

Rainier School District #13 Regular School Board Meeting Minutes
June 28, 2021 at 6:30 p.m.

I. Preliminary Matters

A. Call meeting to order at 6:30 p.m.

B. Approve agenda for June 28, 2021 meeting

Elizabeth Richardson made a motion to approve the agenda with one amendment (see below).

Darren Vaughn seconded the motion.

Amendment to agenda: Add resignation of John Carnes, baseball coach.

II.
Harding

Board Member	Aye	Nay
Kari Hollander	X	
Darren Vaughn	X	
Elizabeth Richardson	X	
Rod Harding	X	
Noel Hisey	X	
Jeff Flatt		X
Elaine Placido	X	

Executive Session 6:33 p.m. Rod made a motion to move into executive session. Darren Vaughn seconded the motion. The vote

passed unanimously.

A. To conduct deliberations with persons designated to carry on labor negotiations. (ORS 192.660(2)(d))

B. To consider records exempt by law from public inspection. (ORS 192.660(2)(f)) and to consult with counsel concerning current or possible litigation. (ORS 192.660(2)(h))

III. Reports, Information, and Discussion Items

Kari Hollander called the meeting to order @ 7:27 p.m.

A. Summer School Presentation, Emily Collins, 7:28 p.m.

In the planning and implementation stages currently. Summer school will include a focus on the following: academics, social-emotional learning, credit recovery/learning gaps, accelerated learning, Career Technical Education (CTE), swimming, and outdoor learning. Will also include transportation and child nutrition. Dates/times include: 8:00-12:45 p.m., Monday-Thursday, August 2-26. Kindercamp will be two weeks in August, dates/times to be determined.

Questions/Comments:

Elizabeth Richardson: Can JSBS students make up failed courses? (Yes, likely.)

Kari Hollander: I hear the excitement and it sounds like a lot of fun!

B. Superintendent report: Dr. Joseph Hattrick, 7:35 p.m.

1. HPE Leadership: Ms. Blakley accepted a principalship in a new district.
2. RJSHS Leadership: Mr. Blue is retiring and gave a retirement speech.
3. 2021-22 Leadership Team Transition
4. Recognition of Mr. Flatt (not present) and Mr. Vaughn

5. Wellness Program Update: Lori Allen honored Debby Webster with the 2021 School Wellness Leadership Award.
6. NCA Update: Will remain a program at this time and will not move to a charter school.
7. 2021-22 Reopening Updates: New Ready Schools, Safe Learners Resiliency Framework for the 2021-2022 School Year from Oregon Department of Education published June 25, 2021, which truly gives local control to school districts to plan for the 21-22 school year. Dr. Hattrick will present next month the plan to return to normal in the fall. Potentially, masks will be optional, but for the final proposal, Dr. Hattrick will seek legal guidance first.

C. Business Manager-Financial update, Ms. Scotti Erickson, 7:52 p.m.

- Processed five payrolls. All staff have been paid.
- Wrapped up bargaining
- Working on new year setup for 21-22
- Closing out grants for 20-21
- Working on planning grants for 21-22
- Fiscal year closeout for 20-21
- Rainier is in a very positive financial position. Ending with a strong ending fund balance.
- Approved 9.3 state school fund. Was budgeted at 9.1 for the 21-22 school year. This brings \$335,000 more to the school district in state school funding than what we had budgeted for. Dr. Hattrick will use these funds to promote financial stability in the district.

Discussion:

Kari Hollander said she is assuming we don't have to make any adjustments (to the budget resolution page). Scotti confirmed we have zero categories that are overspent.

D. Interim Superintendent Evaluation Summary: Ms. Kari Hollander, 7:54 p.m.

The Superintendent's evaluation will be available for the public if they want.

Two surveys sent to Board members: One for covers basic standards and one covers personal goals for the district. Rated 1-4, averaged. Summary is put together for the public.

Overview:

Visionary Leadership: 3

Ethics & Professional Conduct: 3.6

Inclusive District Culture: 3.4

Culturally-Responsive Instructional Leadership & Improvement: 2.8

Communication and Community Relations: 4

Effective Organizational Management: 3

Effective Financial Management: 3.6

Policy, Government, and Advocacy: 3.6

Goals-

Communication: 3.8

Fiscal Stability: 4

Quality Education: 3.4

Highlight of highs and lows:

Highs-Communication and fiscal stability (goals) and communication (standards).

