

HARNEY COUNTY SCHOOL DISTRICT NO. 3
BURNS, OREGON
SCHOOL BOARD EXECUTIVE SESSION & WORK SESSION

BOARD APPROVED 1/12/2021

TUESDAY, December 1st, 2020

5:30 pm (EXECUTIVE SESSION: Closed to the public)

6:30 pm (WORK SESSION: Open to the public)

***District Office (Lincoln Building); 3rd Floor
550 N. Court Ave.
Burns, OR 97720***

Public is not allowed in person, but available via Zoom: <https://zoom.us/j/92179291640>

<i>In Attendance</i>			
x	Randy Fulton, Chair	x	Nanci Norris, Board Member
x	Dan Winn, Vice Chair	x	Rob Frank, Board Member
x	Doug Gunderson, Board Member	x	Steven Quick, Superintendent
Absent	OPG Business Manager		

WELCOME/CALL TO ORDER

The board went into Executive Session per ORS 192.660(2)(h) at 5:33 pm.

The board went out of Executive Session for a short break at 6:34 pm.

The board went into a Work Session at 6:37 pm with Vincent Adams, OSBA Consultant, regarding the Superintendent Evaluation: Targeted Feedback Survey (TFS).

[Nanci Norris left the executive meeting at 6:23 pm for personal reasons, but returned during the work session at 6:51 pm.]

1. Superintendent Evaluation: Targeted Feedback Survey (TFS)

- ❖ Vincent reviewed the eight standards in the OSBA Superintendent Evaluation Workbook with the board. He said standard #8, Policy, Governance and Advocacy will not be included in the TFS because the board should already know this information.
- ❖ Vincent and the board discussed the timeline and determined that January was not a reasonable deadline.
- ❖ The board decided to focus on standards #2, #5, and #6, chose 2-3 descriptors for each, which came to 16 questions for internal staff and 8 questions for community members.
- ❖ They also decided to include two additional questions on the survey; what is working well and what are areas for improvement.
- ❖ The next step is for the board to gather staff and community members' contact information to send to Vincent by the end of next week.

- ❖ Vincent stated it feels the board is putting a lot of weight on this survey to renew the superintendent contract or not. He reminded the board that it is one component of the evaluation process. He is concerned about the quality of the survey and report if it is rushed. He recommended that the board be patient with the process.
- ❖ The board agreed to wait for a completed product and not an abbreviated version in January. Vincent is comfortable with a March deadline and will present the results to the board at the March meeting.
- ❖ Vincent gave the board some examples of who to send the survey to and decided to send out approximately 50 surveys total.

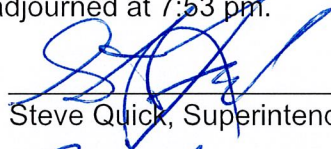
2. **Board Discussion**

- ❖ A heated discussion ensued after the board shared their concerns regarding the public Facebook post by Rob Frank on November 13, 2020.

ADJOURNMENT

The meeting adjourned at 7:53 pm.

Attest:


Steve Quick, Superintendent


Brenda Graham, Executive Assistant

EXECUTIVE SESSION: When an executive session is called, the chair will identify the agenda item, and the subsection of ORS 192.660 or 332.061 for which the public's business is authorized.

ORS 192.660(2)(d) Negotiations

ORS 192.660(2)(e) Real Property Negotiations

ORS 192.660(2)(f) Exempt records

ORS 192.660(2)(h) Litigation

*ORS 192.660(2)(a,b,i) Personnel

*ORS 332.061(1) Student Records/Expulsion

ORS 192.660 (2)(h) Consult with Counsel

ORS 192.660 (2)(i) Review and Evaluate the Performance of the Superintendent

*May be held in public at the request of employee or student.