

SCHOOL SECURITY AND SAFETY

The **Interdistrict School for Arts and Communication (ISAAC)** will develop and implement an all-hazards school security and safety plan to bolster existing emergency preparedness, response capability and school safety and security measures and to best meet all-hazards threats.

The security and safety plan will be based on the school security and safety plan standards developed by the Connecticut Department of Emergency Services and Public Protection and will adhere to the requirements of state law.

The security and safety plan should be kept securely and will only be provided to the ISAAC Governing Board, school staff and administration, members of the school security and safety committees, members of state and local law enforcement, first responders and local municipal officials or other person authorized by the ISAAC Governing Board or the Executive Director (e.g., consultants, contractors). Pursuant to Connecticut General Statutes § 1-210 (b)(19), the plan will not be available to the public.

Legal References:

State Law:

Conn. Gen. Stat. § 1-210 (b)(19)

Conn. Gen. Stat. § 10-222k

Conn. Gen. Stat. § 10-222m

Conn. Gen. Stat. § 10-222n

Conn. Gen. Stat. § 10-231

Conn. Gen. Stat. § 28-7

State Standards:

Connecticut Department of Emergency Services and Public Protection, *School Security and Safety Plan Standards*, December 30, 2013.

Federal Guidance:

Federal Emergency Management Agency, *Guide for
Developing High-Quality School Emergency Operations
Plans*, June 2013

ADOPTED: 9/12/12

REVISED: 2/14/18, 5/9/18

SCHOOL SECURITY AND SAFETY ADMINISTRATIVE REGULATIONS

I. Security and Safety Committee

The Interdistrict School for Arts and Communication (ISAAC) through its Executive Director shall establish a school security and safety committee. The security and safety committee is responsible for assisting in the development of the security and safety plan and in administering the plan.

The school security and safety committee shall include in its membership a local police officer, a local first responder, a teacher employed at the school, a building administrator employed at the school, a mental health professional, a parent or guardian of a student at the school and any other person the Board of Directors deems necessary. Subject matter experts, including but not limited to the local public works director, food services director, the Executive Director, the Superintendent of Schools of the local board of education, additional law enforcement members or first responders and representatives of the municipality or others shall be invited to participate as needed.

[*NOTE: The school security and safety committee may be combined with an existing school committee, such as the Safe School Climate Committee, as long as the Safe School Climate Committee has the required members listed above.]

The committee will meet at least annually to review and update the school's security and safety plan as necessary. In determining whether the security and safety plan requires updating, the committee will take into account the results of the security and vulnerability assessment of the school, as described in Section IV below. The security and safety committee shall also be notified of any instances of disturbing or threatening behavior that may not meet the definition of bullying and shall report such information, as necessary, to the safe school climate coordinator.

Any information provided under this regulation shall be provided in accordance with the confidentiality restrictions imposed under the Family Educational Rights and Privacy Act ("FERPA") and **ISAAC** Confidentiality and Access to Student Information policy and regulations.

II. Security and Safety Plan

The school security and safety plan will be created using the format prescribed by the Connecticut State Department of Emergency Services and Public Protection/Division

of Emergency Management and Homeland Security. The Board will submit the finalized school security and safety plan to the Department of Emergency Services and Public Protection/Division of Emergency Management and Homeland Security Regional Coordinator. On or before November 1st of each school year, the School will submit to the Department of Emergency Management and Homeland Security Regional Coordinators one of the following: (1) those pages of the School's plans that been updated; (2) the form provided by the Department of Emergency Management and Homeland Security that the School's plans have not changed, along with an updated signature page, or; (3) a revised plan if a current plan has undergone a major revision.. Additionally, each plan will be filed as an annex to the municipality's Local Emergency Operations Plan, filed annually with DESPP/DEMHS pursuant to Conn. Gen. Stat. § 28-7. A reference kit that meets the requirements of DESPP/DEMHS will be created in conjunction with the security and safety plan, which will be available to first responders in the event of a safety or security emergency.

III. Training and Orientation for School Employees

Each school employee at the school shall receive an orientation on the school's security and safety plan. Additionally, each school employee at the school shall receive violence prevention training in a manner described in the security and safety plan. The training will be conducted in cooperation with the school safety and security committee and may include other municipal or emergency officials and services. The goal of the orientation and training is to provide the school community and municipal officials with an understanding of the need for unified planning, preparedness and response.

IV. Assessments

At least every two years, the Board shall conduct a security and vulnerability assessment for the ISAAC. The security and safety committee shall be advised of the results of the assessment and such results shall be considered by the committee in updating and revising the school's security and safety plans.

Local law enforcement and other public safety officials including the local emergency management director, fire marshal, building inspector and emergency medical services representative shall each evaluate, score and provide feedback on a representative sample of fire drills and crisis response drills at ISAAC. By July 1st of each year, the Board shall submit a report to the Department of Emergency Management Homeland Security Regional Coordinator regarding types, frequency and feedback related to the fire drills and crisis response drills.

Legal References:

State Law:

Conn. Gen. Stat. § 1-210 (b)(19)

Conn. Gen. Stat. § 10-222k

Conn. Gen. Stat. § 10-222m

Conn. Gen. Stat. § 10-222n

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ADOPTED: 9/12/12

REVISED: 2/14/18, 5/9/18

8.10.16