

1 **OFFICIAL MINUTES**

2
3 of the **REGULAR MEETING** of the Greenwich Township Board of Education held
4 **Monday, November 18, 2019** in the Nehaussey Middle School library.

5
6 The meeting was called to order by President Roseanne Lombardo at 6:31 p.m.

7
8 **Roll Call:**

9

| | |
|--|--|
| <input checked="" type="checkbox"/> Mrs. Roseanne Lombardo School Board President | Buildings & Ground Committee Curriculum & Technology Committee Personnel & Public Relations Delegate to County & State Board Associations |
| <input checked="" type="checkbox"/> Mr. Andrew Chapkowski School Board Vice-President | (Chair) Buildings & Grounds Committee Budget & Finance Committee Personnel & Public Relations |
| <input checked="" type="checkbox"/> Mr. Chad Kent | (Chair) Curriculum & Technology Committee Negotiations Committee Policy & Regulations Committee Personnel & Public Relations |
| <input checked="" type="checkbox"/> Mr. Gerald Michael, Jr. | (Chair) Negotiations Committee Budget & Finance Committee Personnel & Public Relations Paulsboro Board of Education Representative |
| <input checked="" type="checkbox"/> Mr. Duane Sarmiento | (Chair) Policy & Regulations Committee Buildings & Grounds Committee Personnel & Public Relations |
| <input checked="" type="checkbox"/> Ms. Amy Vandergrift | Curriculum & Technology Committee Policy & Regulations Committee Personnel & Public Relations |
| <input type="checkbox"/> Mrs. Susan Vernacchio Absent | (Chair) Budget & Finance Committee Negotiations Committee Personnel & Public Relations Alternate Delegate to County & State Board Associations |

10 Quorum YES

11
12 Also present were Dr. Jennifer Foley-Hindman, Chief School Administrator and Mr.
13 Scott A. Campbell, School Business Administrator/Board Secretary.

14
15 As required under the guidelines of the Open Public Meeting Law, notice of this meeting
16 was sent to **The Courier Post**, and **The Township Clerk**. It was also posted in the
17 Greenwich Township School Buildings. (Optional: Videotaping Regulations – “The
18 proceedings of this meeting are being videotaped and anyone wishing to discuss an
19 individual child should so note.”)

20
21 **FLAG SALUTE**

1 **1. MINUTES**

2
3 Motion: (Chapkowski/Vandergrift) to approve the following minutes:

- 4
5 October 7, 2019 – Regular Meeting
6 October 7, 2019 – Executive Session #1
7 October 7, 2019 – Executive Session #2
8

9 **Roll Call Vote:**

- 10
11 Roseanne Lombardo – Yes
12 Andrew Chapkowski – Yes
13 Chad Kent – Yes
14 Gerald Michael – Yes
15 Duane Sarmiento - Abstained
16 Amy Vandergrift – Yes
17

18 **2. ADMINISTRATIVE/PRINCIPAL REPORTS**

19
20 Motion: (Sarmiento/Kent) to approve the following as one, A-C:

21
22 A. **School Health Services**

- 23
24 1. School Health Services report as of **October 31, 2019** for Broad
25 Street School. (Attachment)
26
27 2. School Health Services report as of **October 31, 2019** for
28 Nehaunsey Middle School. (Attachment)
29

30 B. **Monthly Attendance, Enrollment, Drills and Monthly Overview:**

31

| MONTHLY ATTENDANCE – OCTOBER 2019 | |
|--|--------|
| Broad Street School | 96.15% |
| Nehaunsey Middle School | 96.52% |

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| BROAD STREET SCHOOL ENROLLMENT – OCTOBER 2019 | |
|--|-----------|
| Grade PS | Total: 24 |
| Grade K | Total: 43 |
| Grade 1 | Total: 35 |
| Grade 2 | Total: 44 |
| Grade 3 | Total: 53 |
| Grade 4 | Total: 40 |
| Grade 5 | Total: 53 |
| TOTAL ENROLLMENT: 292 | |

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| NEHAUNSEY MIDDLE SCHOOL ENROLLMENT – OCTOBER 2019 | |
|--|-----------|
| Grade 6 | Total: 51 |
| Grade 7 | Total: 46 |
| Grade 8 | Total: 51 |
| TOTAL ENROLLMENT: 148 | |