Communication is a work in progress but it has come miles forward from where we were as a

district. The engagement with varying stakeholders is second. Business manager shared about the fiscal stability we have in the district now. Covid had some mild effect on the district's financial stability, but as new funds were found, the money wasn't just spent. It was determined where to spend the money to best work for our kids and our staff in order to make this a great place to work and learn.

Lows-Culturally-Responsive Instructional Leadership & Improvement and Quality Education.

They were not low because there were bad things going on, but this was such a strange year, it was very difficult to rate those topics and data wasn't very clear or present.

Summary will be made available online.

IV. Public Comment, 7:59 p.m.

A. Tonight's meeting is designed to keep presentations and deliberations efficient and effective. The board will not comment, but will listen only. They may choose to call your name for public testimony at the end of the meeting if your topic is a non-agenda item. The board may choose not to address your request if your topic is outside the scope of the board's governance. We ask that you remember Oregon law prohibits us from discussing specific employees or their job performance. If you wish to speak, please complete the Public Comment Form and submit to the board secretary prior to the start of the meeting.

Shalana Harrison: Bargaining was completed in a different way this year, and on behalf of the Rainier Chapter of OSEA, Shalana wanted to say thank you for the collaborative approach and the feedback. In the ratification meeting, OSEA members wanted the district and board members to know they appreciated the efforts and approach this year with the classified bargaining.

V. Consent Agenda

A. Approve May 24, 2021 regular minutes, 8:00 p.m.

Darren Vaughn made a motion to approve the agenda as presented. Elizabeth Richardson seconded the motion. The consent agenda was approved unanimously.

Board Member	Aye	Nay
Kari Hollander	X	
Darren Vaughn	X	
Elizabeth Richardson	X	
Rod Harding	X	
Noel Hisey	X	
Jeff Flatt		X
Elaine Placido	X	

Discussion:

Darren Vaughn asked if we're still going to have a principal of NCA since it is going to remain as a program and not change to a charter school. Dr. Hattrick said yes, we will still have a principal of NCA so there is a go-to person for the program.

B. Accept resignation of:

1. Heidi Blakley (HPE Principal)
2. Graden Blue (JRSR High School Principal)
3. Carolyn Townsend (Math)
4. Danielle Donovan (Government)
5. Charlie Newton (PE Teacher)
6. Megan Welch (Second Grade)
7. Eugene Ontiveros (Long term sub)
8. Melissa Collier (Kindergarten)
9. Shalana Harrison (YTP Coordinator)
10. Megan Keplinger (Preschool and Communications Director)
11. John Carnes (Baseball Coach) **Addition to the consent agenda.*

C. Accept Hire of:

1. Riley Couch (Summer School Coordinator)
2. Emily Collins (Summer School Coordinator)
3. Shalana Harrison (Administrative Assistant to the Superintendent)
4. Michelle Tullock (JRSR High School Principal)
5. Megan Keplinger (HPE Principal)
6. Temporary Seasonal Cook III
 - a) Robert Deering
 - b) Sara Jefferson
 - c) Linda Sarr
 - d) Lisa Langner
 - e) Ana Hansen
 - f) Brenda Cameron
 - g) Stanley Stimson

D. Accept three Year Admin Contracts (Renewals):

1. Heidi Schafer (Special Education Director/NCA Principal)
2. Debby Webster (Nutrition Services Director)

3. Nick Hansen-Sedor (Technology Director)

VI. Items for Board Action

A. Adopt the 2021-2022 Budget, 8:01 p.m.

Elizabeth Richardson made a motion to approve the budget as presented. Elaine Placido seconded the motion. Budget passed unanimously with 5 yay, 1 abstain, and 1 absent.

Board Member	Aye	Nay
Kari Hollander	X	
Darren Vaughn	Abstain	
Elizabeth Richardson	X	
Rod Harding	X	
Noel Hisey	X	
Jeff Flatt		X
Elaine Placido	X	

Discussion:

Darren Vaughn commented that he thought the budget cycle went really well this time. He said he would abstain from voting because he wasn't able to put the time and attention to reviewing the proposed budget.

Elaine Placido complimented the budgeting process Dr. Hatrick and Scotti brought to us. She also said how building up the reserves is very nice to get used to.

B. Library IGA, 8:06 p.m.

Darren Vaughn made a motion to approve the Library IGA with the fees being removed for library cards. Elizabeth Richardson seconded the motion. The motion passed unanimously. There was no discussion.

