

**FRANKLIN COUNTY SCHOOLS**  
**Employee Information and Medical History**

<b>Employee</b> _____ <b>Initial Date of Employment</b> _____					
<i>To be completed by the employee prior to the physician's examination:</i>					
Do you have or have you ever had:					
	Yes	No		Yes	No
Diabetes			Vision Problem		
Tuberculosis			Hearing Problem		
Heart Disease			Asthma		
High Blood Pressure			Dizziness or Fainting Spells		
Back Injury			Convulsions or Epilepsy		
Head Injury			Nervous/Mental Disorder		
Comments:   					

Have you been in the hospital within the past two (2) years? \_\_\_\_\_  
If yes, explain: \_\_\_\_\_

Have you ever been compensated for an occupational injury or disability? \_\_\_\_\_  
If yes, explain: \_\_\_\_\_

Do you have any condition that would prevent you from performing the essential functions of the job for which you have been employed? \_\_\_\_\_ If yes, explain: \_\_\_\_\_  
\_\_\_\_\_

I, the undersigned, do hereby certify that to the best of my knowledge, the answers provided are true; that I have no physical or mental problems, except as listed above, that would prevent me from performing the essential functions for the job for which I have been employed; and that I will openly discuss any existing physical and mental conditions I have with the examining physician.

I understand that any intentional omissions or falsification of answers, either provided above or verbally, may result in termination of my employment.

Employee's Signature: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Date: \_\_\_\_\_

All new employees (including employees who transfer from one job to another with significantly different work responsibilities) are required to have a physical examination. If possible, this examination should be completed prior to the employee reporting to work for the first time. This form must be completed by both the employee and the physician; the completed form must be returned to the Office of Human Resources not later than sixty (60) days after the initial employment date provided above. Failure to comply may result in termination of employment.

## Examiner's Confidential Report – Physical Examination

Employee's Name \_\_\_\_\_

Social Security Number \_\_\_\_\_ Date of Birth \_\_\_\_\_

Height \_\_\_\_\_ Weight \_\_\_\_\_

General Appearance: Good \_\_\_\_\_ Fair \_\_\_\_\_ Poor \_\_\_\_\_

Vision: Right Eye \_\_\_\_\_ Left Eye \_\_\_\_\_  
Corrective lenses required? Yes \_\_\_\_\_ No \_\_\_\_\_

Hearing: Right Ear \_\_\_\_\_ Left Ear \_\_\_\_\_

Heart Rate: \_\_\_\_\_ Blood Pressure: Systolic \_\_\_\_\_  
Diastolic \_\_\_\_\_

List all medications the employee is currently taking: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Indications of mental or nervous disabilities: \_\_\_\_\_  
\_\_\_\_\_

Comments on abnormal findings: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

I certify that I have examined (name) \_\_\_\_\_. I have reviewed the available medical record(s) and the physical requirements listed on the attached job description. *I have determined that he/she*

\_\_\_\_\_ ***is able*** or \_\_\_\_\_ ***is not able***

*to perform the essential functions of the job for which he/she has been employed.*

\_\_\_\_\_  
Physician's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name of Licensed Physician

\_\_\_\_\_  
Business Address

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip Code

\_\_\_\_\_  
Telephone Number