

LAKE HAVASU UNIFIED SCHOOL DISTRICT NO.1

2200 Havasupai Blvd., Lake Havasu City, AZ 86403

Governing Board Minutes

June 16, 2020

REGULAR MEETING:

1. Routine Opening of Meeting - Call to Order

The Regular Meeting of the Governing Board of Lake Havasu Unified School District No. 1 was called to order by Governing President, Lisa Roman, in the District Boardroom, 2200 Havasupai Blvd., Lake Havasu City, Arizona at 6:00 p.m., on June 16, 2020.

Mrs. Roman read the following statement: Until further notice we will be enforcing the CDC 10 person limit and we will hold board meetings with no public attendance. There will be no call to the public. Referencing the Attorney General's March 12, 2020, Opinion, we are providing an email address for questions, comments or concerns: boardmeeting@lhusd.org. Email submissions must include full name as they will be read into the record. Meeting can be viewed live at www.lhusd.org/boardvideos. LIVE STREAM links will be listed at the top of the page.

1.1 Moment of Silent Prayer or Reflection

1.2 Roll Call

BOARD MEMBERS PRESENT:	Lisa Roman, President Kathy Cox, Vice President Nichole Cohen, Member Archana Aliyar, Member
BOARD MEMBERS ABSENT:	John Masden, Member
ADMINISTRATION PRESENT:	Diana Asseier, Superintendent Dr. Rebecca Stone, future Superintendent Michael Murray, Director of Business Services Aggie Wolter, Director of Special Services Jaime Festa-Daigle, Director of Personnel/Technology Terry Fleming, Secretary

Others: 2

1.3 Pledge of Allegiance

1.4 Call for an Executive Session – none.

2. Call to the Public – comments and concerns can be emailed to boardmeeting@lhusd.org.

3. Recognition of Visitors

- COVID-19 Update / Mrs. Asseier and Dr. Stone led discussions.

Public email questions/concern/remarks:

“As LHUSD begins to plan for the reopening of our school I want to remind the board that the guidelines given to us by the CDC and other within our state are **merely guidelines** and are **not mandatory**. I have been reminded by many of my (physician) clients that they “practice” medicine and it is a science.

Theories evolve, ideas change, some result into miracle treatments like aspirin and other in disasters like thalidomide, a drug destined for greatness as a non-barbiturate sedative. And then came the “flipper-babies”.

My point is there is so much controversy, including information from OSHA and many thousands of practicing physicians (not researching physicians) that masks could be harmful. Do we want these harmful effects to be at the expense of our kids mental and physical health? I sure hope not.

Recently a friend of mine told me her experience of trying to convince her 8-year old daughter to wear a mask on a 3-hour plane ride. The thought of keeping the mask on to her child was so traumatic her child started to hyperventilate. And this was a cute mask made just for kids! (No, it doesn't make a difference if it's cute when you can't breath through it) This child already has anxiety issues; just imagine what's going to happen when she finds out she'll need to wear a mask every day at school. There is a better way.

The recommendations are not mandatory and clearer heads must prevail. Not every researcher has been right on “guessing, dare I say “practicing” on the American public with what we should or shouldn't do to protect ourselves.

I choose and hope our board, parents and public will choose logic, boosting our immune system, (the one we were born with) and not an artificial means of protecting us from an invisible virus that no one can be sure a cotton or cloth mask can assure prevention.

I ask that our school board and any members of our school district that are part of the "Vision" Taskforce put together by Superintendent Hoffman, consider the long-term "unknowns" just like we tragically learned with thalidomide.

Sincerely, Marcia Cox"

"Hello, I know you are getting many questions regarding schools opening up in August. We just withdrew our son from Telesis to attend LHHS as a freshman. With everything going on with the virus, we are recently looking for an online school for his & our families safety. We take the virus very seriously. With 2000 students at LHHS & oversized classes, I just don't see how social distancing would be possible.

When will we know your final answer on schools opening? I hope there will be an online option for students attending LHHS for the current time so we do not have to withdrawal him to an online school.

He is an honor student so his English teacher has an assignment for them to read a certain book over the summer. I haven't had him start that assignment yet, until I know where he will be attending. We hope to hear the final decision soon.

