

October 20, 2008
Cushing, Texas

The Board of Trustees of the Cushing Independent School District met in regular Session.

A. OPENING ACTIVITIES

1. Call to Order

The meeting was called to order by Brett Reeves at 7:03 p.m.

2. Invocation

The invocation was given by Susie Owens.

3. Roll Call and Establish Quorum

A quorum was established. Members present: S. Moore, Langham, Reeves, Owens, Brashears, and L. Moore. Members absent: Goldsberry. Also present: Davis, Bobo, Pettit, Rawlinson, and Knoll. Visitors: See attached sheet.

B. STUDENT OF THE MONTH

Mrs. Pettit presented Gabby Bourdeau and Sammi Jo Brashears as Students of the Month for elementary.

Mr. Bobo presented Randy Birdwell as Student of the Month for the secondary campus.

C. OPEN FORUM

No one wished to address the board.

D. ORAL REPORTS

1. Business Office Report

Deedra Knoll answered questions the board had about the budget and check register.

2. Technology

Becky Smith was unavailable; the board was presented a technology report.

3. Elementary Principal Report

Mrs. Pettit reported on attendance and enrollment.

4. Secondary Principal Report

Mr. Bobo reported on attendance and enrollment.

E. SUPERINTENDENT REPORT

Mr. Davis reported:

Land for Sale: there is some acreage for sale close to the school and the board asked him to check into the possibility of purchasing the property

EIC (Local): Mr. Davis and Mr. Bobo are currently working on this policy and will present it to the board when completed for their approval

Example Election Timetable: Information for the board to look at

Maintenance: Mr. Davis updated the board on projects that have been completed.

F. ACTION ITEMS

1. Minutes September 22, 2008 and September 30, 2008

Motion by L. Moore, seconded by Brashears, to approve the minutes as presented. Motion carried unanimously.

2. Presentation by Clardy Law Office concerning Delinquent Taxes

Travis Clardy presented the Delinquent Tax Report to the board and answered questions the board had concerning the report.

3. TELPAS report presented by Amy Simmons

Mrs. Simmons reported to the board the results from the TELPAS test given to ESL students.

4. Approve adding Substitutes to Current Substitute List

Motion by Brashears, seconded by Langham, as recommended by Mr. Davis, to approve adding Mike Thomas and Dink McCormack to the secondary campus substitute list. Motion carried unanimously.

5. FB (Local)

Motion by Brashears, seconded by Owens, to remove Robert Caster from the policy and add Michael Davis. Motion carried unanimously.

6. Preliminary AYP Results

No action.

7. Application for Missed Instructional Days of the 08-09 School Year

Motion by L. Moore, seconded by Brashears, to approve having the Board President sign the waiver for the 6 days missed due to Hurricane Ike. Motion carried unanimously.

8. Consider a Commitment with Doug Witt Representing Southwest Securities to Finance Various Construction Projects

Motion by L. Moore, seconded by Brashears, to commit with Doug Whitt with Southwest Securities. Motion carried unanimously.

9. Consider Proposals for Construction Manager at Risk for Various School Projects

The board will have a Special Meeting on November 3, 2008 at 6:30 p.m. for a presentation by Cox Constructions and Kingham Construction.

G. CLOSED SESSION

The board went into closed session at 7:35 p.m.

H. RETURN TO OPEN SESSION

The board returned to open session at 8:25 p.m.

Motion by S. Moore, to accept the Superintendent's recommendation and to propose termination of Robin Powell's probationary contract and

further move that the Superintendent prepare for the Board President's signature a Notice of Proposed Termination of Employment letter containing the reasons for the proposed action as discussed in closed meeting, as well as the procedural protections afforded to the Employee by the Texas Education Code, and ensure that the Notice is delivered to the Employee, seconded by Langham. Motion carried unanimously.

Motion by L. Moore, seconded by Brashears, to give Mr. Davis the authority to terminate the employment of Jeremy Lee. Motion carried unanimously.

Motion by Reeves, seconded by L. Moore, to choose Michael Davis as the Lone Finalist for Superintendent beginning July 1, 2009 on a 3 year Term Administrative Contract. There will be a 21 day posting as required before final vote. Voting Aye: Langham, Brashears, Reeves, Owens, and L. Moore. Abstaining: S. Moore. Motion carried.

I. Adjourn

The meeting adjourned at 8:58 p.m.

Brett Reeves, President

Susie Owens, Secretary