

POLICY

GREENWICH TOWNSHIP BOARD OF EDUCATION

SUPPORT STAFF MEMBERS
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Anticipated Disability

4435 ANTICIPATED DISABILITY

The Board shall provide for leaves of absences in accordance with the law, policies of the Board and the terms of an applicable collective bargaining agreement, for any employee whose absence from duty is required due to a disability. An employee who anticipates the need for a disability leave shall so notify the Superintendent as soon as the employee is aware of a condition which requires any form of work related accommodation.

42 U.S.C.A. 2000e-2(a)

29 C.F.R. 1604-1 et seq.

N.J.S.A. 10:5-12(a)

N.J.S.A. 18A:6-6; 18A:16-2; 18A:30-1 et seq.

Adopted: 14 March 2005

