

Augusta Independent Board of Education  
August 15, 2019 6:00 PM  
207 Bracken Street  
Augusta, KY

Attendance Taken at 6:00 PM:

Present Board Members:

Mrs. Laura Bach  
Mr. Shawn Hennessey  
Mrs. Dionne Laycock  
Mrs. Julie Moore  
Mrs. Chasity Saunders

1. Call to Order
- 1.1. Roll Call
- 1.2. Pledge of Allegiance
- 1.3. Mission Statement

Rationale:

The mission of Augusta Independent School is to ensure all students achieve high levels of learning in a nurturing climate, empowering them to be responsible and productive citizens of a global community.

- 1.4. Approval of Agenda

Rationale:

Agenda Addendum: Field Trip Request

**Order #19-547 - Motion Passed:** Approval of the agenda as presented. Passed with a motion by Mr. Shawn Hennessey and a second by Mrs. Chasity Saunders.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Mrs. Chasity Saunders	Yes

2. Student/Staff Recognition

Rationale:

**Welcome New Faculty & Staff**

Heather Browning: First Grade Teacher  
Joey Crouch: Substitute Teacher/Bus Driver/Strength & Conditioning Coach/Elementary Athletic Coordinator  
Naomie Dean: Kindergarten Teacher  
Ken Fuller & Anson: School Resource Officer & K-9 Dog  
Jason Hinson: PE/Health Teacher/ Athletic Director/Head Boys' Basketball Coach  
Jessica Verst: Middle School English Teacher

**Drama Camp & Performances:**

Serenity Blevins, Nadia Cline, Hannah Rayburn, Noah Rayburn, and Aubree Ruf.

- 2.1. \*BREAK

3. Communications

- 3.1. Principal's Report/Student Achievement

Rationale:

Principal Robin Kelsch reported back to school updates and informed the board Augusta Independent & Bracken County athletic events are reinstated and ends a four year hiatus. He stated the first game will be held at Augusta Independent School on December 6, 2019.

A 5-Star School Rating System will be implemented for the first time when the 2018-2019 K-PREP test scores are released in September, according to Principal Kelsch.

Using data from the 2018-2019 school year, Kentucky's accountability system will provide an overall rating for each school, district and the state ranging from 1 (the lowest) to 5 (the highest) stars. The star rating will be available on the new Kentucky School Report Card.

Elementary and middle schools will receive star ratings based on student assessments in reading, mathematics, science, social studies and writing; and student growth in reading and mathematics. High schools will be rated based on student assessments in reading, mathematics, science and writing; transition (academic or career) readiness; and graduation rate. Elementary and middle school accountability will contain a measure of growth on (and high schools for attainment of) English language proficiency for English learners on an exam that includes speaking, listening, reading and writing in English.

The 5-star accountability system is designed to focus attention on the need to close achievement gaps. A school or district that would have been a 5- or 4-star will be reduced by 1 star if it has significant achievement gaps between the performances of groups of students, according to Principal Kelsch.

### **3.2. Superintendent's Report**

Rationale:

Superintendent Lisa McCane informed board members new legislation allows the district to post "In God We Trust" signage at the entrance of the school. Board members were updated on the national, state and local teacher shortages and its impact on Augusta Independent. According to Superintendent McCane, the district lost three teachers as a result of the teacher shortage and lower teacher salaries.

She recommended the board invest in the teachers and institute a 3-5 year plan to increase pay on the districts certified and classified salary schedules. Augusta Independent is the second lowest paid district in the state and although it will take real effort, the district's salary schedules need to be more aligned to other rural districts similar in size and demographics, according to Superintendent McCane.

### **3.3. Superintendent's Summative Evaluation for 2018-2019**

Rationale:

School board chairperson, Laura Bach stated each board member completed a summative evaluation to determine the overall performance level of Superintendent McCane toward meeting or exceeding the seven standards and their indicators. She stated the seven standards by which she is evaluated included; Strategic Leadership, Instructional Leadership, Cultural Leadership, Human Resources Leadership, Managerial Leadership, Collaborative Leadership and Influential Leadership. Superintendent McCane was rated Accomplished and Exemplary on 33 indicators and was given an overall performance rating of Exemplary.

### 3.4. Data Security & Data Breach Awareness Report

#### Rationale:

Prior to August 31st of each year, school administrators must report to the local board that the district has reviewed this guidance and implemented the best practices that meet the needs of personal information reasonable security in that district. (702 KAR 1:170)

### 3.5. Personnel

#### Rationale:

#### Certified Resignation:

Rebecca Profitt: CTE Coordinator and Business/Computer Teacher

#### Foster Grandparent:

Carlos Adamson

### 3.6. Attendance/Enrollment

#### Rationale:

August Attendance YTD: 98.80%

K-12 Enrollment: 278

Preschool Enrollment: 17 (Three First Steps students will start before Christmas and five out of district are on a waiting list)

### 3.7. Citizens

### 3.8. Board Members

## 4. Business Action/Discussion Items

### 4.1. Approve Monthly Budget Report

#### Rationale:

Board Members toured the 21st Century Learning Lab at the conclusion of the meeting.

