

**RANDOLPH COUNTY BOARD OF EDUCATION**  
**Monday, December 9, 2019**  
**Regular Monthly Meeting**  
**Minutes**

**Open Session**

On Monday, December 9, 2019, the Randolph County Board of Education met for their regular monthly meeting in the Central Services Boardroom. Board members in attendance: Gary Cook (Chair), Brian Biggs (Vice Chair), Tracy Boyles, Fred Burgess, Todd Cutler, Sharon P. Farlow, and Matthew Lambeth. Superintendent Stephen Gainey, Leadership Team, and Attorney Elizabeth Troutman also were present.

**Call to Order**

Chairman Cook called the meeting to order at 6:35 p.m. Mr. Cook welcomed everyone.

**Moment of Silence**

A moment of silence was observed.

**Pledge of Allegiance**

The Pledge of Allegiance was led by the Board of Education.

**Comments by Superintendent**

Dr. Gainey highlighted the following events that he had the pleasure of attending over the past month:

- 1) November 19 – Attended Lunch with Leaders event at Southeastern Randolph Middle School as well as the Student of the Month Celebration at Randolph Early College High School
- 2) November 21 – Attended an Academic Celebration event at Providence Grove High School
- 3) November 23 – Attended a Chorus Dinner Theater hosted by the Choral Department at Southwestern Randolph high School
- 4) November 26 – Attended a Thanksgiving program at Liberty Elementary School
- 5) December 2 – Attended the Winter Band and Chorus Concert at Archdale-Trinity Middle School
- 6) December 5 – Attended Concert/Math Parent Night for grades 3-5 at Ramseur Elementary School
- 7) December 6 – Attended C.A.R.E. graduation ceremony at John Lawrence Elementary School
- 8) December 6 – Participated in the Asheboro Christmas Parade and distributed books provided by the Kiwanis Club
- 9) December 8 – Participated in the Archdale Christmas Parade and distributed books provided by the Kiwanis Club

Over the past month, Dr. Gainey had the pleasure of visiting several classrooms as a part of the Leadership Reads program.

Special thanks went to Dustin Ritter, Agriculture teacher at Eastern Randolph High School, and his students for the beautiful poinsettias placed in the board room. Dr. Gainey thanked each board member, all staff members, and the members of the community for all that they do to make our school system a special place. He wished each one a happy and safe holiday season.

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**Recognitions**

1. 2019-2020 Holiday Card

Reanna Brower, a seventh grade student from Southeastern Randolph Middle School, was recognized for creating the 2019-2020 Holiday Card for the Randolph County School System. Reanna's art teacher at Southeastern Randolph Middle School is Connie Albright.

2. Mars Hill University Choral Festival Honors Choir

The following students were recognized on being selected to perform in the 72<sup>nd</sup> annual J. Elwood Roberts Mars Hill University Choral Festival that will take place on February 7-8, 2020 at Mars Hill University.

- Dylan York - Eastern Randolph High School
- Amber Booth - Randleman High School
- Jacob Ashley & Ashlyn Trotter - Southwestern Randolph High School
- J.R. Mullis & Bryan Raynor - Wheatmore High School

3. Endowment Teacher Grant Awards for 2019-2020

- Lisa Garrison – Archdale Elementary
- Beth Mills – Central Services
- Melissa Ray – Central Services
- Jamie Staley – Coleridge Elementary
- Kristen McCloskey – Franklinville Elementary/New Market Elementary
- Debbie Sheron – Franklinville Elementary
- Angie Mitchell – Level Cross Elementary
- Rachel Henley – New Market Elementary
- Amity Robinson – Ramseur Elementary
- Drew Creech – Randleman High
- Lindy Kirkman – Randleman Middle
- Kathy Fleetwood – Randolph Early College High
- Lisa Cagle – Southwestern Randolph Middle
- Angela Davis – Trinity High
- Kelly Hill – Uwharrie Ridge Six-Twelve

4. RCSS STAR Employees

- Archdale Elementary School – Bailey Toomes
- Archdale-Trinity Middle School – Shelby Smith
- Braxton Craven School – Mandy Roland
- Hopewell Elementary School – Lynne Schlein
- John Lawrence Elementary School – Shawn Horrell

