

## GOVERNANCE STRUCTURE

### *Governing Board*

The Charter School shall utilize a policymaking board – specifically the nonprofit Board of Directors.

### *Open and Public Meetings and Public Records*

The Directors shall be subject to the provisions of O.C.G.A. § 50-14-1 et seq. (Open and Public Meetings) and O.C.G.A. § 50-18-70 et seq. (Inspection of Public Records).

### *Control and Management*

The Directors will be the governing body of the Charter School, subject to the control and management of the Local Board, and subject to the spirit of the partnership among Middle Georgia Technical College; among local business and industry as represented by the Warner Robins and Perry Area Chambers of Commerce, Houston County Development Authority, Warner Robins Industry Now Group, and Robins Air Force Base. The spirit of the partnership is partially defined as being such that no partner(s) mentioned above may interfere with the legal right or obligation of the Directors to execute duties required or permitted by O.C.G.A. § 14-3-101 et seq. (Georgia Nonprofit Corporation Code).

The Charter School Board of Directors will operate as a subordinate body of the Houston County School Board. As such it will adopt the Liability and Bonding procedures in place for the School Board. Insurance policies will be extended to provide for like coverage. The Houston County School System will extend liability coverage to school system employees as it does for all other schools within its system. The Charter School acknowledges that it is without authority to, and

will not, extend the faith and credit of the Local Board or State Board to any third party except as properly authorized to do so.

### ***Board Functions, Duties, Composition***

The composition of the board shall be as follows:

- Two parents
- Two business representatives
- Two education representatives
- One representative at-large

The Directors shall meet at least six times annually in regularly scheduled session. The Directors shall, at such meetings, and in such other sessions as may be called from time to time, focus on the achievement of the measurements indicated in this Agreement. As well, the Directors shall focus on the establishment and enforcement of Charter School policies and the development and achievement of strategic objectives. The Directors and the Superintendent shall be responsible for the selection and annual evaluation of the CEO and shall inform the Local Board of such decisions.

### ***Board Selection, Service, Removal***

The CEO and high school principals shall be responsible to nominate two parents to the Board of Directors. Nominations shall be approved by the Superintendent and CEO and then by a majority vote of the Directors.

The Warner Robins Chamber of Commerce shall be responsible to nominate a business representative to the Board of Directors, and the Perry Area Chamber of Commerce shall be responsible to nominate a business representative to the Board of Directors. Nominations shall be approved by the Superintendent and CEO, and then by a majority vote of the Directors.

The Superintendent of the Houston County School System with the approval of the Local Board shall be responsible to nominate a representative to the Board of Directors. The CEO shall approve the nomination and present it to the Board of Directors for approval by a majority vote. The Superintendent shall not self-nominate.

The President of Middle Georgia Technical College shall be responsible to nominate a representative to the Board of Directors. The Superintendent and CEO shall approve the nomination and present it to the Board of Directors for approval by a majority vote. The President shall not self-nominate.

The CEO shall be responsible to nominate an at-large representative to the Board of Directors. The Superintendent shall approve the nomination and present it to the Board of Directors for approval by a majority vote. The CEO shall not self-nominate.

Upon approval of this charter, Directors shall be nominated for approval at the earliest possible time. Prior to the hiring of a CEO, the CEO's responsibility in the above selection process shall be the responsibility of the public/private Steering Committee and the Superintendent, who shall

approve the nominations and elect the Directors. Upon establishment of the Board of Directors, those Directors shall succeed the existing Directors of Houston County Career Academy, Inc.

Staggered terms will be established as follows for this first election only: one parent, one business representative, and one educator will be selected by lottery to serve two-year terms each. The remaining three Directors will serve three-year terms. After this establishment of staggered terms, all Directors shall serve two-year terms. The term limit for parents shall extend for four years as long as the parents have children who attend the Charter School. The term limit for business representatives shall extend for six years. The term limit for educators shall extend for four years.

Officers of the Directors shall be elected at the first meeting, or after the first year, at the August meeting during which new Board members are joining the Board. Officers shall serve for a one-year term and can succeed themselves for one additional year. Following a year not serving as an officer, a previously elected officer can be re-nominated to serve in an officer role. There shall be a Chair, a Vice-Chair, and a Recording Secretary elected among officers of the Directors.

At the first meeting of the Directors following the commencement period of this Agreement, the Directors shall adopt By-laws that shall describe the duties of the officers and such other particulars as deemed relevant by the Directors as long as such By-laws are consistent with this Agreement. Among other things, the By-laws shall describe cause for removing a Director, a process for accepting the resignation of a Director, and ways to replace such Directors. In all

cases, the above-described nominating process shall be utilized, as possible, in replacing Directors who have been removed or resigned.

### ***Conflicts of Interest***

As an extension of the existing high school program in Houston County, the Charter School will be considered in partnership with all schools under the control and management of the Local Board, especially of middle schools and high schools. The Charter School will also be considered in partnership with all the organizations listed in the first paragraph of this agreement, and of every business or industry associated with said organizations. As the mission of the school is “to ensure a viable 21<sup>st</sup> century workforce” for these partners and for the community, every entity considered a partner will be expected and encouraged to participate in programs and policy-making that impact that mission, and no partner will be considered under a conflict of interest so long as the benefits provided by any program or policy of the Charter School benefit multiple partners and help achieve the above mission.

### ***Upholding Mission and Vision***

The Directors will focus on the achievement of the measurements indicated in this Agreement.

### ***Performance Appraisal***

The Directors shall be responsible for the selection of the CEO upon the recommendation of the Executive Board. The Executive Board shall be responsible for the annual evaluation of the CEO.