

**CALIFON BOARD OF EDUCATION
REGULAR MEETING MINUTES
May 12, 2021
7:00 p.m. Virtual (link on website)**

***I. CALL TO ORDER – OPENING STATEMENT**

This meeting is called to order at 7:02 p.m. with the following opening statement read by Mr. Keiser:

“I would like to announce and have placed in the minutes that adequate notice of this meeting of the Califon Board of Education has been provided in accordance with the Open Public Meetings Act. Proper notice of this Regular Meeting was provided to Hunterdon County Democrat and Hunterdon Review. A copy of this notice has also been posted on the public bulletin board in the Municipal Building and filed with the Borough Clerk. The agenda of this meeting has been posted at the Califon School and on the district’s website.

***II. THE PLEDGE OF ALLEGIANCE**

All who were in attendance pledged the flag.

***III. ROLL CALL**

Mr. Christopher Keiser - President	Present - Remote
Mr. Michael Reaves - Vice President	Present - Remote
Ms. Rebecca Kipp-Newbold	Present - Remote
Ms. Rita Lemley	Present - Remote
Mr. Netz Sacro	Present - Remote

Also present

Dr. Michele Cone, Superintendent	Present - Remote
Ms. Cheryl Zarra, Board Secretary	Present - Remote

***IV. PUBLIC COMMENT (resolutions only; time limits: 3 min. /person)**

AT THIS TIME, COMMENT IS INVITED ON RESOLUTIONS ON TONIGHT’S AGENDA ONLY. PLEASE RESPECT THE 3 MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 AND BOARD MEETING PUBLIC COMMENT GUIDELINES POSTED ON THE SCHOOL WEBSITE SO THAT BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

None.

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***V. APPROVAL OF MINUTES**

Motion made by Mr. Reaves and Seconded by Ms. Lemley to approve the following minutes:

- April 28, 2021 Regular and Executive Session

Motion approved on unanimous roll call vote.

***VI. WRITTEN COMMUNICATIONS**

One written communication was received by the board but it cannot be discussed in public as it relates to personnel matters.

***VII. SUPERINTENDENT'S REPORT**

Dr. Cone shared the following updates:

- HIB Report: 0
- Enrollment: 92
- Staff Appreciation
 - Administrative Assistant's Day - Dr. Cone thanked Susan French-Gonzalez for all her hard work.
 - Teacher Appreciation Week - Dr. Cone thanked the staff for all they do for the students.
- School Nurse's Day - Dr. Cone thanked Mrs. Patterson for all she does for our staff and students.
- Dr. Cone thanked the PTA for their generosity to the teachers and staff.
- Updates
 - Academic Achievement Award Night will be in person on June 3, 2021
 - Field Day is scheduled for June 10th with a rain date of June 14th.
 - Graduation is scheduled for June 17th with a rain date of June 18th. It will be in person outside with a tent.

***VIII. BOARD COMMITTEE REPORTS**

Curriculum & Instruction Committee: Met and discussed field trips, academic achievements, and textbooks. There is an NJSBA Delegate Assembly on Saturday, May 15th.

Policy & Legislation Committee: Met. There are no new policies. The two abolished policies are due to a federal law change and are required.

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Mr. Keiser noted that he does not agree with what was handed down regarding the abolished policies.

Ms. Kipp-Newbold noted that there is still accountability.

Dr. Cone explained that the change in the policy is that the responsibility resides with the state. She also noted replacements of data collection as opposed to non collection.

Mr. Keiser thanked them for the clarification.

Finance, Facilities, & Transportation Committee: Did not meet.

Personnel Committee: Met and the discussion was tied to the result of negotiations.

Negotiations Committee: Did not meet.

Long Range Planning, Shared Services: Did not meet.

***IX. CONSENT AGENDA**

Matters listed within the consent agenda have been referred to members of the Board of Education and/or its standing committees, for reading and study and will be enacted with one motion. The Personnel items on the consent agenda are recommended by the Superintendent. If separate discussion is desired, the item may be removed from the consent agenda by Board action.

Mrs. Zarra read two addendums for the consent agenda. One corrects salary and level for two employees in personnel item #3 and the second is a new personnel motion.

Motion made by Mr. Keiser and Seconded by Mr. Reaves to approve adding the addendum motion and changes to the consent agenda.

