Expenditures of \$200,000 are estimated leaving a fund balance of \$359,330 on June 30, 2022.

Mr. Klinger presented the Student/School Activity Fund budget. We are presenting the Student/School Fund budget in compliance with GASB 84. Revenues of \$351,023 are expected with estimated expenditures of \$310,557 leaving a projected fund balance of \$292,802 on June 30, 2022.

There were no questions. President Klenow called the regular meeting to order at 7:05 p.m.

Mrs. Ulman led the Pledge of Allegiance.

Roll Call:

Present: Lentz, Ulman, Butzin, Bruning, Edmonds, VanderVeen and Klenow
Absent: None
Tardy: None

Administrators Present: Klinger, Mochty, Danek, Suttle, Bolen

POSITIVE HIGHLIGHTS

Mr. Klinger said Mrs. Danek will present tonight's positive highlight. Mrs. Danek said on June 11th, 2020, one year ago, Mrs. Nichole Plank donated her right kidney to C.J. Glanton, a 4th grade student from Au Gres. She was a perfect match for C.J. Mrs. Plank joined the meeting virtually, and said she and C.J. are both doing great and celebrated the one-year anniversary of their surgery. She said that C.J. and his family wanted to join the meeting tonight as well, but were unable to due to technical issues. Mrs. Plank thanked the community for the prayers offered, the meals prepared and shared, and the support that was provided. The Board gave Mrs. Plank and C.J. a round of applause and thanked her for sharing their good health update.

PUBLIC COMMENTS – INFORMATION AND PROPOSALS

Mrs. Klenow asked if there were any public comments regarding the extended learning plan. There were no comments. Mrs. Klenow asked if there were any public comments on agenda or non-agenda items. There were no comments.

APPROVAL OF MINUTES

Motion by Bruning, support by Lentz to approve the minutes of the May 10, 2021 board meeting as presented. There were no additions or corrections. Motion carried unanimously.

Motion by VanderVeen, support by Bruning to approve the closed session minutes of May 10, 2021 as presented. There were no additions or corrections. Motion carried unanimously.

Motion by Bruning, support by Lentz to approve the special meeting minutes of May 25, 2021 as presented. There were no additions or corrections. Motion carried unanimously.

PAYMENT OF BILLS

Motion by VanderVeen to approve the monthly contractual and prepaid expenses for the general fund in the amount of \$760,402.30, and the lunch fund expenses in the amount of \$53,505.03. There were no sinking fund bills to pay. He also moved to approve payment of presented bills for the general fund in the amount of \$23,807.58, as funds become available. There was no sinking fund or lunch fund bills to be paid. Motion supported by Edmonds. A roll call vote was taken and the motion carried unanimously.

RECEIPT OF WRITTEN COMMUNICATIONS

Mr. Klinger said he has received five letters of resignation. First is a letter of resignation/retirement from bus driver Cindy Daniels. Mrs. Daniels has been a driver for the past 14 years. Motion by Bruning, support by Lentz to accept Cindy Daniels' letter of resignation, thank her for her years of service and wish her well in her retirement. Motion carried unanimously.

Next was a letter of resignation from custodian, Lonnie Wood. Mr. Wood's resignation was effective May 27th. Motion by Bruning, support by Butzin to accept Lonnie Wood's letter of resignation. Motion carried unanimously.

Mr. Klinger received a letter of resignation from Athletic Director, Chuck Wren. Mr. Wren's resignation is effective June 30th. Motion by Edmonds, support by Butzin to accept Chuck Wren's letter of resignation. Motion carried unanimously.

Mr. Klinger also received a letter of resignation from Clara Bolen Title I teacher, Jennifer Farmer. Mrs. Farmer has worked in the district for the past 6 ½ years and has accepted a position as a literacy consultant through Bay-Arenac ISD. Motion by Lentz, support by Butzin to accept Jennifer Farmer's letter of resignation. Motion carried unanimously.

Finally, Mr. Klinger received a letter of resignation from school social worker Monica Peach. Mrs. Peach's resignation is effective June 30th. Motion by Bruning, support by Edmonds to accept Monica Peach's letter of resignation. Motion carried unanimously.