Thanks, Juliana Gilje (Peters)"

- Lake Havasu City Education Association (LHCEA)

Email comment:

"I wanted to share that I have appreciated that you have kept the opportunity for LHCEA to speak monthly under Recognition of Visitors. As we continue to watch CDC, AZHD, and Mohave County's Health Department Guidelines, we want all to know we are still planning on a date in the future to host a meet and greet for staff and Dr. Stone. As soon as the health departments supports an opportunity, we hope to make it happen. Sincerely, Carol Nowakowski Lake Havasu City Education Association President"

4. Consent Agenda

4.1 Approval of Consent Agenda

4.1.1 Approval of Minutes:

Regular Session of May 5, 2020

Special Session of May 5, 2020

Executive Session of May 5, 2020

4.1.2 Approval or Modification of Agenda

4.1.3 Personnel Report: Certified; Employment, Separation, Exception to Policy, Long Term Leave, Other. Support Staff; Employment, Separation, Exception to Policy, Long Term Leave, Other.

4.1.4 Acceptance of Gifts and Donations to the Lake Havasu Unified School District in the amount of \$37,093.68 and to Student Activities Organizations in the amount of \$0.

A detailed list of donations can be viewed as background material by contacting the District.

4.1.5 Approval of Travel—all student travel has been cancelled through June 30, 2020. Asseier

4.1.6 Approval of Change in Policy Exhibit DBC-E Budget Deadlines and Schedules Murray

4.1.7 Approval of Revision in Job Description for Administrative Specialist Festa-Daigle and Intervention Counselor

Mrs. Cox moved, seconded by Mrs. Aliyar to approve the Consent Calendar as presented.

ROLL CALL VOTE: Aliyar: YES, Cohen: NO, Cox: YES, Roman: YES

5. Old Business – none.

6. New Business

6.1 Renewal of Taher Food Service Contract for 2020-2021

Mr. Murray recommended the Governing Board approve renewal of the contract with Taher Food Service for the fiscal year 2020-2021.

In 2019, the district approved a five year contract with Taher, with four annual renewals. This contract can be mutually cancelled or renewed by the parties. If this action item is approved, it would be the first renewal of the contract.

The renewal document has been submitted to the Arizona Department of Education and has been approved. A copy was attached for the board's review.

Taher, Inc., representative, Anne Taffe and Chris Gallaga, were available at the meeting by phone to answer any questions.

Mrs. Cohen moved, seconded by Mrs. Cox, to approve 6.1 as approved.
ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.2 Approval to Increase School Meal Prices

Mr. Murray recommended the Governing Board approve an increase of \$.10 to school lunch prices for school year 2020-2021. There will be no increase to the school breakfast price.

The governing board is asked to approve an increase to school lunch prices, to become effective in the 2020-21 school year. USDA requires that there is "Equity in School Lunch Pricing" a provision that requires school districts to charge students for paid meals at a price that is, on average, equal to the difference between free meal reimbursement (\$3.50) and the paid meal reimbursement (\$0.41), \$3.09. Schools that currently charge less for meal prices than the amount needed to create paid lunch equity are required to gradually increase prices over time until they meet the requirement or supplement their food service operating funds with non-federal funds to insure equity.

The prices for breakfast and lunch, during 2019-20, are as follows (an increase of \$.10 to lunch prices and \$0.00 to breakfast from 2019-20.)

	19-20	20-21
Elementary Breakfast	\$1.25	\$1.25
Elementary Lunch	\$2.50	\$2.60
Middle & High School Breakfast	\$1.25	\$1.25
Middle & High School Lunch	\$2.75	\$2.85

Mrs. Cohen moved, seconded by Mrs. Aliyar, to approve item 6.2 as presented.

Taher, Inc., representative, Anne Taffe and Chris Gallaga, were available at the meeting by phone to answer any questions.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.3 Approval of Food Program Permanent Service Agreement 2021

Mr. Murray recommended the Governing Board approve the Food Program Permanent Service Agreement (FPPSA) to come into compliance with operating the Seamless Summer Option (SSO) or Summer Food Service Program (SFSP) during the Unanticipated School Closure due to COVID-19.