Motion approved on unanimous roll call vote.

Motion made by Mr. Reaves and seconded by Mrs. Kipp-Newbold to discuss the Consent Agenda.

Motion approved on unanimous roll call vote.

No discussion needed.

Motion made by Mr. Keiser and seconded by Mrs. Lemley to approve the consent agenda including the addendum motion and changes.

Motion approved on unanimous roll call vote.

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Finance/Facilities/Transportation/Personnel/Curriculum and Instruction/Policy

Finance:

1. Motion to approve the bills list dated April 29, 2021 through May 12, 2021 in the amount of \$87,670.68.
2. Motion to accept, certify and file the Treasurer's and Board Secretary report for April 2021 and note that sufficient funds are available to meet the district's financial obligation and that no major account has been over-expended in accordance with N.J.A.C 6A:23A:16.20.
3. Motion to approve the transfers for March and April 2021.
4. Motion to approve the following tuition rates for the 2021-2022 school year:

Preschool/PreK 5 Full Days	\$5,500
Preschool/PreK 5 Half Days	\$4,000
Grades K-5	\$6,500
Grades 6-8	\$7,000
5. Motion to approve a shared service agreement with Tewksbury Township Board of Education to provide Child Study Team services for the 2021-2022 school.
6. Motion to approve a contract for Technology Support Services with Hunterdon County ESC for the 2021-2022 school year.
7. Motion to approve a contract with United Business Systems for a four year copier lease beginning August 2021.

Transportation:

1. Motion to enter into a Joint Transportation Agreement with Tewksbury Township Board of Education to transport 3 students on Tewksbury Township School District Routes at \$2,100 for the 2020-2021 school year.

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Facilities:

1. Motion to approve documentation of mandated Security/Fire/Emergency and Evacuation Drills

Date of Drill	Type of Drill
May 6, 2021	Fire Drill- Phase One
May 7, 2021	Fire Drill - Phase Two

Personnel:

1. Motion to approve the Salary Guides and Memorandum of Agreement between the Califon Education Association and the Califon Board of Education as agreed to and signed on March 17, 2021.
2. Motion to approve the extension of the expired Sidebar Agreement between the Califon Board of Education and the Califon Education Association for the enrollment of non-resident students of currently employed association members at Califon School at no cost through the 2021-2022 school year.
3. Motion to approve the following tenured certificated personnel for the 2021-2022 school year, all current 2019-2020 step and salaries remain in effect pending contract negotiations:

Name	FTE	LEVEL	Step	Compensation
Blondina, Bryce	1	MA	6	\$58,876
DeAngelo, Ann Marie	1	BA+15	7-8	\$58,428
DeMarco, Alison	1	MA+15	16	\$70,185
Heuneman, Robin	.56	BA	17	\$37,664.48
Heyduke, Marie	1	MA	9-10	\$61,737
Hoitsma, Kyle	1	BA	7-8	\$57,179
Kooger, Lisa	1	BA	20	\$73,999
Maginnis, Isabel	.5	BA+30	20	\$37,652
Medea, MaryJane	1	BA	7-8	\$57,179
Mitzak, Kelly	1	BA	7-8	\$57,179
Montesion, Lori	1	BA+45	20	\$75,931
Patterson, Linda	1	BA+15	16	\$67,060
Ryan-Firko, Jessica	1	BA	11-12	\$60,044

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4. Motion to approve the following non-tenured certificated personnel for the 2021-2022 school year, all current 2019-2020 step and salaries remain in effect pending contract negotiations:

Name	FTE	LEVEL	Step	Compensation
Charleston, Kristen	.4	MA	9-10	\$24,695
DiDonato, Amanda	1	MA	1	\$55,032
Ippolito, Peggy	.5	BA	11	\$30,022
Knipe, Lindsey	.4	BA	1	\$20,762.80
O'Brien, Tracey	1	BA	6	\$55,751
Sullivan, Christine	.2	MA	13	\$12,920.40

5. Motion to approve the following non certificated personnel for the 2021-2022 school year:

Name	Position	Compensation
Susan French-Gonzalez	Executive Secretary to the Chief School Administrator and Student Data Manager	\$44,900
Edward Newhauser	Head Custodian	\$53,305
Ed Belenguer	10 month Part-time Custodian -4hrs/day	\$18.66/hr
Max Mazuca	10 month Part-time Custodian -3hrs/day	\$15.34/hr
Mallory Bartow	Instructional Aide	\$20,306
Tristan Downey	Instructional Aide	\$20,306
Paula Hatch	Treasurer of School Monies	\$1,997

