

ANDALUSIA CITY SCHOOLS  
SUPPORT SALARY SCHEDULE  
2017-2018

APPROVED: 7/17/7  
Amended: 9-14-17

JOB TITLE	SUBSTITUTE				
	0 YRS	1-2 YRS	3-5 YRS	6-8 YRS	9-10 YRS
Cafeteria Worker-184-6 hpd	10,456.49	10,766.12	11,915.90	13,454.69	14,993.72
Cafeteria Asst Manager-188-7 hpd	13,960.63	14,458.95	15,657.41	17,248.61	18,846.17
Cafeteria Manager-188-7 hpd	15,835.87	16,146.62	17,391.88	19,065.07	20,738.52
Child Nutrition Secretary-190-7 hpd	13,827.96	14,137.47	15,286.13	16,866.72	18,512.33
Maintenance Supervisor-260-8 hpd	39,244.98	40,310.15	42,561.42	46,280.08	49,836.38
Maintenance Worker-260-8 hpd	22,504.06	22,942.73	24,607.07	26,895.65	29,184.48
Mechanic/Maintenance-260-8 hpd	24,198.97	25,777.44	28,259.71	30,932.93	33,717.59
Mechanics Helper-hourly	7.98	8.24	9.01	10.06	11.11
Janitor-260-8 hpd	16,121.41	16,629.35	18,538.67	21,095.07	23,651.35
Teacher Aide-4yr Degree-187-7.5 hpd	19,094.40	20,367.36	23,549.76	26,732.16	29,914.56
Teacher Aide-2yr Degree-187-7.5 hpd	16,365.40	16,832.40	18,565.25	20,873.30	23,206.68
Teacher Aide-187-7.5 hpd	13,689.31	14,125.86	15,745.39	18,033.23	20,353.76
School SecBookkeeper-202-7.5 hpd	16,937.23	17,495.96	19,569.64	22,346.31	25,122.99
Suppt/Fed Prg Sec-240-7.5 hpd	22,573.20	23,971.21	25,880.65	28,108.33	31,801.04
Acts Pay/Payroll-4yr Degree-240-7.5 hpd	39,244.98	40,310.15	42,561.42	46,280.08	49,836.38
Acts Pay/Payroll-2yr Degree-240-7.5 hpd	26,728.29	28,001.25	29,756.69	32,950.94	36,145.08
Job Developer/Coach-240-8 hpd	27,614.50	28,276.93	30,808.63	33,716.34	37,316.70
Bus Driver-182 days	13,873.52	14,123.12	14,372.84	14,622.44	14,872.17
Technology Coordinator-240-8hpd	39,244.98	40,310.15	42,561.42	46,280.08	49,836.38

Substitute Pay subject to minimum wage

Effective beginning of contract

No salary will be decreased. Employees already at a salary higher than the matrix will remain at that salary until moved to the next step in years.

Any person who works a contract period different from those listed above will be paid proportionally.

ANDALUSIA CITY SCHOOLS  
FY2018 STATE MINIMUM NURSE SALARY SCHEDULE

Public School Experience - 187 Day Contract  
7 1/2 Hours Per Day

APPROVED: 7/17/17  
Amended: 9-14-17

YEARS EXPERIENCE	LPN	RN	RN/MS
0 - 2	20,155.45	38,341.43	44,094.71
3 - 5	22,150.50	42,173.41	48,495.03
6 - 8	23,103.60	44,019.83	50,622.50
9 - 11	23,403.87	44,609.76	51,302.16
12 - 14	23,824.94	45,421.83	52,231.80
15 - 17	24,348.48	46,456.18	53,426.51
18 - 20	24,641.26	47,056.71	54,113.53
21 - 23	24,936.29	47,656.25	54,807.04
24 - 26	25,466.19	48,224.72	55,374.51
27 or more	25,997.34	48,793.18	55,942.97

\* Nurse Substitute: \$60.00 per day

Effective beginning of contract.

ANDALUSIA CITY SCHOOLS  
FY2018 STATE MINIMUM SALARY SCHEDULE  
CLASSROOM TEACHERS

Public School Experience - 187 Day Contract

YEARS EXPERIENCE	BACHELOR	MASTER	6-YEAR	DOCTORAL	NON-DEGREE
0 - 2	38,342.00	44,091.00	47,543.00	50,993.00	38,342.00
3 - 5	42,173.00	48,499.00	52,294.00	56,092.00	42,173.00
6 - 8	44,020.00	50,622.00	54,599.00	58,547.00	44,020.00
9 - 11	44,610.00	51,302.00	55,319.00	59,333.00	44,610.00
12 - 14	45,421.00	52,232.00	56,321.00	60,412.00	45,421.00
15 - 17	46,457.00	53,426.00	57,607.00	61,785.00	46,457.00
18 - 20	47,057.00	54,113.00	58,349.00	62,586.00	47,057.00
21 - 23	47,658.00	54,807.00	59,095.00	63,385.00	47,658.00
24 - 26	48,225.00	55,375.00	59,665.00	63,954.00	48,225.00
27 or more	48,794.00	55,944.00	60,233.00	64,522.00	48,794.00

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

\* Teacher Substitute: \$60.00 per day

\* Retired Teacher Substitute: \$75.00 per day

\* A substitute teacher for one teacher for 10 or more consecutive days shall be one and one-half the regular substitute rate beginning the 11th day.

Effective beginning of contract.

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