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| DRILLS – OCTOBER 2019 | | | | |
|------------------------------|-----------------------|--------------------------|---------------------|---------------------------|
| Date | Time/*Location | Duration | Action/Drill | Weather Conditions |
| October 8, 2019 | 10:27 a.m./NMS | 2 minutes | Routine Fire Drill | Not provided |
| October 10, 2019 | 9:31 a.m./BSS | 2 minutes | Routine Fire Drill | Sunny & Cool |
| October 17, 2019 | 2:34 p.m./BSS | 5 minutes | MERT/Lockdown Drill | Not provided |
| October 25, 2019 | 2:20 p.m./NMS | 5 minutes | MERT/Lockdown Drill | Not Provided |
| *NMS/Nehaunsey Middle School | | *BSS/Broad Street School | | |

3

| MONTHLY EVENT OVERVIEW – OCTOBER 2019 | | |
|--|-------------------------------|-----------------|
| Date | Event | Location |
| September 30 – October 4, 2019 | P.T.O. Book Fair | BSS |
| October 8, 2019 | Fire Prevention Assembly | BSS |
| October 15, 2019 | PHS Presentation | NMS |
| October 16, 2019 | Heroes & Mentors Assembly | BSS |
| October 16, 2019 | Hope & Determination Assembly | NMS |
| October 18, 2019 | GCIT Presentation | NMS |
| October 25, 2019 | Movie in the Courtyard | NMS |
| October 31, 2019 | Halloween Parade Performance | BSS |
| October 31, 2019 | Halloween Parade | BSS |
| October 1, - October 31, 2019 | Clubs | NMS |

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C. Student Discipline, Violence/Vandalism and HIB

1. The approval of the Student Discipline, Violence/Vandalism and HIB as of **October 31, 2019**:

| Infractions Referrals Reports | Number of Incidents October 2019 | | 2019-2020 Total-to-Date | |
|--------------------------------------|---|------------|--------------------------------|------------|
| | BSS | NMS | BSS | NMS |
| Dating Violence | 0 | 0 | 0 | 0 |
| Detention After School | 0 | 7 | 0 | 13 |
| Harassment, Intimidation or Bullying | 0 | 3 | 0 | 3 |
| Lunch Detention | 12 | 7 | 14 | 8 |
| Out-School-Suspension (OSS) | 2 | 1 | 4 | 2 |

| | | | | |
|--------------------------------------|---|---|---|---|
| Restricted Study | 1 | 4 | 2 | 4 |
| Violence, Vandalism, Substance Abuse | 0 | 1 | 0 | 1 |

2. Completed Investigation Reports as of October 31, 2019:

| Case Number | Date of Initial Report | Date Reported to Superintendent | Result of Investigation |
|-------------|------------------------|---------------------------------|-------------------------|
| NMS19/20-2 | 10/3/19 | 10/3/19 | Not Confirmed |
| NMS19/20-3 | 10/9/19 | 10/9/19 | Confirmed |
| NMS19/20-4 | 10/17/19 | 10/17/19 | Not Confirmed |

Motion carried by unanimous voice vote.

3. SUPERINTENDENT'S RECOMMENDATIONS

Motion: (Kent/Chapkowski) to approve the following as one, A-D:

- A. The approval to hire Loretta Taylor, currently a Substitute Custodian at Broad Street School, to Part-Time Custodian position at Broad Street School, for the 2019-2020 school year, at a rate of \$12.25 per hour, not to exceed 29.50 hours per week, unless authorized by Supervisor. This is effective December 2, 2019 and is contingent upon receipt of required documentation.
- B. The approval to hire Charles DeVault, Jr., Part-Time Custodian/Maintenance position at Nehaunsey Middle School, for the 2019-2020 school year, at a rate of \$16.00 per hour, not to exceed 29.50 hours per week, unless authorized by Supervisor. This is effective December 2, 2019 and is contingent upon receipt of all required hire documents including Criminal History Background check.
- C. The approval to hire Mary Ford, current substitute through ESS/Source4Teachers, LLC, as substitute secretary, for the 2019-2020 school year, at a rate of \$12.00 per hour. This is effective November 19, 2019; all documents have been received.
- D. The approval to hire Gregory Taylor as substitute Custodian and substitute Cafeteria Aide for the 2019-2020 school year, at a rate of \$11.00 per hour, as needed, for both the Custodian and Cafeteria Aide position. This is effective December 2, 2019 and is contingent upon receipt of required hire documents including Criminal History Background check.

Motion carried by unanimous roll call vote.