Board Member	Aye	Nay
Kari Hollander	X	
Darren Vaughn	X	
Elizabeth Richardson	X	
Rod Harding	X	
Noel Hisey	X	
Jeff Flatt		x
Elaine Placido	X	

C. 2021-2022 School Year Calendar (Final), 8:07 p.m.

Presentation:

Dr. Hatrick shared that he worked with both unions to finalize the calendar. There will be a five day/week schedule with dismissal at 1:00 p.m. on Wednesdays. There will also be a Trade Day following conferences.

Darren Vaughn made a motion to approve the final calendar as presented. Elizabeth Richardson seconded the motion. The calendar was approved unanimously.

Board Member	Aye	Nay
Kari Hollander	X	
Darren Vaughn	X	
Elizabeth Richardson	X	
Rod Harding	X	
Noel Hisey	X	
Jeff Flatt		x
Elaine Placido	X	

Discusison:

Elizabeth Richardson elaborated about the Trade Days, pointing out that teachers are working late (12-hour days), so they need the Trade Day.

D. Soderstrom Architects proposal for RSD Facility Assessment and Long-Range Facility Planning, 8:09 p.m.

Presentation:

Dr. Hattrick shared we had received six proposals based on the request for proposals (RFP). There was a committee of five (staff, Board members, and administrators) that reviewed the proposals and selected Soderstrom Architects as the finalist. A representative from Soderstrom, Marlene (President/Registered Architect), shared the firm would do future proofing of our district with the goals of determining how our facilities can inspire and keep kids engaged.

Discussion:

Kari Hollander asked if Soderstrom worked with St. Helens School District and the answer was yes.

Rod Harding asked if the proposal was in two parts, facility assessment and long-range facility planning. (Yes, it included both and all will be completed by December 31, 2021.)

Darren Vaughn made a motion to approve Soderstrom Architects. Noel Hisey seconded the motion. There was no discussion after the motion was made and seconded.

Board Member	Aye	Nay
Kari Hollander	X	
Darren Vaughn	X	
Elizabeth Richardson	X	
Rod Harding	X	
Noel Hisey	X	
Jeff Flatt		X
Elaine Placido	X	

D. NWESD Zone 4 Election, 8:12 p.m.

There are three candidates. All are local from our region. Some are business owners, some with school districts, etc.

Discussion:

Elaine Placido would support Jim Helman from Clatskanie. She has worked with him as a parent in sports. He is from our part of the county.

Kari Hollander supports Jim Helman also, pointing out that he is from North County.

Elaine Placido made a motion to nominate Jim Helman for the NWESD Zone 4 position. Kari seconded the motion. There was no discussion after the motion was made and seconded. The motion passed, 5 to 1.

Board Member	Aye	Nay
Kari Hollander	X	
Darren Vaughn	Abstain	
Elizabeth Richardson	X	
Rod Harding	X	
Noel Hisey	X	
Jeff Flatt		X
Elaine Placido	X	

E. MOUs for Summer School for REA & OSEA, 8:17 p.m.

Dr. Hattrick shared he wanted to provide an incentive for staff to sign up to teach at summer school because they're exhausted after a rough year, which is what the MOU is about.

Darren Vaughn made a motion to approve the agenda as presented.

Elizabeth Richardson seconded the motion. No discussion after the motion. Motion passed unanimously.

Board Member	Aye	Nay
Kari Hollander	X	
Darren Vaughn	X	
Elizabeth Richardson	X	
Rod Harding	X	
Noel Hisey	X	
Jeff Flatt		X
Elaine Placido	X	

F. MOU for Summer School for OSEA (*See above.)

G. Collective Bargaining Agreement – RSD/REA

Darren Vaughn made a motion to approve the Collective Bargaining Agreement between RSD and REA. Noel Hisey seconded the motion. The motion passed unanimously.

Board Member	Aye	Nay
Kari Hollander	X	
Darren Vaughn	X	
Elizabeth Richardson	X	
Rod Harding	X	

Noel Hisey	X	
Jeff Flatt		X
Elaine Placido	X	

Discussion:

Darren Vaughn shared he thought the process went really well and said too bad he won't be here next time because he believes the process will be even better.

H. Collective Bargaining Agreement – RSD/OSEA

Elizabeth Richardson made a motion to approve the contract for OSEA for the next three years. Darren Vaughn seconded the motion. The motion passed unanimously.

Board Member	Aye	Nay
Kari Hollander	X	
Darren Vaughn	X	
Elizabeth Richardson	X	
Rod Harding	X	
Noel Hisey	X	
Jeff Flatt		X
Elaine Placido	X	

Discussion:

Darren Vaughn said it sounded like the bargaining process for RSD/OSEA went really well, too.

