

**Bamberg School District One**  
**Minutes of Regular Meeting of Board of Trustees**  
**Richard Carroll Elementary School**  
**August 20, 2018**  
**6:30 p.m.**

**Members present:** Board Chair Christopher “Chris” Wallace, Vice Chair Janeth Walker, Secretary Tony E. Duncan, Trustee Julia “Kim” Berry and Trustee John L. Hiers.

**Absent:** None

1. **Call meeting to order:** Board Chair Chris Wallace called the meeting to order and asked for a moment of silence to reflect on the promise and hope of a great school year.
2. **Notice to Media:** In accordance with the S. C. Code of Laws of 1976, as amended, Section, Section 30-4-80(E), the following have been notified of the time, date, place and agenda of this meeting:  

**The Times and Democrat**  
**The Advertizer-Herald**
3. **Approval of Agenda**  
**Trustee John Hiers moved and Trustee Kim Berry seconded to approve the agenda as written.** The motion passed 5-0.
4. **Approval of Minutes**  
**Trustee Kim Berry moved and Vice Chair Janeth Walker seconded to approve the Minutes of July 16, 2018, as presented.** The motion passed 5-0.
5. **School Reports: Stacey Walter, Denise Miller, and Dennis Ulmer**  
Hand-outs: School Reports (Reviewed by Principals)
  - Richard Carroll Elementary School – Principal Stacey Walter
  - Bamberg-Ehrhardt Middle School – Principal Denise Miller
  - Bamberg-Ehrhardt High School –Principal Denny Ulmer
6. **Student/Staff Recognitions and Superintendent’s Report**  
Superintendent Schwarting reported the following:
  - a) Approximately 38 students have not gone through the new registration process throughout the district. This process has been a challenge for those who were involved.
  - b) As a result of a meeting with Mollie Spearman, State Superintendent of Education, and 12 other Superintendents, school districts who have less than 1500 students must develop plans to combine some services with other districts. Some of this district’s plans are as follows:
    - The Food Service Director serving as the director of Food Service for Bamberg School District Two.
    - Participating with Orangeburg Consolidated School District Four in their Alternative School, Career and Technology School, and their Induction Teachers (first year teachers) program.

- Coordinating with other districts through the Bamberg-Barnwell Adult Education program.
- Sharing ideas with the Salkehatchie Consortium.
- c) The administration is in the process of reviewing updated school policies from SCSBA. Most of the policies will require minimum wording changes.
- d) The opening of school was great – no casualties. The District has some great veteran and new teachers on staff.
- e) SCSBA recommends that school districts revise their Professional Staff Leave and Absences Policy if their board elects to adopt such a program to pay teachers for unused leave in excess of 90 days. The program can apply to all certified and noncertified teachers, certified media specialists, certified guidance counselors, and career specialists who earn, but do not use, sick and annual leave in excess of 90 days. The payment for each sick and annual leave day not used above the 90-day cap that is accrued after July 1, 2018, is to be the district’s established rate of substitute pay for the individual job classifications, or another amount approved by the board. At the substitute rate of \$60 a day, this change would cost this district approximately \$7,600.00 for the school year 2017-2018. [Board Packet Enclosure]

**Vice Chair Janeth Walker moved and Trustee Tony Duncan seconded to table Policy GCC - Professional Staff Leave and Absences. The motion passed 5-0.**

- f) Superintendent Schwarting noted that the State has adopted a policy that requires school districts to allow service animals (dogs and miniature horses) in their buildings if they are individually trained to do work or perform tasks for the benefit of an individual with a disability. A draft policy for “Service Animals” will be presented at the next Board’s meeting. This district has a student who has made a request for a service animal.
- g) Mrs. Jane Moody and Mrs. Kim Compton requested to have their out-of-state field trip (Flat Rock, NC) removed from tonight’s agenda due to the length of time left in getting their finances together. [Board Packet Enclosure]

**Vice Chair Janeth Walker moved and Trustee John Hiers seconded to table the out-of-state field trip from tonight’s agenda until further notice. The motion passed 5- 0.**

7. **First Reading:**

Superintendent Schwarting reviewed model Policy EBCB – Safety Drills and Policy JHCB – Release Time For Religious Instruction from SCSBA for First Reading. These policies will be presented to the Board for second reading at the next board meeting. [Board Packet Enclosure]

8. **Patricia Blume – Voter Registration and Elections Commission**

Patricia Blume from the Bamberg County Voter Registration Commission, requested that the Board consider allowing the use of a school in the North Bamberg area of the school district to be used for a voter registration poll precinct due to the space available at the current location. The decision of a location would have to be permanent due to the paperwork that is involved. The precinct would be used for School Board, City, County, Federal, and State Elections.

Superintendent Schwarting noted that although school buildings belong to the public, careful consideration should be given by the Board before making a decision due to the schools being in session during most of the elections and the availability of parking at the schools.

9. **Monthly Financial Report**

Finance Director Devon Furr presented a Financial Report for July 2018. Mrs. Furr noted that the auditors will be in the district starting September 10, 2018. [Board Packet Enclosure]

10. **Visitors' Comments**

**Dell Jones**, science teacher at Bamberg-Ehrhardt High School, requested on behalf of herself and other teachers in the district that the Board reconsider the district's policy where it states that employees not miss school during the first two weeks of school and the last two weeks and the day before and after a holiday or their pay will be docked. She noted further that many employees have to take their children to college at the beginning of the school year and they are faced with being penalized for doing duties of a parent.

**Superintendent Schwarting** noted that some districts have a policy such as this district's and some do not; however, this district is strict on enforcing its policy due to some situations in the past with employees that caused the policy to be enforced. **Board Chair Chris Wallace** noted that Ms. Jones' request will be taken into consideration and a response will be given in writing.

**Mr. Ken Ahlin** noted that he wished there could be a dialogue during visitor's comments (back and forth information) in Board meetings. He also wished there could be some representation from the Board at County Council meetings in order for Board members to be aware of what's going on. Also, he noted that he wished there was something that can be done for unfunded mandates.

11. **Executive Session**

Board Chair Chris Wallace called for a **motion to enter Executive Session**. Trustee Tony Duncan **moved and Trustee John Hiers seconded to enter Executive Session**. The motion carried 5-0.

The purpose for entering executive session was to discuss:

- a. Student Transfer Requests
- b. Personnel Recommendation for Resignations
- c. Personnel Recommendation for Hires

**Open session:**

Trustee Tony Duncan **moved and Trustee John Hiers seconded for the Board to come out of Executive Session and return to the regular session of the meeting**. The motion passed 5-0.

12. **Action on Executive Session Items**

Vice Chair Janeth Walker **moved and Trustee Kim Berry seconded** to accept the student transfer requests for students 1 through 22 in regards to **Agenda Item 11 (a) Student Transfer Request**; to accept the resignation of personnel #1 in regards to **Agenda Item 11 (b) Personnel Recommendation for Resignation**; and noted that there

was no action taken on **Agenda Item 11 (c) Personnel Recommendation for Hires** as presented. The motion passed 5-0.

13. **Adjourn**

Trustee John Hiers **moved and Vice Chair Janeth Walker seconded to adjourn the meeting**. The motion passed 5-0.

The meeting was adjourned at 7:55 p. m.

Minutes approved:

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Christopher Wallace, Board Chair

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Tony E. Duncan, Secretary