RECOMMENDATIONS & REPORTS FROM THE ADMINISTRATION

Mr. Klinger said Mr. Suttle conducted interviews to fill two teaching positions. He is recommending Erica Russo be hired to fill the English teacher vacancy at the middle school. Ms. Russo is a graduate of CMU with an English major. Motion by Ulman, support by Butzin to hire Erica Russo as an English teacher. Motion carried unanimously.

Mr. Suttle is also recommending Mindy Davis be hired for the high school special education teacher position. Mrs. Davis is a graduate of CMU and has credentials in K-12 special education, 6-8 science and 6-8 language arts. Motion by Ulman, support by Edmonds to hire Mindy Davis as a special education teacher. Motion carried unanimously.

OLD BUSINESS

Committee Reports – Mr. Klinger said the policy committee presented new and revised board policies at the meeting last month. The following policies were discussed at that meeting and it is the recommendation of the policy committee that we consider tonight as the second reading of these new and revised board policies: **2260.01** Section 504/ADA Prohibition Against Discrimination Based on Disability (Revised); **2266** Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised); **5341** Emergency Medical Authorization (Revised); **5342** Do Not Resuscitate Orders (DNR) for Minor Students (New); **5343** Physician Order for Scope of Treatment (POST) (New); **7440.01** Video Surveillance and Electronic Monitoring (Revised); **8321** Criminal Justice Information Security (Non-Criminal Justice Agency) (Revised); **8330** Student Records (Revised); **8400** School Safety Information (Revised); **8500** Food Services (Revised); **8510** Wellness (Revised); **6114** Cost Principles – Spending Federal Funds (Revised); **6325** Procurement – Federal Grants/Funds (Revised); **7450** Property Inventory (Revised); **7455** Accounting System for Capital Assets (Revised); **1422/3122/4122** Nondiscrimination and Equal Employment Opportunity (Revised); **1623/3123/4123** Section 504/ADA Prohibition Against Disability Discrimination Based in Employment (Revised); **1662/3362/4362** Anti-Harassment (Revised); **2260** Nondiscrimination and Access to Equal Educational Opportunity (Revised); **5517** Anti-Harassment (Revised); **8450.05** Emergency Temporary Telecommuting Policy (New) **6610** Student/School Activity Fund (Revised).

Motion by Edmonds, support by Butzin to adopt the presented changes to board policy as presented by the policy committee. Motion carried unanimously.

Mr. Klinger said the personnel/negotiations committee met on May 20th and June 1st to continue negotiations discussions. Language pieces and the financial package were discussed and on May 20th both committees came to a tentative agreement. The TAFT negotiations team presented the information to their group on June 7th and on June 9th they voted to ratify the contract.

Mr. Klinger said the Ad Hoc hockey committee met on May 26th to discuss the hockey program's request to enter into a co-op with a select school. During the meeting they discussed a co-op program that Tawas student athletes participate in, pros and cons of a co-op hockey program from other district perspectives and interest expressed in joining a potential Tawas hockey co-op. Concerns were also shared regarding the amount of time it will take to put the appropriate documentation together, having the committee and Board approve the documentation with the potential for legal counsel to review the documents and making sure it is shared with the interested districts so they can review the information for their potential approval. The committee recommended that Tawas should enter into a co-op with the three schools who have shown interest. Mr. VanderVeen said he felt this was a good process with a lot of open discussion and information shared back and forth. Mrs. Klenow said the committee and the hockey representatives worked together to arrive at the recommendation.

Mr. Klinger said the budget committee met on June 10th to review the proposed 2021-22 budgets. Mrs. McCoy and Mrs. Huitema explained the process and that the current numbers are estimates based on the information we have at this time. They explained that the numbers will change and that will be addressed through the amendment process. The current June budget adoption is also needed to set the tax levy by the June 15th deadline.

Legislative Report – Mr. Klinger said there is nothing new to report at this time, but he will continue to watch for any new developments.

NEW BUSINESS

The board meeting schedule for the 2021-22 school year was presented and reviewed by the board. The regular meeting of the board will be held on the second Monday of each month at 7:00 p.m. in the boardroom at the administration building, (or in a virtual fashion if necessary). If another meeting is needed during the month, a special meeting will be called with proper notification. The board was fine with the schedule as presented. Motion by Lentz, support by Butzin to adopt the meeting schedule as discussed and as set forth in the board packets. Motion carried unanimously.