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- New Market Elementary School – Paige Linthicum
- Randolph Early College High School – Kathy Kelley
- Trindale Elementary School – Kristina Petersen
- Trinity Elementary School – Brian Barfield
- Trinity High School – Tina Williard
- Wheatmore High School – Misty Maner

5. STAR<sup>3</sup> Students

- Archdale Elementary School – Jacob Gannaway –5th Grade
- Archdale-Trinity Middle School –Brennan Passmore –7th Grade
- Braxton Craven School - Kayden LaPradd - 6th grade
- Hopewell Elementary School – Estiven Baquedano-Stroupe – 3rd Grade
- John Lawrence Elementary School – Kayla Morgan – 5th Grade
- New Market Elementary School – Monte Wade – 2nd Grade
- Randolph Early College High School – Leslie Auman – 10<sup>th</sup> Grade
- Trindale Elementary School – Davis Allman – 4th Grade
- Trinity Elementary School – Bryson Inman – 2nd Grade
- Trinity High School – Maggie Anthony – 12th grade
- Wheatmore High School – Yoni Mora Gonzalez – 11th grade

**Board Re-organization**

Dr. Gainey called the Board of Education annual meeting to order and opened the floor for nominations for Board Chair. Board member Todd Cutler nominated Gary Cook. With no further nominations, Tracy Boyles made a motion to close the nominations and appoint Gary Cook as Board Chair. The motion was seconded by Sharon P. Farlow and the motion passed 7-0.

Gary Cook, Chairman, opened the floor for nominations for Vice-Chair. Tracy Boyles nominated Brian Biggs. With no further nominations, Tracy Boyles made a motion to close the nominations and appoint Brian Biggs as Vice-Chair. Todd Cutler seconded the motion and the motion passed unanimously 7-0.

**Approval of Minutes**

Tracy Boyles moved to approve the minutes for the board meeting held on 11/18/19; Brian Biggs seconded the motion. The motion passed 7-0.

**Public Comments (G.S. 115C-51)**

There were no public comments.

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**Adoption of Agenda**

Matthew Lambeth made a motion; motion was seconded by Tracy Boyles to adopt the meeting agenda for 12/9/19 as presented. The motion passed 7-0.

**Information Items**

Superintendent's Office/Board of Education

1. Removal of Regulation from School Board Policy Manual

Dr. Gainey shared that during the review of the school board policy manual with the North Carolina School Boards Association (NCSBA), the following regulation has been removed from the school board policy manual:

- 1) Deleted---Regulation Code 1310/4002-R-Student Progress Reports to Parents

Curriculum and Instruction

1. Run 5 Feed 5 Grant for Wheatmore High School

Catherine Berry, Assistant Superintendent, shared that Wheatmore High School was awarded a grant on November 25, 2019 in the amount of \$400.00 from the Run 5 Feed 5 grant program. This local grant provides funding to address childhood hunger.

**Consent Items**

Todd Cutler made a motion; motion was seconded by Fred Burgess to approve the following consent items. The motion passed 7-0.

Superintendent's Office/Board of Education

1. Approved recommendation to revise Board Policy 1310/4002 (First Reading)
2. Approved recommendation to revise Board Policy 2300-Board Meetings (First Reading)
3. Approved recommendation to revise Board Policy 4040/7310-Staff-Student Relations (First Reading)
4. Approved recommendation to revise Board Policy 4400-Attendance (First Reading)
5. Approved recommendation to revise Board Policy 4700-Student Records (First Reading)
6. Approved recommendation to revise Board Policy 5015-School Volunteers (First Reading)
7. Approved recommendation to revise Board Policy 6125-Administering Medicines to Students (First Reading)
8. Approved recommendation to revise Board Policy 7100-Recruitment and Selection of Personnel (First Reading)
9. Approved recommendation to revise Board Policy 7130-Licensure (First Reading)
10. Approved recommendation to revise Board Policy 7240-Drug-Free and Alcohol-Free Workplace (First Reading)

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11. Approved recommendation to revise Board Policy 7241-Drug and Alcohol Testing of Commercial Motor Vehicle Operators (First Reading)
12. Approved recommendation to revise Board Policy 7410-Teacher Contracts (First Reading)

**Action Items**

Superintendent's Office/Board of Education

1. Technology Resolution Urging the State to Take Action to Remit Civil Penalties Unconstitutionally Withheld from North Carolina's Public Schools

Dr. Gainey presented a resolution that the North Carolina School Boards Association (NCSBA) requested us to consider. This is a chance for more resources for students. After review, Tracy Boyles made a motion to adopt the following Resolution Urging the State to Take Action to Remit Civil Penalties Unconstitutionally Withheld from North Carolina's Public Schools. Matthew Lambeth seconded the motion and the motion passed 7-0.