1 Motion: (Kent/Michael) to approve the following as one, E-K:
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3 E. The approval for two (2) Rowan University students to do their full-year
4 Clinical Practice I and II with Kiley Barker and Carlyn Exley, beginning
5 January 21, 2020 – April 30, 2020 and then on September 1, 2020 –
6 December 17, 2020. These students have been fingerprinted through
7 their respective programs at Rowan University.
8

9 F. The approval of request for FMLA from Ellen Sarmiento, effective
10 November 19, 2019 for care of a family member for medical reasons. This
11 will be taken in accordance with all FMLA, GTSD and GTEA policy and
12 regulations. (Attachment)
13

14 G. The approval of request for FMLA from Denise Murphy,
15 Custodial/Maintenance at Broad Street School, for medical reasons,
16 effective December 6, 2019 – January 1, 2020, taken in accordance with
17 all FMLA, GTSD and GTEA policy and regulations. (Attachment)
18

19 H. The approval of request for FMLA from Toshia Kersey, Principal Secretary
20 at Broad Street School, for medical reasons, effective November 20, 2019
21 – December 20, 2019, pending receipt of Certification of Health Care
22 provider form to qualify for FMLA, taken in accordance with all FMLA,
23 GTSD and GTEA policy and regulations.
24

25 I. The approval of Statement of Assurance for Health & Safety Evaluations
26 of School Buildings, sent to the County Office of Education, for the 2019-
27 2020 school year. (Attachment)
28

29 J. The approval of Statement of Assurance for School Safety & Security Plan
30 Annual Review, sent to the County Office of Education. (Attachment)
31

32 K. The approval to submit the NJ QSAC DPR (District Performance Review)
33 for the 2019-2020 school year. (Attachment)
34

35 Roll Call Vote:
36

37 Andrew Chapkowski – Yes

38 Chad Kent – Yes

39 Gerald Michael – Yes

40 Duane Sarmiento – Abstained on Item #F; Yes to all others

41 Amy Vandergrift – Yes

42 Roseanne Lombardo – Yes
43
44
45

1 **4. CURRICULUM & INSTRUCTION**

2
3 Motion: (Michael/Vandergrift) to approve the following as one, A-C:

4
5 A. Field Trips

6
7 1. The approval of the following Field Trips:

| Grade and/or Group | Destination | Date | Estimated Related Cost Including Transportation |
|---|--|----------|---|
| 6 th Grade ICS – Math Jennifer Walker Rabecca Cotton | Gloucester County Library (Gibbstown Branch) | 12/13/19 | \$-0- |
| 7 th & 8 th Grade Elective Road Trip USA Classes Mike Snyder Stacy Anuszewski | Historical Italian Market & Magic Gardens South Philadelphia, PA | 12/13/19 | \$810.00 |

9
10 B. Workshops

11
12 1. The approval for the following individuals to attend out-of-district
13 workshops:

| Name/Position | Workshop/Location/Time | Date | Cost |
|---|--|----------|---|
| Diana Dresh, Social Worker | “Road to Recovery, Operation Helping Hand” Gloucester County Prosecutors Office <i>**retroactive**</i> | 10/30/19 | \$-0- Plus Mileage |
| Stacy Podolski, Guidance Counselor | “IR & S Consortium” Harrison Township School Mullica Hill, NJ <i>**retroactive**</i> | 11/14/19 | \$-0- |
| Diane Shirley, Teacher at BSS | “Gifted and Talented Meeting” Millville, NJ | 12/6/19 | \$-0- Plus Substitute Plus Mileage |
| Bethanne Barousse, ELA 8 th Grade Teacher at NMS | “Making Best Use of Google Classroom to Strengthen ELA Instruction” Westin Hotel Mt. Laurel, NJ 8:30 a.m. – 3:15 p.m. | 1/7/20 | \$279.00 Plus Substitute Plus Mileage |
| Nicole McGann, Teacher at NMS | “Moving Readers & Writers from Compliance to Engagement” Rutgers University New Brunswick, NJ 9:00 a.m. – 2:00 p.m. | 6/3/20 | \$155.00 Plus Substitute Plus Mileage |