Mr. Klinger explained that Huron Community Bank has been our depository for a number of years and he sees no reason to change. They have been very accommodating and have provided excellent service. Motion by Edmonds, support by Bruning that Huron Community Bank be designated as the depository for the Tawas Area Schools for the 2021-2022 school year. Motion carried unanimously.

Mr. Klinger said the Board needs to designate the Federal Programs Director for the coming year. He said that Mrs. Danek was assigned to oversee our Title programs three years ago and was named as our Federal Programs Director. Mrs. Danek is doing a wonderful job with the consolidated grant as she continues to learn the system and rules of the program. Mr. Klinger is recommending that Mrs. Danek be named again as the Federal Programs Director. Motion by Lentz, support by Butzin that Sarah Danek be designated as Tawas Area Schools' Federal Programs Director. Motion carried unanimously.

Mr. Klinger said the 2021-22 budgets have been presented and reviewed and asked if there are any more questions. There were no other questions at that time. Mr. Klinger said there are still many unknowns but the budgets are based on anticipated numbers. Board secretary, Mrs. Bruning, made a motion to approve the Resolution for Adoption of the proposed 2021-22 budgets of Tawas Area Schools and set the 2021-22 tax levies as presented. The 2021-22 tax levies will be as follows: 18.0000 mills for General Fund Operations, 1.1000 mills for the Debt Retirement Fund, and .4991

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mills for the Sinking Fund, for a total millage to be levied of 19.5991 mills. Support to the motion by Butzin. A roll call vote was taken and the resolution was adopted unanimously.

Mr. Klinger said the board is required to adopt a resolution each year to allow us to officially become a member of the Michigan High School Athletic Association for the next school year. This allows Tawas Area Schools to participate in MHSAA meets and post season tournaments. Mrs. Bruning made a motion to approve the Resolution to Participate in the Michigan High School Athletic Association for the 2021-22 school year as presented. Support to the motion by Butzin. The resolution was adopted unanimously.

Mr. Klinger said we are required to revisit and reconfirm our Extended Learning plan each month. The plan discusses how instruction is being delivered for our K-12 students, that we are providing a free and appropriate education for our special needs students, and provides the weekly two-way communication rates. Mr. Klinger said that information has been included in the board packet. Motion by Ulman, support by Edmonds to approve the extended COVID-19 learning plan reconfirmation update as presented. Motion carried unanimously.

Mr. Klinger said tonight's meeting should be considered the second reading of the building student handbooks. The first reading was held at the May 10th meeting. Motion to adopt the changes to the 2021-22 building student handbooks was made by Edmonds. Support to the motion by Ulman. Motion carried unanimously.

Mr. Klinger said a revision needs to be made to the Clara Bolen and Middle School handbooks to make it consistent with the high school language. The revision addresses confiscated materials and states that any item collected during an investigation will be returned to the parent or guardian of a student when the investigation is complete, with the exception that any "contraband" material(s) such as vaporizers, vape juice, electronic cigarettes, alcohol, marijuana, etc. will be turned over to law enforcement or will be destroyed after 10 school days' notice. Mr. Klinger said this language will be added to the elementary and middle school handbooks since there is currently no language to address this in those two buildings. He added that by policy, we are able to make this our first and final reading of the revision so the wording may be included with the handbooks for this fall. Motion by Ulman, support by Bruning to adopt the revision to the Clara Bolen and Middle School handbooks as presented. Motion carried unanimously.

Mr. Klinger said as part of the extended COVID-19 learning plan, the State has asked that the district provide academic data on our K-8 students for both reading and math by the end of the year. That data has been provided to the board which shows our mid-year and end of year growth goals along with the percentages of students who have met those goals. Mr. Klinger said the data is being used to help determine how best to support our students moving forward. The goal is to see one year's growth in one year's time. Some students did not reach that level of growth for the year based on the changing learning modes between virtual and in-person instruction that some students chose. We will continue to administer our State approved assessments moving forward so we can collect data to provide the necessary interventions for the coming years. Motion by Bruning, support by Butzin to approve the information as presented. Motion carried unanimously.