As per attached memo, Arizona Department of Education released a single FPPSA for School Food Authorities (SFA) to include the National School Lunch Program (NSLP), School Breakfast Program (SBP), Special Milk Program (SMP), and At-Risk Afterschool Meals Component of Child and Adult Care Food Programs (CACFP). The previous version of the FPPSA does not cover participation in the SFSP or SSO. The separate versions were last approved July 2014.

Mrs. Cox moved, seconded by Mrs. Cohen, to approve item 6.3 as presented.

Taher, Inc., representative, Anne Taffe and Chris Gallaga, were available at the meeting by phone to answer any questions.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.4 Approval of Purchase Computers for the Lake Havasu High School Music and Audio Lab

Mrs. Festa-Daigle recommended that the Board approve the request to purchase computers for the Lake Havasu High School Music and Audio lab paid for by Western Arizona Vocational Education District (WAVE CTED), not to exceed \$57,000.

The Lake Havasu Unified School District #1 Career and Technical Education (CTE) Department is requesting the purchase of 31 new computers NTE \$57,000, through WAVE CTED grants and funding. The funds will be used to upgrade the Music & Audio lab with new computers. Currently the Music & Audio class's computers are not able to keep up with the technology used for students to create videos, and comply with current standards for the class. The computers have been upgraded to the highest capacity and are now needing to be replaced. Our Music and Audio class offers ProTools and Adobe industry certifications for students and our hardware must be able to keep up with the current technology. The current computers are between 7-9 years old. This item has been reviewed by purchasing.

Mrs. Cox moved, seconded by Mrs. Aliyar, to approve item 6.4 as presented.

Current old computers will be used in other high school computer labs.
ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.5 Approval of Expansion of the Classical Education Program to Grades 7 and 8

Mrs. Asseier recommended that the Governing Board approve the expansion of the Classical Education Program in English Language Arts to grades 7 and 8.

Oro Grande Classical Academy (OGCA) has opened with amazing success in its first year. The option of a classical curriculum has proven appealing to our community and has garnered state and national attention.

In the initial conversations regarding the magnet school opportunity, the board requested consideration of a pathway for the Academy students that would continue beyond the 6th grade. The logical curriculum to continue is the Hillsdale College scope and sequence for English Language Arts, which is the Core Knowledge curriculum.

Thunderbolt Middle School would offer Classical English for all incoming OGCA students for grades 7 and 8. In this initial phase, four sections would be offered while the curriculum is piloted. Students will be placed in the additional sections according to their team placement. After the first year, parents who request Classical English for their students will have that opportunity for the remaining seats. Should requests exceed the available seats, additional sections may be added in the future.

As students' progress through the Classical Academy, expansion of additional subjects may be considered to create a full pathway.

Mrs. Cohen moved, seconded by Mrs. Cox, to approve item 6.5 as presented.

Public email questions/concern/remarks:

"Dear President Roman, Superintendent Asseier and Board Members,

I would like to express my gratitude for beginning the Classical Academy at Oro Grande and also encourage you to continue to expand this education to our Junior High and High School.

This education is highly sought out in our country and I think we have something special in our City that should continue to grow.

Our students will be able to take advantage of the opportunity that this curriculum gives them as they progress through the grades and it will round out their education wonderfully.

Please consider expanding the Classical education it to all grades and help our students understand how much you all value them.

Thank you for your time and hope to see you all again soon. All my best, Wendy Moore"

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.6 Appointment of Employee Benefit Trustees

Mr. Murray recommended the Governing Board approve the appointment of Mrs. Stephanie Lueras to the Employee Benefit Trust Board of Trustees, effective July 1, 2020.

A.R.S. 15-382C specifies: Trustees are appointed by the Governing Board and if an employee of the school district is acting as a trustee, the trust shall be administered by at least five joint trustees, of whom no more than one may be an employee of the school district.

Mrs. Lueras was the only applicant to apply for the two open positions.

