

IMPORTANT BENEFIT AND ENROLLMENT INFORMATION

BENEFITS DEPARTMENT:

Email: benefits@dcsms.org



Follow us on Twitter @dcsbenefits

Employee Benefits Website: <https://www.desotocountyschools.org/employeebenefits>

Phone: 662-449-7112, 662-449-7173 or 662-449-7296

Fax: 662-429-4198

Contact the Benefits Department or access Employee Benefits Website for all necessary forms.

Note: Contact information below is provided to locate providers, benefit details, forms and individual plan documents. Employees must contact the Benefits Department to make ALL changes to insurance coverage.

HEALTH: State and School Employees' Health Insurance Plan (BCBS of MS)

Website: <https://knowyourbenefits.dfa.state.ms.us/>

Customer Service: 1-800-709-7881

Pharmacy Help Desk: 1-855-457-0408

LIFE: State and School Employees' LIFE Insurance Plan (MINNESOTA LIFE)

Website: <https://myblue.bcbsms.com>

Customer Service: 1-877-348-9217

DENTAL: Delta Dental (effective 1-1-2021)

Website: www.deltadentalins.com

Customer Service: 1-800-521-2651

VISION: EyeMed (effective 1-1-2021)

Website: www.eyemed.com

Customer Service: 1-866-939-3633

OTHER BENEFITS:

AMERICAN FIDELITY:

Website: <https://www.afadvantage.com/for-individuals/afes-landing-pages/desoto-county-schools-district.aspx>

Customer Service: 1-800-654-8489

TELAMED:

New Benefits Customer Service: 1-855-847-3627 or 662-349-2021

LEGALSHIELD AND IDSHIELD:

Security Benefits Solutions Customer Service: 1-844-534-2515 - [1-844-LEGAL15]

OPEN ENROLLMENT DATES:

SEPTEMBER & OCTOBER: Add, change or terminate all benefits effective January 1st

Mandatory participation for every Full-time Employee of DCS

Open Enrollment Includes Every Benefit offered at DeSoto County Schools