Mr. Klinger said the Ad Hoc hockey committee met on May 26th to discuss considering hockey as a co-op sport. He asked a committee member to review the discussion. Mr. VanderVeen said he was on the committee and at the conclusion of the discussion, it was the unanimous decision of the committee to recommend making hockey a co-op sport and allowing Oscoda, AuGres and Ogemaw Heights to join in the co-op with us. He said it was a good, open discussion. He said

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administration made some good points, shared their concerns and the tight timeline of having the paperwork complete by the August 15th deadline was concerning. An agreement will need to be drawn up and then would need to be approved by all the school boards in the districts that wish to join. The students from the other districts would need to pay the “pay to play” fee along with an administrative fee. The agreement could be voided at any time but there is a 2-year commitment with MHSAA. By taking on the enrollment of the other districts, the hockey team would move up one division to Division 2 for playoffs. Mr. VanderVeen hopes this will be beneficial to our students. The plan would be for the varsity team to consist of 10-12 grade students and any freshman would play on the Huron Hockey Bantam team. Having a co-op will require more administrative oversight by our administrators for students that aren’t ours. Mr. Klinger said administration will need to create a new handbook for the teams in the co-op which would need to be shared with the other districts to follow for any students on the team. Mrs. Lentz is concerned that we don’t even have an athletic director at this time and it will add to the burden that administration is already feeling. She thinks this should be put off a year. Mrs. Ulman made a motion for the hockey team to become a co-op and allow Oscoda, Au Gres and Ogemaw Heights to join. Support to the motion by Bruning. Yes: Edmonds, Bruning, VanderVeen, Ulman, Butzin and Klenow. No: Lentz. Motion carried.

Mr. Klinger said at the beginning of February our backup boiler failed. This boiler is an older unit left behind as a backup from the last upgrade when we had three new boilers installed. In the past two heating seasons all three of the new boilers have been out of commission for various lengths of time for routine maintenance. The contractor we use for boiler maintenance came out to assess the backup boiler. He dismantled the boiler and showed Mr. Couch the extent of the damage. Because of the maintenance history of the other three boilers, Mr. Klinger and Mr. Couch feel the backup boiler should be replaced. An estimate shows the replacement boiler is going to be less than \$40,000. We will need to put the project out for bids. Mr. Klinger said this could fall under a Sinking Fund purchase. Motion by Ulman, support by Bruning to approve Mr. Couch to place the project out for bid so the boiler can be replaced. A roll call vote was taken and the motion carried unanimously.

Mr. Klinger said he and Mrs. Conklin are recommending the district purchase one new bus next year. The recommendation is to buy a new 2021, 84-passenger Holland Blue Bird bus for \$106,890. He said we need to get it ordered now so it can be made and we can have it sometime in September. He said we did not buy a bus last year. Mr. VanderVeen asked if we should consider buying two since we didn’t buy one last year, and the price might go up by next year. Mr. Klinger said he wasn’t sure if we need two, but he can check with Mrs. Conklin. Motion by Ulman, support by Butzin to approve the purchase of a new Holland Blue Bird bus for \$106,890 as presented. A roll call vote was taken and the motion carried unanimously.

Mr. Klinger said Mrs. Sancrant is recommending some furniture purchases for the Clara Bolen Elementary cafeteria. The tables and bench seats need to be replaced and she is recommending HPS to do the job. The quote from HPS is the lowest at \$64,053.95. Motion by Bruning, support by Lentz to approve the project as recommended by Mrs. Sancrant. A roll call vote was taken and the motion carried unanimously.

Mr. Klinger said we are wrapping up technology purchases for the current year and preparing to make purchases for next year. Mr. Huizar has shared a spreadsheet of purchases from the various accounts and grants for approval. Motion by Ulman, support by Butzin to approve the technology purchases as presented. A roll call vote was taken and the motion carried unanimously.

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Mr. Klinger said last September the personnel committee met with him to develop his merit goal for the year. The merit goal was created to help support the knowledge and implementation of Google Classroom to support our virtual and in-person learning modes during the 2020-21 school year. Motion by Lentz, support by Butzin to approve the merit pay for Mr. Klinger as presented. A roll call vote was taken and the motion carried unanimously.