**Resolution Urging the State to Take Action to Remit Civil Penalties  
Unconstitutionally Withheld from North Carolina's Public Schools**

**Whereas**, the North Carolina Supreme Court ruled that under Article IX, Section 7 of the NC Constitution that the public schools are entitled to the clear proceeds of specific civil penalties collected by various state agencies, including the Department of Revenue (DOR), Department of Transportation (DOT), the campuses of the University of North Carolina (UNC), the Department of Commerce (DOC), the Employment Security Commission (ESC), state owned psychiatric institutions in the Department of Health and Human Services (DHHS), and the Department of Environment and Natural Resources (DENR, now DEQ); and

**Whereas**, in 1997, the General Assembly created the Civil Penalty and Forfeiture Fund in G.S. 115C-457.1 and provided that the clear proceeds of all civil penalties collected by state agencies should be paid into the fund; and

**Whereas**, in 2008, the NC Superior Court upon remand from the NC Supreme Court ruled that state agencies were in clear violation of the State Constitution by improperly withholding \$747,883,074 that should have been paid to the Civil Penalty and Forfeiture Fund from January 1996 through June 2005; and

**Whereas**, the 2008 court order lists the amount to be paid by each state agency to public schools: DOR \$583,340,162; DOT \$104,071,323; UNC \$42,368,982; ESC \$18,017,467; DHHS \$53,955; DOC \$10,404; DENR/DEQ \$20,781; and

**Whereas**, the legislature declared that such funds should be used exclusively for school technology and appropriated to the individual public-school units on a per pupil basis; and

**Whereas**, public school units are in dire need of additional technology funding; and

**Whereas**, according to the Department of Public Instruction (DPI), only 38% of North Carolina's 115 local school districts in 2018-19 reported having achieved the State's 4-year replacement goal for student devices (Chromebook, iPad, laptop, etc.); and

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**Whereas**, more than 30% of school districts in 2018-19 reported having no resources budgeted for replacement devices; and

**Whereas**, investing in current technology is necessary to achieve a 21<sup>st</sup> century education that utilizes innovative, collaborative, and learner centered experiences; and

**Whereas**, since 2008, the public schools have received only \$18.1 million, approximately 2.5% of the total amount owed; and

**Whereas**, the defendants have not fulfilled their constitutional obligation to make up for the remaining \$729,699,823 that was diverted from public schools; an

**Whereas**, on March 6, 2019, a consent order was entered to extend the enforceability of the existing unpaid 2008 judgement to prevent it from expiring; and

**Whereas**, the plaintiffs have tried to work with state leaders for almost fifteen years to find an amicable resolution to this matter; and

**Whereas**, the plaintiffs continue to seek a win/win outcome and remain willing and ready to work on a mutually beneficial resolution.

**Therefore**, be it resolved that the Randolph County Board of Education respectfully requests the General Assembly to approve during its January 2020 session a multiyear plan to pay the remaining \$729.7 million judgment for civil penalties that should have gone to public school units for school technology but were diverted to other purposes in violation of the North Carolina Constitution.

Adopted by the Randolph County Board of Education this 9<sup>th</sup> day of December, 2019.

_____ Gary Cook, Board Chair	_____ Date
_____ Brian Biggs, Board Vice Chair	_____ Date
_____ Tracy Boyles, Board Member	_____ Date
_____ Fred Burgess, Board Member	_____ Date
_____ Todd Cutler, Board Member	_____ Date
_____ Sharon Farlow, Board Member	_____ Date
_____ Matthew Lambeth, Board Member	_____ Date
_____ Stephen Gainey, Superintendent	_____ Date

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Operations

1. Recommendation for make-up plan at Eastern Randolph High School due to day missed  
Marty Trotter, Assistant Superintendent, presented a recommendation to extend the school day at Eastern Randolph High School by 10 minutes from January 6, 2020 through February 28, 2020 as a result of the day missed at Eastern Randolph High School due to no water. Brian Biggs made a motion to approve the recommendation; Fred Burgess seconded the motion and the motion carried 7-0.