Kari Hollander shared how she thought the process was very productive.

I. Facilities Director Position *Tabling this for the future.

J. Summer Programming, 8:19 p.m.

Got an overview on Summer School from Emily Collins earlier in the meeting, but additional information for Dr. Hattrick to share was regarding the reopening of the pool. Because the Board took official action previously to close the pool, Dr. Hattrick asked for approval to re-open the pool. He would like to make the pool available for summer programming (swim lessons to be paid out of the summer school grant) and possibly extend it further into the school year for future use.

1. Education and Enrichment
2. SEL
3. Swim Lessons/Briarcliff Pool

Darren Vaughn made a motion to reopen the pool for operations to be determined by the Superintendent and communicate steps along the way. Elaine Placido seconded the motion. Motion to reopen the pool passed 5 to 1.

Board Member	Aye	Nay
Kari Hollander	X	
Darren Vaughn	X	
Elizabeth Richardson	X	

Rod Harding	X	
Noel Hisey	No	
Jeff Flatt		X
Elaine Placido	X	

Discussion:

Elizabeth Richardson agrees to reopening the pool as long as it's not more than 10% of the budget and the budget committee doesn't have to reconvene.

Rod Harding said it's a pretty loose timeline without spending limitations. He would like to see a lid on it. Rod also said he would like to see the District do something about reducing class size first in order to improve the educational quality in the district. (Dr. Hattrick said we have reduced class size in all grades at the elementary level, through the SIA funds and staffing models, with three teachers per grade level, ideally.)

Darren Vaughn said Dr. Hattrick has done a phenomenal job on getting the District back on track budget-wise. If we can keep the pool open, it will reduce the start-up and close-down costs.

Kari Hollander said we could get a monthly update on the pool.

Noel Hisey said he wants to see the pool open, but he asked about COVID liabilities. Kari Hollander clarified that we are insured to have the pool operating. Noel asked about what we have to protect the pool environment (sanitization) and what is our liability if someone contracts COVID through the use of the pool. Dr. Hattrick said he can consult with legal counsel, review the Ready Schools, Safe Learners guidance, and will do some research on this.

VII. Future Agenda Items

- A. Staff handbook
- B. Student handbook
- C. Plan for 2021 Reopening
- D. ASB Accounts and transfer
- E. Superintendent Goals for 2021-22
- F. Board Certified Behavior Analyst
- G. Facilities Director Position *Moved from June agenda to July agenda

VIII. Board Comments, 8: 29 p.m.

Darren Vaughn shared he was thankful for the collaboration over the years. He said there were some communication challenges as a Board previously, but Rainier School District is by far a better place now than it was six years ago.

Elizabeth Richardson shared the Rainier Trap Team went to state. The team showed up in the

two-day event in extreme heat. The kids did a good job!

Kari Hollander shared that wrestling went to state as well. The school year is over and the kids are still competing. (Christina Hendricks placed second at district. Six went to state. First time since 2014, the Rainier wrestling team came back with a third place trophy.)

Noel Hisey thanked Dr. Hattrick for setting up the Board meeting so he could join virtually. Noel told Darren Vaughn he was going to be sorely missed and wished him best of luck in his future endeavors.

Rod Harding shared he was going to miss both of the administrators that are leaving. He said he learned a lot from both of them and appreciates their efforts for this district.

Elizabeth Richardson wanted to thank Ms. Blakley for encouraging her to volunteer when her daughter was in kindergarten. She thanked Mr. Blue also who always had an open door when she had a question.

Elaine Placido shared thanks and best wishes to Jeff Flatt and Darren Vaughn (outgoing Board members). She also wished Ms. Blakley all the best in the future and shared she left a lasting impression. Elaine shared that Mr. Blue always answered her questions and commented how the athletic director role that Mr. Blue filled was equal to that of an unsung hero.

Kari Hollander shared a memory of Ms. Blakley and how she had a deep passion for the kids. Kari also shared that Mr. Blue had both of her girls as students at the school and that Mr. Blue had always been a solid human being, she appreciates all he has done, and he'll be missed.

IX. Next Meetings: Regular Board Meeting July 26, 2021

Darren Vaughn made a motion to adjourn the meeting and Elizabeth Richardson seconded the motion. The vote on the motion was unanimous and the meeting adjourned at 8:40 p.m.