Mr. Klinger said that TAFT voted to ratify the tentative agreement that was presented on May 20th. The negotiation process addressed both language and a wage and benefits package. Motion by Ulman, support by Butzin to approve and ratify the contract with TAFT per the tentative agreement. Yes: Edmonds, Butzin, Ulman, Bruning, Lentz and Klenow. Abstain: VanderVeen. Motion carried.

Mr. Klinger said the negotiations committee met on June 1st to discuss the administrative contracts which included a wage and benefit package as well as contract extensions. Motion by Ulman, support by Butzin to approve the administrative contracts as presented. A roll call vote was taken and the motion carried unanimously.

Mr. Klinger said the negotiations committee also discussed the non-certified handbook on June 1st, which included both language and a wage and benefit package for those employees. Motion by Ulman, support by Bruning to approve the non-certified handbook as presented. A roll call vote was taken and the motion carried unanimously.

Mr. Klinger said our varsity track coach brought a request to purchase a pole vault pit and mat, along with a timing system for the program. Ms. Griffiths has provided an estimated quote for each. The pole vault pit and mat come in just under \$20,000 and the timing system is right at \$5,000. Mr. Klinger explained that the old pit and mat were left outside when a coaching transition occurred which caused them to deteriorate. Mr. Butzin said he believes the old pit was at least 15 years old. Mr. Klinger said we don't have a timing system to use for home track meets and we have to hire an outside source to provide the timing portion. The board asked if we should try to get other bids for the pit and mat to be sure these are in line. Ms. Griffiths had joined the meeting virtually and told the board that this price was their "summer special." She said she has used this company for the high jump pit and the hurdles in the past. She indicated she would try to secure some other bids for the pole vault pit and mat. Mr. VanderVeen made a motion to allocate funds not to exceed \$5,500 for a timing system and up to \$20,000 for a pole vault pit and mat as discussed. Support to the motion by Bruning. A roll call vote was taken and the motion carried unanimously.

Mr. Klinger said the athletic department has gone through several transitions this past year in regards to our athletic director. Mr. Unke resigned in early September; Mrs. Kosto filled in on an interim basis for a few months before Mr. Wren was hired. Mr. Wren has now resigned as of June 30th. At this time, Mr. Klinger is asking the board to consider restructuring the position into a full-time, salaried position. The needs of the department and the commitment necessary to support demands would be met more effectively with a full-time athletic director. He would like to meet with the personnel committee to discuss this further and put together a posting. He was asked what type of credentials he is seeking. Mr. Klinger said the person would need a strong athletic skill set and would need to be very organized. He would prefer someone with a degree as well. Motion by Edmonds, support by Bruning to make the athletic director position a full-time position as discussed. A roll call vote was taken and the motion carried unanimously.

Mr. Klinger said athletic director, Chuck Wren, is recommending the following coaches for hire: Aaron Hazen – varsity football head coach, Ryan Fritz and Marcus Doan – varsity football assistant coaches, Scott Jorasz – JV football head coach, Brent Toska – JV football assistant coach, Gus Oliver and Bill Larion – 7/8 football coaches, Ken Cook – varsity boys’ soccer, Carol Elowsky – varsity volleyball, Jennifer Busch – JV volleyball, Brianna Griffiths – cross country, Anna Dalman – 7th grade girls’ basketball, Reuben Edwards – 8th grade girls’ basketball, Chase Blackmore – 8th grade boys’ basketball, Kelli King – cheerleading coach. Mr. Wren is also recommending Amy Edwards be hired as the girls’ varsity basketball coach allowing her time to assemble her coaching staff and assistants. Mr. Klinger said 9th grade volleyball and 7th grade boys’ basketball positions are still open at this time. Motion by Lentz, support by Bruning to recommend the named coaches for hire. Motion carried unanimously.