Employee Benefit Trust Board of Trustee terms are three years, therefore the Trust membership would, if approved, be as follows:

Amy Barney	Employee/Community Member	Expiration 6-30-2021
Julie Sasseen	Community Member	Expiration 6-30-2021
Marcia Cox	Community Member	Expiration 6-30-2022
Vacant	Community Member	Expiration 6-30-2022
Stephanie Lueras	Community Member	Expiration 6-30-2023

Mrs. Cohen moved, seconded by Mrs. Cos, to approve Stephanie Lueras for Employee Benefit Trust Board. The remaining open position will stay open until filled.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.7 Approval of Creation of Supervisor Evaluation and Revision of Teacher on Assignment and Interventionist Evaluations

Mrs. Festa-Daigle recommended that the Governing Board approve evaluations for the following categories of employees: supervisors, interventionists, and teachers on assignment.

Currently supervisors are evaluated using the same tools as the staff they supervise. The tool is not specific to the important leadership role they play within LHUSD. An evaluation that is specific to each of the supervisors' positions has been developed.

The teacher on assignment and interventionist evaluations were last revised in 2013 and do not align to the new LHUSD Teacher Evaluation System and other district initiatives. TOAs and interventionists have not consistently had self-evaluations and professional goals as part of the evaluation process, as other teachers have had. The update will bring these evaluations into alignment with other teacher evaluations and be broad enough that they are not tied to a specific program, so the evaluation can be used across the district.

These evaluations have been developed with other leaders at all levels and will be implemented the 2020-21 school year. They represent challenging, yet reasonable expectations for staff and opportunities for staff to grow throughout their careers.

A copy of each evaluation document was electronically provided to the Governing Board prior to this meeting.

Mrs. Cox moved, seconded by Mrs. Aliyar, to approve item 6.7 as presented.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.8 Approval of Resolutions for Fiscal Year 2020-21

Mr. Murray recommended the Governing Board approve Resolutions No. 2020-21-01 through 2020-21-10.

The action described in the recommendation is necessary to continue our current practices through the 2020-21 fiscal year. The resolutions, as submitted, are maintenance resolutions and would not affect any substantial change in our current operating procedures.

Mrs. Cohen moved, seconded by Mrs. Aliyar, to approve item 6.8 as presented.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.9 Approval of Resolution and Borrowing Request to Wells Fargo Bank

Mr. Murray recommended the Governing Board approve and sign a "borrowing request," to be forwarded to the Mohave County Treasurer, along with a resolution authorizing the request.

The Mohave County Treasurer has requested the Governing Board approve and sign a borrowing request to Wells Fargo Bank for a credit line in the amount of \$1,000,000. It is not anticipated the district will be required to borrow funds from Wells Fargo, however this paperwork must be put in place in case that becomes a necessity.

Also attached was a resolution of the Board authorizing the borrowing request. Legal counsel is reviewing both documents.

Mrs. Cohen moved, seconded by Mrs. Aliyar, to approve item 6.9 as presented.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.10 Approval of Memorandum of Understanding between Lake Havasu Unified School District #1 and Mohave County Department of Public Health Nutrition Program

Mrs. Asseier recommended the Governing Board approve the Memorandum of Understanding (MOU) between Lake Havasu Unified School District #1 and the Mohave County Department of Public Health (MCDPH). Approval of this MOU will allow Kindergarten through 8th grade student's access to nutrition education from October 1, 2020, to September 30, 2025.

The purpose of this MOU is to provide evidence-based healthy eating and active living education in support of policy, system, and environmental change strategies to promote consumption of healthy foods and beverages and provide support for active lifestyles.

Following are the links for either the actual curriculum or the website to the curriculum MCDPH will access to on October 1, 2020.

- Kindergarten <https://www.fns.usda.gov/tn/discover-myplate-teachers-guide>
- 3-8 <https://www.leahspantry.org/product/food-smarts-adult-instructor-guide/>
- 1-5 <https://eatsmart.umd.edu/resources/curricula/growing-healthy-habits>
- <https://kidsgardening.org/curricula-books-botany-on-your-plate/>
- 3-5 <http://imgkids.us/curriculum/img-teacher-guide-youth-handbook/>

The agreement has been approved by the district's legal counsel as to form.

Mrs. Aliyar moved, seconded by Mrs. Cox, to approve item 6.10 as presented.

ROLL CALL VOTE: Aliyar: YES, Cohen: NO, Cox: YES, Roman: YES

6.11 Approval to Purchase Three School Buses

Mr. Murray recommended the Governing Board approve the purchase of three school buses through Canyon State Bus Sales at an amount not to exceed \$580,000.00.

