

Minutes
Andalusia City Board of Education
May 21, 2012
6:00 p.m.

Present: Dr. Bill King, Jr., Dr. David McCalman, David Bryant, Joe Nix, Amy Dugger and Ted Watson, Superintendent.

Dr. Bill King, Jr. called the meeting to order. Merikal McCaskill, an Andalusia Middle School student, led the pledge. Superintendent Ted Watson presented Merikal with a certificate of appreciation.

2012 Valedictorian – Stephen Caton and 2012 Salutatorian – Samantha Hill were recognized for their outstanding academic achievements and awarded framed Resolutions.

Daniel Shakespeare, Donna Cauley and Charlotte Spurlin presented a power point regarding the schedule proposition for Andalusia High School.

Approval of Board Minutes Superintendent Ted Watson recommended the approval of the April 16, 2012 board minutes. Upon a motion by David Bryant, seconded by Joe Nix, these were approved. Amy Dugger abstained.

Financial Report Jean Sellers, Chief Schools Financial Officer, presented the financial report for the period ending April 30, 2012. No action was taken.

An Audit Report for the fiscal year ending September 30, 2011, prepared by Rabren, Odom, Pierce & Hayes, P.C., was distributed to each board member.

Budget Amendment 2011-2012 Superintendent Ted Watson recommended the approval of the 2011-2012 Budget Amendment. Upon a motion by Amy Dugger, seconded by David Bryant, this was approved.

Personnel Report Superintendent Ted Watson recommended the approval of the following personnel report:

Resignations

Linda Mellown, an English Teacher at Andalusia High School, resignation for retirement, effective May 25, 2012.

Jody Adams, a Special Education Paraprofessional at Andalusia Middle School, effective May 25, 2012.

Will Cammack, a Special Education Paraprofessional at Andalusia Elementary School, effective May 25, 2012.

Upon a motion by Dr. David McCalman, seconded by Joe Nix, these were approved.

Non-Renewals

Jasmine Malone, a Sixth Grade Reading Teacher at Andalusia Middle School, effective May 25, 2012.

Victoria Adams, a Social Studies Teacher at Andalusia High School, effective May 25, 2012.

Cecil Matthew Johnson, a Math Teacher at Andalusia High School, effective May 25, 2012.

Tenure

Lauren Lawson, a Special Education Teacher at Andalusia Middle School, effective August 13, 2012.

Lynn Starnes, a Third Grade Teacher at Andalusia Elementary School, effective August 13, 2012.

Lori "Candi" Parker, a Sixth Grade Language Arts Teacher at Andalusia Middle School, effective August 13, 2012.

Charles R. Mixson, Assistant Principal at Andalusia Middle School, effective August 13, 2012.

Transfers

Cindy Strong, a Paraprofessional at Andalusia High School to Special Education Paraprofessional at Andalusia Elementary School, effective August 13, 2012.

New Hires

Matthew Mellown, a Special Education Paraprofessional at Andalusia Elementary School, replacing Will Cammack, effective August 13, 2012.

Carrie Browning, a Fifth Grade Teacher at Andalusia Elementary School, for one year, effective August 13, 2012.

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| Flexible Benefit Plan | Superintendent Ted Watson recommended the approval of Section 125 Flexible Benefit Plan with American Fidelity Assurance Company. Upon a motion by Dr. David McCalman, seconded by Joe Nix, this was approved. |
| Board Policy | Superintendent Ted Watson recommended the approval of changes to current board policy, 6.70 Drug and Alcohol-Free Work Place. Upon a motion by Joe Nix, seconded by Amy Dugger, this was approved. |
| Summer Work Hours | Superintendent Ted Watson recommended the approval of the 4-day work-week for 12 month employees beginning Monday, May 29 through July 27, 2012. Upon a motion by David Bryant, seconded by Amy Dugger, this was approved. |
| Revised 2012-2013 Scholastic Calendar | Superintendent Ted Watson recommended the approval of the revised 2012-2013 Scholastic Calendar. Upon a motion by Amy Dugger, seconded by David McCalman, this was approved. |

Next Meeting The next regularly scheduled board meeting for the Andalusia City Schools Board of Education will be Monday, June 18, 2012 at 6:00 p.m. at the Oscar Zeanah Board of Education Building.

Adjournment As there was no further business to conduct, the meeting was adjourned.

Dr. Bill King, Jr., President

Ted B. Watson, Superintendent