#### July 2019 Budget Report

##### General Fund

Revenue receipts for the first month totaled nearly \$121,000.

Local Revenue: \$3,000 was received in tuition payments for the new year.

State Revenue: Over \$117,000 was received in SEEK funding.

Federal Revenue: No federal revenue yet received.

Expenditures for July totaled nearly \$98,000.

School Budget: The school budget is \$19,569. During the first month, \$5,800 was expended. Expenses included \$3,300 on supplemental curriculum resources, \$1,700 on dues and fees, and \$600 on copying costs.

Maintenance Budget: Expenses totaled approximately \$14,500 in July. Expenses included \$6,200 on salaries and benefits, \$1,700 on equipment and machinery repair, \$1,100 on general supplies, \$1,000 on utility services, and \$900 on building repairs. 18% of the maintenance budget has been utilized.

Transportation Budget: For July, costs totaled \$1,200, all on salary and benefits. 1% of the transportation budget has been utilized.

For the general fund, receipts exceeded expenditures by \$23,500.

##### Special Revenue Fund

Nothing to report.

##### Food Service Fund

Food service receipts in July total \$232 in misc. revenue. Expenditures totaled \$4,000 including \$1,800 on salaries and benefits, \$900 on equipment repair, \$700 on dues and fees, and \$600 on equipment. The food service balance at the end of July was approximately \$45,000.

**Order #19-548 - Motion Passed:** Approve Monthly Budget Report passed with a motion by Mrs. Dionne Laycock and a second by Mrs. Julie Moore.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Mrs. Chasity Saunders	Yes

#### 4.2. Approve Authorization of Public Tax Hearing

Rationale:

The Augusta Independent Board of Education authorized advertisement requirements for a Public Tax Hearing to be convened on September 5, 2019 at 6:00 p.m. in the school library to consider a 4% tax rate. A hearing is required but not subject to recall.

**Order #19-549 - Motion Passed:** Approve Authorization of Public Tax Hearing passed with a motion by Mr. Shawn Hennessey and a second by Mrs. Chasity Saunders.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Mrs. Chasity Saunders	Yes

#### 4.3. Approve Monthly Facilities Report

Rationale:

Monthly Maintenance

- Waxed floors on second floor of new building
- Buffed and cleaned classroom floors
- Repaired AC unit in gym
- Repaired AC unit in resource classroom
- Installed portable AC unit in School Resource Officers office
- Shampooed carpets in band room and library
- Repaired drain in cafeteria
- Board office restrooms and conference room renovations complete
- New Surveillance System installed

**Order #19-550 - Motion Passed:** Approve Monthly Facilities Report passed with a motion by Mrs. Julie Moore and a second by Mrs. Dionne Laycock.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Mrs. Chasity Saunders	Yes

#### 5. Business Consent Items

**Order #19-551 - Motion Passed:** Approval of the Business and Consent items as presented passed with a motion by Mr. Shawn Hennessey and a second by Mrs. Dionne Laycock.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes

Mrs. Dionne Laycock        Yes  
Mrs. Julie Moore            Yes  
Mrs. Chasity Saunders      Yes

**5.1. Approve Previous Meeting Minutes**

**5.2. Approve Surplus Items**

Rationale:

Computers: 10507, 10511, 10439, 10866, 10506, 10450, 10494, 10486, 10824, 10510, 10514, 10446, 10447, 10443, 10491  
Chromebooks: 10934, 11063, 10935

**5.3. Approve District Funding Assurances for FY20**

Rationale:

The board approved the funding assurances as annually required for the new fiscal year to verify the school and district is in compliance for all funding sources granted to the district.

**5.4. Approve Field Trip Request**

Rationale:

**5.5. Approve Use of District Property**

**5.6. Approve Acceptance of Donations**

**5.7. Approve Bills**

**5.8. Approve Treasurer's Report**

**6. Adjournment**

Rationale:

August 19th: First Day of Preschool  
August 21st: School Picture Day & PTSA Meeting 5:15  
August 23rd: Fall Sports Picture Day  
September 2nd: No School - Labor Day  
September 5th: Tax Hearing 6 pm  
September 10th-11th: Big Smiles Dental Program  
September 12th: Board Meeting 6 pm  
September 23rd-27th: Annual District Audit

**Order #19-552 - Motion Passed:** Approve to Adjournment passed with a motion by Mr. Shawn Hennessey and a second by Mrs. Chasity Saunders.

Mrs. Laura Bach                Yes  
Mr. Shawn Hennessey        Yes  
Mrs. Dionne Laycock        Yes  
Mrs. Julie Moore              Yes  
Mrs. Chasity Saunders        Yes

  
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Laura Bach, Chairperson

  
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Lisa McCane, Superintendent