1 C. Course of Study – Hard copy available for viewing in the Superintendent’s
2 Office.
3

4 Motion carried by unanimous roll call vote.
5

6 **5. POLICY & REGULATIONS**
7

8 Motion: (Sarmiento/Kent) to approve the following:
9

10 A. The approval of the following list of new and/or district policies on second
11 (2nd) reading:
12

| Number | Title | 1 st Reading | 2 nd Reading |
|------------|--|-------------------------|-------------------------|
| P & R 1642 | Earned Sick Leave Law | | X |
| P 3159 | Teaching Staff Member/School District Reporting Responsibilities | | X |
| P & R 3218 | Use, Possession or Distribution of Substances | | X |
| P & R 4218 | Use, Possession of Distribution of Substances | | X |
| P 4219 | Commercial Driver’s License Controlled Substance and Alcohol Use Testing | | X |
| P & R 6112 | Reimbursement of Federal and Other Grant Expenditures | | X |
| P & R 7440 | School District Security | | X |
| P & R 8600 | Student Transportation | | X |
| P 8630 | Bus Driver/Bus Aide Responsibility | | X |
| R 8630 | Emergency School Bus Procedures | | X |
| P 8670 | Transportation of Special Needs Students | | X |
| P 9210 | Parent Organizations | | X |
| P 9400 | Media Relations | | X |

13 Motion carried by unanimous roll call vote.
14
15

16 **6. BUDGET & FINANCE**
17

18 Motion: (Michael/Lombardo) to approve the following as one, A-C:
19

20 A. The *retroactive* approval of 2019-2020 Non-Public Services Agreement for
21 Chapters 192/193, between Gloucester County Special Services School
22 District and Greenwich Township Board of Education, effective July 1,
23 2019 through June 30, 2020. (Attachment)
24

25 B. The *retroactive* approval of 2019-2020 Student Transportation Contract
26 renewal between Greenwich Township and Holcomb Bus Services.
27 (Attachment)
28

- 1 C. The approval of the Logan Township Board of Education Shared Service
2 Agreement with Greenwich Township Board of Education for Librarian
3 Consultant 2019-2020. (Attachment)
4

5 **Amy Vandergrift** asked what is the length of the Holcomb contract? **Dr. Jennifer**
6 **Foley-Hindman** replied that it is yearly. **Ms. Vandergrift** then asked if the level of
7 services has improved to which **Dr. Foley-Hindman** responded that it has improved but
8 it isn't 100% successful. We are still having behavioral issues and Holcomb not having
9 enough substitute drivers. She advised that we will stay on top of it to the best of our
10 ability.

11
12 **Duane Sarmiento** asked who else put in for the transportation bid? **Dr. Foley-**
13 **Hindman** replied that no other company put in for it. She then added that all schools
14 are having the same problem due to the lack of substitutes.

15
16 Roll Call Vote:

17
18 Duane Sarmiento – Yes
19 Amy Vandergrift – Yes
20 Roseanne Lombardo – Yes
21 Andrew Chapkowski – No to item #B; Yes to all others
22 Chad Kent – Yes
23 Gerald Michael - Yes
24

25 **7. REPORT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**

26
27 Motion: (Sarmiento/Kent) to approve the following as one, A & B:

28
29 A. Bills Lists

- 30
31 1. The bills as presented by the Business Administrator in the
32 following amounts are ordered paid. (Attachment)
33

| Number | Amount |
|----------|--------------|
| #17-2020 | \$1,447.65 |
| #18-2020 | \$127.31 |
| #19-2020 | \$17,727.74 |
| #20-2020 | \$161,096.69 |
| #21-2020 | \$127.31 |
| #22-2020 | \$17,338.73 |
| #23-2020 | \$127.31 |
| #24-2020 | \$126,807.02 |
| #25-2020 | \$377,798.39 |

| | |
|----------------------------------|-------------|
| #26-2020 | \$59,137.17 |
| | |
| TOTAL AMOUNT \$761,735.32 | |

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B. Student Activities Report

1. The approval of the Student Activities Account Monthly Bank Reconciliation for the months of **September 2019** and **October 2019**. (Attachments)

Motion carried by unanimous roll call vote.

8. BUILDINGS AND GROUNDS

Motion: (Lombardo/Michael) to approve the following:

- A. The *retroactive* approval for PEP Club and NJHS to host Nehaunsey Halloween Movie Night, using the courtyard (gym if raining), on Friday, October 25, 2019.

Roseanne Lombardo asked how that Movie Night evening went? Dr. Foley-Hindman said there was one incident but the majority of students enjoyed it and were well behaved.

Motion carried by unanimous roll call vote.

9. OLD BUSINESS

None at this time.