Bond funds will be used to purchase school buses, as presented to Lake Havasu Unified School District #1 voters prior to the November 8, 2016, election.

Quotes from Canyon State Bus Sales are attached to this agenda action item for review by the Governing Board:

• Qty. (2) 84-Passenger Route Bus	\$375,983.11
• Qty. (1) 46-Passenger Activity Bus	\$192,665.39
TOTAL	\$568,648.50

This pricing includes all requested options, preparations, service and parts, plus tax and delivery. The Mohave Educational Service Cooperative (MESCC) Contract #18FCSBS-0904 will be used. An approval amount of \$580,000.00 is being requested to cover any incidentals. This item has been reviewed by Purchasing.

Mrs. Cohen moved, seconded by Mrs. Aliyar, to approve item 6.11 as presented.

Discussion on high school waiting list to ride bus due to it being hard to find bus drivers.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.12 Approval of Purchase of Contracted Speech Therapy Services with Ardor Health Solutions

Mrs. Wolter recommended that the Board approve the purchase of contracted Speech Therapy services with Ardor Health Services for the 20-21 school year with option to renew for one year not to exceed \$88,000.

LHUSD has taken action to recruit qualified therapy related services staff but has had difficulty filling these openings. Ardor Health Solutions is an approved vendor as part of the SAVE Contract (RFP #17-5201-004). We are requesting approval of option to contract for speech therapy services for the 20-21 school year with Ardor Health Solutions at a rate not to exceed \$ 69.00 hr.

LHUSD is obligated to ensure the provision of services for eligible students to receive a free appropriate public education for students requiring related services as required under the Individuals with Disabilities Education Act (IDEA).

Funds from M& O budget will be used to pay for services. This item has been reviewed and approved by purchasing and legal counsel.

Mrs. Cohen moved, seconded by Mrs. Aliyar, to approve item 6.12 as presented.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.13 First Presentation/Review of Policies GCCG, GCCG-RA, GCCG-RB, GCCG-EA, GCCG-EB and GCCG-EC Professional/Support Staff Voluntary Transfer of Accrued Sick Leave

Mrs. Festa-Daigle recommended that the Governing Board approve the first presentation of revision to Policies GCCG, Regulations GCCG-RA and GCCG-RB, and Exhibits GCCG-EA, GCCG-EB, GCCG-EC. It is also recommended that Policies GDCG, Regulation GDCG-R, and Exhibits GDCG-EA, GDCG-EB, and GDCG-EC be removed.

Sick leave requests for the Sick Leave Bank can be made by staff who are facing serious illnesses and have used their accrued sick leave. Staff members are able to donate days to the Sick Leave Bank once they have reached milestones in the number of days they have accrued.

There are two major revisions to policy GCCG. The first is to combine support and certified staff together into one policy and treat them in the same manner. Policy GCCG will now be reflective of both certified and classified staff. Currently, policy states the value of the Sick Leave Bank will be based on new teacher salary and/or minimum wage with the ability for the bank to exceed contributions, but there is lack of clarity on the value of deductions. Both certified and classified staff would be able to donate and request leave from the bank according to policy limitations.

The other change will allow for employees to request up to 10 days from the Sick Leave Bank to be used

to care for a family member who is ill. In order to request sick leave they would need to be approved for FMLA leave. They would be allowed 10 days maximum throughout their employment.

The other changes are updates to formatting.

In 2018-19, staff received 53 days from the Sick Leave Bank. In 2019-20, staff received 210 days from the Sick Leave Bank.

Policy changes have been reviewed with legal.

Mrs. Cox moved, seconded by Mrs. Aliyar, to approve item 6.13 as presented.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.14 First Presentation/Review of Policies GCBC and GCBC-E Professional Staff Supplementary Pay Plans

Mrs. Festa-Daigle recommended that the Governing Board approve the first presentation of revisions to policies GCBC and GCBC-E Supplementary Pay Plans (Extra-Duty Pay)

Following the recommendation of legal counsel, all compensation received by employees should be approved by the Board. In addition to having a Board approved stipend list (GCBC-E), a comprehensive extra-duty schedule will be brought to the Board annually for approval. Staff who are eligible for stipends will be paid according to Board policy or the Board approved rate sheet.