INFORMATION & PROPOSALS

Administration – Mr. Klinger said he is waiting to hear from the Northern Michigan Soccer League and the North Star League on whether we have been accepted to their leagues. He believes we will know by the end of June. He said this has been a difficult year. Along with navigating through the COVID pandemic, we lost a staff member in December, and suffered the tragic loss of a middle school student last week. He extended his thoughts and prayers to that family. He thanked the counseling department for the great job they have done getting staff and students through those times and thanked them for the relationships they have built with other local districts, clergy and outside organizations that we were able to reach out to for extra support during those times. He said the administrative team is nearly done for the year and he thanked them all for the outstanding job they did this past year. Mrs. Mochty congratulated the 35 students with perfect attendance for the 3rd marking period, 19 for the 4th marking period, 8 for the semester and 7 for the entire year. They received various rewards. She said it was great being able to have many of our events again this year. Some were delayed or modified, but at least the students had the chance to enjoy them. Mrs. Danek said the 4th graders were able to be “clapped out” of the building on the last day of school and the kindergarten students “graduated” so some normalcy returned for the students there as well. M-STEP testing was successfully completed for the 3rd and 4th grade students. Preliminary reports show some 3rd grade students fell below the cut scores. There are some teaching vacancies at Clara Bolen and she is hoping to find some good candidates to fill them. Mrs. Bolen said 17 students had perfect attendance for the 4th marking period and 50 students were on the honor roll. The 5th grade students enjoyed a field trip, the 6th and 7th grade students had an indoor and outdoor field day and the 8th grade students went roller skating and enjoyed a movie. She thanked the social work and counseling team for their support this year. Last week was a very emotional time for everyone. She thanked the technology department for their support with the student testing piece ensuring everything ran smoothly. Mr. Suttle said it has been a tough year, but we have a phenomenal staff which he is grateful for. 77 of 78 of our seniors graduated which is awesome and summer school will be starting soon. It is being offered at no cost to students this year and we hope many students will take advantage of that. He thanked the band for participating in the send-off of our boys’ track team and our golf athlete that went to state to compete. Local and State Police also participated by escorting the students out of town.

From the Board – Mrs. Bruning thanked the staff for going above and beyond this year. She thanked Mrs. Huitema and Mrs. McCoy for their work on the budget and welcomed the new hires. Mrs. Lentz thanked all of the people that are retiring and resigning for their service and welcomed the new hires. She said it’s great to see our hometown students return to work here. She said the last year and a half have been horrible in so many ways for so many people; but we are “Tawas Strong” and she thanked everyone for their dedication and hard work to get through these times. She encouraged the administrative team to take some time this summer to rejuvenate so they can come back strong. Mr. Butzin thanked Mrs. Plank for the update on the kidney surgery and said

the bond that the two families have built is wonderful. He welcomed the new hires and thanked all staff for their hard work and wished them a relaxing summer. Mrs. Edmonds is excited that the hockey program will be a co-op. She welcomed the new hires and is happy to hear we will be purchasing the pole vault pit, mat and timing system. She told Mr. Doan that his request for a baseball and softball complex on campus has not been forgotten and she hopes it will be discussed further in the near future. She said the NHS induction ceremonies along with graduation were great and she received great feedback from families. She told staff to enjoy a well-deserved summer break. Mr. VanderVeen thanked the staff leaving the district and welcomed the new hires. He thanked the teachers, counseling staff, administration and everyone for getting through such a trying year and he looks forward to the fall and hoping it will be more normal. Mrs. Ulman extended her sympathies to the family who lost their child last week. She thanked Mr. Haskin for his hard work on project graduation and thanked the exiting staff and welcomed the new hires. Mrs. Klenow thanked the administrators and teachers for all they have done this year. She was thankful for the support provided to staff and students during some tough times and reminded the administrative team that they need support too. She hopes they can relax a bit this summer. She said outdoor graduation was awesome and said each year there is something new to make it original for the kids. She's pleased that so many of our events were able to be held this year.

ADVANCE PLANNING

Mr. Klinger said he needs to schedule some committee meetings. A policy committee meeting was scheduled for June 21st at 4:15 and a personnel committee meeting was set for the 21st at 5:15. He reminded everyone we will have a special board meeting in two weeks on the 28th.

Motion by Ulman, support by VanderVeen to adjourn at 9:00 p.m. Motion carried unanimously.