6. Motion to approve the following Substitute Staff for the 2021-2022 school year at the rate of \$85 per day (1-10), \$90 per day (day 11+):

James Battell	Gayle Fortunato	Joseph Kooger	Chris Tavaglione
Carol Clark	Lily French-Gonzalez	Michelle Kooger	
Tracy Denkovic	Robin Heuneman	Meg Sass	
Tristan Downey	Taylor Hubiak	Mary Scott	
Thomas Driscoll	Lindsey Knipe	Anne Simpson	

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7. Motion to approve the following Substitutes Custodians for the 2021-2022 school year at the rate of \$15 per hour:

Mallory Bartow	Tristan Downey	Maxwell Mazuca
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8. Motion to approve Nike Brandner as Substitute Nurse for the 2021-2022 school year at the rate of \$125 per day.
9. Motion to approve Ed Belenguer as Emergency On Call Substitute Custodian for the 2021-2022 school year with a Minimum 2 hours for all emergency calls at the rate of \$18.66 per hour.

10. Motion to approve the following stipend positions for the 2021-2022 school year:

Title	Compensation
Webmaster	\$2000.
District Media Coordinators (2)	\$500 per staff member
Google System Administrator	\$500

11. Motion to approve the following “Mandated” stipend positions for the 2021-2022 school year:

Position	Compensation
HIB Coordinator	No Compensation
HIB Specialist	\$1,000.
Safety Specialist	No Compensation

12. Motion to approve the following employees for the “Mandated” stipend positions for the 2021-2022 school year:

Position	Faculty Member	Compensation
HIB Coordinator	Dr. Michele Cone	No Compensation
Safety Specialist	Dr. Michele Cone	No Compensation

13. Motion to approve Tracy Denkovic for the position of Grade 5 leave replacement teacher beginning May 4, 2021 through June 21, 2021 at Step 1, BA at \$ 51,907.00 prorated.
14. Motion to approve an unpaid Family Medical Leave of Absence request for Lindsey Knipe, Art Teacher, to begin May 7, 2021 through the end of the 2020-2021 school year.

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Curriculum and Instruction

1. Motion to accept the Health Report for April 2021.
2. Motion to approve Hunterdon County ESC to provide Public School Services as needed for the 2021-2022 school year per the 2021-2022 rate sheet.
3. Motion to approve the following field trips:

Destination	Cost to District	Class/Club/Activity
Dorney Park	\$50	8th Grade
Raritan River , Califon	\$197	River Walk / Raritan Headwaters
Columbia Trail/Walk to Town	\$0	Grade 4 & 5 Poet Walk

4. Motion to approve the Califon Public School District curricula and textbooks for the 2020-2021 school year.
5. Motion to approve the Califon Public School District Mentor Plan for the 2021-2022 school year.
6. Motion to approve the Charlotte Danielson Observation Rubric (2013) for the 2021-2022 school year.

POLICY

1. Motion to approve Califon Public School District second reading for the following policies and regulations:
 - P2415 Every Student Succeeds Act (M) Revised
 - P2415.02 Title I-Fiscal Responsibilities (M) Revised
 - P2415.05 Student Surveys, Analysis, and/or Evaluations (M) Revised
 - P & R 2415.20 Every Student Succeeds Act (ESSA) Complaints (M) Revised
2. Motion to abolish the following policies and regulations:
 - P2415.01 Academic Standards, Academic Assessments, & Accountability (M)
 - P2415.03 Highly Qualified Teachers (M)

***X. OLD BUSINESS**

None

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***XI. NEW BUSINESS**

None

As no second public comment section was noted on the agenda, The Board President asked for public comment at this time.

There was no public comment.

***XII. EXECUTIVE SESSION - None**

***XIII. ADJOURNMENT**

Motion made by Mr. Reaves, seconded by Mrs. Lemley to adjourn the meeting at 7:20 pm.

Motion approved on a unanimous roll call vote.

Respectfully submitted



Ms. Cheryl Zarra
Board Secretary