In addition, moving forward, extra compensation will be added to the personnel report each month. At the July meeting, the business services department will ask the Board to retroactively approve any extra compensation from the 19-20 school year as was recommended by legal counsel.

Changes have been made to GCBC regarding the extra-duty schedule. Technical changes have been made to GCBC-E.

Mrs. Cox moved, seconded by Mrs. Aliyar, to approve item 6.14 as presented.

Sponsors/Coaches have received a letter from Personnel that stated that if the club/sport does not take place due to Covid-19, they will not receive the stipend.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.15 Approval to Open Bank Accounts Associated with Northwest Arizona Employee Benefit Trust Benefits and Services

Mr. Murray recommended the Governing Board approve the opening of additional bank accounts with Wells Fargo in order to keep the Lake Havasu Schools Employee Benefit Trust (LHSEBT) and Northwest Arizona Employee Benefit Trust (NAEBT) funds separate during the transition between Trusts.

On February 18, 2020, the Governing Board took action to dissolve the LHSEBT and accept the invitation to join the NAEBT. In order to keep the Trust funds separate during this time of transition, the following bank accounts are recommended:

- LHUSD#1 (NAEBT) Flex Account
- LHUSD#1 (NAEBT) HSA Account
- LHUSD#1 (NAEBT) Benefits Account

Establishing these accounts will allow for the future closure of banks accounts associated with the LHSEBT, once the LHSEBT fully dissolves after the payments of all incurred obligations.

Account signers will be Michael Murray, Director of Business Services and Dr. Rebecca Stone, Superintendent. This item has been reviewed by the Business Office.

Mrs. Cohen moved, seconded by Mrs. Aliyar, to approve item 6.15 as presented.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.16 Approval of Vouchers, Student Activity Funds, and Auxiliary Funds

Mr. Murray recommended the approval of:

Approval of Vouchers – Vouchers for April 2020 / \$3,947,606.94

May 2020 / \$3,474,950.18

Student Activity Funds for K-12 for April 2020 / \$240,309.27

Auxiliary Funds for April 2020:

Smoketree	\$ 15,016.25
Thunderbolt	\$ 133,645.44
Havasupai	\$ 10,961.27

Starline	\$ 24,473.68
Nautilus	\$ 13,879.19
Oro Grande	\$ (2,447.14)
Jamaica	\$ 24,325.86
High School	\$ 532,919.14
District Office	\$ 3,947.20

Auxiliary Reports for each school for April 2020 will be emailed to the Board prior to meeting.

Mrs. Cox moved, seconded by Mrs. Cohen, to approve item 6.16 as presented.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

Additional email questions/concern/remarks:

****This can be saved for a later date...but just some thoughts as I am listening**

As a primary level educator, I have a lot of concerns with students wearing masks. I fear there is more harm with them taking masks off, swapping masks, not knowing when to take them off to get air intake if breathing becomes difficult. I understand we will teach protocol, but we don't have control over what is done with those masks when they leave the school day.

I would prefer that this be an "optional" choice for all students. Staff, out of courtesy, could survey families to ask if they are comfortable with them not wearing a mask... and honor those that feel a mask is necessary.

Seeing the staff's "mouth" is crucial to many learners -- example teaching phonics, showing the formation of the mouth, lips, teeth placement for specific letters sounds and combinations.

A colleague shared the clear shield option... would this requirement be flexible for staff/students to pursue additional options? (see pic attached)

If REQUIRED, would district be supplying masks for every child? Or would families have the option to purchase a mask at school, similar to tshirt sells which we also require?

Christina Musselman, NBCT 2011- EMC/LRLA Arizona Master Teacher 2018 First Grade Teacher Starline Elementary “

“I wholeheartedly endorse the appointment of Mrs. Lueras!

Sincerely, Marcia Cox, LUTCF, CMBS, EBT Chairman”

Governing Board celebrated Mrs. Asseier’s retirement and thanked her for her service to the District, students and our community. They welcomed Dr. Stone, and she thanked them for the opportunity to work and learn from Mrs. Asseier.

