

STAFF HEALTH

Category: R

I. Medical Examination of School Personnel

All school personnel shall be required to have a pre-employment, post offer medical examination by a licensed physician. Any person who objects to all or part of any medical examination because of religious beliefs shall be exempt from said examination, except that no such exemption shall be granted if state or local authorities determine that such exemption would constitute a hazard to the health of persons exposed to the unexamined individual.

Bus Drivers:

- After successfully passing the initial examination, bus drivers must have a physical examination every two years as defined by the New Hampshire Department of Transportation.
- Bus drivers are required to demonstrate compliance with all follow up actions recommended by their health care provider (example: blood pressure checks, etc.)
- You may choose any healthcare provider to perform your physical examination.
- Costs associated with the physical examination and any necessary follow up appointments will be paid by the SAU #7 School District, not to exceed the contracted rate established between SAU #7 and a local healthcare facility.

All Other SAU #7 Staff:

- After successfully passing the initial examination, all SAU #7 staff (excluding bus drivers) must have a physical examination every three years.
- You may choose any healthcare provider to perform your physical examination.
- Costs associated with the physical examination and any necessary follow up appointments will be paid by the SAU #7 School District, not to exceed the contracted rate established between SAU #7 and Indian Stream Health Center.

II. Additional Examinations

The Superintendent may request a medical examination for any employee if at any time he/she has reason to believe that the employee's physical or mental health may be inimical to the welfare of pupils or other employees. The cost of such examination will be borne by the District.

III. Responsibility

It is the responsibility of the SAU #7 Human Resource representative to report any violation of the above policy to the Superintendent of Schools and to keep accurate records as evidence of compliance with the above policy.

SAU #7 Human Resources is instructed to take such action as is required to implement this policy and to supervise the necessary record keeping to substantiate test results.

Legal Reference:

RSA 200:36, Medical Examination of School Personnel

RSA 200:37, Medical Examination of School Bus Operators

SAU #7 Policy Committee: Recommended for Adoption – June 21, 2018

Colebrook School Board: Adopted – August 7, 2018

Pittsburg School Board: Adopted – July 9, 2018

Stewartstown School Board: Adopted – August 6, 2018