10. NEW BUSINESS

A. Committee Report

1. Gerald Michael said the Negotiations Committee met with the reps from the G.T.E.A. on 11/14/19. He said the meeting went well and they will be having another meeting on 11/19/19.

B. New Business

1. Gerald Michael would like to Congratulate Glenn Howard, Paulsboro High School head football coach, on his 300th football win. Coach Howard and his family reside in Gibbstown and that is a big accomplishment for such a small school district.

- 1
2 2. The Library Commission wanted to thank our teachers and Chief
3 School Administrator, Dr. Jennifer Foley-Hindman for their
4 cooperation with library card sign-up month.
5

6 **11. CORRESPONDENCE**
7

- 8 A. *A letter from NJDOE to Mrs. Roseanne Lombardo, President of*
9 *Greenwich Township Board of Education, regarding appropriate*
10 *representation of sending district board of education members on the*
11 *receiving board of education. (Attachment)*
12

13 **12. PUBLIC – AGENDA/NON-AGENDA ITEMS**
14

15 This is the time when anyone from the public who wishes to speak to the Board
16 may do so. Please state your name, address and phone number. The Board will
17 hear your concerns. The Board may or may not take action this evening. You
18 will be notified either at this meeting, by letter or telephone of any action that the
19 Board does take.
20

21 In accordance with Board policy and procedures, speakers are not permitted to
22 publicly speak of personal issues involving school personnel, or against any
23 person connected to the school system. Any such concern should be presented
24 to the school or district-level administration so that a proper response may be
25 given.
26

27 ***Chris Zingo**, 767 Duncan Avenue, Gibbstown, NJ asked how many “unfair labor*
28 *practices” and “grievances” have been filed? **Dr. Jennifer Foley-Hindman** said*
29 *because of the pending litigation, there isn’t much we can say about it. **Ms.***
30 ***Zingo** then asked how much has been spent so far for legal fees for those*
31 *items? **Dr. Foley-Hindman** said she is only familiar with the October 2019 since*
32 *she has just reviewed it and it amounted to just under \$16,000.00; 85% of that*
33 *was in response to action, communication or litigation. **Ms. Zingo** asked about*
34 *the climate survey and if anything has been done with that? **Dr. Foley-Hindman***
35 *said the administrators have reviewed the climate survey as it was prepared and*
36 *given to us at the October 2019 board meeting and discussed the.*
37

38 ***Erin Herzberg**, 703 West Broad Street, Gibbstown, NJ asked about the Strategic*
39 *Plan for the district. The only one posted is from 2013 and there is an updated*
40 *one from 2017. Is there a current one available for us? **Dr. Foley-Hindman***
41 *responded that the board sets board goals and Superintendent goals annually*
42 *but as we move forward with big ticket items, the board will want to address them*
43 *and move forward with them in the future. **Ms. Herzberg** then asked about the*
44 *breakdown of the facilities and grounds expenses for the buildings and was*
45 *wondering if that is available to the public so we can see where our expenses are*

1 going? She then asked how many rooms are not be utilized in both buildings?
2 **Dr. Foley-Hindman** said she can only speak for Nehaunsey School and there
3 are 2 that are lightly used and zero that are not used
4

5 **Tara Battaglia Stahl**, 224 Carson Avenue, Gibbstown, NJ said she is a teacher
6 at Loudenslager School in Paulsboro and was part of the re-organizing
7 committee and at that meeting, we were addressing the graciousness that
8 Gibbstown School offered our school and doesn't feel the comment was
9 appropriate that Paulsboro was going to be asking for more money. **Duane**
10 **Sarmiento** said "point taken".
11

12 **Alyson Martorana**, 34 South Home Avenue, Gibbstown, NJ asked about the
13 policy regarding the P.T.O. **Dr. Foley-Hindman** replied that the language in that
14 policy defines parent organizations as separate from the school board. She read
15 the entire definition to Ms. Martorana.
16

17 **Joann Parker**, 110 Mellon Avenue, Gibbstown, NJ said it seems that
18 negotiations are getting harder every year and in her opinion, teachers are
19 mistreated. She commented on the waste of money that is spent on lawyers and
20 legal fees, etc. She also commented on a sign she held up about the rising cost
21 of health care costs. She wanted to know if the administrators are facing the
22 same cost increase? **Roseanne Lombardo** said that it is happening across the
23 board. **Duane Sarmiento** asked **Ms. Parker** when she retired to which she
24 answered, "2008". **Mr. Sarmiento** said she got out just in time. He said he has
25 been a public employee for over 20 years and at one time, public employees paid
26 nothing toward their health care but after pension reform in 2011, he now pays
27 \$8,250.00 a year for it. She then countered and said it is more than that. She
28 feels it is ridiculous that lesson plans are 25 pages long. **Mr. Sarmiento** asked if
29 this is something the Department of Education has put out but Ms. Parker only
30 responded by saying that it is more work for the teachers.
31