**Closed Session**

Brian Biggs moved that the Randolph County Board of Education enter into closed session pursuant to North Carolina General Statute 143-318.11(a)(1), (3), (5), and (6) to preserve the attorney-client privilege; to discuss confidential personnel matters protected by North Carolina General Statute 115C-319. Todd Cutler seconded the motion and the motion passed 7-0.

**Return to Open Session**

The Board returned to open session at 8:30 p.m.

Human Resources

1. Action items

Certified Personnel Report

Fred Burgess made a motion; motion was seconded by Tracy Boyles to approve the certified personnel report as presented. The motion carried 7-0.

The Board of Education approved the following employment actions.

First Name	Last Name	Position	Work Location	Date Effective
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Employment				
Stewart	Foreman	Teacher - Social Studies	RMS	12/2/2019

Change in Employment				
Pam	Freeman	30% to 50% Speech Language Pathologist	Central Services	12/19/2019

Classified Personnel Report

Tracy Boyles made a motion; motion was seconded by Sharon P. Farlow to approve the classified personnel report as presented. The motion carried 7-0.

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The Board of Education approved the following employment actions.

Name	Position	Work Location	Date Effective
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Employment			
Howard Willetts	Custodian	PGHS	11/18/19
Reva Bowen	ASC Director	Tabernacle	11/19/19
Bradley Spencer	Mechanic II	Transportation	12/02/19

Temporary Employment			
Holly Harper	EC Behavior Support Assistant	Central Services	12/02/19-06/12/20
Briana Hiatt	Teacher Assistant	Level Cross	11/25/19-06/12/20
Nancy Pichardo	Teacher Assistant	Liberty	11/25/19-06/12/20

Substitute Teachers			
Name	Grades	Schools	Pay Level
Quayla Hunter	PreK to 5	AT area	STET
Laura Lowman	K to 12	AT area	STET
Amber Akin	K-12	AT/Randleman area	STET
Marie Crook	K to 12	Eastern area	STET
Caleb Reeves	6 to 12	Eastern area	STET
Sandra Stanley	K to 12	Eastern area	Non Certified
Bridget Geise	K to 8	Eastern/Randleman area	STET
Kelly Bailey	K to 5	Hopewell	Non Certified
Sarah Martin	6 to 8	RMS	Certified
Jeff Ferguson	K to 8	Seagrove/SWRMS	Non Certified
Mary Laws	K to 12	Southwestern area	STET
Gwen Potter	K to 12	Southwestern area	STET
Kathy Rorie	K to 5	Tabernacle	Non Certified
Toni Pierce	K to 5	TES	STET

Administrative Appointments

Fred Burgess made a motion to approve the following administrative appointments based on the terms and conditions as presented. Tracy Boyles seconded the motion and the motion passed 7-0.

- Ashley Barr–Applicant to Principal at Randleman Elementary School effective TBD
- Katie Henderson–Assistant Principal at Coleridge Elementary School (50%)/Seagrove



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Elementary School (50%) to Interim Principal at Coleridge Elementary School effective 1/1/20-6/30/20

- John Shelton–Retiree to Assistant Principal at Eastern Randolph High School (50%) effective 1/1/20-6/30/20
- Frank Thompson–Retiree to Assistant Principal at Eastern Randolph High School (50%) effective 1/1/20-6/30/20

Salary Issue for School Size

Gary Cook moved that the Randolph County Board of Education grant discretion to the superintendent to adjust the local supplements of any principal, as appropriate, if a principal faces a reduction in his or her overall compensation due to a change in school size. Brian Biggs seconded the motion and the motion passed 7-0.

The board discussed moving the February work session and board meeting from February 17 to February 10.

**Adjournment**

Brian Biggs made a motion to adjourn the meeting. Fred Burgess seconded the motion and the motion passed 7-0. The meeting adjourned at 8:50 p.m.

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Board Chair

\_\_\_\_\_  
Board Secretary