Public email questions/concern/remarks:

“Dear Diana, My how quickly the years have come and gone since I had the pleasure of meeting you. It seems like only yesterday I was preparing for my first meeting with you and wondering what in the world I could ever offer you in service to help take our school district to a place of healing, transparency and virtue. You see, after meeting you for the first time, I knew all of these things would be part of your time as the superintendent of LHUSD.

Little did I know how much I would learn along the way by listening and watching you in action. Your deeds, insight and plans for our children’s future and recognition for our community’s needs are leaving our LHUSD as a better place.

I am grateful for the laughs and tears we have shared for our schools and community and that you were always open to discussion; even on the hard subjects.

I am forever grateful for the commitment and changes you made in bringing Rachel’s Challenge to our schools and your vision with bringing the Hillsdale Barney Charter School program to Oro Grande.

I know you see each of our children as an individual gift from God and all should enjoy the excitement education brings. You’ve made Lake Havasu Unified School District a better place and although I am sorry to see you leave the District, I am so very happy that you will remain a part of it as a retiree with only a wonderful life and adventure ahead for you and Fred.

God bless you and keep you. With gratitude, Marcia Cox, Chairperson Lake Havasu Unified Employee Benefit Trust”

“I want to Congratulate Mrs. Asseier for all she has done for the district. It was an extreme pleasure working with her. May your retirement be adventurous and exciting.

I also welcome Mrs. Stone to the district, it is very rare that you see an outgoing and incoming administrator work together and it has been very impressive to me but also to other Mohave School administrators that see them both working together to insure there is a seamless transition for the students in Lake Havasu.

Best wishes to you both, Mike File Mohave County School Superintendent”

“Dear Diana, I appreciate this opportunity to not only congratulate you on your upcoming retirement but also your incredible record of service to the students, parents and citizens of the Lake Havasu City Unified School District.

I have known and worked with many superintendents over my years of service as the parent of a child in public

schools, as a governing board member and president in Peoria Unified School District, and most recently as AZ Superintendent of Public Instruction. Never before have I had the privilege of knowing and working with a leader who lives and personifies “putting the children and community first” as you do.

You have offered the children of LHCUSD an unprecedented opportunity by offering the Hillsdale Barney Charter School program at the Oro Grande Classical Academy. I only wish all the children of Arizona could be offered this true, classical education experience.

From my time on the PUSD Governing Board, I know the challenges of providing employee benefits while protecting the taxpayers’ dollars. Your work and the oversight you have brought to the Lake Havasu Schools Employee Benefit Trust will ensure both for years to come.

I pray that God will grant you and Fred His blessings, strength and peace wherever the next phase of your lives lead you.

Thank you for your service to the children and families of the Lake Havasu City Unified School District. Warmest regards, Diane Douglas AZ Superintendent of Public Instruction 2015-2018”

“Our District has truly been blessed to have your wisdom, class, character, integrity, and community service. Please know you have set such a wonderful example for all of us and what leadership should look like.

Thank you and I hope you enjoy your well deserved retirement!

All my best, Wendy Moore”

7. Informational

* Superintendent

- Mrs. Asseier gave thanks for our communities gifts and donations. She also thank the community with their help in making the virtual graduation a success. Our staff and administrators are to be applauded for their efforts.

* Directors

- Mr. Gardner/Educational Services: Paths Program LLC and Second Step textbooks, which are up for adoption, are on public display in the District Office Boardroom the required 60 days (May 6-July 1) per District Policy IJJ Textbook/Supplementary Materials Selection and Adoption. Online resources may be viewed on our website www.lhusd.org.

* Governing Board Members

- Mrs. Cox thanked the parents for their efforts to put on a dance for the students.

* Advisory Committees

8. Call to the Public – comments and concerns can be emailed to boardmeeting@lhusd.org.

9. Communications

- The next regular board meeting will be Monday, July 6, 2020.

10. Adjournment

Mrs. Cohen moved, seconded by Mrs. Aliyar to adjourn at 7:50 p.m.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

Video of the entire meeting may be seen on the District website www.lhusd.org/boardvideos under Governing Board.

Minutes of the Regular Governing Board meeting of June 16, 2020, are approved as submitted.

Lisa Roman, Board President

Kathy Cox, Board Vice President