32 **Chuck Tortella**, 414 Swedesboro Road, Gibbstown, NJ said he taught for 32
33 years before retiring. He wanted the teachers to know that there is a section of
34 the population that thinks you are over-paid; you don't work summers and you
35 are never going to change their minds but you should do what he always did and
36 that is "just continue to teach". He asked if the teachers are doing their jobs? **Dr.**
37 **Foley-Hindman** said she has seen a lot of wonderful things coming out of the
38 classrooms and the teachers are continuing to do their jobs.
39

40 **Cathy Tortella**, 414 Swedesboro Road, Gibbstown, NJ said she has read on
41 social media where citizens of Gibbstown have said that teachers should not be
42 getting a raise because seniors in this town cannot afford anymore taxes. It is all
43 of our responsibility to pay taxes to educate our children. **Mrs. Tortella** had a
44 report from 2018 of the certified tax rates and looking at the school tax for 24
45 towns in Gloucester County, 13 of those towns paid higher school taxes than

1 *Gibbstown and 18 towns have an overall higher tax rate than Gibbstown. She*
2 *feels the citizens of Greenwich Township are right in the middle as far as taxes*
3 *are concerned. She has no complaints about the taxes that she pays.*

4
5 **Joann Parker** commented that the taxes for senior citizens are frozen. They
6 must fill out a form every year called PTR, their taxes will not increase.

7
8 **13. EXECUTIVE SESSION**

9
10 Pursuant to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-
11 6, et seq., which provides that an Executive Session, not open to the public, may
12 be held for certain specified purposes when authorized by Resolution. The
13 Board of Education for Greenwich Township, assembled in public session on
14 **November 18, 2019**, hereby resolves that an Executive Session closed to the
15 public shall be held on **November 18, 2019** at **7:18 p.m.** in the Nehaunsey
16 Middle School library, located at 415 Swedesboro Road, Gibbstown, New Jersey,
17 for discussion of certain matters which relate to items authorized by Open Public
18 Meetings Act, (N.J.S.A. 10:4-12b) to be discussed in closed session.

19
20 Motion: (Lombardo/Michael) to enter into Executive Session at 7:18 p.m. to
21 discuss the following:
22

| | |
|-------------------------------------|---|
| <input type="checkbox"/> | Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: |
| <input type="checkbox"/> | Matters in which the release of information would impair the right to receive government funds, and specifically: |
| <input type="checkbox"/> | Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: |
| <input type="checkbox"/> | Matters concerning negotiations, and specifically: Update on Unfair Labor Practice Charge filed by GTEA as relates to negotiations. Update on Unfair Labor Practice Charge filed by the Board as relates to negotiations. Update on Grievance regarding usage of personal day by employee. |
| <input type="checkbox"/> | Matters involving the purchase or real property and/or the investment of public funds, and specifically: |
| <input type="checkbox"/> | Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: |
| <input checked="" type="checkbox"/> | Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: Board Resolution to agree to settle PERC docket #SN-2020-013 |
| <input type="checkbox"/> | Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: |
| <input type="checkbox"/> | Matters involving quasi-judicial deliberations, and specifically: |

23

1 It is anticipated that such matters may be disclosed to the public upon the
2 determination of the Board that applicable exception no longer applies and the
3 public interest will no longer be served by such confidentiality.

4
5 ***Roseanne Lombardo & Duane Sarmiento left at the beginning of the Executive*
6 *Session.***

7
8 Motion: (Michael/Chapkowski) to adjourn Executive Session at 7:35 p.m.
9 and return to the Regular Meeting.

10
11 Motion carried by unanimous voice vote.

12
13 **14. ADJOURNMENT**

14
15 Motion: (Chapkowski/Vandergrift) to adjourn the meeting at 7:36 p.m.

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17 Motion carried by unanimous voice vote.

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23 Respectfully Submitted,

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27
28 Scott A. Campbell, Board Secretary

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30
31
32 ***Next Board of Education Regular Meeting is scheduled for Monday, December*
33 *9, 2019 at 6:30 p.m.***