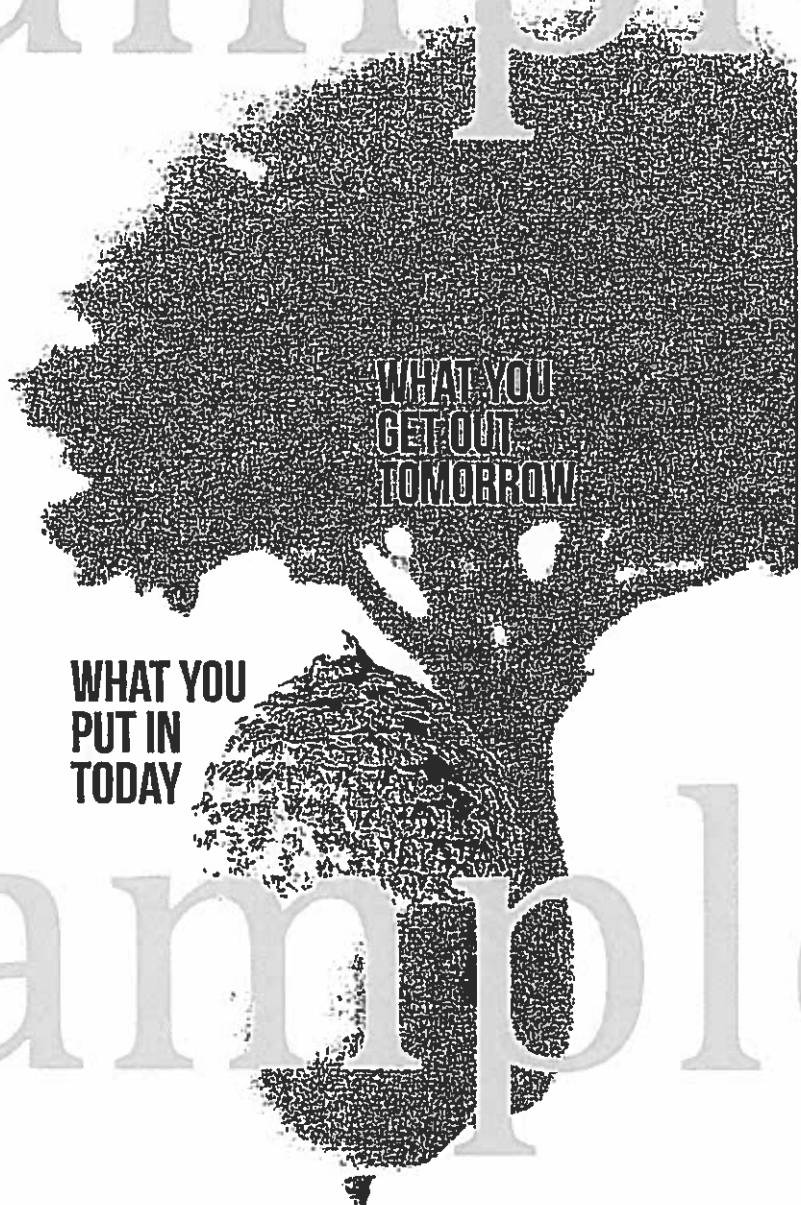


RSA-1 DEFERRED
COMPENSATION PLAN

RETIREMENT SYSTEMS OF ALABAMA



Sample

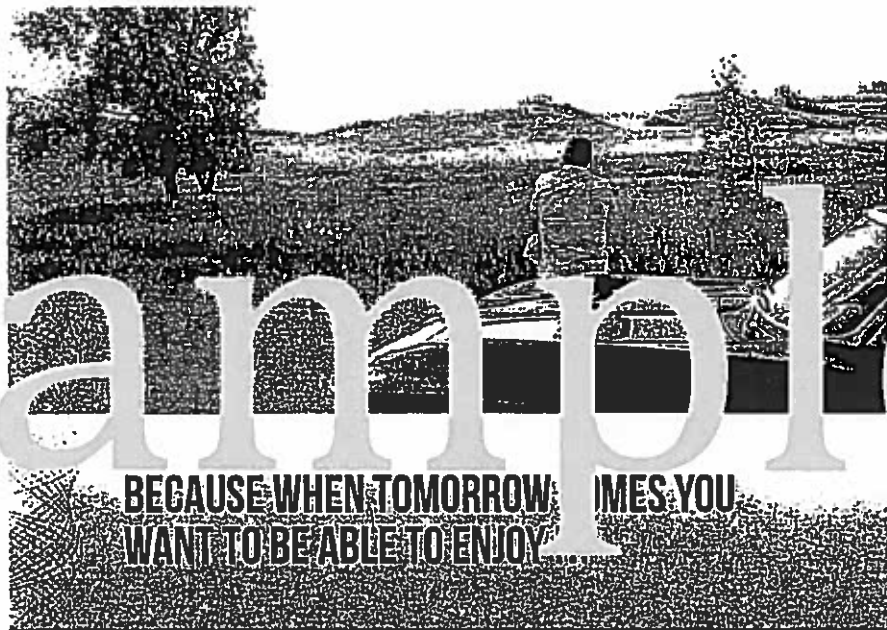


WHAT YOU
GET OUT
TOMORROW

WHAT YOU
PUT IN
TODAY

Sample

PLANT THE SEEDS FOR A MORE SECURE FUTURE.



**BECAUSE WHEN TOMORROW COMES YOU
WANT TO BE ABLE TO ENJOY...**

WHAT IS RSA-1?

RSA-1 allows Alabama public employees to make easy and flexible tax-deferred contributions toward their retirement. By contributing, you can lower your taxes now and save for a better retirement later.

WHY INVEST NOW?

Investing now through RSA-1 is extremely important to help ensure that your retirement is secure and your family is taken care of. By committing to investing early, you can contribute less but save more.

HOW MUCH DO I HAVE TO INVEST?

It's up to you. Put even a small investment each month and grow it to tens of thousands of dollars over time. It's the Power of Compounding.

WHAT ABOUT FEES?

There are no fees with RSA-1! No administrative fees, no investment commissions, nothing. RSA manages your money for free, allowing you to reap the full benefits of your savings.



**LEARN MORE ABOUT REACHING YOUR FULL
RETIREMENT SAVINGS POTENTIAL, VISIT
RSA-AL.GOV OR CALL 877.517.0020**